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EPSILON

A Development In College Life

An Audio eBook on CD by
The Brothers of Alpha Phi Alpha Fraternity, Inc.
EPSILON CHAPTER
University of Michigan, Ann Arbor Campus



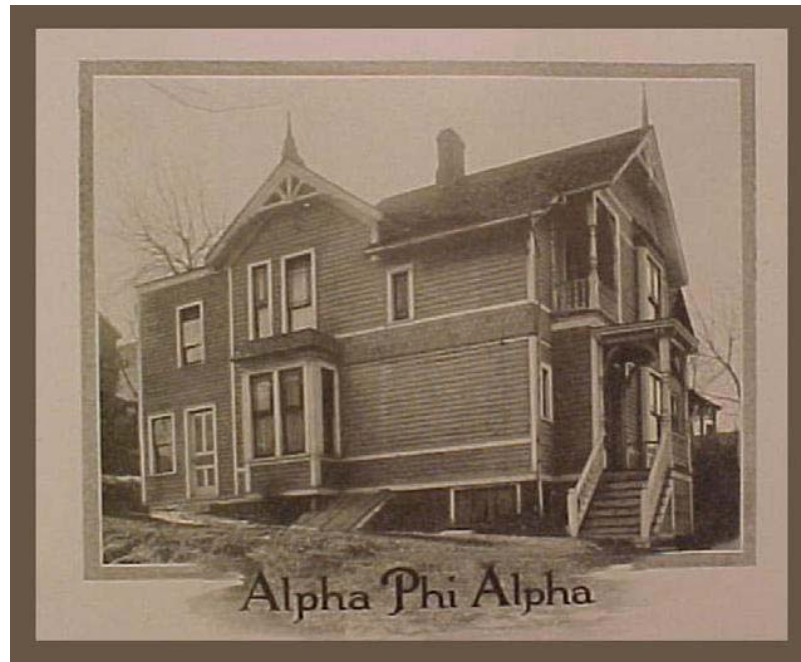
A Comprehensive Look at Black Fraternity Life Since 1909

Compiled by Darnell Ishmel



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**By
The Brothers of Alpha Phi Alpha Fraternity, Inc.
Epsilon Chapter**

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An Audio – Ebook on CD

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Darnell Ishmel**

FIRST EDITION

DEDICATION

*To our dear Brothers of Time Past, whose labors now are crowned
To the General Organization
To the youth who march onward and upward
Toward this light that towers high in an atmosphere of darkness,
This compilation is respectfully dedicated*

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ACKNOWLEDGMENTS

We, the Brothers of Epsilon, wish to gratefully acknowledge the contributions of the following Brothers, without whose assistance, this history compilation project would not have been possible:

Adrian J. Reynolds

Andre Brown

Anthony Wright

Bryan C. Joyce

Byron Roberts

Cachavious Q. English

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Christopher L. Shropshire

Darnell Ishmel

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Eric A. Reeves

Frederick J. Smith

George L. Davis, II

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Jay Prestage (*Beta Sigma*)

Marcus D. Wilson

Mark Croxton (*Epsilon Eta*)

Matthew Weaver

Michael Sudarkasa

Pascal J. Hall

Peter Tate

Richard E. Smith

Robert T. Reid

Robert Williams (*Founder, Epsilon Eta*)

Ronald G. Levi, Jr.

Ronald Jackson

Victor Marsh

Wayne Stapleton

William Collins

Special mention must be made of Brother Marcus Webster, who as Chapter Historian and President (1986) initiated the idea of researching, collecting, documenting, and archiving Epsilon Chapter history. This led to the establishment of the Epsilon Holdings which are now permanently archived at the Bentley Historical Library. His early efforts to preserve and document Chapter history have served as the catalyst for this compilation.

We also gratefully acknowledge the continued support of the Bentley Historical Library located on the campus of the University of Michigan.

MEDIA FILES CATALOG

**Not available in this Edition*

CD - ONE

Electronic Documents – PDF

1. **Epsilon: A Development in College Life** – Narrative (compiled by Darnell Ishmel)
2. **Epsilon History at-a Glance Timelines** (designed by Marcus D. Wilson)

Videomentaries

1. **Epsilon: A Development in College Life** -Videomentary (compiled by Ronald G. Levi, Jr.)
2. **The Sound of Brotherhood**

Songs, Chants, Quotes and Audiomentaries (Recorded by Epsilon Chapter Brothers)

01. Epsilon Brothers - **Prelude - A City Called A-Phi-A** – 1:00
02. Epsilon History Compilation - **An Introduction** - Darnell Ishmel – 4:00
03. **Prologue - Delegate plenipotentiary** -Derrick Ramsey, Cachavious Q. English, and Pascal J. Hall - 3:47
04. Jewel Quote - Clarence L. Wardell, III as Callis - **Achievement is Not a Sufficiency** – 0:31
05. **Epsilon 1909-39 - Part 1** - Matthew Weaver as J. Leon Langhorne – 3:36
06. **Epsilon 1909-39 - Part 2** - Matthew Weaver as J. Leon Langhorne – 4:12
07. Jewel Quote - Clarence L. Wardell, III as Callis - Greater Achievement – 0:15
08. Epsilon Brothers - **Go Down Sphinxman** – 2:07
09. Jewel Quote - Abdul A. Lediju as Jewel Ogle - **Restate Loyalty!** – 0:43
10. **Epsilon 1940-49 - Part 1 (a)** - Jason B. Harris as Watson Young – 4:25
11. **Epsilon 1940-49 - Part 1 (b)** - Jason B. Harris as Watson Young – 4:04
12. Jewel Quote - Pascal J. Hall as Jewel Kelly - **A Broader Bound of Brotherhood** – 0:54
13. Epsilon Brothers - **Should Ever Alpha Be Forgot** – 1:06
14. Jewel Quote - Jason B. Harris as Jewel Chapman - **This Brotherly Venture** – 0:27
15. Epsilon 1950-59 - Mark D. Croxton as Robert E. Williams – 3:37
16. Jewel Quote - Abdul A. Lediju as Jewel Tandy - **Fight on the Ice** – 0:45
17. Epsilon Brothers - **It's So Hard to be Alpha** – 1:37
18. **Epsilon 1960-69 - Part 1** - Ronnie Johnson, Jr. as Narrator, Abdul Lediju as William Collins – 3:42
19. Jewel Quote - Clarence L. Wardell, III as Callis - Like **Janus, Look Backward and Forward** – 0:45
20. Alpha Hymn – 2:53
21. Jewel Quote - Clarence L. Wardell, III as Callis - **Eternal Vigilance** – 1:01
22. **Epsilon 1970-79 - Part 1 - (a)** -Pascal Hall as Richard Smith – 4:19
23. **Epsilon 1970-79 - Part 1 - (b)** -Pascal Hall as Richard Smith -8:27
24. Presidential Quote - Pascal J. Hall as Belford Vance Lawson - **We Are Doomed to Failure** – 0:36
25. Epsilon Brothers - **Can you remember** c.1970 – 2:48
26. Epsilon Brothers - **Give Me That Old Alpha Spirit** – 1:15
27. Jewel Quote - Clarence L. Wardell, III as Callis - **The Chief Significance of Alpha** – 0:24

- 28. ***Epsilon 1980-89 - Part 1 - (a)** - Derrick Ramsey as Ronald Levi – 3:20
- 29. ***Epsilon 1980-89 - Part 1 - (b)** - Derrick Ramsey as Ronald Levi – 5:04
- 30. ***Epsilon 1980-89 - Part 1 - (c)** - Derrick Ramsey as Ronald Levi – 1:43
- 31. Epsilon Brothers - **The Mystic Sphinx** – 1:00
- 32. Epsilon Brothers - **Making Our Vows to the Sphinx** – 1:09
- 33. ***Epsilon 1980-89 - Part 2** - Cachavious Q. English as Wayne Stapleton – 4:51

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- 34. **Epsilon 1980-89 - Part 3 - (a)** - Pascal J Hall as Michael Sudarkasa – 3:56
- 35. **Epsilon 1980-89 - Part 3 - (b)** - Pascal J Hall as Michael Sudarkasa – 3:26
- 36. **Epsilon 1980-89 - Part 4- (a)** - Christopher L. Shropshire as George L. Davis, II – 4:09
- 37. **Epsilon 1980-89 - Part 4- (b)** Christopher L. Shropshire as George L. Davis, II – 2:58
- 38. ***Epsilon 1980-89 - Part 5** - Pascal Hall as Darren Allen – 1:48
- 39. **Epsilon 1980-89 - Part 5** - Pascal J. Hall as Jay Prestage – 4:27
- 40. Jewel Quote - Clarence L. Wardell, III as Callis - **Education is the Tocsin** – 0:29
- 41. Epsilon Brothers - **It's Like Ice-Ice Baby** – 1:38
- 42. Jewel Quote - Clarence L. Wardell, III as Callis - **Greater Social Change** – 0:35
- 43. **Epsilon 1990-99 - Part 1 - (a)** -Derrick Ramsey as Narrator, Cachvious English as Erik Thorne – 2:12
- 44. **Epsilon 1990-99 - Part 1 - (b)** -Derrick Ramsey as Narrator, Matthew Weaver as Darnell Ishmel – 3:28
- 45. Darnell Ishmel – **Invictus** by Sir. William Ernst Henley, music by Bruno Siegfried Huhn – 2:04
- 46. **Epsilon 1990-99 - Part 1 - (c)** -Derrick Ramsey as Narrator, Cachvious English as and Peter Tate – 5:21
- 47. **Epsilon 1990-99 - Part 2** Derrick Ramsey as Narrator, Pascal Hall as Robert T. Reid and Horace Tiggs IV – 3:23
- 48. Jewel Quote - Clarence L. Wardell, III as Callis - **Remain Active** – 0:23
- 49. Epsilon Brothers - **The Alpha Stroll (Buhnahnannah)** – 1:36
- 50. **Epsilon 2000-05 - Part 1 - (a)** - Christopher L. Shropshire as Michael M. B. Green – 2:53
- 51. **Epsilon 2000-05 - Part 1 - (b)** - Christopher L. Shropshire as Michael M. B. Green – 6:50
- 52. **Epsilon 2000-05 - Part 1 - (c)** - Christopher L. Shropshire as Michael M. B. Green – 5:09
- 53. **Epsilon 2000-05 - Part 1 - (c)** - Christopher L. Shropshire as Michael M. B. Green – 3:00
- 54. **Epsilon 2000-05 - Part 2 - Epsilon Alumni Collective and Epsilon** - Matthew Weaver – 0:45
- 55. Epsilon Brothers - **All of My Love** – 3:07
- 56. **Epilogue - Part 1 - Epsilon and Greek Life post 1990** - Darnell Ishmel – 3:15
- 57. **Epilogue - Part 2 - Epsilon and Greek Life post 1990** - Darnell Ishmel– 1:53
- 58. Jewel Quote - Mark D. Croxton as Jewel Murray - **Never Again** – 1:12
- 59. Epsilon Brothers - **Alpha City** – 1:06
- 60. **The Victors** – Michigan – 2:11

PREFACE

I began exploring the notion of an “Epsilon History Project” back in the fall of 2000. I returned to the Ann Arbor campus of the University of Michigan to continue my education, and I found our beloved Fifth House of Alpha in a dilapidated state. Numbers were low. Morale was low. Community service was low.

Nonetheless, chapter Brothers evidenced a deeply passionate love for Alpha and they were of the mind to host a formal reunion of chapter initiates.

In preparation for a chapter display table for the 2001 reunion effort, I had an opportunity to accompany a small group of brothers on a visit to the Bentley Historical Library. As a neophyte, I heard that Epsilon artifacts and files were archived at the Bentley Historical Library on the North Campus of the University of Michigan but I had never before visited.

I was so amazed to see the original chapter records and minutes book which contains 20 years of hand written notations and minutes from weekly chapter meetings, the first of which even predates the founding date of the NAACP by two months and the chapter’s own founding date by nearly six months. (Entries made in this book further substantiated the legend of how Brother W.E.B. DuBois was initiated at Epsilon.)

I was in awe to see how our chapter predecessors meticulously conducted chapter business in true parliamentary fashion, to see the wall-sized formal chapter photos from 1911 and 1929, and then to read the 1986 letter from Brother J. Leon Langhorne (E-25), in which he chronicles Epsilon’s history from 1909-34.

It became obvious to me that more Brothers (and others) needed to see this, and from there the idea and activity for this history project began to evolve.

We began by carefully reviewing all of the Michigan Ensign yearbooks from 1908-1990. We took individual digital photos of all the Alpha men we could find; we noted their names and majors for future bibliographic research. Much to our delightful surprise, as we scoured through the yearbooks, we began to find formal chapter photos complete with identifications; we also found the names of persons whose celebrity seemed vaguely familiar. I discovered now that the fraternity’s national oratorical contest is named in honor of a former General President AND an initiate of Epsilon Chapter.

We continued the effort by transcribing the entries contained in the old chapter record books and cataloging the presidential papers chronicling chapter events from 1908 through 1927 and from the late 1970’s through the late 1990’s respectively.

And so, for several years now, I have been collecting and coordinating historical information on Epsilon and its membership from 1909 to the present.

This has been done in an effort to discover:

1. What has been the impact of Alpha Phi Alpha on the University of Michigan's Ann Arbor campus since 1909? What have been some of Epsilon's notable activities, programs, hardships, and collective achievements?
2. How many Brothers have been initiated into Alpha through Epsilon? Who are they? What were some of their lifetime achievements? And where are they now?
3. What has been the impact of Epsilon Chapter's Brothers in greater American society?

This history compilation project represents a small fraction of the wealth of information that exists about the impact of Alpha through the Epsilon Chapter and its initiates. There is still a great deal that needs to be discovered, reclaimed, and documented on this subject (and indeed on the fraternity as a whole). Nevertheless, we at Epsilon present this offering as a first edition and we believe that it is without precedent or peer.

INTRODUCTION

For nearly a century, Alpha Phi Alpha Fraternity, Inc., the largest and oldest intercollegiate African-American fraternity in the country, has been exemplary in its efforts to provide groundbreaking leadership, direction, and support to communities worldwide. Likewise, for nearly a century, the Epsilon Chapter of the Alpha Phi Alpha Fraternity, Inc. has continued to augment, fortify, and perpetuate the legacy of noble AΦA.

Founded on April 10, 1909, on the Ann Arbor campus of the University of Michigan as the fifth chapter of Alpha Phi Alpha Fraternity, Inc., Epsilon is one of the nation's best longitudinal examples of the African-American experience in higher education in general, and the development of historically Black fraternities in particular.

Affectionately hailed as "The Fifth House" and "The Mother of the Midwest," goodwill remains "the monarch of this House" – and college life on the Ann Arbor campus of the University of Michigan and indeed on college campuses throughout the Midwest, has been indelibly marked by the beneficence of our existence, as we continue to exemplify the legacy of Alphahood.

We at Epsilon have come to define "Alphahood" as being the full embodiment of fraternal brotherhood, professional and scholastic achievement, social activism, and personal progress.

To that end, we present this history compilation in great hope that it will serve as testimony, bearing witness to three irrefutable truths:

- we, the Brothers of Epsilon, continue to have an undying love for A-Phi-A
- we persist to "pledge ourselves its mandates to obey," and
- we indefatigably bear a steadfast interest in the life, legacy, and longevity of Epsilon Chapter - the place where we first saw the "*Light of Alpha*".

This multi-media history compilation presents a colorful, panoramic, and eclectic view of a development in African-American fraternity life, spanning almost one hundred years from the early twentieth through the early twenty-first centuries, with photos, media files, narratives, historical facts, and personal accounts gathered from chapter initiates.

We hope that this documentation will help to increase the level of awareness, interest, education, and intelligence among today's college students regarding the history, development, and utility of Black greek life.

Further, it is our hope to encourage productive work among our fellow college Brothers and to kindle the flame of Alphahood within Alpha Men everywhere and at every level – that we may all (in the words of Jewel Callis) "do all that we can for Dear old A-Phi-A!"

PROLOGUE



On November 29, 1908, the General Organization received from the University of Michigan stating that "*the fellows there were considering the matter of a chapter at the said school.*"

Mr. Augustus A. Williams of the Class of 1909, University of Michigan, wrote the following letter to Brother Roscoe C. Giles, Treasurer of the General Organization:

**1017 Catherine Street,
Ann Arbor, Michigan,**

December 31, 1908.

**Mr. Roscoe Giles,
Cornell University,**

Dear Sir:

You have been recommended to me by Mr. Thorne of Yale University, as a source of information concerning a colored fraternity at your school and I would consider it a great favor if you would answer the following questions:

**Has your fraternity chapters in other colleges? To which do you belong?
How should a body of fellows proceed to become affiliated with your fraternity?**

**Send us all of the information possible, concerning your fraternity, including printed matter, if any.
Thank you in advance for an early reply;**

I am, sincerely,

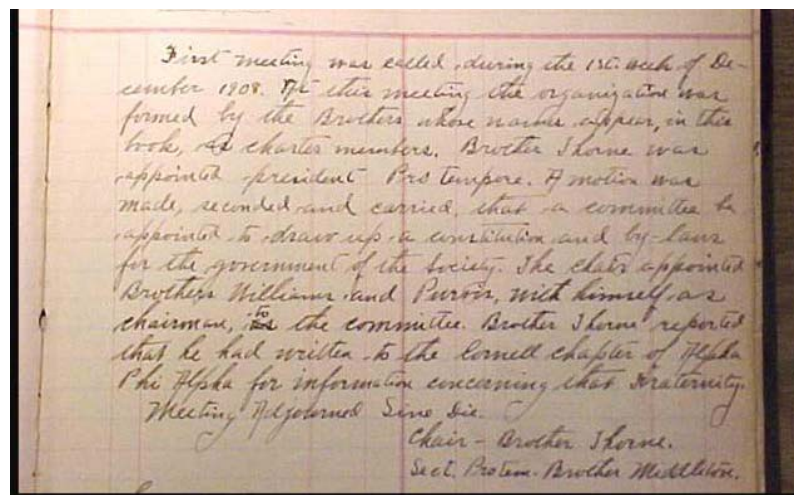
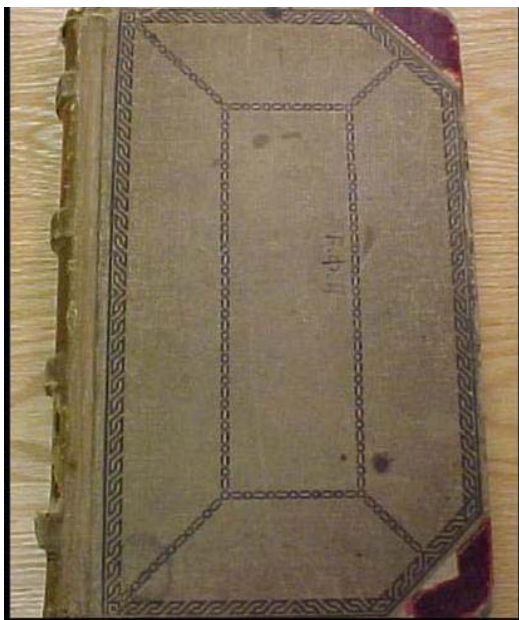
**Augustus A. Williams
U. of M., '09**

This letter demonstrates the interest with which the news of the fraternity's organization was greeted in the Midwest and that Black college men were eager to seek such an organization.

The following passage is excerpted from the Epsilon Chapter records book, which is archived at the Bentley Historical Library at the University of Michigan. It contains over 20

years worth of the weekly minutes and other entries made in longhand by chapter initiates. This passage makes it clear that there was a group of Black men on the campus of the University of Michigan who were already in the process of organizing into a society before receiving affirmation from the distinguished gentlemen at Cornell University.

Chapter Records and Minutes



First meeting was called during the 1st week of December 1908. At this meeting the organization was formed by the Brothers whose names appear in this book, as charter members. Brother Thorne was appointed president—Proteome. A motion was made, seconded and carried, that a committee he appointed to draw up a constitution, and by-laws for the government of the society. The chair appointed Brothers Williams and Purvis, with himself, as chairman, to the committee. Brother Thorne reported that he had written to the Cornell Chapter of Alpha Phi Alpha for information concerning that fraternity. Meeting adjourned.

Chair—Brother Thorne
Sect. Proteome—Brother Middleton

On January 16, 1909, another letter from the University of Michigan was read in the chapter meeting. One week later, after a lengthy debate, Brother Giles suggested that the General Organization be advised to send a "delegate plenipotentiary" to Michigan, "giving the fellows there the understanding that the object of the organization is to promote union."

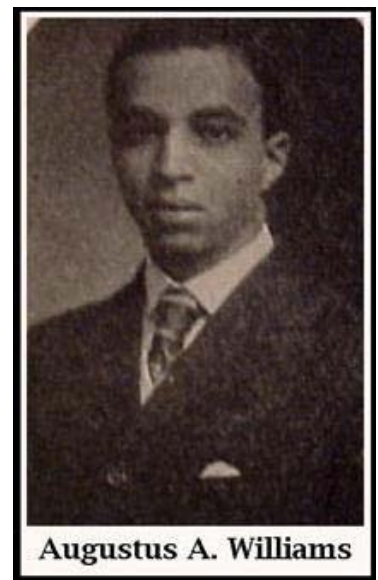
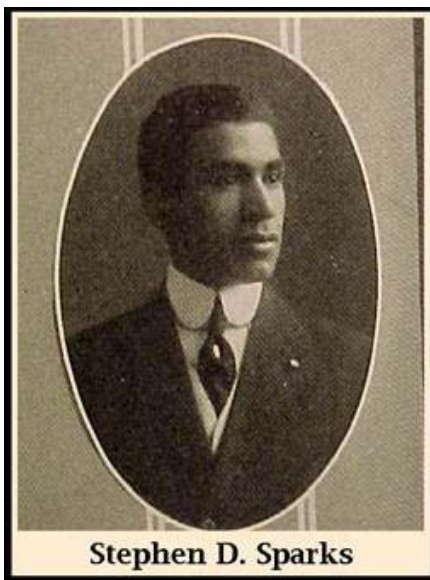
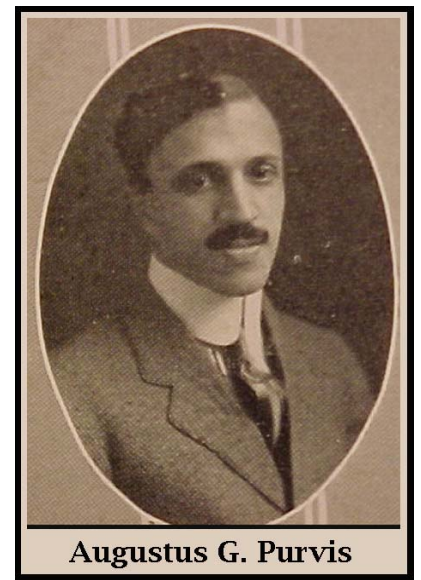
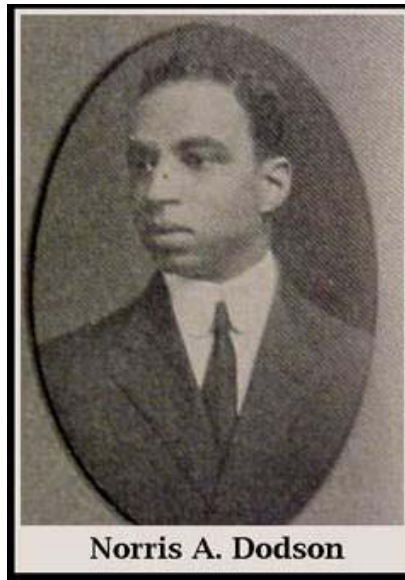
At the next meeting it was agreed that the secretary should correspond with the other chapters in order to secure their opinions concerning the new organization. The secretary reported on March 13 that Beta Chapter had agreed to the organization as did Gamma Chapter. Brother Henry A. Callis, the President of Alpha Chapter, was delegated to organize the chapter at the University of Michigan.

It is remembered with no small amount of joy the day: April 10, 1909, when Jewel Henry

Arthur Callis brought Alpha Phi Alpha westward to establish Epsilon Chapter on the Ann Arbor campus of the University of Michigan. This landmark founding was the result of nearly two years of correspondence, planning, and discussion between Alpha Chapter and eleven men from the University of Michigan who shared the vision of the Jewels. They are:

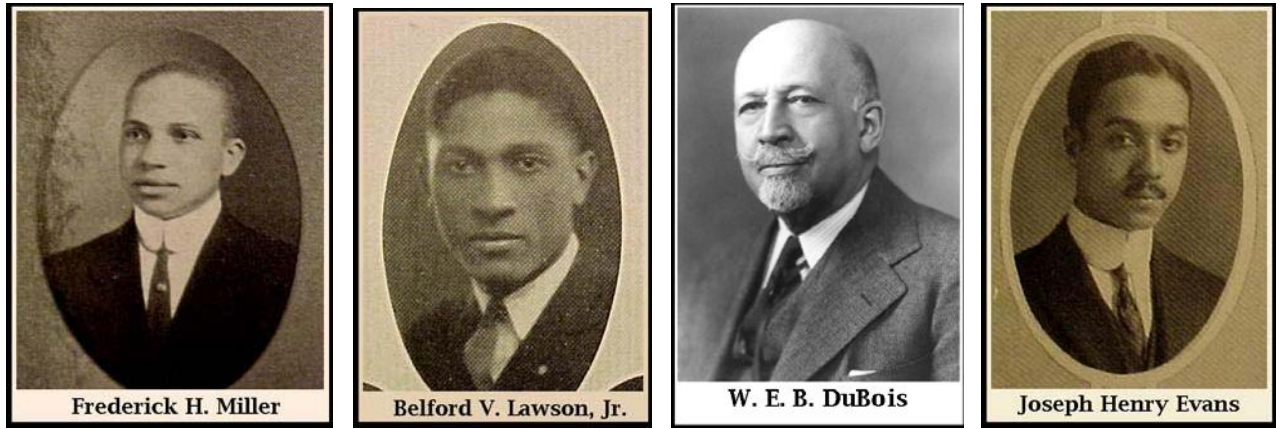
George J. Clark
William Henry Dickson
Norris Augustus Dodson
George S. Ellison
Eugene J. Marshall
Charles C. Middleton

Augustus G. Purvis
Stephen D. Sparks
William M. Thorne, Jr.
John R. White, Jr.
Augustus Alonzo Williams



The past is prologue to the future. Both the current and future Alpha Men would do well to know what has gone on before their time, appreciate their forerunners, and protect, preserve, and perpetuate the legacy that has been bequeathed to them.

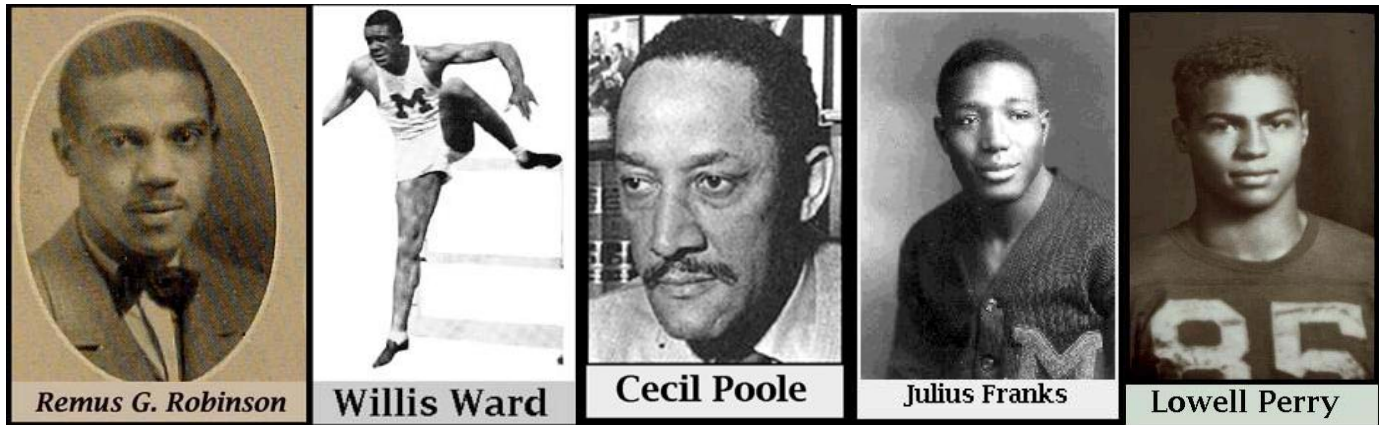
Over its near one hundred years in existence, the chapter has supplied some of the most prominent leaders in every area of society. This includes education, government, business and industry, science, politics, sports, and community service. Epsilon Brothers have also served the fraternity well at the national level, producing two of Alpha's outstanding national presidents:



- Frederick H. Miller '09, the third General President 1911-12, is one of only five Brothers who have served in this capacity as an undergraduate, died in his home state of Mississippi in 1985;
- Belford Lawson, '24, the 16th General President, 1946-51. Known for his linguistic exactitude and his artful command of the English lexicon, the fraternity's national oratorical contest is named in his honor.

Epsilon Chapter has an interesting, rich, and enduring history, with many of its alumni ascending to the highest ranks of leadership in their respective fields. Other Chapter notables include:

- The legendary **W.E.B. DuBois ('12)** accepted an invitation for membership in 1909, only weeks after the chapters' founding. He was finally initiated as an Honorary member and given the ritual after he lectured in Hill Auditorium in 1912
- **Joseph Henry Evans ('12)** was a Phi Beta Kappa and government official who served as an outstanding National Secretary for Alpha Phi Alpha for 22 years
- **Remus Robinson ('27)** was the first African-American President of the Detroit School Board
- **Willis Ward ('34)** was the first African-American to play football at Michigan in 40 years
- **Cecil F. Poole ('36)** was the first African-American to be appointed to the United States District Court for the Northern District of California in 1976
- **Julius Franks ('42)** was the University of Michigan's first black All-American football player in 1943
- **Lowell W. Perry ('50)** was an All-American football player and lawyer who became the NFL's first African-American coach with the Pittsburgh Steelers in 1957



Remus G. Robinson

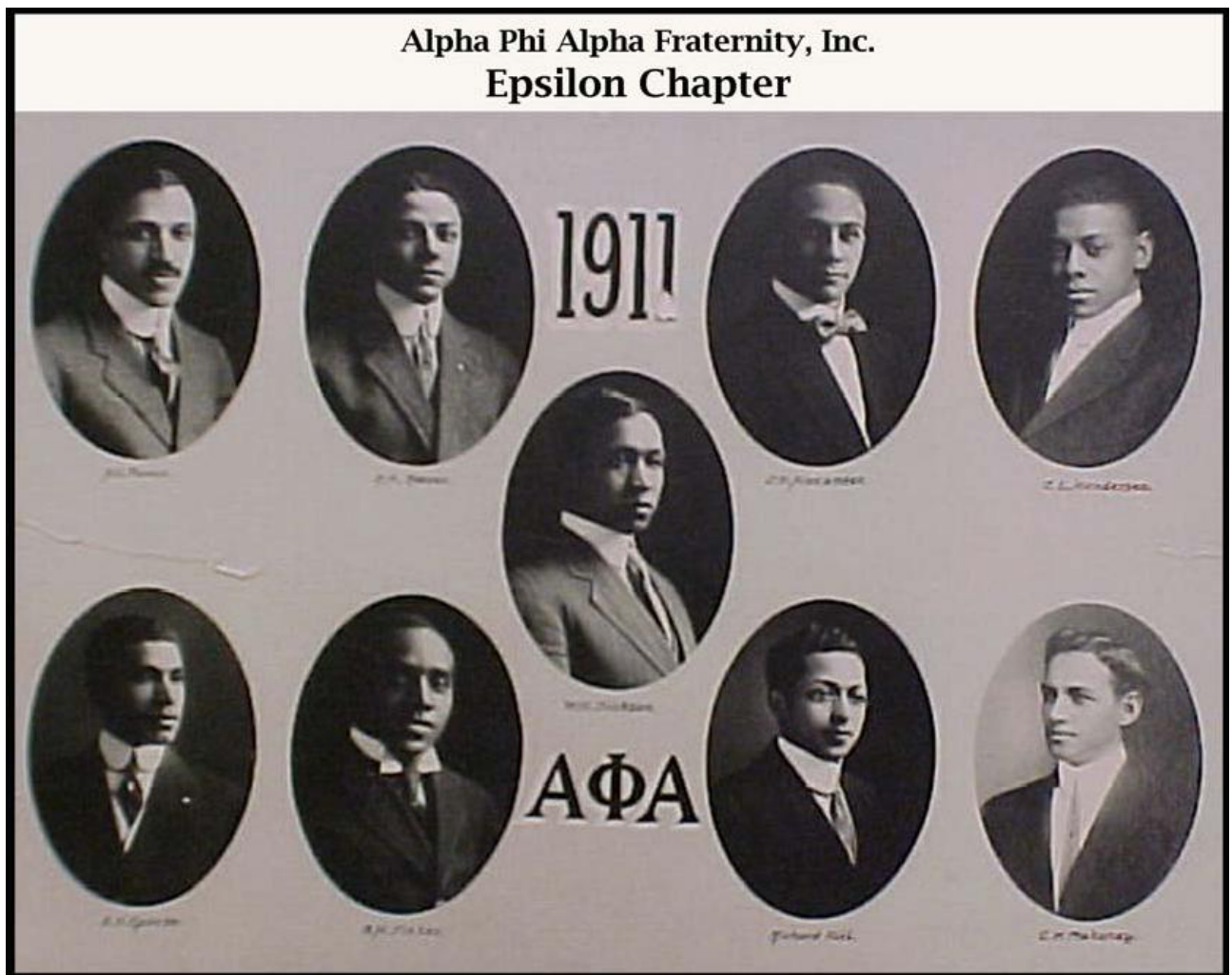
Willis Ward

Cecil Poole

Julius Franks

Lowell Perry

The interesting history of early Epsilon men and their contributions to society needs to be told, if for nothing else but to serve as inspiration for those who came after them. To that end, we the Brothers of Epsilon offer this Historical Narrative as a compilation of accounts from Chapter initiates. In order to produce a collective voice and to emphasize the brotherhood continuum which now spans nearly one-hundred years, this narrative is mostly written in first- person. While it is not our desire to confuse the reader, this choice in style is made in our attempt to deemphasize individuality throughout the narrative. To that end, the speaker is almost never identified as such.



HISTORICAL NARRATIVE

CONTRIBUTORS INCLUDE

1909 – 1939

J. Leon Langhorne (Epsilon '26)

1940 – 1949

Watson Young (Epsilon '37)

1950 – 1959

Robert E. Williams (Founder, Epsilon Eta – '59)

1960 – 1969

William Collins (Epsilon '66)

1970 – 1979

Derrick Scott (Epsilon '72)

Frederick J. Smith (Epsilon '74)

George Cohen (Epsilon '70)

Richard E. Smith (Epsilon '70)

1980 – 1989

Anthony Thomas (Epsilon '81)

Darren Allen (Epsilon '89)

George L. Davis, II (Epsilon '86)

Grant Sims (Epsilon '84)

James Latham (Epsilon '82)

Jay Prestage (Beta Sigma '89)

Lawrence Norris (Epsilon '84)

Michael Sudarkasa (Epsilon '84)

Ron Levi (Epsilon '82)

Ronald Marine (Epsilon '84)

Rouel Thomason (Epsilon '84)

Wayne Stapleton (Epsilon '84)

1990 – 1999

Darnell Ishmel (Epsilon '92)

Erik Thorne (Epsilon '90)

Horace Tiggs, IV, (Epsilon '97)

Peter Tate (Epsilon '95)

Robert T. Reid (Epsilon '98)

Ronald Jackson (Epsilon '92)

2000 – Present

Darnell Ishmel (Epsilon '92)

Michael M. B. Green (Epsilon '01)

Historical Context Time Chart 1906 – 1939

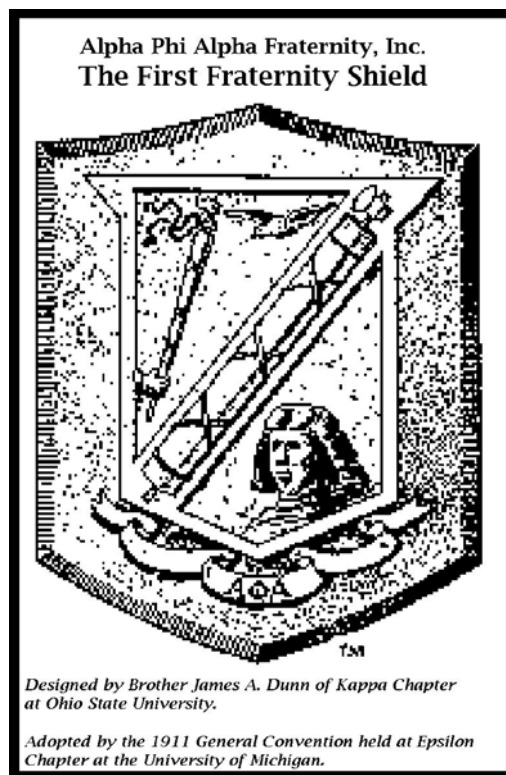
United States of America	Alpha Phi Alpha Fraternity, Inc.	University of Michigan	Epsilon Chapter
<p>1906 – San Francisco Earthquake</p> <p>1908 – Alpha Kappa Alpha Sorority is the first Greek-letter organization founded by African-American women</p> <p>1908 – The Ford Model T is first manufactured.</p> <p>1909 – February, NAACP founded in New York City</p> <p>1909 – William Taft is sworn in as the 27th President of the United States</p> <p>1910 – Detroit population: Total: 465,766; African American: 5,741 (1.2%)</p> <p>1910 – Boy Scouts founded</p> <p>1911 – National Urban League founded</p> <p>1911 – January 5, Kappa Alpha Psi, Inc. was founded on the campus of Indiana University at Bloomington, Indiana</p> <p>1911 – November 17, Omega Psi Phi Fraternity, Inc. was founded at Howard University</p> <p>1912 – January 6, New Mexico is the 47th state admitted to the Union</p> <p>1912 – February 14, Arizona is the 48th state admitted to the Union</p> <p>1912 – Titanic sinks</p> <p>1913 – January 13, Delta Sigma Theta Sorority, Inc. was founded at Howard University</p> <p>1914 – The United States Army Air Corps is established</p> <p>1914 – Phi Beta Sigma Fraternity, Inc., was founded at Howard University</p> <p>1914 – Henry Ford offers \$5.00 a day for unskilled labor at his factory in Highland Park, Michigan. At the time, this was a significant amount of money. Although African Americans often would not receive this wage,</p>	<p>1906 - December 4, Alpha Phi Alpha, the first African American fraternity for college men is formed at Cornell University in Ithaca, New York</p> <p>1907 - Friday, Dec. 20, Beta Chapter of Alpha Phi Alpha Fraternity, Inc. was chartered by Brother Eugene Kinckle Jones on the campus of Howard University</p> <p>1907 - December 30, Gamma Chapter of Alpha Phi Alpha Fraternity, Inc. was chartered by Brother Eugene Kinckle Jones on the campus of Virginia Union University</p> <p>1908 - The Delta Chapter of Alpha Phi Alpha Fraternity was founded by Brother Eugene K. Jones on campus of the University of Toronto, (Chapter now located at Huston-Tillotson College in Austin, TX)</p> <p>1908-1909 -M. A. Morrison, 1st General President</p> <p>1909-1911 - Roscoe C. Giles, 2nd General President and William H. Thorne, Jr., (Epsilon Founder), serves as 2nd Vice President</p> <p>1910 - February, 21, George S. Ellison (Epsilon Founder) helps to establish Theta Chapter of Alpha Phi Alpha Fraternity at the University of Chicago</p>	<p>1908 – November, Mr. Augustus A. Williams, a Black student at the University of Michigan, sends letter of inquiry to the Alpha Chapter of Alpha Phi Alpha</p> <p>1908 – December, Mr. Augustas A. Williams and seven other Black male students establish a "society" which later becomes the genius of Epsilon Chapter</p> <p>1913 – Hill Auditorium is dedicated</p> <p>1910 – Alumni Memorial Hall (now the Museum of Art) is dedicated</p> <p>1910 – Harry Burns Hutchins inaugurated as fourth president of the university</p> <p>1911 - The U of M Graduate Department is formally established with Karl E. Guthe as its first dean</p> <p>1913 – Hill Auditorium is dedicated</p> <p>1919 - The Michigan Union building is opened as a gathering place for men only</p> <p>1920 – There were 580 Black residents in Ann Arbor, 3% of the population; the average in the state of Michigan was 1.6%</p> <p>1920 – Marion LeRoy Burton inaugurated as fifth president of the university</p> <p>1921 – April 7, The Nu chapter of Delta Sigma Theta is founded, becoming the earliest known UM African American sorority.</p> <p>1924 – Angell Hall is completed</p> <p>1925 - Clarence Cook Little inaugurated as sixth president of the university.</p>	<p>1909 – April 10, Brother Henry A. Callis, President of Alpha Chapter, establishes the Epsilon Chapter on the Ann Arbor campus of the University of Michigan</p> <p>1909 – Epsilon establishes mandate for Chapter membership standards: "Nothing questionable is accepted."</p> <p>1909 – On July 26, Brother Robert P. Barrier succumbs and becomes the first Epsilon initiate to transition into Omega Chapter</p> <p>1909 – On November 20th Dr. N. T. Thorne becomes the Chapters first honorary member</p> <p>1909 – December 4th Brother George Ellison writes the Chapters first fraternity song entitled: "Oath Song"</p> <p>1910 – Messrs Payton Johnson, Albert Johnson, Reverend Henderson, Phil Waters and Walter Speech become honorary members</p> <p>1910 – Epsilon secures first chapter house at 1017 Catherine</p> <p>1910 – Epsilon hosts First Annual Banquet on April 9</p> <p>1910 - Letter was received on November 10th from Theta Chapter requesting a copy of the Ritual be sent to them inasmuch as they lost theirs. An emergency meeting was called to discuss the matter. It was motioned, seconded,</p>

<p>1914-1918 – World War I</p> <p>1919 – Southeast Michigan African-American attorneys form the Harlan Law Club, predecessor to the Wolverine Bar Association</p> <p>1920 – Detroit population: Total: 993,678 (up 113% from 1910) African American: 40,838 (4.1% of the total - a 611% increase from 1910)</p> <p>1920 – Zeta Phi Beta, Inc. Sorority was founded with the assistance of Phi Beta Sigma at Howard University</p> <p>1920 – American Civil Liberties Union (ACLU) founded</p> <p>1921 – Tulsa (OK) race riot</p> <p>1923 – Rosewood (FLA) massacre</p> <p>1925 – First televised image</p> <p>1926 – Aerosol spray is invented</p> <p>1927 – Charles A. Lindbergh's solo flight across the Atlantic in a single-engine plane, the Spirit of St. Louis</p> <p>1929 - October 29, The New York Stock Market crashes to an all time low (referred to as "Black Tuesday"), signaling the start of the Great Depression</p> <p>1930 – Detroit population: Total: 993,578 African American: 120,000 (7.6%)</p> <p>1932 – Nine young African-American men are arrested in Scottsboro, Alabama, charged with raping two white women on a freight train. After a sham trial, they are convicted and sentenced to death.</p> <p>1934 – The Harlan Law Club adopts its new constitution and becomes the Wolverine Bar Association. Its membership is open to any lawyer who "is a member of the Michigan bar in good standing" although it will have no white members for thirty years</p>	<p>1911 – At the Fourth General Convention the National Organization reports: 69 active members, 56 alumni members, 13 honorary members, and 15 non resident members</p> <p>1912 – At the Fifth General Convention the National Organization reports: 97 members (24 from Epsilon), 73 alumni members (17 from Epsilon), 21 honorary members (8 from Epsilon), 15 non resident members (0 from Epsilon)</p> <p>1912-1914 - Charles H. Garvin, 4th General President</p> <p>1914-1915 - Henry L. Dickason, 5th General President</p> <p>1915 - Membership dues to the General Organization was only \$2.25 per Brother</p> <p>1915-1916 - Henry A. Callis, 6th General President</p> <p>1916-1917 - Howard H. Long, 7th General President</p> <p>1918-1919 - William A. Pollard, 8th General President</p> <p>1919-1920 - Daniel Fowler, 9th General President</p> <p>1919 - March 22, Alpha Phi Alpha Fraternity's Gamma Lambda Chapter (Detroit's graduate chapter) is founded</p> <p>1920-1921 - Lucius McGee, 10th General President</p> <p>1921-1923 - S.S. Booker, 11th General President</p> <p>1922 – Go-to-High-School, Go-to-College" program established</p>	<p>1925 - Clarence Cook Little inaugurated as sixth president of the university.</p> <p>1926 – The Negro- Caucasian Club is Founded</p> <p>1927 – Michigan Stadium opens</p> <p>1927 – there were only 50 Blacks on the Ann Arbor campus (15 women: 35 men) out of a campus student total of 10,000</p> <p>1930s - Saw a major crackdown on the consumption of alcohol and the rowdiness that had characterized student life practically from inception</p> <p>1931 - Local police raided five fraternities, finding liquor and arresting 79 students, including the captain of the football team and Michigan Daily editors</p> <p>1933 – Law Quadrangle completed</p> <p>1936 – Burton Memorial Tower dedicated</p>	<p>and agreed that Theta Chapter should be directed to the General Organization to receive another copy of the most sacred document.</p> <p>1911 – Institution of a Ritual Test for initiates based on the Preamble of the Constitution</p> <p>1911 – Fourth General Convention held at Epsilon Chapter on December 27-30 at the Chapter House located at 1017 E. Catherine Street</p> <p>1911-1912 – Frederick H. Miller, (Epsilon, 1910) becomes the 3rd General President of Alpha Phi Alpha</p> <p>1912 – WEB Dubois is made an honorary member and is given the Initiation Ritual following his lecture at Hill Auditorium</p> <p>1926 – Joseph Henry Bruce Evans , (Epsilon, 1912), the first black Phi Beta Kappa at Michigan, also served as National Secretary from 1926-48</p> <p>1926 – Epsilon is suspended by university officials for "brutal tactics with pledges"</p> <p>1927– Following a brief and controversial suspension, Epsilon Chapter was reestablished on the campus of the University of Michigan</p> <p>1934 – Epsilon celebrates 25th anniversary</p>
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Epsilon Chapter from 1909 – 1939 “The Early Years”

"We have much to be proud of in the past, for it is the best work that survives; the errors are overlooked in the ultimate achievement. Still we await and must be mindful of the past only as an inspiration, not as a sufficiency in itself."

—Jewel Henry A. Callis, General President, 1915



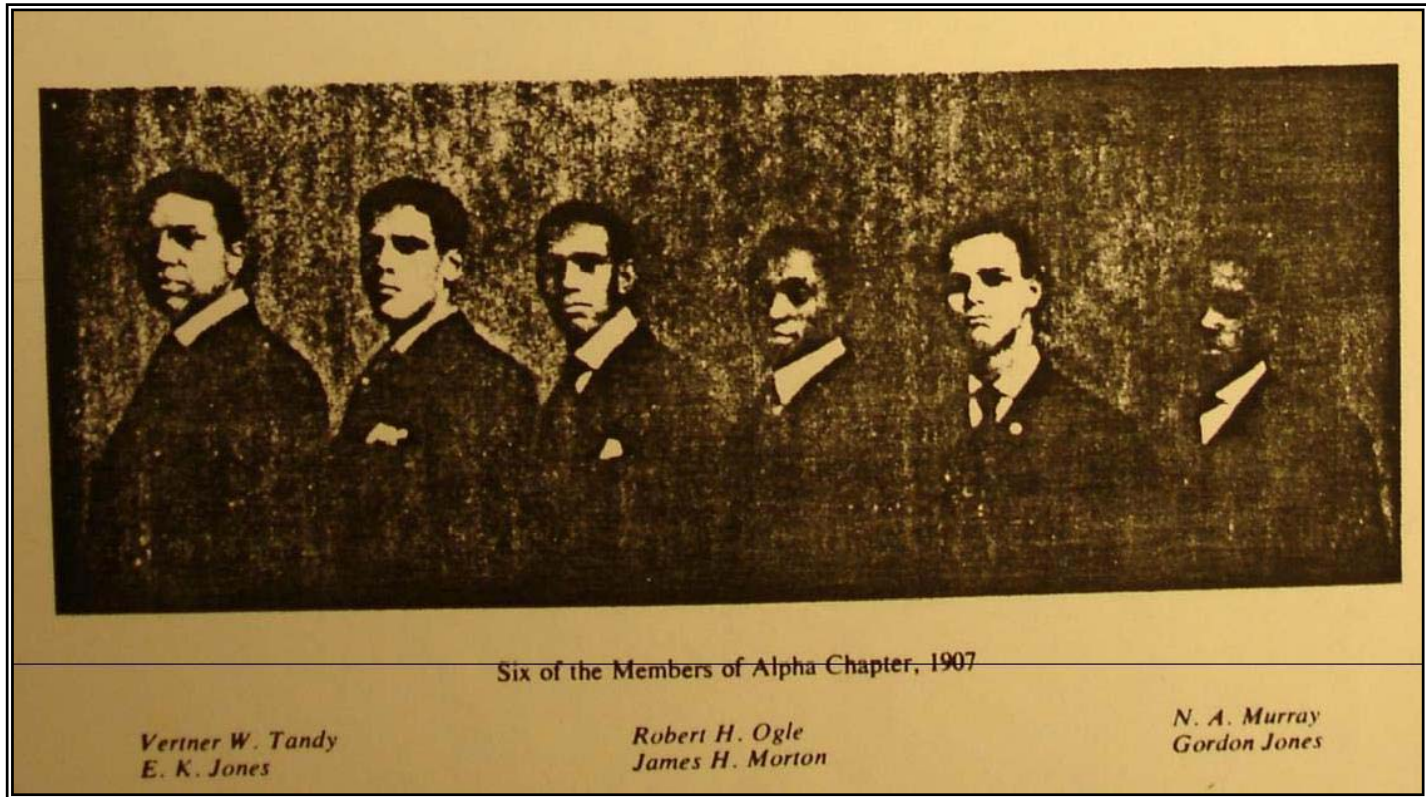
I am one of the few brothers left from the early period who is alive and active enough to give reminiscences that are still vivid and significant. So, I will focus my reflections on the period 1909 - 1934, the era that I know best, inasmuch as I received my last degree in 1934 and returned to the University of Michigan campus infrequently thereafter.

I was initiated at Epsilon 60 years ago as a seventeen and a half year old freshman. I realize now that I was fortunate to make it then. Of the nine pledges on line in 1925, only 2 of us (Remus Robinson of Detroit and I) had an academic average that was acceptable for fraternity initiation at the University of Michigan – and that was a C+ average or above.

In my day, only the strongest came through. The pledge period paddlings and woodland journeys were tough stuff. Sometimes pledges were thrown into ice-cold baths after these ordeals. In fact, some of the hazing was so rough that in 1926 U of M Dean of Students J. A. Bursley put a notice in the Michigan Daily stating that Epsilon chapter had been “suspended for brutal tactics with pledges.”

I found out later that some Epsilon members thought that I was too young and immature to be initiated into the fraternity. But fortunately, cooler heads prevailed and after a tough initiation, I made it.

As an undergraduate, I met three of the Chapter's founders: Dr. Dickson an Ypsilanti physician, Dr. Stephen Sparks, and Norris Dodson at the old Alpha House (1103 E. Huron St.) as he pointed out his wall picture among the old Epsilon grads.



I also knew four of the jewel founders of AΦA. Callis was my doctor in D.C. for 12 years. I used to visit Jewel Ogle and Professor Murray when I was a high school teacher in D.C. I met Jewel Jones when he came to speak at Florida A & M where I was teaching. Jones' daughter, Adele, married her college sweetheart, Herb Penn, Epsilon '32.

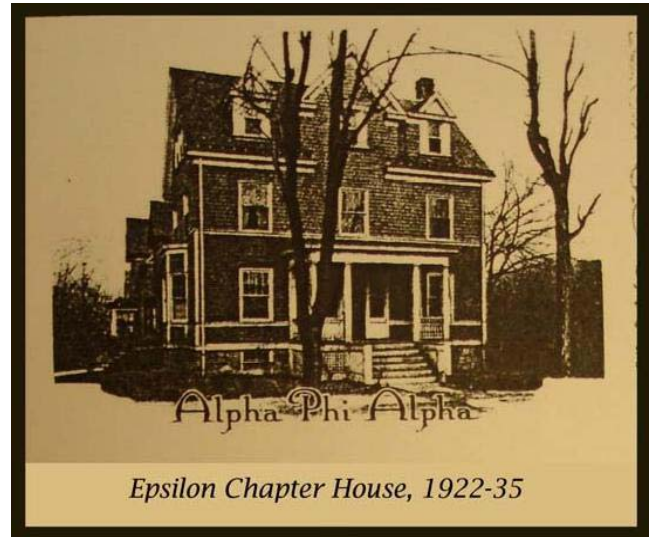
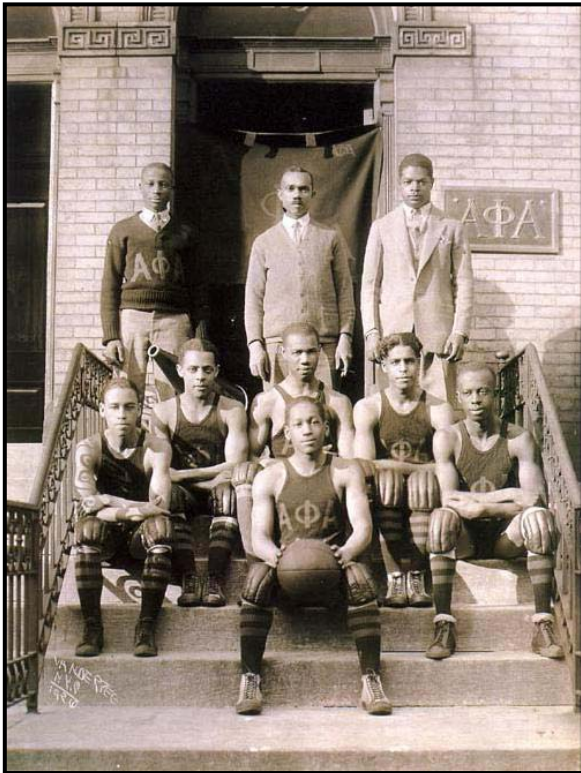
The Jewel I knew best was Brother Chapman, inasmuch as we taught together at Florida A & M where he and other Alphas set up Beta Nu, the first undergraduate chapter in Florida.

He told me many interesting stories about the founding of Alpha at Cornell. Some of the other frats called us "the Apes". But discipline begins with imitation.

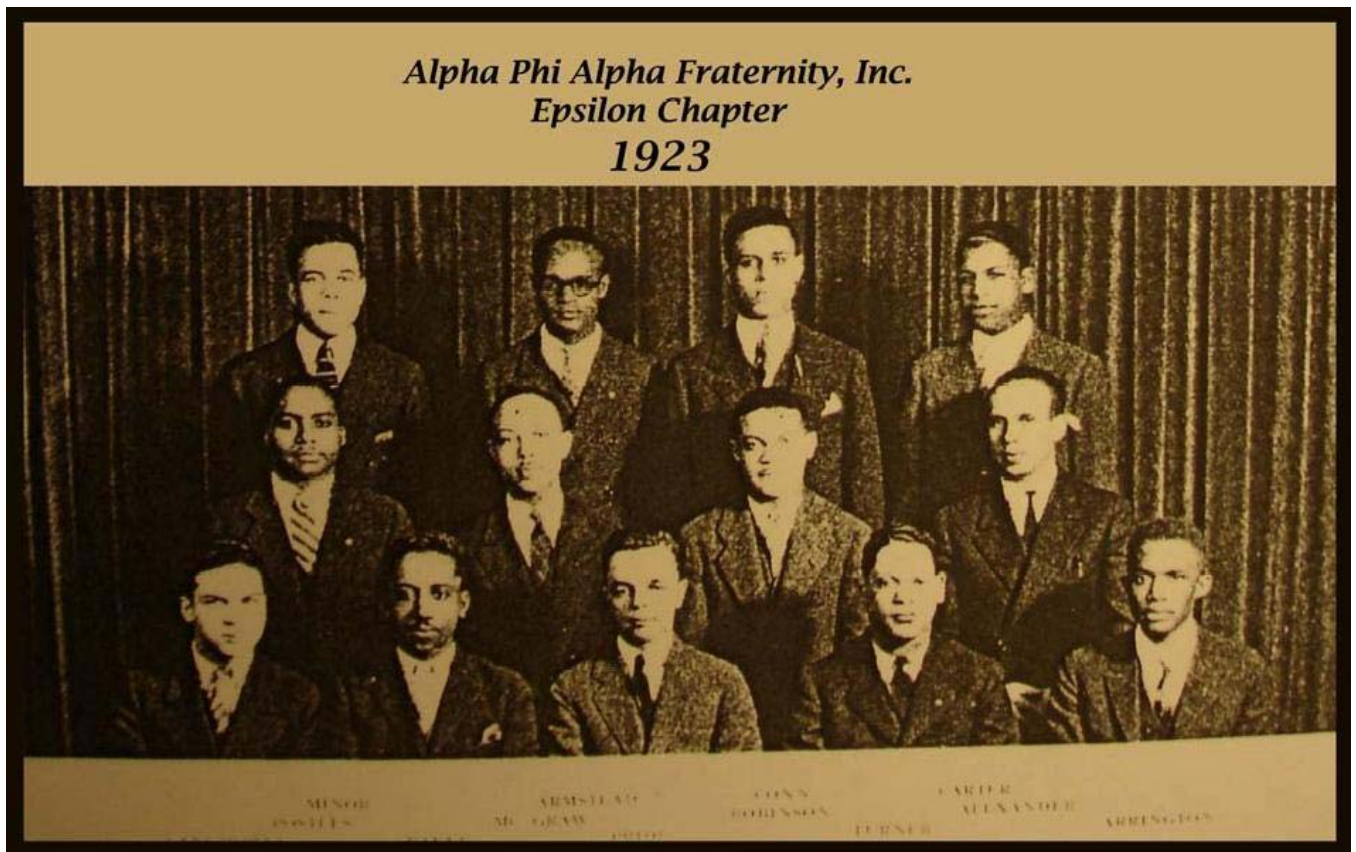


The Jewels observed white frats at Cornell. But even Shakespeare observed earlier plays before he wrote his own dramas. We had to begin somewhere until we formed our own rules.

I have enjoyed over 60 years in Alpha. And I have kept in touch with Epsilon men throughout my lifetime. To this day, I am grateful that Alpha men have been with me at nearly all of the significant events of my life, including weddings, funerals, and other occasions. But I will never forget the initial stimulus of the fine Epsilon group, the camaraderie, the woes, the benefits of the exchange of ideas, which are part and parcel of the Chapter home. You really get the fraternal feel when you live with brothers.



The old Epsilon house, in operation from 1922 until it closed in 1935, was a lively place. It housed 15 men (even a few pledges) on three floors and was sparsely furnished. Most of the men waited on tables in the white frat houses in order to be well-fed.



This was the period of the Great Depression and the average monthly home allotment was \$20; the room rent was \$10 a month. As the three story frame house was sometimes not very warm, brothers often studied at the library or the Michigan Union where they could read undisturbed.



In 1927, there were only 50 Blacks on the Ann Arbor campus (15 women and 35 men) out of a total student population of 10,000. Hence, the brothers imported their girlfriends from Detroit, Ypsilanti, and even as far as Chicago.

In 1920, there were only 580 Black residents in Ann Arbor, barely 3% of the population; the average in the state of Michigan was 1.6%. Still, we enjoyed the support of the relatively small Black Ann Arbor population, and we often visited their homes, churches, businesses, and social affairs.

Photo – University of Michigan Cap Night, 1916



Photo – University of Michigan Junior Hop, 1920



However, Ann Arbor restaurants in my day were closed to Blacks. Also, we could not attend the University of Michigan J Hop or other campus dances. So we would often go by train or bus to parties in Detroit and Ypsilanti, and we would also have activities at our chapter house.

There were house poker games and yearly spring frat house parties. We often had spring softball contests against the brothers of Omega Psi Phi Fraternity, and also enjoyed billiards at the Michigan Union or at the Black pool hall in the Negro business section of segregated downtown. Sometimes we would have good speakers at the frat house, such as the University of Michigan president, C. C. Little.

*Alpha Phi Alpha Fraternity, Inc.
Epsilon Chapter
1925*

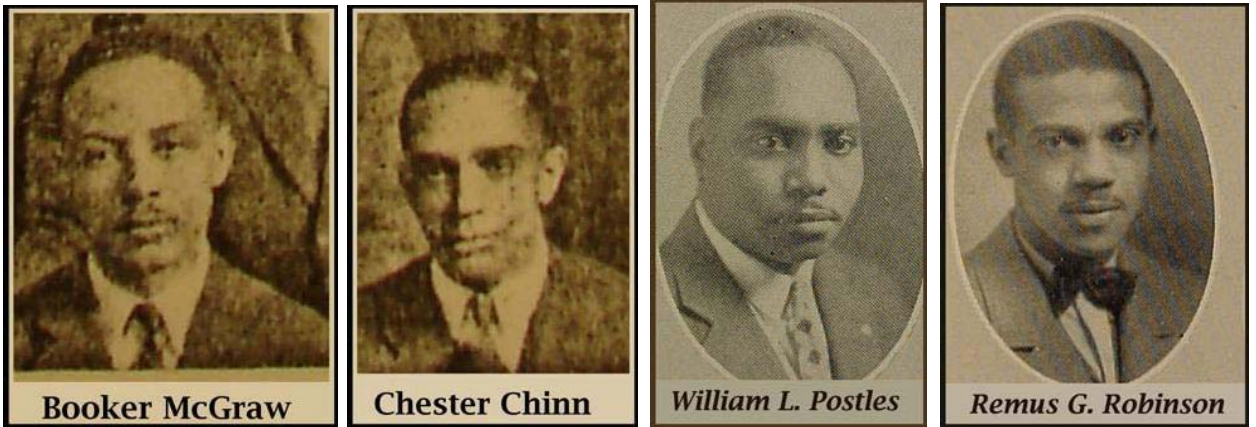


ALEXANDER TURNER MINOR FLEMING CONN PRIDE WHITE BORDERS CHINN
 BAKER MCGRAW POSTLES

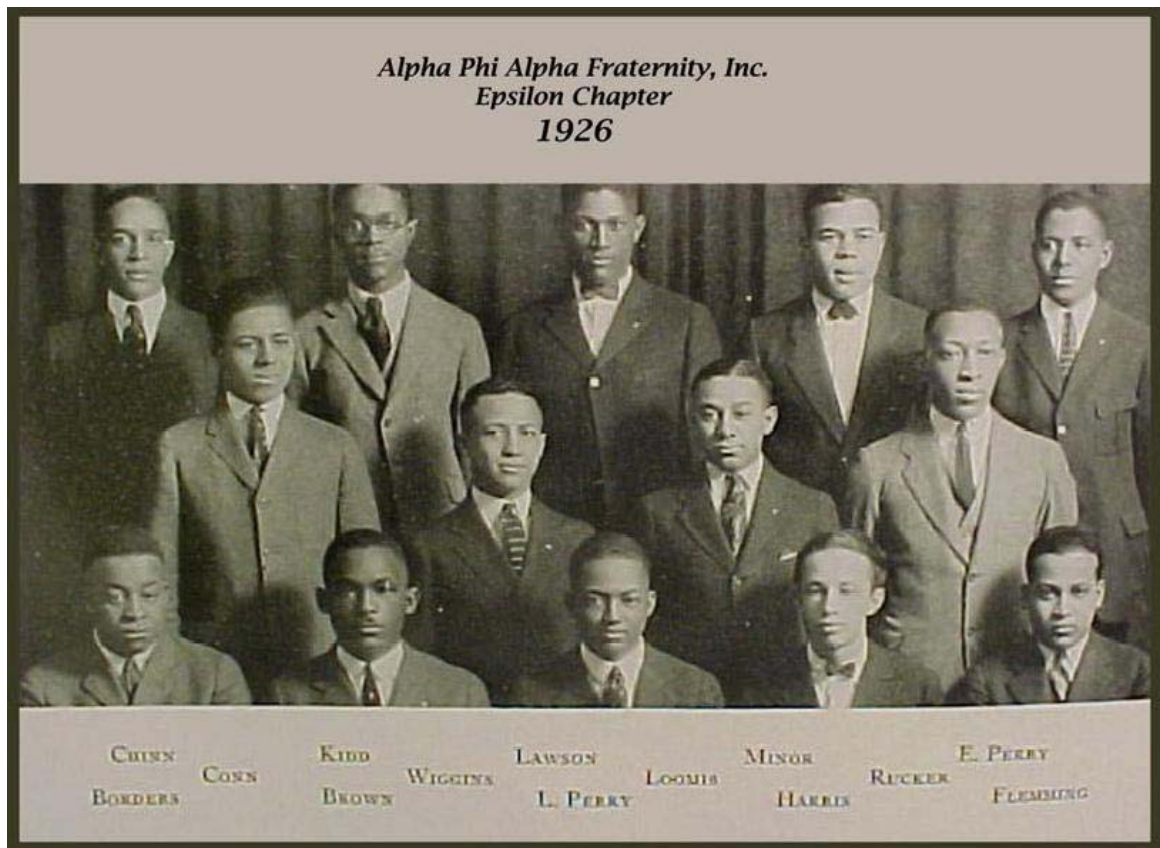
**Alpha Phi Alpha Fraternity, Inc.
Epsilon Chapter
Black and Gold Dinner 1927**
Alpha House, 1103 Huron, Ann Arbor, MI



I believe that much of the success of a chapter depends on the incisiveness and skill of the chapter president. In 1925 the pace-setter was Chester Chinn, who later became a top eye surgeon in New York City. In 1926 we were led by Booker McGraw, MBA, Harvard, Ph.D., who went on to become a leading figure in U.S. Housing. In 1927 the president was Bill Postles, who later became a highly successful Detroit dentist. In 1928 the chapter head was Remus Robinson, who later became an eminent surgeon and the first black president of the Detroit School Board.

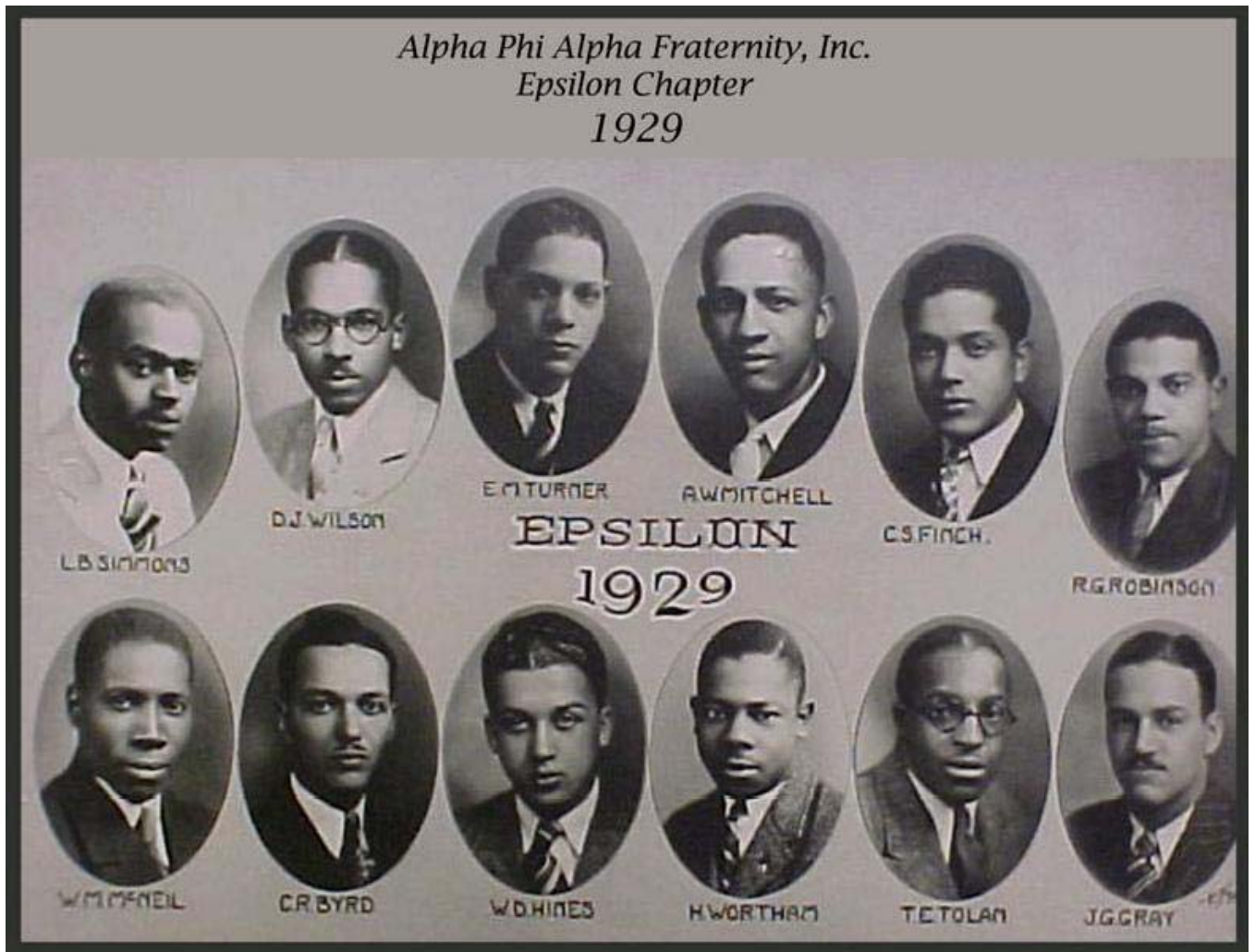


All of the presidents I named had high standards and made their mark in American life. Older Alphas, some of them Epsilon alumni, used to visit the chapter house during my day. I remember Doctors Grimes, Simms, Morton, Bell and others from Gamma Lambda, Detroit, and Oscar Baker, Sr. of Bay City. Other visitors included Joe Evans '12, Alpha General Secretary, 1926-48, and Dean A.A. Taylor '16, of Fisk University, natives of D.C.



The old grads, as role models, urged us to study like hell to graduate. As they enjoyed the hoopla of the initiation banquets, they told us frankly how to succeed at the University of Michigan.

It was survival of the fittest amidst stiff competition in "the Harvard of the West." Nothing was given to us. Each of us felt that as Blacks, we were test cases to see if we could make it at the top schools. Some of the white folks wondered if we had the academic ability to succeed in college. A lot depended on mutual support, previous preparation, and the ability to survive academically, emotionally, and socially.



“Each Alpha Phi Alpha man must press his face toward newer and greater achievement.”

—Jewel Henry A. Callis, General President, 1915

Historical Context Time Chart 1940 – 1959

United States of America	Alpha Phi Alpha Fraternity, Inc.	University of Michigan	Epsilon Chapter
<p>1941 - Auto plants are converted to the production of war materials, helping Michigan become known as the "Arsenal of Democracy" on Oct 1, 1942.</p> <p>1943 - June 20, The bloodiest race riot in Detroit, Michigan to date explodes from an incident on Belle Isle. Thirty-four people are killed, 25 African-Americans, (17 of whom are killed by the police) and 9 whites. Hundreds of people, mostly African-Americans, were injured. Of the 1,182 arrested who face formal charges, 970 are African American and 212 are white.</p> <p>1945 - Ebony magazine is founded by John H. Johnson of Chicago. Modeled after Life but intended for the Black middle class, the magazine is an instant success.</p> <p>1950 - After refusing to disavow his membership in the Communist Party, Paul Robeson, singer, actor, and activist has his passport withdrawn by the U.S. State Department.</p> <p>1948 - President Harry Truman orders desegregation of the U.S. armed forces.</p> <p>1954 - May 17, Brown v. Board of Education: The U.S. Supreme Court unanimously ruled that segregated educational facilities were unequal and, as such, violated the equal protection clause of the 14th Amendment to the Constitution.</p> <p>1955 - Lynchings continue in the South with the brutal slaying of a 14- year-old Chicago youth, Emmett Till, in Money, Mississippi. Jet magazine publishes a picture of the mutilated corpse</p> <p>1957 - November 1, The five-mile long Mackinac Bridge opens</p> <p>1959 - January 3, Alaska is the 49th state admitted to the Union</p> <p>1959 - August 21, Hawaii is the 50th state admitted to the Union</p>	<p>1941–1945 -Rayford W. Logan, 15th General President</p> <p>1946–1951 - Belford V. Lawson, Jr., 16th General President</p> <p>1948 – The Gamma Tau Chapter of Alpha Phi Alpha Fraternity is established on the campus of Michigan State University in East Lansing, MI</p> <p>1957 – Brother Lowell Perry (Epsilon 1934) became the first African-American coach in the National Football League when the Steelers named him a receivers coach.</p> <p>1951–1954 - A. Maceo Smith, 17th General President</p> <p>1955–1957 - Frank L. Stanley, Jr., 18th General President</p> <p>1957–1960 - Myles A. Paige, 19th General President</p>	<p>1951 - Harlan Hawthorne Hatcher inaugurated as eighth President of the university</p> <p>1958 – Albert Wheeler becomes the U of M's first African-American professor</p> <p>1955 - North Campus recognized as a campus geographic area.</p> <p>1957 – Undergraduate Library (Shapiro) built</p> <p>1957 – Undergraduate Library (Shapiro) built</p>	<p>1959 – Epsilon Chapter celebrates 50th anniversary</p>

Epsilon Chapter from 1940 – 1949

“The Ties That Bind”

"Never before was it as incumbent upon every member to restate loyalty and exemplify fraternal obligation by consistent life and unimpeachable character. But these must be reinforced by a growing consciousness of the responsibilities that Alpha Phi Alpha faces in the world today, where, if ever the problems which beset us are to be solved and a way of deliverance discovered, it must be by the application of those principles upon which we are founded."

---Jewel Robert Harold Ogle, March 1936



I was born out in the fields of Abbeville, South Carolina on September 27, 1915. My father moved my family to Michigan to have a better life. At an early age, he instilled within my sister and me the importance of getting a good education. I finished high school at Dearborn High School in Dearborn, Michigan in 1934, the year of the Great Depression. Those were tough economic times. Everyone in my family was without a job including me, my father, mother, and younger sister. I spent a year (1935) helping my family survive the Depression while my sister finished high school.

In 1936, my sister and I both enrolled at Michigan State Normal Teachers College (now called Eastern Michigan University). She pursued coursework to become a teacher and I took pre-med courses. I did well in the program and four of us got an opportunity to interview for admissions at the University of Michigan Medical School.

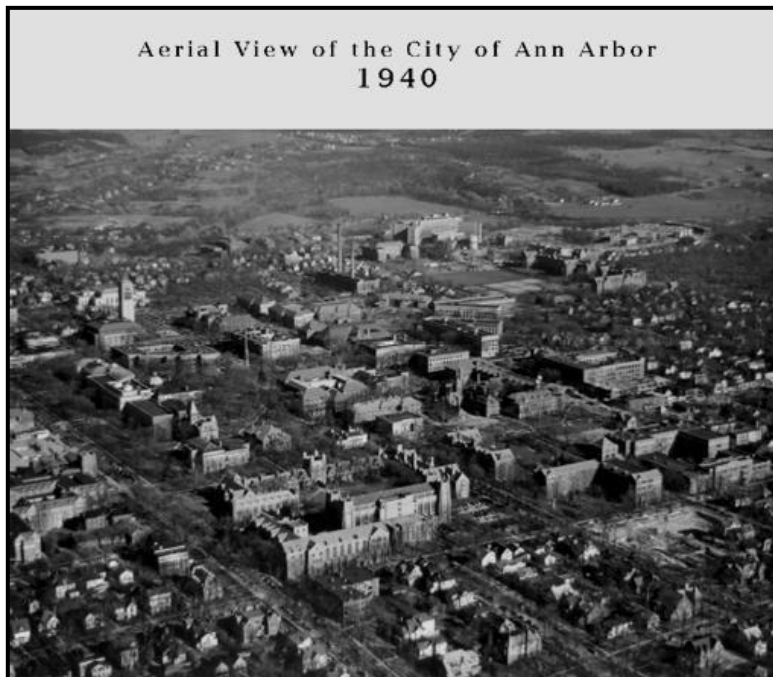
Back in 1937, the University of Michigan was the college to attend and very few of us (Blacks) were privileged to do so. This was a time when many of the Black colleges did not have graduate programs and many of the white colleges would not admit us. Michigan was the only school that I could go to and still be able to get home for a good meal on the weekends.

In my day, we couldn't get a haircut at the Michigan Union nor could we buy ice-cream from the campus drugstore. The colleges did not allow us (Blacks) to eat in the cafeteria nor could we live in the dorms. We had to secure housing arrangements with private families within the city. So I stayed on campus during the week and then went home on the weekends to do my laundry, eat a decent meal, and be with my family.

I was also a musician, playing both clarinet and saxophone in the college band and orchestra. I also played in a jazz band with a group of musicians who were graduates of Cass Tech High School, and on occasion we were hired to play for small house parties by prominent Black residents in Detroit, some of whom were members of Alpha Phi Alpha. Before being initiated into the fraternity, I really didn't know much about Alpha.



The leader of the band suggested that we should join the fraternity. At that time Epsilon was the only undergraduate chapter in the State, Gamma Lambda (founded in 1919) was the only graduate chapter and mostly filled with Epsilon initiates, so all undergraduates had to come to Epsilon in order to pledge and be initiated.

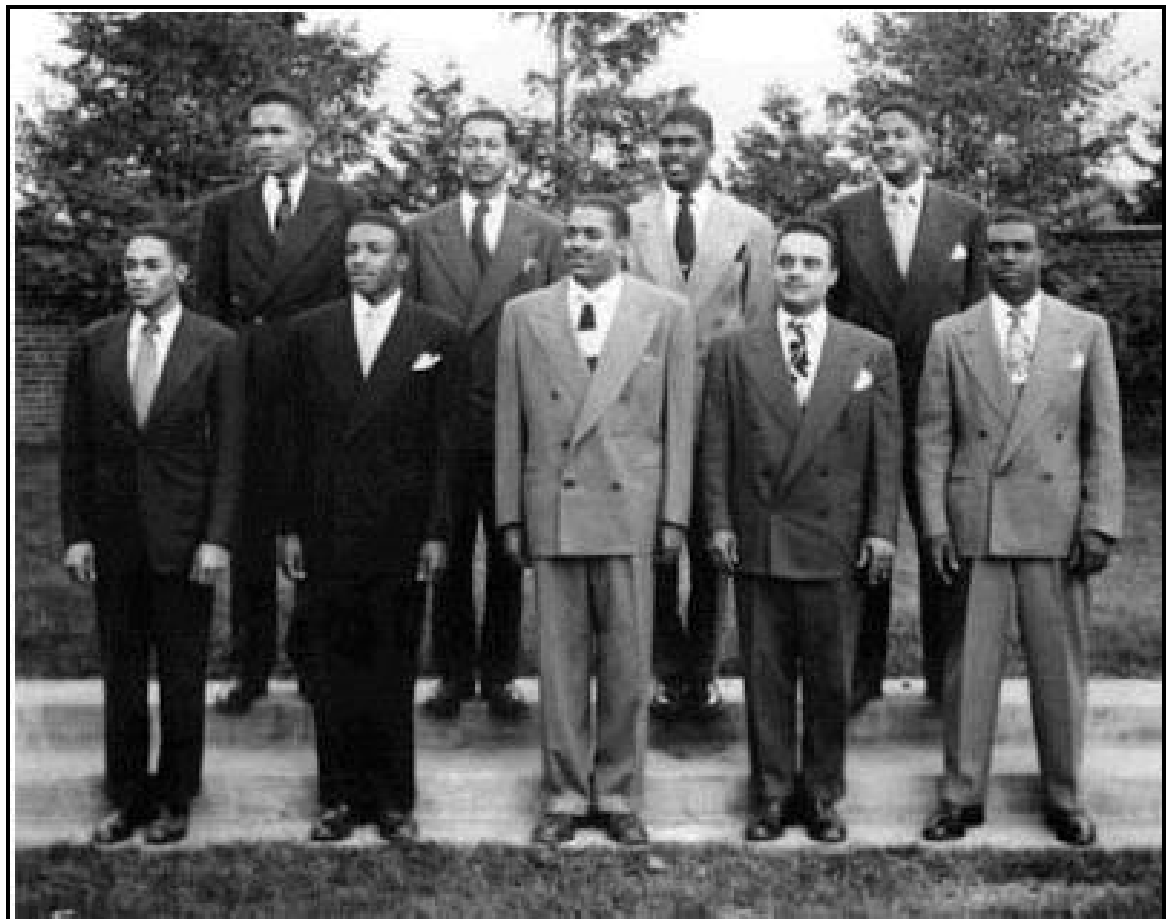


In 1937, two of us made an application to Epsilon, and Edward Woodson and I were accepted as aspirants. Woodson was a graduate student in Public Health and was a year ahead of me. He later became a medical doctor and opened a practice in Toledo. Woodson and I were at the graduate level in school, so the Epsilon Brothers were a little more kind to us. Nonetheless, it was a hard road to trail. We went through the old fashion "crossing of the sands." We had meetings and projects, such that is common to pledges. Paddling was acceptable in those days; and at times, it was quite vigorous.

I was a chapter member from 1938-40 and then served as Chapter President for two years

from 1940-42. We held meetings at the now historic Dunbar Center which was located at 420 North Fifth Avenue in Ann Arbor. It was during this time that Brother Lionel Newsom was doing graduate work in Social Studies at Michigan. He was quite enthusiastic about Alpha. He and I were great friends. He went on to become the President of Johnson C. Smith College and later became Alphas 22nd General President.

Some of the other Brothers during my time included Brother Carl Raiford, Sr., whose father was also a doctor in Detroit and James and Cade Baker whose father was a lawyer in Bay City. Both of these families' fathers, Carl Raiford and Oscar C. Baker were early initiates of Epsilon and were very instrumental in the establishment of the chapter. In fact, Epsilon men helped to establish many chapters in Michigan and throughout the Midwest including Gamma Lambda (Detroit), Gamma Tau (Michigan State University), Alpha Upsilon (Wayne State University) and Epsilon Eta (Eastern Michigan University).



Brothers of Gamma Tau Chapter organized in May 1948 at Michigan State University

The class of 1941 had 4 Black medical students, three males and one female, Maggie Walker, of the Richmond, Virginia Walkers. I finished medical school in 1942. During this time, Black teachers, doctors and lawyers could not practice in Michigan; the white establishments would not hire us. Many of us worked in the post office or the train station during the day and took appointments with Black clients at night when we got off from work.

In my day, Alpha Phi Alpha was to social change in the Black community what the motor is to a vehicle. If you really wanted to get something done all you had to do was to give it

to an Alpha Man. In the late 1960's I served as President of Theta Zeta Lambda here in Ann Arbor. Almost twenty years later, during the tenure of 27th General President Brother Charles Teamer, I served as the Life Membership Coordinator for the National Organization.

I was initiated at Epsilon in 1939. Today, I am 90 years old and I have enjoyed over 68 years in Alpha. Though it is likely that I will not be around to see another 90 years, I should like to say that fraternity life in Alpha Phi Alpha has been good to me. I have seen a lot of changes to the National Organization over the years, most of them have been good, but some are not.

Once you have graduated and are out working in the professional world it is difficult to develop the brotherhood aspect to the extent that it needs to be. That is why the undergraduate experience is so important. We need to find better ways to really strengthen our undergraduate chapters and support them in their best efforts. Many of the undergraduate chapters are still trying to pursue the idealistic aims of the fraternity, but don't have the support – financial, experiential and otherwise. This is something that the National Organization must address if the brotherhood aspect of fraternity is to survive another one hundred years.

"Before I close, I wish to urge upon all the Brothers the necessity for a broader bond of brotherhood in the communities where you reside. After allegiance to your God, family and country, let nothing shake your love for the Fraternity and its ideas. Let every brother be truly a BROTHER, PROMOTE HIS INTEREST AS IF IT WERE YOURS and show to the world that ALPHA PHI ALPHA stands for more than mere words."

---Jewel George Biddle Kelley, December 1935.

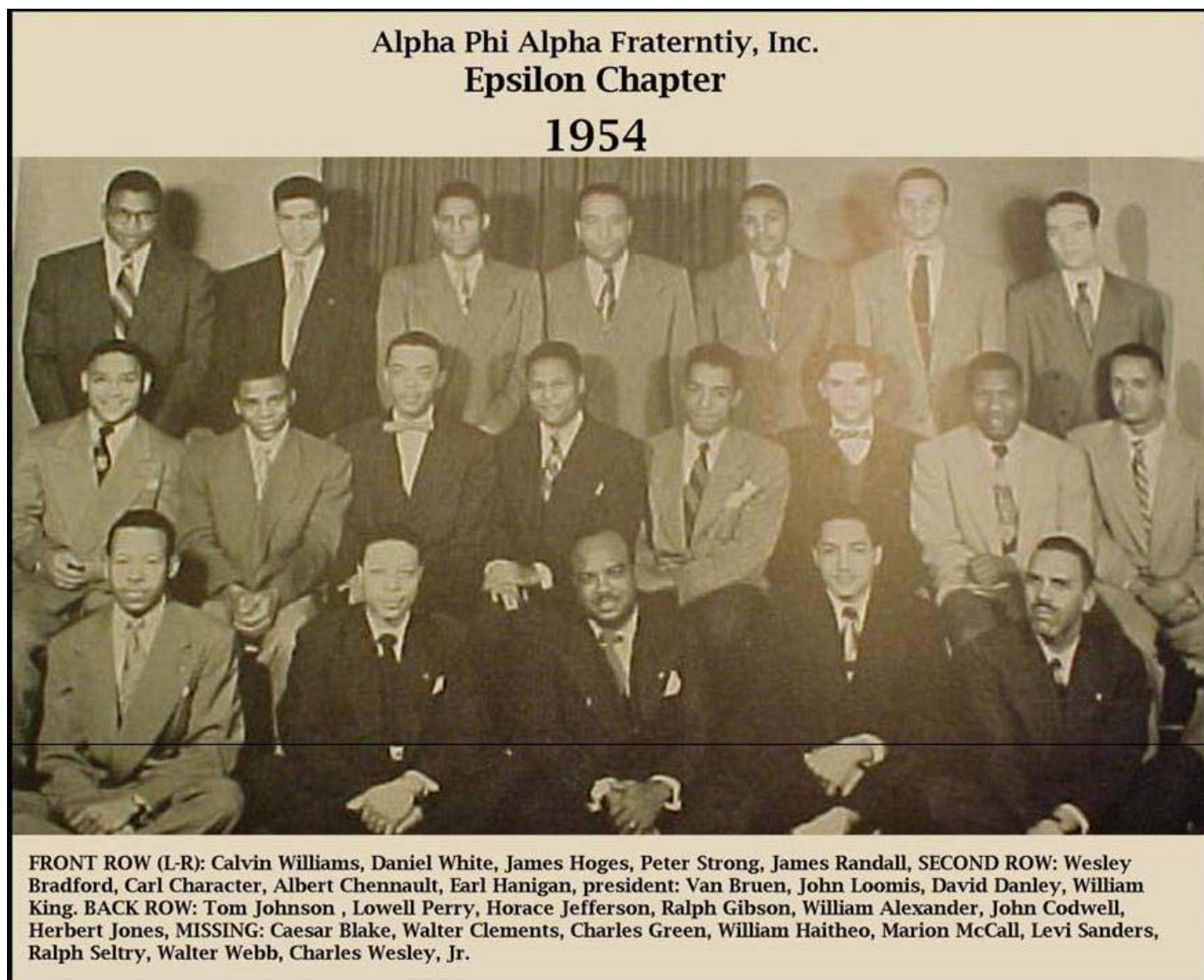
Epsilon Chapter from 1950 – 1959 ***“Goodwill is the monarch of this House.”***

“Just as I have obtained one of the most cherished memories of my life through participation in this brotherly venture, so I will have the greatest disappointment of my life if I should see this organization lose sight of the principles that it has always maintained.”

— Jewel Charles Henry Chapman, December, 1931

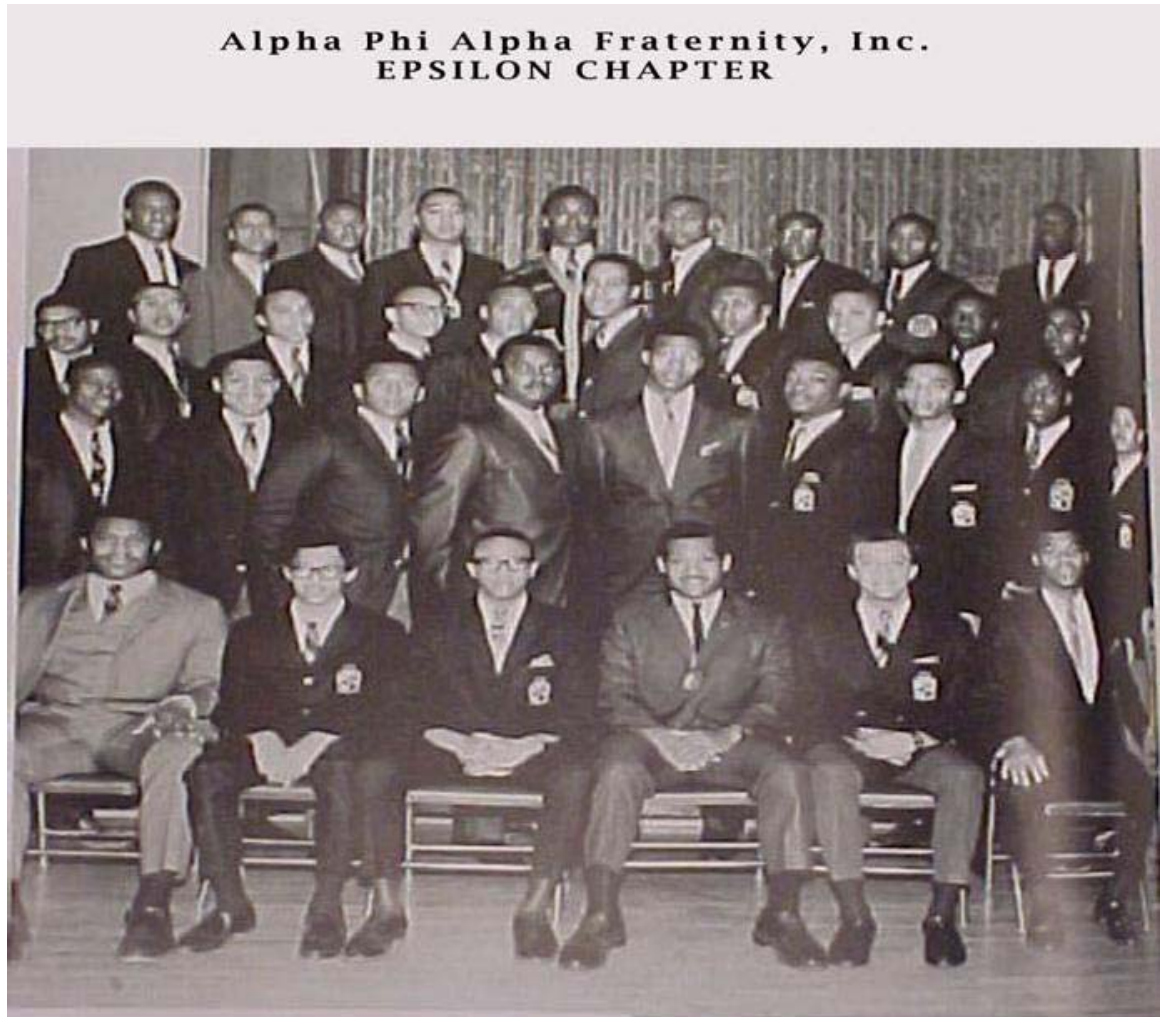
A FOUNDER’S MEMORIES OF EPSILON AND THE MAKING OF EPSILON ETA

I enrolled at Michigan State Normal College in September 1956. At the time of my enrollment there was not an Alpha Phi Alpha Chapter on campus. However, there were several Alpha men on campus. Students at Michigan State Normal College were pledged into the fraternity at the University of Michigan, Epsilon Chapter. The Alpha men on campus that I recall were, Charles Johnson, Leonard Armstrong, Douglas Wright, Garnett Hegeman, William Darrell Ovid, James Stephens, William Stephens and Orvall Cotton. All of these Brothers were members of Epsilon Chapter.



According to 1956 College rules, freshmen were not permitted to pledge. You were

permitted to pledge in your sophomore year. In the fall of that year, fraternities held an open house to introduce prospective members to their fraternity. I attended the "Epsilon Chapter Smoker" at the Michigan Union on the University of Michigan Campus. Also at the Smoker were two other students from "Eastern Michigan College," Ellis Stewart and Thaddeus Jones. From the University of Michigan there was Wilfred Wilson, MC Burton, Lovall Faris, Quentin Sterling, Milton Tarver, and Eric Epps. These individuals all pledged and became the Epsilon Sphinx Club of the fall of 1956.



As Sphinxmen we participated in many joyous, fun filled, educational and cultural enlightenment activities that prepared us to become Alpha Men. Some of the highlights of our pledge period were the memorable study sessions that were held at Bethel AME Church in Ann Arbor where Brother Lyman Parks, "old school Alpha," was the Minister. (As in boxing, where you protect yourself at all times we protected our "Jewels" at all times. I recall the blindfolded ride from Ann Arbor and being dropped off in a Detroit park. Fortunately line Brothers Thad Jones and Will Wilson were Detroiters and knew the area.) We also had joint pledge activities with the Sphinxmen Club of Alpha Upsilon at Wayne State University. After seven months of pledging, my line was made on May 17, 1958. Our neophyte banquet was held at the Michigan Union and this was the last Eastern Michigan/University of Michigan joint neophyte banquet.

We now had the required number of Alpha Men enrolled at Eastern Michigan University to

apply for a charter. Brother William Stephens was very active in this effort and provided the leadership for applying and receiving the chapter charter. At the time we were all hopeful that the Chapter would be named Epsilon Epsilon. EPSILON ETA CHAPTER was chartered by the national office in the fall of 1959. The charter members were:

Orval Cotton – Flint, Michigan
Thaddeus Jones – Detroit Michigan
William Darrell Ovid – Detroit, Michigan
James Stephens – Detroit, Michigan

William Stephens – Detroit, Michigan
Ellis Stewart – Ann Arbor, Michigan
Robert E. Williams – Ann Arbor, Michigan



Jewel Vertner Woodson Tandy (center) with other Brothers at the 1937 Convention in New Orleans, Louisiana

"I went though hell founding this organization and I want something done about these problems. Think of it, we have over a hundred and twenty chapters and I ask what are we doing...We must fight till hell freezes over and then fight on the ice."

---Jewel Vertner Woodson Tandy, December 1937

Historical Context Time Chart 1960 – 1979

United States of America	Alpha Phi Alpha Fraternity, Inc.	University of Michigan	Epsilon Chapter
<p>1963- Brother Dr. Martin Luther King Jr. delivered his "I Have A Dream" address to Civil Rights marchers</p> <p>1963 - Medgar Evers, field secretary for the Mississippi branch of the National Association for the Advancement of Colored People (NAACP) is killed in an ambush outside of his home</p> <p>1964 - Passage of the Civil Rights Act establishing the Equal Employment Opportunity Commission increasing the power of the federal government to intervene in civil rights violations</p> <p>1964 - President Lyndon B. Johnson announcement of The Great Society</p> <p>1965 - Malcom X assassinated in Harlem, NY</p> <p>1967 - Riots erupt in Detroit, Michigan amidst racial tensions</p> <p>1967 - Thurgood Marshall is the first African American appointed to the U.S. Supreme Court</p> <p>1970 - Detroit Population: Total: 1,511,482 African American: 660,428 (44.5%)</p> <p>1972 - Shirley Chisholm, a member of the House of Representatives from New York, is the first African American woman to make a serious bid for the U.S. Presidency.</p> <p>1973 - State Senator Coleman A. Young is elected the first African American mayor of Detroit</p>	<p>1960–1962 - William H. Hale, 20th General President</p> <p>1963–1964 - T. Winston Cole, Sr., 21st General President</p> <p>1965–1968 - Lionel H. Newsom, 22nd General President</p> <p>1968 - 62nd Anniversary Convention held in Detroit, Michigan</p> <p>1968 - National Executive Secretary reports That "fraternity enjoys its largest active membership in history with 527 Life Members; 2,258 Undergraduate members; 4,976 Graduate members – a total of 8, 010"</p> <p>1968 - 32, 030 men had been initiated into Alpha Phi Alpha Fraternity since 1906 with 2, 020 brothers, of record, in Omega Chapter</p> <p>1969–1972 - Ernest N. Morial, 23rd General President</p> <p>1973–1976 - Walter Washington, 24th General President</p> <p>1977–1980 - James R. Williams*, 25th General President</p>	<p>1964 - A group of faculty the nation's first "teach-in" to protest American policy in Southeast Asia. 2,500 students attended the event</p> <p>1966 - In a report by the American Council on Education, the University was rated first or second in the nation in graduate teaching of all 28 disciplines surveyed.</p> <p>1966 - In a series of sit-ins by Voice, the campus political party of Students for a Democratic Society, prompted the administration to ban sit-ins, a move that, in turn, led 1,500 students to conduct a one-hour sit-in in the building</p> <p>1968 - April 9, Minority students under the Black Student Union take possession of the LS&A building demanding increases in minority enrollment and support services for minority students</p> <p>1969 – September, a 12,000-student march followed a Michigan football game; on October 15, 1969, 20,000 rallied against the war in the Michigan Stadium</p> <p>1970 - March, The Black Action Movement (BAM) boycotts classes for two weeks Students at the University of Michigan staged the Black Action Movement, securing demands for 10% African American student enrollment and increased African American faculty</p> <p>1971 - April 1, The First "Hash Bash" is held on the Diag</p> <p>1972 - Brother Henry Johnson becomes U of M's first African American administrator, as VP for Student Services</p> <p>1975 - April 7, The citizens of Ann Arbor, MI elected their first black mayor, Albert</p>	<p>1966 - CBS hired Brother Lowell Perry (Epsilon, 1934) as the first Black broadcaster for NFL games</p> <p>1969 - Chapter membership exceeds 60 active undergraduate Brothers</p> <p>1972 - May 2, Epsilon Chapter is featured in New York Times front page article</p>

Epsilon Chapter from 1960 – 1969 “Progress in Turbulent Times”

*“What we need now is vision born of wisdom, for the next half century.
Unencumbered citizenship requires unlimited responsibility.”*

—Jewel Henry A. Callis, March 27, 1955

When I arrived on campus for the 1966 fall term, there were approximately 60 Black students in my class. This was the largest number of Black students to enter at the same time in the University's history; in fact, our enrollment had the effect of doubling the number of Blacks on the Ann Arbor campus.

When the Black students gave a dance it was held on the second floor of the Union in what is now used as a coatroom. All of us could fit into such a small space. Music was provided by means of a portable record player and a stack of "45 rpm" records. Although this may sound rather bleak, we had many good times in those small safe spaces. Even back then, there were over 30,000 students enrolled at Michigan, so we found comfort and support in the company of each other.



Michigan has always emphasized high academic standards. Most of the Black students were from urban schools, so we had to work hard just to stay even in the classroom. When the work was done and the grades were in, we also partied hard as a reward!

The 1960s were a turbulent time in the United States. The early 1960s witnessed the dawning of a nationwide Civil Rights movement and most Black students felt a need to prove ourselves academically and to prepare ourselves to fulfill our responsibility to the race. The Vietnam War was intensifying and the growing national dialogue on matters of racial justice and global peace grew ever more rancorous. By the late '60s, protests occurred weekly, sometimes daily around the country. Prestigious universities across the country were shut down by student protests, including Michigan in 1969.

Many events stand out in my mind from that period. For example, the chapter participated in IFC Sing, an annual campus-wide singing competition that was held in Hill Auditorium. We held Black and Gold Balls in the Michigan League. We participated in intramural sports and took home trophies in track and basketball. Bo Schembechler was named Head Football Coach and I remember the enthusiastic buzz that ran through some of our brothers who were on the football team: "They say this new coach is one who puts the best players in the game, no matter their color..." The successes of Brothers John Rowser, Ron Johnson, Warren Sipp, and George Hoey were proof that Coach Schembechler lived up to the advance billing; he DID put the best players on the field!





Photo- Epsilon Chapter Brothers with Muhammad Ali, Ann Arbor Campus, fall, 1967

Muhammad Ali visited campus in fall of 1967 and lectured on his opposition to the Vietnam War and his position as a conscientious objector. Alphas served as his escort. I was able to borrow my father's Chevy Impala to drive him around campus. We took him to Oxford House, where a group of AKAs (Alpha Kappa Alpha Sorority, Inc.) and a group of Delta women (Delta Sigma Theta Sorority, Inc.) resided. Ali had a "bag of tricks" which he used for entertainment purposes and it most impressed the women (and quite a few of the men as well!). He was a good magician! After his lecture we drove him to the airport where he continued to tell us that we had to be responsible men and live right. We took a photo of a group of us standing with Ali in Detroit's Metro airport just before he departed.

Another notable event took place in 1967. A young Black woman named Opal Bailey, a member of the AKA sorority, was sponsored by Kappa Alpha Psi Fraternity for Michigan's Homecoming Queen. She won! However, during her coronation at Michigan Stadium she was received with a chorus of boos and taunts. The outgoing Caucasian homecoming queen refused to crown her. The next year at the new Crisler Arena, in protest for continued taunts, Opal refused to crown the new Homecoming Queen. There would be many years before the University would have another Black Queen.^{1'2}

Other somber events also remain clear. I recall presiding at a frat meeting in April of 1968 when a brother entered and announced that Rev Dr. Martin Luther King, Jr., an Alpha man, had been assassinated. Our meeting ended right away and we contacted other Black students and set about the task of planning a campus march and protest for the next day

¹ Ann Arbor News 10/25/1968

² Michigan Daily 10/15/1968, page1

On Friday morning April 5, 1968, the day after Dr. King's assassination more than 100 Black students staged a dramatic tribute to Dr. King. In complete silence, these students locked arms and encompassed the Diag. As the day went on, support from many white students and faculty emerged. Later that day all the students marched through the campus. That afternoon at a King Memorial Service in Hill Auditorium, to a capacity crowd of 4,000, Samuel Jones, an Alpha, stated in his speech:



“Stop talking and sympathizing! U of M. must draw in more Negro students and faculty and provide a course in Negro history”³.



The following Monday morning at 7:15 am, approximately seventy five Black students took over the Administration Building on State Street (later called the LSA Building). Later, approximately 150 students slipped in the doors were chained and remained that way until President Fleming met with them and the President of the NAACP, Dr. Albert Wheeler who was also an Alpha Brother in the alumni chapter.

There were several demands presented by the students^{4 5}:

“Appointment of a Negro as assistant director of admissions to the University of Michigan.”

“Appointment of Negroes to the University of Michigan athletic staff.”

“Implementation of last year's report by the U.S. Defense Department (the Green Report) calling for employment of more Negroes at professional and teaching levels at the University.”

³ Michigan Daily 4/6/1968,

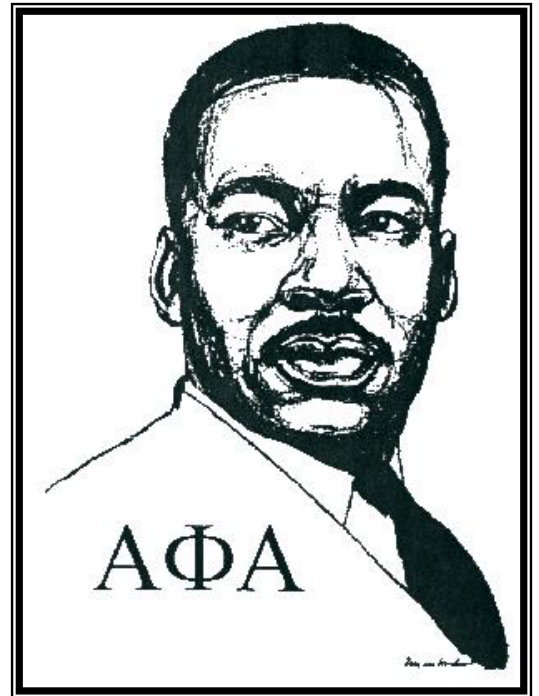
⁴ Ann Arbor News 4/10/1968

⁵ Michigan Daily 4/10/1968

“Immediate endowment of a scholarship fund and an endowed chair in memory of the late Rev. Martin Luther King.”

The Michigan Daily reported “at the lock-in, fraternity jackets and sorority pins were very conspicuous on many of the demonstrators.”⁶

In the year following Dr. King's assassination, we urged the creation of a Martin Luther King Scholarship Fund (of course, Alphas were not the only ones supporting this idea). We succeeded in getting the MLK Scholarship Fund approved by the Board of Regents, who also allocated \$10,000 toward its establishment. One of the projects we carried out to support the scholarship fund was a concert held in Crisler Arena and featuring a group called *The Fifth Dimension*, one of the most popular groups in the country at the time. The concert was a huge success and raised over \$15,000 for the Scholarship Fund.



"Our Fiftieth Anniversary celebration loses its significance unless, like Janus, we look both backward and forward. To cover a half century in a few minutes requires the insight of a genius. In 1906, three thousand lynchings had occurred in a quarter-century. Disfranchisement was law in one third of the states. Separate but unequal had become an entrenched practice throughout the nation. The Niagara Manifesto, demanding full rights under the constitution for all Americans, was heresy."

—Jewel Henry A. Callis, March 27, 1955

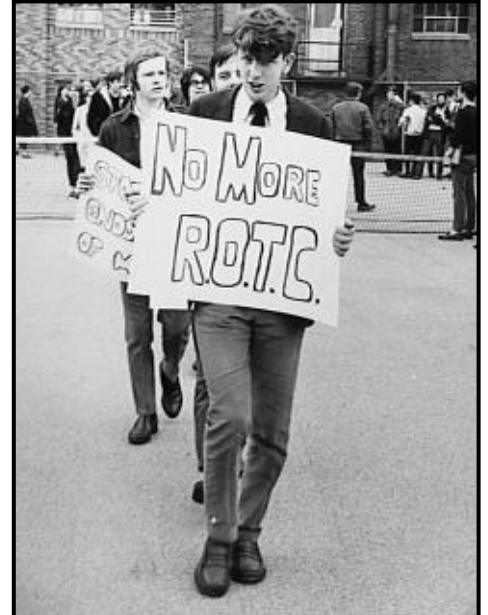
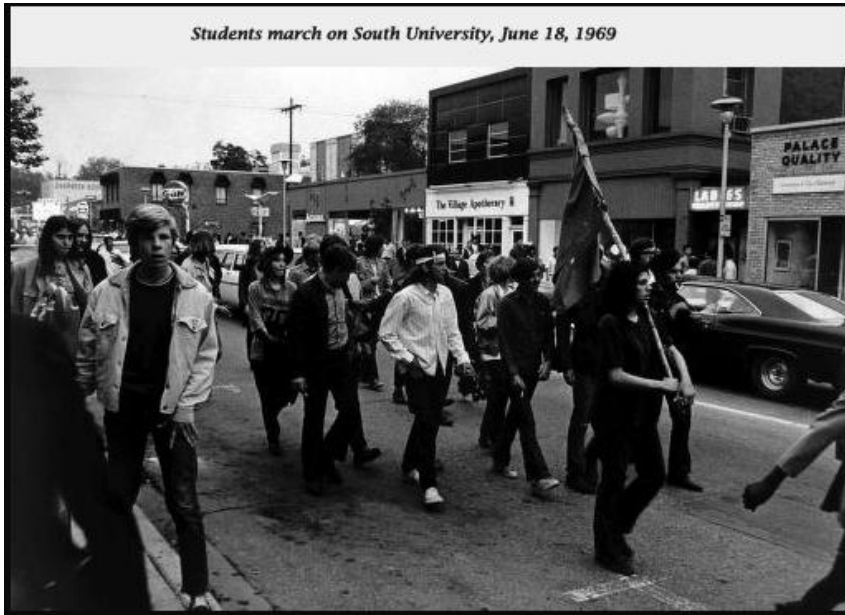
⁶ Michigan Daily 8/27/1968 “A Black Crisis”

Epsilon Chapter from 1970 – 1979

“...and The Recollection Slowly Fades Away”

What are the dangers ahead in the next half century? They are not new. Success and prosperity breed selfishness and indifference. These vices undermine the very society that spawns them. Eternal vigilance remains still the price of liberty. Freedom for one's self cannot be divorced from responsibility for one's fellow. Nor is freedom divisible. There is not one freedom for thought, another for speaking, another for reading, another for association and yet another for travel. As citizens, our obligation is to guard jealously, complete freedom for all Americans. Only this vigilance will keep America strong and keep us free.”

—Jewel Henry A. Callis, March 27, 1955



When I arrived as a freshman in 1969, the University of Michigan was a very politically active campus. Just before my summer orientation, there was an explosion at the ROTC building by anti-war protestors and during my first weeks on campus there were numerous mass demonstrations, candlelight marches against the Vietnam War, and daily protests on the Diag about everything.

Black students were few in number but very supportive of each other. I was impressed by the exceptional students from around the country who came to the Ann Arbor Campus. Whether it was science, engineering, literature or mathematics, they were all brilliant, talented and gifted.

In the years before I came to Michigan, the Black students had pressed for the introduction of Negro history classes (1966), which led to the formation of the Black Student Union, (B.S.U.) which organized civic action projects. Meetings and gatherings of Black students would take place at the Kappa House at 1702 Hill or the Alpha House at 1100 Oakland.

In 1969, I was ready to start my studies at the University of Michigan. My roommate at Markley Hall was a classmate from Mumford High School in Detroit, Edward Turner III. Ed's father and his three uncles were all Alphas; in fact, his grandfather, Stephen D. Sparks, was a founder of Epsilon Chapter.

*Alpha Phi Alpha Fraternity, Inc.
Epsilon Chapter
1969*

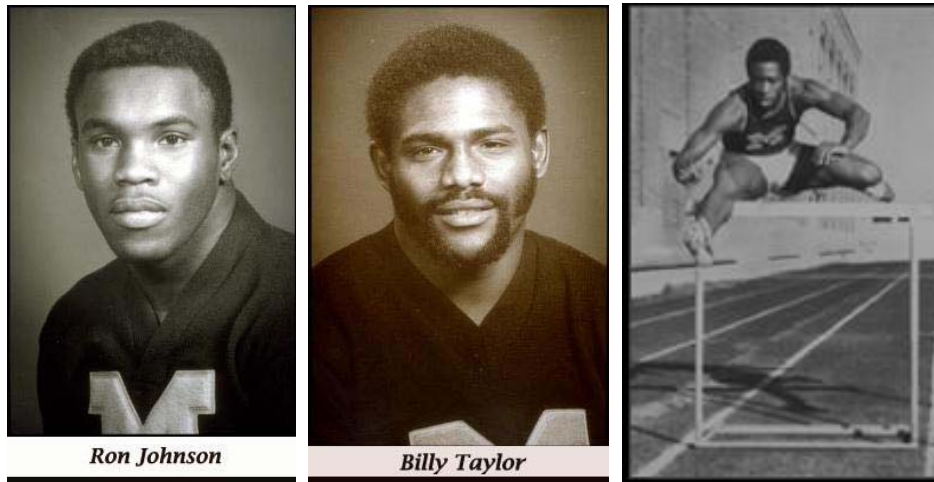


We went to the Alpha Smoker together on September 28th at the Michigan Union in the Heath Lounge. The meeting was impressive! In 1969 there were 60 dues paying members of Epsilon Chapter (the total enrollment of African-American students was about 600). The address was given by Leven C. Weiss, the National Secretary (from Gamma Lambda.) Just a few days later, on October 2nd, we were "warned" to meet at a secret location. Later that evening we became sphinxmen.

The pledge philosophy at that time at Michigan was dependent on the Dean of Pledges. Brother Lawrence Crawford stated simply: *"You are at Michigan first to get a degree."* Very early on he stressed study tables above pledge sessions. The chapter at that time casually assigned Sphinxmen to Alphas in their intended area of study. For example, medicine: Larry Crawford, Tommy Belford and Tony Clark. Business: Bill Dale and Roger Short. Engineering/ Architecture: Fulton Smith and Mike Edwards. Law: David Robinson, etc.

Of course, we had to do a Sphinxmen Show at the Union and it had to be good! The

Alphas at Michigan were known throughout the state as “The Showmen,” outperforming all others at the Greek Show with their singing! Those Alpha brothers who couldn’t hold a note held footballs, as the “Blue Cleats” were passed from All-American Heisman finalists Ron Johnson to Billy Taylor.



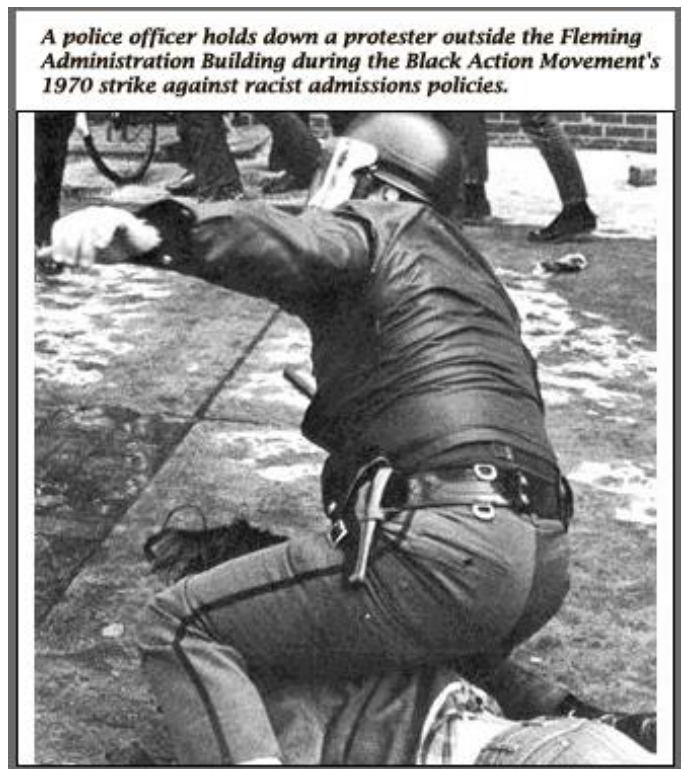
If they couldn’t play ball, E Chapter brothers such as Gregory Syphax of Washington, DC and Olympian Godfrey Murray from Jamaica won NCAA track medals.

As a chapter we were also active in Intramural activities, perennial winners in basketball, track, and football. Brothers were also actively involved with the Black Student Union, Student Government Council, and University Activity Center. We were also musicians, athletes, and scholars...just regular students who wanted a college education.

Student activism continued on the Michigan campus. On February 15, 1970, in protest for the lack of effort to increasing minority enrollment, non-violent direct action was started by the new coalition called the Black Action Movement (BAM). The undergraduate library (UGLI) for example was closed by a sorority pledge line.

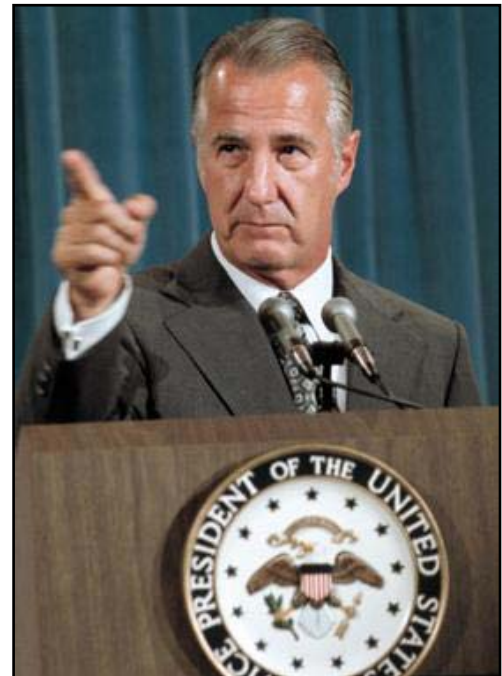
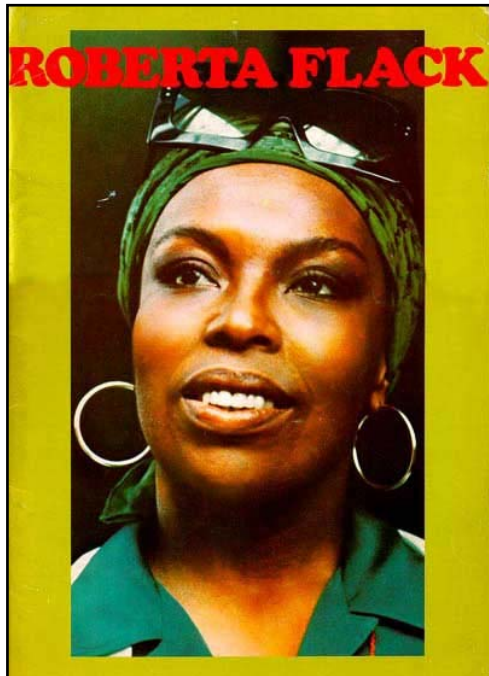
Later that semester, “a seminal event in Michigan history” occurred on March 19.

“Students began demonstrating outside of the new Administration Building. What began as non-violent activity deteriorated into chaos with rock throwing and arrests of several students. Bystanders, students, and police were also injured⁷.”



⁷ Michigan Daily 3/19/1970

The next day a general student strike was called. This BAM strike, led by Law students and other student groups, including the Black Student Union, was a coalition between teaching fellows of the University, and the Union Workers of the university. The BAM strike, which drew nationwide media attention and support, lasted for more than a week. Non-violent direct action was the tactic that was used.



Support was noted to come from all around, including a concert by Roberta Flack. When President Robben Fleming brought all parties together, the non-violent BAM strike ended. The University of Michigan committed to a policy to increase minority enrollment.

This brought denouncement from the White House in the name of Vice President Spiro Agnew. It also brought an avalanche of support in academic circles in the Big Ten and across the nation to make a change.

Under the presidential leadership of Reggie Armstrong, the Chapter took on a renewed direction. With the anticipated increase in Black student enrollment, we knew that there would be a need for leadership and support.

There was no Alpha House at that time. Brothers met at the unofficial houses/apartments on Hill Street and First Street my freshman year. My sophomore year, 1970, we moved to apartments primarily on Monroe and Packard Streets. As Alphas, we set our goals to be the leaders in community service and educational support for all students.

During the spring and summer of my junior year, 1971, I became very active with the UAC's Executive Committee. Reginald Armstrong, Delford Williams, and others began the hard work of acquiring a fraternity house. Earlier plans to obtain an older fraternity house on Washtenaw Ave. by the graduate chapter did not work out. Eventually the University acquired a property and that house became the William Monroe Trotter House. We were able, however, to secure a property on Division.



Over the next two years, the new Alpha House would indeed be a focal point for all students. Courses were taught there and important guests of the University were hosted there as well. This included among others, Julian Bond⁸, Fannie Lou Hamer and Shirley Chisholm⁹ during her presidential campaign. The Alpha House was also a site for students to meet with U of M Vice President for Student Services and Brother Henry Johnson.

Epsilon also was the leader that brought together all the fraternities and co-sponsored with the University Activities Center an annual Salute to Black Women. The first one attracted more than 200 guests, the second in 1973 brought nearly 500 participants. At the "frat house," the upper classmen would also provide peer counseling, particularly Derrick Scott, Tim Ossman and Reginald Armstrong for the increasing numbers of minority students.

Alpha House with Julian Bond



The chapter had directional support of Richard Ross of Theta Zeta Lambda. There was an open door policy with Brother Dr. William Cash, a U of M Executive Vice President.

⁸ Michigan Daily 11/14/1972

⁹ Michigan Daily 4/10/1972

We continued fun campus activities as well, and set a goal of winning the overall Intramural Sports Trophy by entering a lot of sporting events. Led by Bob Dale, Greg McKinney, and Randy Gear, we dominated basketball, but we also triumphed in wrestling, led by George Cohen. Alphas even competed in water polo!

We enjoyed fellowship with our Alpha Angels. Occasionally we serenaded some of our sweethearts outside their dormitory windows. We raised funds for community service. Epsilon Chapter was a positive voice for students and the University of Michigan. Of course we also held "Blow Out" parties before finals, and tailgate breakfasts were an Epsilon Alpha House tradition from Catherine Street to Haven Street to Oakland Avenue to Hill Street and then to 340 South Division. Another old tradition, that did fade, was the annual "Road Trip to Fisk University."



The Epsilon Chapter's successes were many and notable. Even the *New York Times* was directed to the Fifth House of Alpha in an article published on page 1, of section 2, May 1972¹⁰.

¹⁰ New York Times 5/26/1972 Section2 page 1

The New York Times

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May 26, 1972

Black Fraternities: A Committed Elite

By Tompkins

AND OTHERS look at Black fraternities as a relic of an era when men were more concerned with status than with substance. But to the members of these organizations, the fraternal bond is a powerful force that has helped them to overcome the barriers of race and class.

Professionally, some Black men are successful. The Alpha Phi Alpha fraternity, for instance, has produced a number of prominent figures in the field of medicine.

From its humble beginnings, the Black fraternities have grown into a powerful force that has helped to shape the lives of its members.

These men, who are often the leaders of their communities, have used the fraternal bond to create a sense of unity and purpose.

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These members of Alpha Phi Alpha at University of Chicago gave their fraternal address after meeting for a year.



Richard E. Smith, president of the Alpha Phi Alpha chapter, addressing a meeting at a banquet in Chicago. Black fraternities across similar activities.

Black fraternities have led in the field of education, and in the field of business. They have produced a number of prominent figures in the field of medicine, law, and the arts.

These men, who are often the leaders of their communities, have used the fraternal bond to create a sense of unity and purpose.

From its humble beginnings, the Black fraternities have grown into a powerful force that has helped to shape the lives of its members.

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Members of the Alpha Phi Alpha Fraternity at the banquet of members, showing their fraternal bond during the convention.

Black Fraternities: A Committed Elite

Continued from Page 37

Black fraternities have led in the field of education, and in the field of business. They have produced a number of prominent figures in the field of medicine, law, and the arts.

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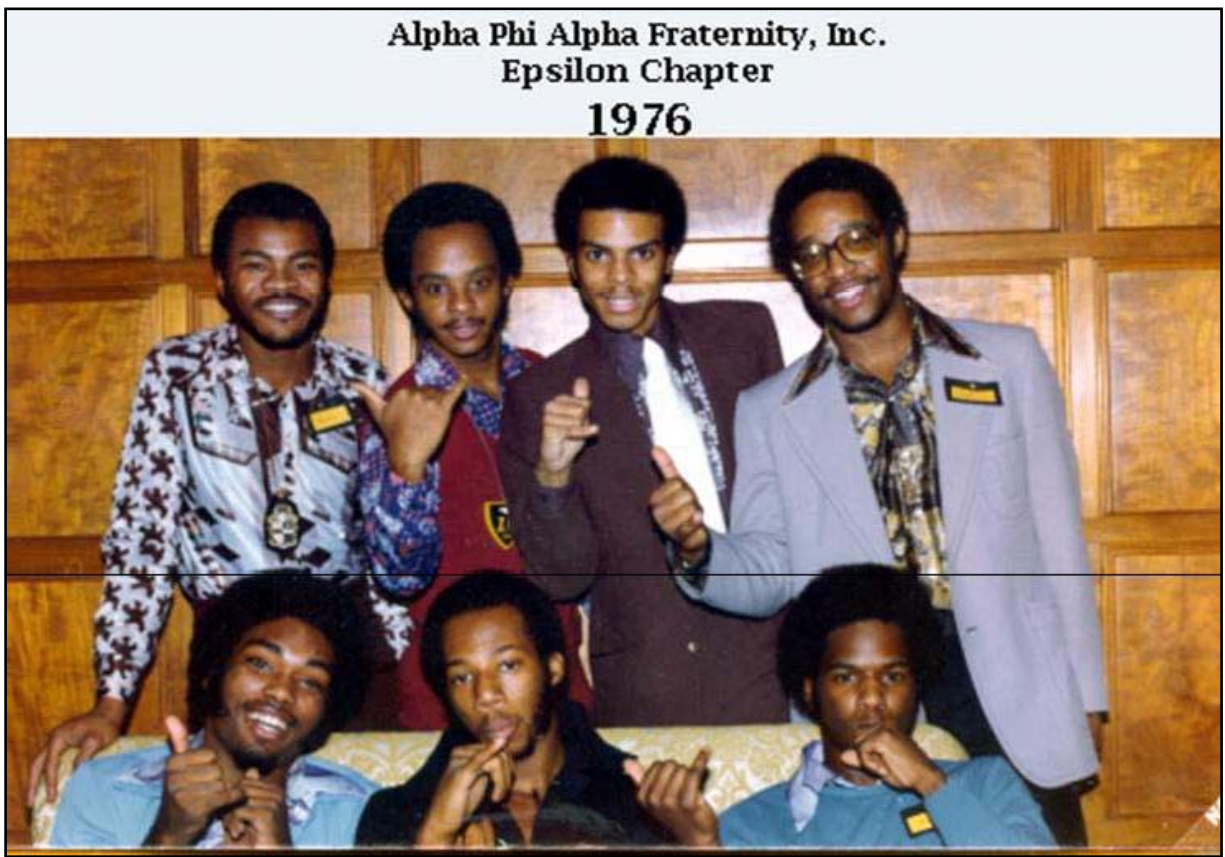
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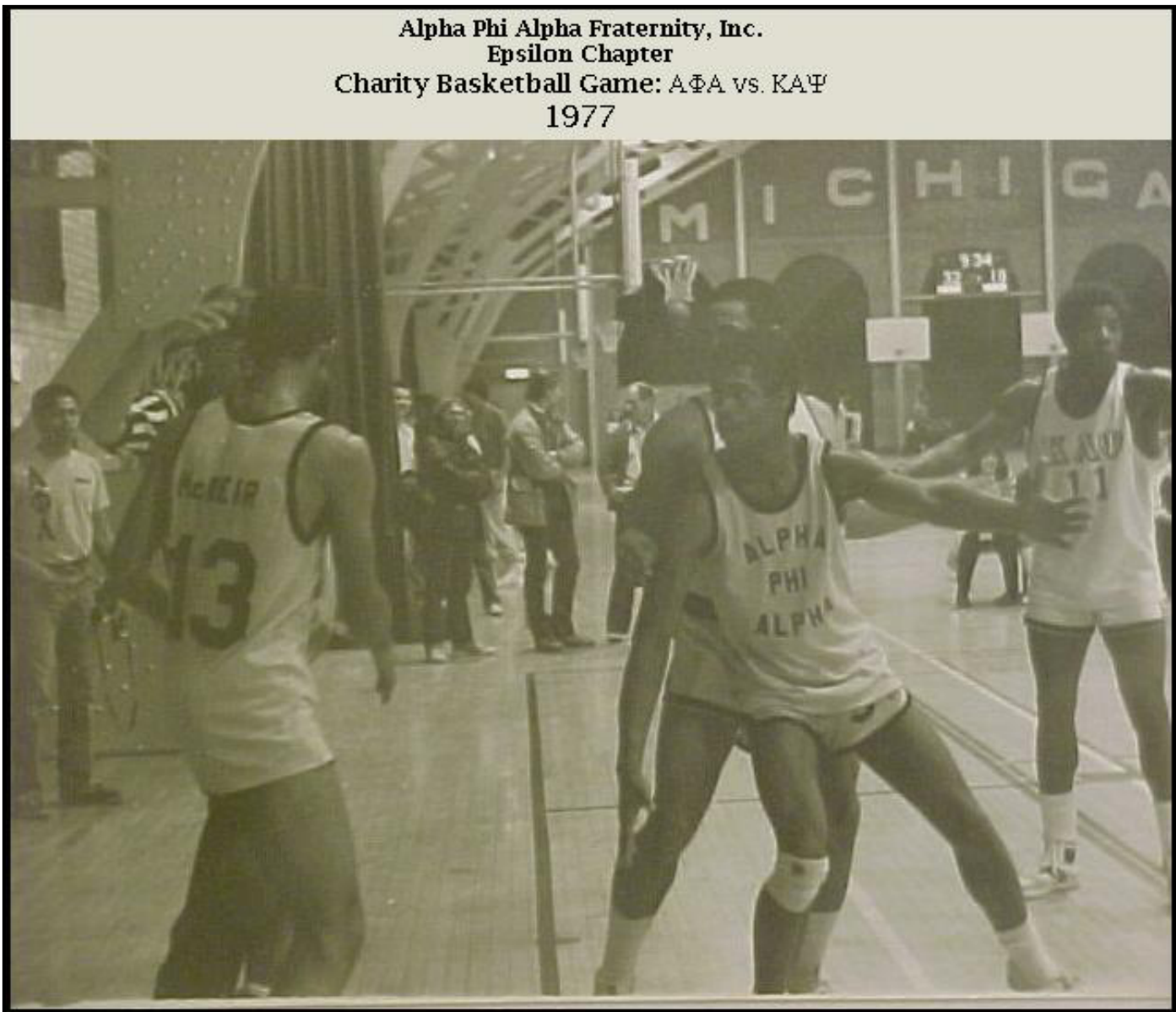
Photo - 1973 Outstanding College Brother Award, center: Brother Richard E. Smith, Epsilon

At the Alpha National Convention in Denver, Colorado, in July, 1972, although we didn't win the Chapter of the Year Award, the Epsilon Chapter received a standing ovation as one of America's Outstanding College Chapters.



However, in stark contrast to the benefits generally associated with such national acclaim, between the years 1974-77, the National Headquarters in Chicago had not heard any correspondence, nor received any membership dues from Epsilon Chapter to acknowledge whether or not the chapter was still active. There was no record at the National Office of any lines crossing at the University of Michigan for at least three years. In the eyes of the national Fraternity, Epsilon was a "Ghost Chapter." They presumed the Brothers of the Chapter had all either graduated or exited the campus, and the Chapter was dead.

My line brothers had long suspected something was not right when we had not received our shingles or membership cards two years after crossing. I discovered the worst when I wanted to register for the Alpha convention in my senior year and I was abruptly asked "Who are you?" and "When did you cross?" I quickly took steps to straighten out the confusion.



To redeem ourselves, we were asked to send representatives to personally carry the lost dues and Chapter records to the state director, along with some answers. If we ever

expected to have the four lines (*...about 20 brothers!) of new Alphas to be recognized and officially become members of the Fraternity, we needed to act immediately. Ironically, in Ann Arbor, we went on each semester at Epsilon Chapter holding fraternity meetings, pledging lines, playing IM sports, hosting parties, and riding down on other chapters' social events...but for some unexplained reason, the dues were not being paid to the National Office of the fraternity. Since Brother Burner Hunter was the newly elected President for the coming year, he and I made that trip to speak before a session of graduate chapter officials in Saginaw.



Proudly, we arose from those lost years beginning in 1977, crossing big, productive pledge lines, starting with "Ego One". We, in earnest, resumed to turning our attention to the business of being a distinguished single-letter chapter of Alpha Phi Alpha Fraternity, Inc.

*Epsilon Chapter has never been "suspended" for disciplinary reasons. (Although that could have easily changed, had the truth about some of our extreme pledging "traditions" of those days ever been made public.) However, we were in fact a missing chapter for that period.



* In 1926, Epsilon was suspended by university officials for "brutal tactics with pledges". Epsilon has never been suspended by the National Organization.

"If fraternity membership is to be based on an agreeable exterior, a winning smile, a sleek dresser, a smooth talker, a good athlete, a social satellite, a fat pocketbook, or a color of skin...we are doomed to failure."

- Belford Vance Lawson, 1929, 16th General President

Historical Context Time Chart 1980 – 1989

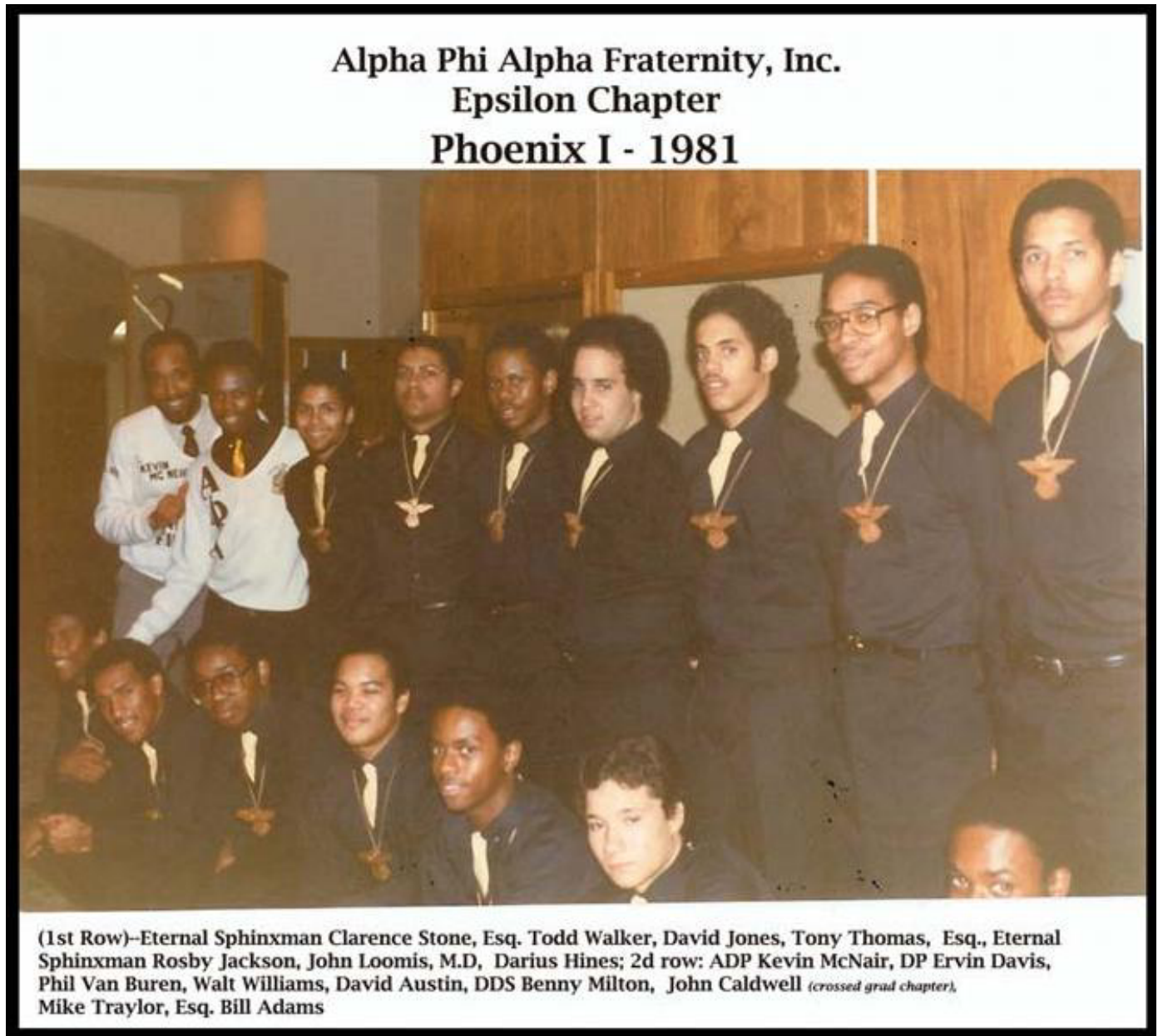
United States of America	Alpha Phi Alpha Fraternity, Inc.	University of Michigan	Epsilon Chapter
<p>1980 - Detroit Population: Total: 1,203,339 African American: 777,916 (63% of the total)</p> <p>1983 - Brother Dennis W. Archer is elected president of the National Bar Association, the nation-wide African-American lawyers guild</p> <p>1985 - Michigan Governor James J. Blanchard appoints Dennis W. Archer to the Michigan Supreme Court, the first African American on the Michigan high court since Justice Otis M. Smith</p> <p>1989 - Brother Art Shell becomes the first African American to coach a team in the National Football League, serving as head coach of the Los Angeles Raiders</p> <p>1989 - Brother Lawrence Douglas Wilder becomes the first African American governor in the United States when he wins the gubernatorial election in Virginia</p> <p>1989 - Brother David Dinkins is elected mayor of New York City, defeating incumbent Ed Koch and becoming the first African American to hold the position.</p>	<p>1989 - Brother Art Shell becomes the first African American to coach a team in the National Football League, serving as head coach of the Los Angeles Raiders.</p> <p>1989 - Brother Lawrence Douglas Wilder becomes the first African American governor in the United States when he wins the gubernatorial election in Virginia</p> <p>1981–1984 - Ozell Sutton*, 26th General President</p> <p>1985–1988 - Charles C. Teamer, Sr.*, 27th General President</p> <p>1986 to 1987 - A number of racist events occurred at the University including the distribution of racist fliers, vandalism in the minority lounge, and racist jokes broadcast over the University's campus radio station</p> <p>1989–1992 - Henry Ponder*, 28th General President</p> <p>1989 - Joel Harris at Morehouse College in Atlanta died from hazing. Harris had a pre-existing heart condition. He died after being slapped in the face and punched in the chest while pledging Alpha Phi Alpha Fraternity. In response to Harris' death and other hazing cases, the National Pan-Hellenic Council did not just ban hazing, but eliminated pledging all together.</p>	<p>April 17, 1981 – Twenty two- year old Bursley Residence Hall resident Leo Kelly shot and killed two fellow residents, Edward Siwik and Douglas McGreaham at 6 a.m. When police came to the dorm after the murder, they found Kelly calmly sitting in his room holding a sawed- off shotgun. Kelly's fraternity brother Warren Fudge described Kelly as a "loner." "Most brothers now probably won't even know him," Fudge said.</p> <p>1988 - The University of Michigan partners with Epsilon Chapter and begins official school-wide MLK Day -observance of Dr. Martin Luther King's birthday as a holiday (Epsilon Chapter had been holding an annual observance since 1969)</p>	<p>1984 – Epsilon Chapter celebrates 75th Anniversary</p> <p>1984 – City-wide Alpha Day in Ann Arbor in honor of 75 years of community service from the Epsilon Chapter of Alpha Phi Alpha Fraternity</p> <p>1988 - Epsilon Chapter Tribute to Dr. King added to U of M's official list of events for students to attend in observance of Dr. King Holiday</p>

Epsilon Chapter from 1980 – 1989 "The Best of Times"

"The chief significance of Alpha Phi Alpha lies in its purpose to stimulate, develop, and cement an intelligent, trained leadership in the unending fight for freedom, equality and fraternity. Our task is endless."

--- Jewel Henry Arthur Callis, May 1946

My memories of the 80's are quite vivid. Making acquaintances as a freshman and attending parties, it quickly become clear that members of Alpha Phi Alpha were highly respected men on campus, especially among minorities. As I met brothers of Alpha and reacquainted with those who were alumni of my high school, I developed a sincere interest in what this fraternity truly represented.



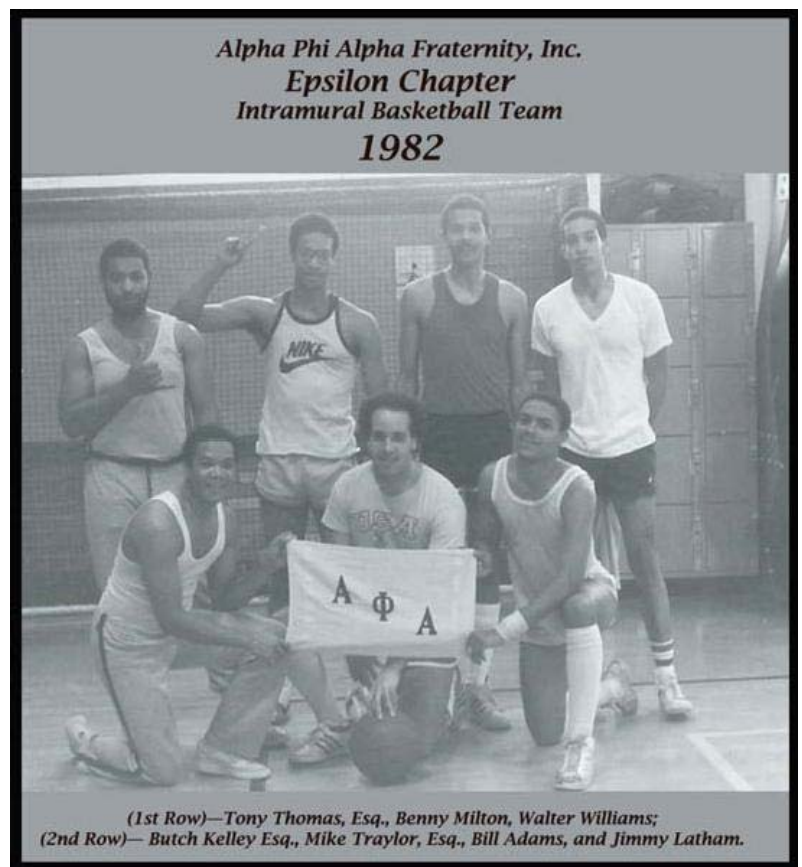
When I arrived in Ann Arbor as a freshman in September of '81, I was 16 years old. I turned

17 on October 5th, and went on line around the end of February, 1982. I crossed the burning sands of Epsilon 04/08/82 at 11:30:52 pm. I believe I was at that time the youngest brother ever to pledge and cross at Epsilon Chapter.

Jimmy Latham and I knew each other as classmates at the University of Detroit Jesuit High School in Detroit. Jimmy may have known Marcus, from Willow Run High in Ypsilanti, from state basketball tournaments, but Marcus and I met for the first time in Ann Arbor. I'd have to say that, even as incoming freshmen, each of us enjoyed a high level of popularity on campus. The chicks dug us, and Brothers respected us, so it was all cool.

Personally, I felt we were kind of taken under the wings of a couple of AKAs at Markley dormitory. Jimmy and I lived there, while Marcus stayed at East Quad. The AKA's talked to us frankly about their impressions of Alpha and of us. They worried like mother hens that the rigors of Alpha would crush us or change us. We promised we wouldn't let that happen, and I think we made good on that commitment.

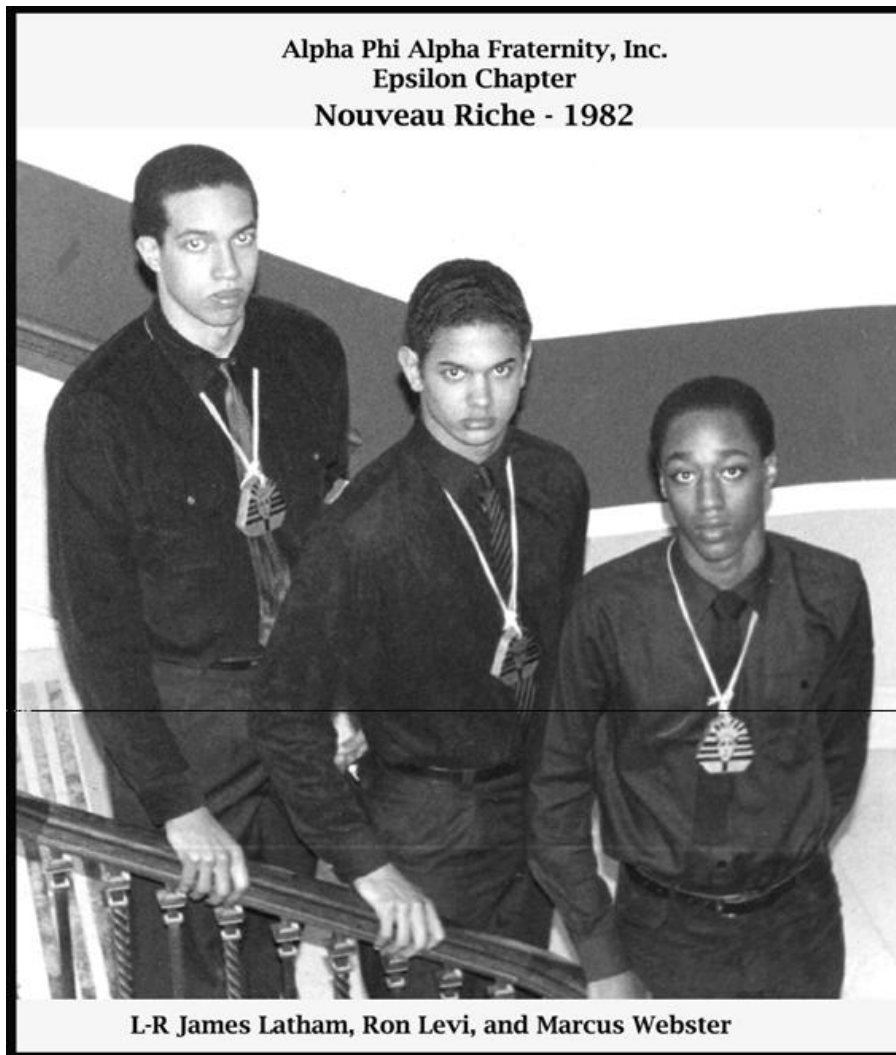
We went to some cool parties and met lots of greeks and non-greeks before attending the Smoker. The Smoker was what really hooked me. Learning about the contributions of Alpha Men and seeing several brothers in the room I already knew, mostly from High School (Benny and Byron Milton, Kevin McNeir, Butch Kelly, John Loomis, Craig Williams, and others), really made a difference for me. I knew after that Smoker that I was going to be an Alpha Man some day. Interesting fact: of the 1981 graduating class of the U of D Jesuit High School in Detroit, 40 of 125 were African-American. Six of 125 young grads went on to become Alpha Men: James Latham (82 Epsilon), Ron Levi (82 Epsilon), William Doss (83 Epsilon), Michael Ernst, William Richards, and Mark Stevens (82 Zeta Delta, MI State). Brother Stevens is Caucasian – which I mention only because it was unusual in those days and Brothers certainly didn't make it easy for him. I am proud to say he was one of my fellow U of D alumni.



In 1982, Epsilon Chapter entered two teams into the IM Basketball league. Both the A and B teams made the playoffs. The A team lost to the Nupes in the finals. The B team defeated the Betas to win the championship.

I have many fond memories of being online. Mike Traylor (Phoenix I) delivered the letter inviting me to be on line, Anthony "TC" Chambers was our Dean of Pledges, Gary Hardwick was our Dean of Probate, and David Jones was our Dean of Education.

Emerson "Mouse" Baty and Terrance "Sir T" Haugabook were our step show coaches, although many other Brothers participated and contributed to our success in that endeavor.



Some of my favorite memories revolve around pranks that we played, and which were played upon us, while we were on line. With some of the sorority pledge lines we often tried to run away together from our respective Big Brothers and Big Sisters. And although it was never easy, keeping neophyte brothers from attending fraternity meetings was a competitive goal of sphinxmen. Although we found what we thought were very creative approaches, we rarely succeeded in this endeavor.

I also remember being at a party and some football player grabbed my line brother's sphinxhead – nearly causing a melee – 'cause every Alpha knows that you don't let nobody touch your sphinxhead (unless the guy is 6'6" with an 18" neck). Our

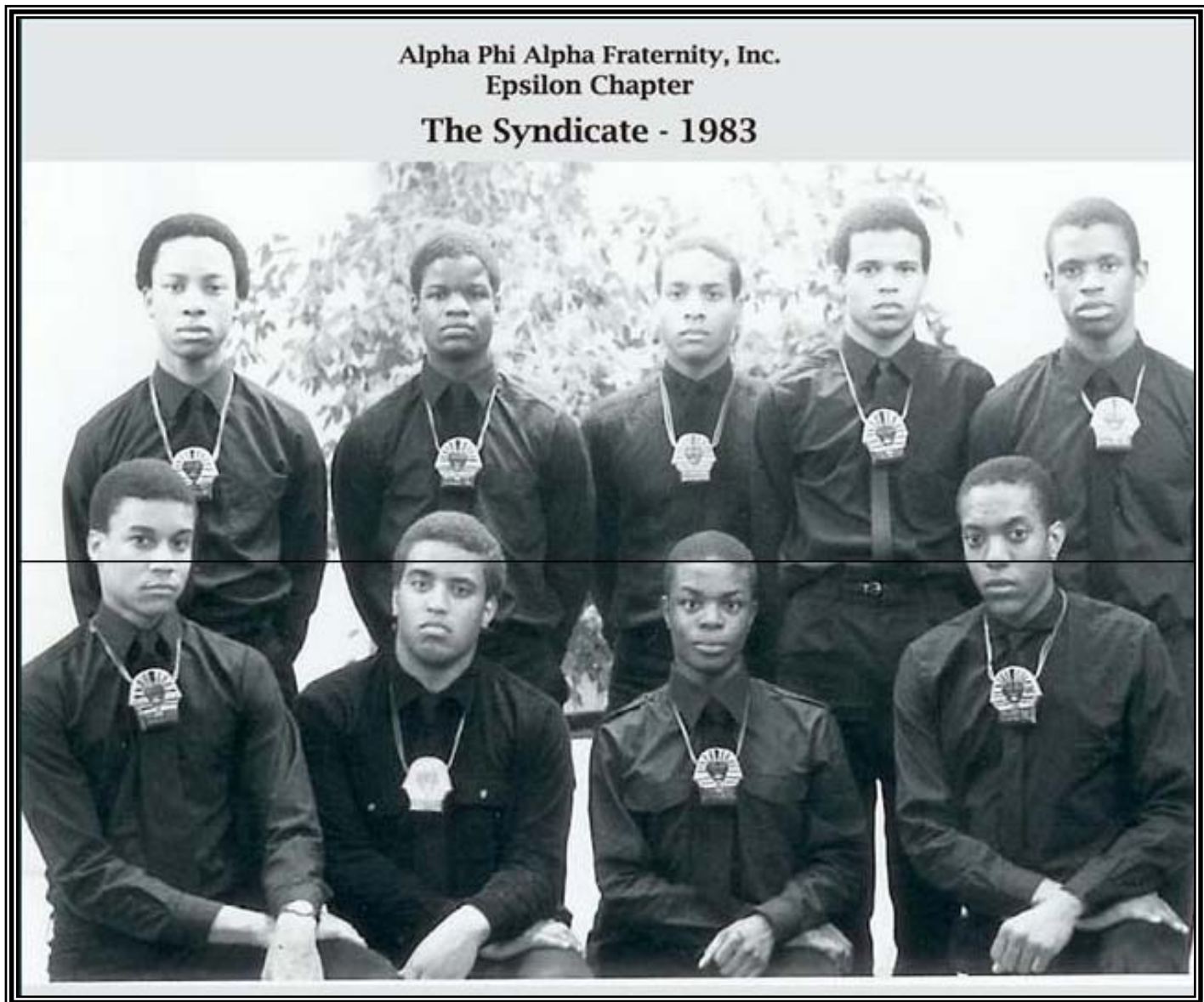
dean "TC" backed him down, and we sphinxmen were relieved that we could proceed with our plans to run away with the AKA pledges as we had planned to do - with our good looks still intact.

One night we successfully ran away with the entire AKA line, (line name "Elan"). There were about 12 of them and only three of us. The night almost ended in disaster when, while navigating North campus in a blizzard, I fell asleep at the wheel of our getaway-mobile, but thankfully, it all ended quite well. How did we get 12 ivies away from 50-75 AKA's? I don't remember, but it probably involved having our big brothers keep their big sisters busy.

Another memorable episode occurred one night in (1983). I was working at IBM in Southfield, Michigan, and was on the phone with my Sands, Marcus, when I heard a disruption...I heard my Sands answer a knock at the door of his room followed by a faint call...."Sands, the pledges are trying to get me!!....." Immediately, I called my other Sands, Jimmy....no answer. The audacious Syndicate was attempting the first neophyte trifecta - an Epsilon hat trick! They figured that since I was working in Detroit, all they had to do was

to keep Jimmy and Marcus occupied so they could get out of having to appear at the frat that night. The pledges didn't realize that I was on the phone with Marcus when their plan began to hatch - or unravel.

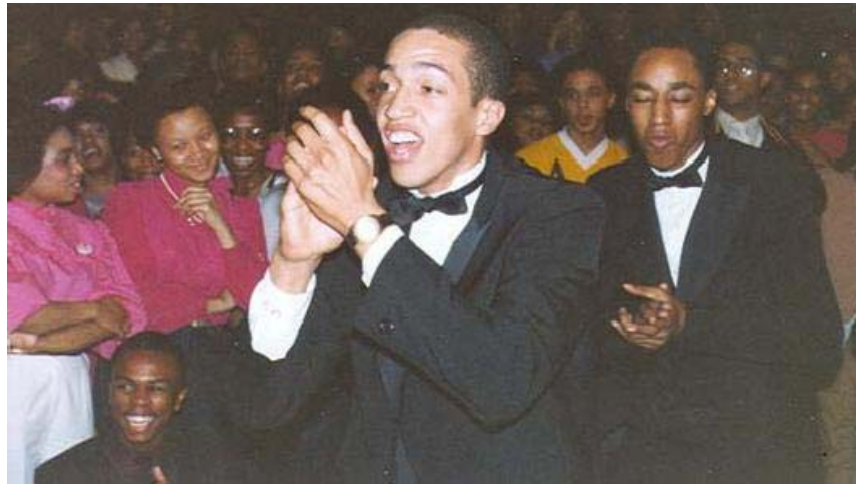
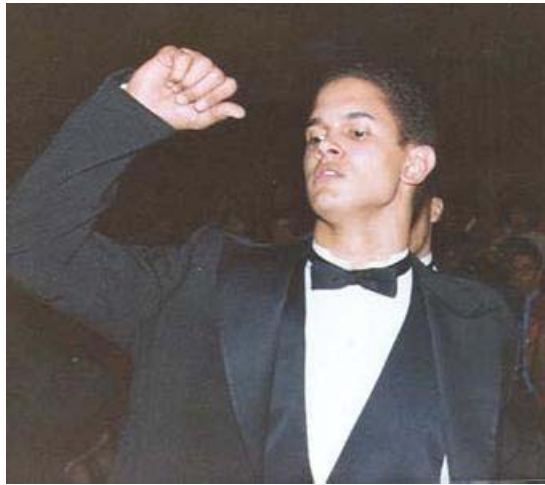
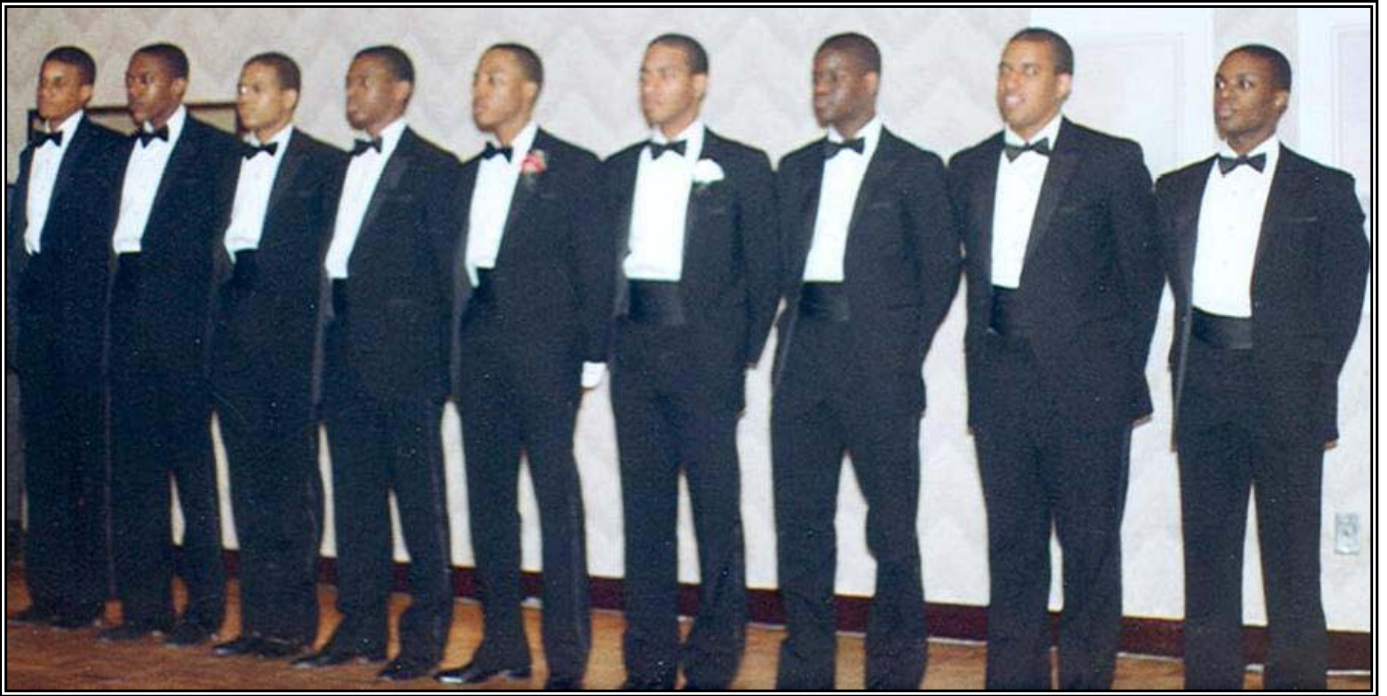
I left work early that night (my shift was 4pm - midnight) and I arrived in Ann Arbor just as brothers were gathering for a meeting. It was the perfect night.



There was tremendous lightning and thunder...I was perched atop a parking structure as the sphinxmen arrived below. Assured that they had been spared of having to attend a full frat meeting that nite, they looked aghast as a clap of thunder and lightening revealed my silhouette, hands raised to the sky with the loudest Quixote cry - Scallyboooooo!!! Their hearts sank as they realized they would have to endure a frat meeting with one angry neo after all.

But one of my fondest memories is the Sphinxman Show, 1982 – The Gigolos. Nouveau Riche was the first line to introduce music to the step show experience. Previously, lines stepped to choreographed hand-claps and foot-stomps (without music). Nouveau Riche

stayed true to this tradition, but we also added a number called "The Gigolo." There was a song off that album by "Obryan" and you wouldn't believe the size of the crowd and how geeked everyone was when the music played and we started stepping in our tuxedos.



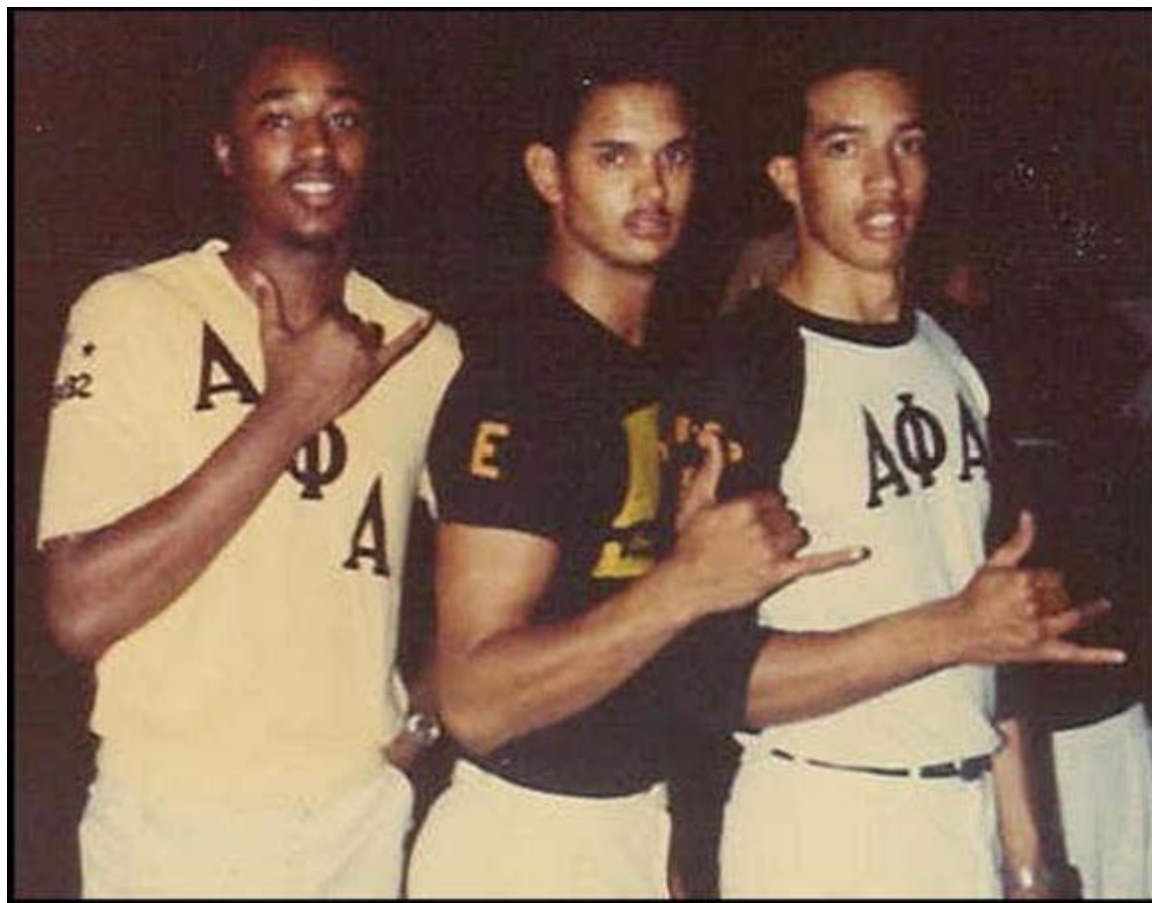
Oh yes, we wore tuxedos for our sphinxmen performance. And when we crossed, we had "business cards" made in gold lettering with all of our names and phone numbers on them (easy to do when there are only three of you). Let me put it like this- Prince came to Hill Auditorium that year...this was before Purple Rain- the album was "Controversy", but Nouveau Riche had more honeys than he did.

Other fond memories include the selection of our entire line, "Nouveau Riche", to the Delta Sweetheart Court in 1982. While many Alpha men of Epsilon have shared this honor over the years, I believe "Nouveau Riche" is the only line to have been selected in its entirety to the Court. Seeing and hearing those lovely and accomplished ladies sing their sweetheart song to me and my sands, was truly euphoric. And it was an endearing foreshadowing of the day in 1988 when so many Epsilon Brothers would attend my

wedding and join me in the singing of our own Sweetheart Song to my new bride.

No account of the 80's or "Nouveau Riche" would be complete without mentioning our pseudo sands Geoff Craig. Geoff pledged Alpha at the University of Syracuse while we were crossing the burning sands at Epsilon. The next semester he transferred to Michigan. The chapter welcomed him hardily and we were neophytes together.

On an academic note, I did poorly while I was pledging and I didn't buckle down my neophyte year. As a result, I lost my academic eligibility in 1983 and had to enroll at U of M Dearborn where I stayed a semester and then moved on to Wayne State University where I finished my BA in Psychology.

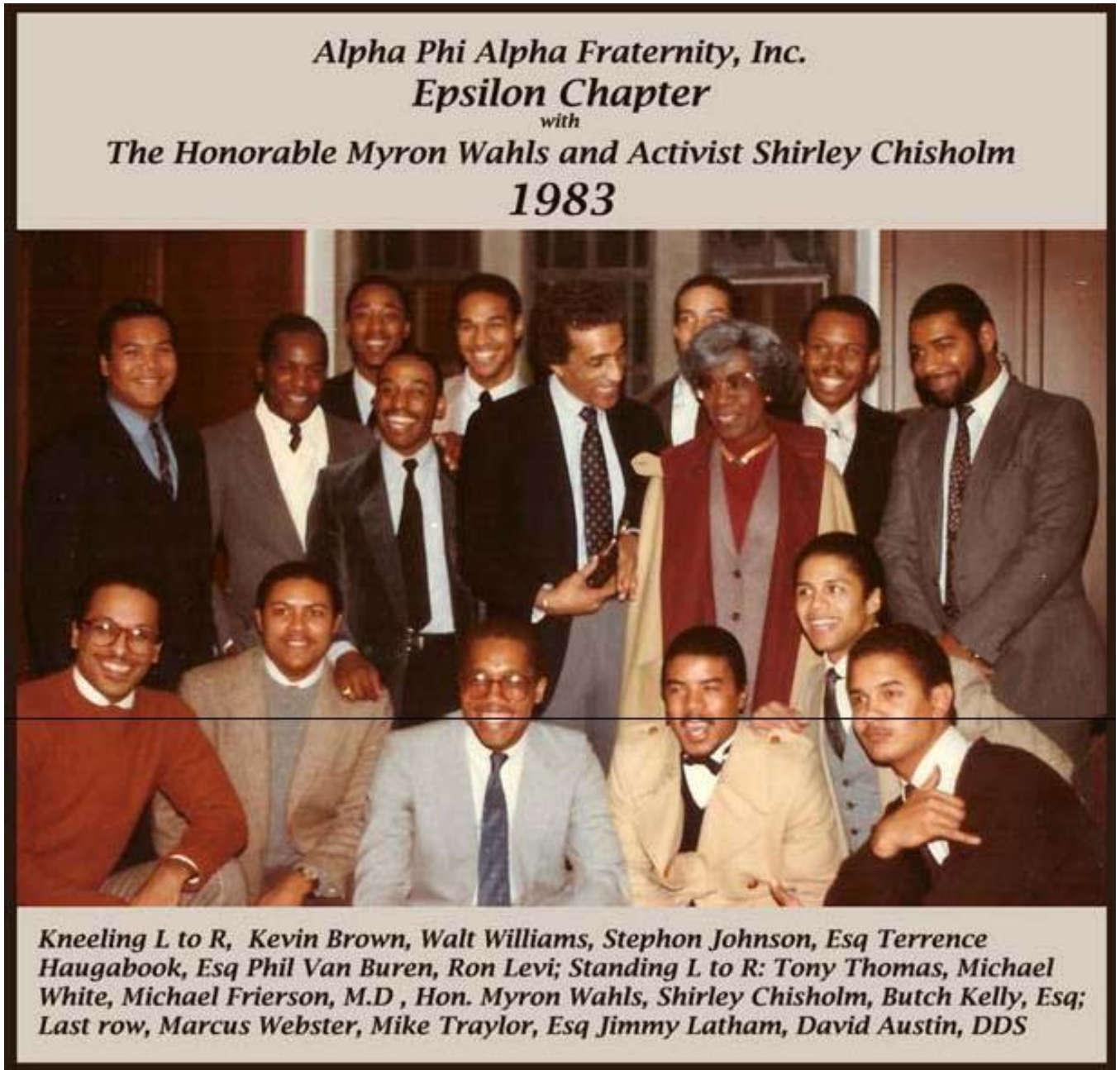


My academic demise at Michigan was really a matter of immaturity. I suppose I must have thought it couldn't happen to me. I regret it even now, because I had to leave Ann Arbor and I wasn't able to continue as I would have liked with my Brothers. I still traveled to Ann Arbor on weekends and sometimes even during the week for special events. I participated in pledging the Syndicate and Oasis lines, but in retrospect, I missed a lot of great times with Brothers as they moved into new houses, embarked on bold service initiatives, and shared many memorable adventures. Jimmy and Marcus would both go on to become Deans of Pledges and Chapter Presidents.

My Sands, Jimmy Latham and Marcus Webster remain very close friends today. We talk often and are God parents to each others' children. Among us, our line of three has 9 sons (no daughters). Alpha quickly became inextricably interwoven in my life. In 1982 we rode

out to an Alpha party at Eastern Michigan University. There, Big Brother Rocky, Laurence Welker, introduced me to his little sister, Frances, who was visiting him for the weekend from Southfield, Michigan. To shorten a much longer story, I married her in 1988. Her brother, father (Leo E. Welker –Omega Chapter), and husband (me) are all Alphas.

In 1983, as part of our commitment to community service and development, Epsilon Chapter invited keynote speaker Activist Shirley Chisholm and moderator, the Honorable Brother Myron Wahls to address racial issues on campus and around the nation.



In 1984, Epsilon Chapter successfully petitioned the City of Ann Arbor to declare April 10, 1984 Alpha Phi Alpha Day in Ann Arbor in celebration of 75 years of excellence serving the University and City of Ann Arbor.

Alpha Phi Alpha Fraternity, Inc.
Epsilon Chapter
75th Anniversary - April 10, 1984



Pictured from left to right, 1st row: Michael Traylor Esq., Bill Doss, M.D, Grant Sims Esq., Marcus Webster; 2d row: Tony Thomas Esq., Harold Brazil, Mike Sudarkasa, Esq., David Jones PE, Marcus Webster, Wayne McLeod; 3d row: Roule Thomason, Jeff Cartwright, Vince Womack, Ralph Williams (RIP), Jimmy Latham, Lawrence Norris, Eugene Rush.

“Affinity” was a mix of personalities.

Michael was a leader, the oldest Sphinxman and the first President of the line.

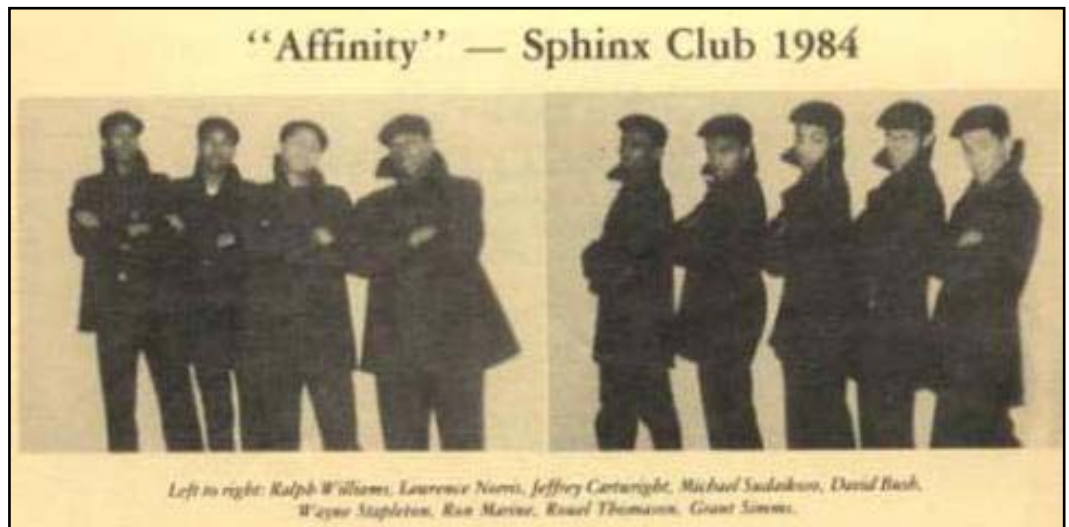
David was fun loving and straightforward.

Grant was easy going and always thinking.

Although Ron got us into trouble often, or as it is said “Ron withstood our greatest physical tests with stoicism and strength of character,” he became an excellent brother.

Ralph was showy, outgoing and talented. He originally wanted our line name to be Juggernaut.

Wayne was the friendliest Sphinxman, uniquely able to establish a personal connection with each of his line-mates. Wayne was also one of the most spirited members of the line. He, along with Grant and Ralph, made it a personal

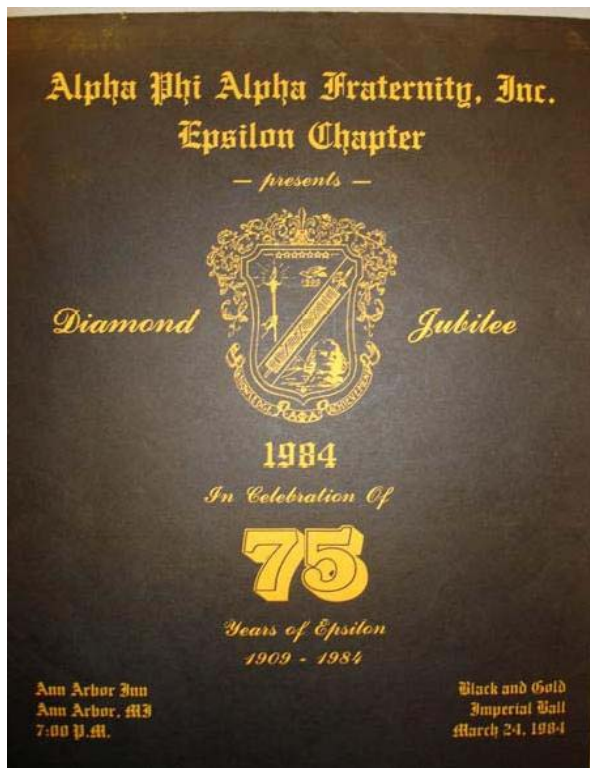


challenge to keep Alphas popular and in the limelight. (They, in addition to Ron, also kept the fraternity close with our sisters the AKAs.)

Jeff was a committed Brother who strove to be a stand up Sphinxman. Jeff was affectionately known as "Dirty Cartwright" amongst our sands.

Ruel was quiet and introspective.

Lawrence went on to become Chapter President.



Affinity was online 51 days and pledged at the "Alpha house" which was then located at the corner of Olivia and Cambridge. Our sphinxheads were shaped like a cut diamond to represent Epsilon's diamond anniversary, as E-chapter turned 75 years old while we were on line. Marcus Webster ("Nouveau Riche") was our Dean, and Bill Doss ("Syndicate") was Assistant Dean and Dean of Probate. Marcus made the Sphinxmen of Affinity call him "DP Rodney" when he sensed a lack of respect for him (a signifying reference to the comedian Rodney Dangerfield). Accordingly, we often performed a song and dance about "DP Rodney" (Dangerfield).

We had many memorable history moments while pledging at various locations across the campus and Ann Arbor. Many of those locales were historically famous or infamous within the fraternity and have a history of their own. Who could ever

forget Mud night...shouting the Greek alphabet while running and sliding in the mud? Then there was the night we painted the Rock and the night Brothers from "The Syndicate" took our line brother Rouel Thomason and went to Eastern and the "fun" that was had. Then there was the night we tried to keep Brother Douglass Diggs of "Oasis" from attending frat meeting one night and we went to the meeting, feeling very confident. Toward the end of the meeting, running toward us from afar, Brother Diggs shouting, "Greet me!" He was not happy. Neither were we. We tried to get on the same page as him. It was hard.

Although we paid for our outing with Brother Diggs, it was one of the more memorable events of our pledge period. One night, while waiting in the darkened 'Arb' for the big brothers to come and for the frat meeting to commence, we talked amongst one another and decided we would be better off skipping the meeting, learning our history, and coming back stronger the next day. That was a bad idea. The following day was "warmly" remembered by all of us pledges for some time afterward.

Then there was the time we ran off with the Delta pledges (the "Pyramids") after their pledge performance at South Quad, and the Deltas were extremely angry with us. A few days later, we ran off with the Ivies (Amies) also.



I also remember us getting together with the Sphinxmen from Eastern Michigan University (Epsilon Eta) at our house one night. We had a joint frat meeting the big brothers from seemingly everywhere including the brothers from Epsilon Theta (Bowling Green

University), Gamma Tau (Michigan State University, renamed Zeta Delta), and Epsilon Xi (Western Michigan University) which, at the time, was known as "the Death Chapter."

"Affinity" crossed March 30, 1984. Our sphinxman show was performed before a standing room only, sell out crowd at the Michigan Union Ballroom.

In the spring of 1984, all eight Black Greek Letter Organizations on campus had a line. It was a great time for Black greek-life at Michigan.

When we crossed over into the fraternity our differing personalities took us down divergent paths; our sands Michael Sudarkasa graduated the following year and went away to Law School, our sands Dave Bush did not return to U of M. Some of us (Lawrence, Rouel, Ralph) were studying sciences and engineering, while others were in the LS&A (Ron, Grant, Wayne & Jeff) but the bond we shared with each other, and with our Dean Marcus Webster, has stood the test of time over the past 20 years. We said it then and we say it now, Alpha Phi Alpha is in our hearts!!!

There is a saying in our fraternity that "college days swiftly pass" and as I look back on my days at Michigan – now over 20 years ago, that phrase resonates more than ever before. Growing up in the 1970's in Ann Arbor and on the campus of the University of Michigan, I had been exposed to the "U" most of my life. I had not planned to attend Michigan, where my mother was a professor (and later an administrator), but rather wanted to go to Morehouse in Atlanta. However, my planned roommate from high school told me that he had changed his mind about Atlanta and opted to stay home and go to Michigan, and so I decided to apply to the U of M as well.

What enticed me to actually consider coming to Michigan was the fact that the track coach offered me a partial scholarship to come and run for the reigning Big Ten champion track team. I was a standout athlete and a descent student in high school. In my second year of running the hurdles, and as a 16 year old high school senior, I had placed second in the low hurdles in the state high school championships (Class A) and third in high hurdles.

My first semester at the "U" was a disaster; I barely achieved a 2.0 grade point average. I was too busy enjoying life as an athlete on campus living at South Quad Hall. Even though I had been around Michigan as long as I could remember, the sheer size of the classes was daunting. And having what seemed like so much freedom, and track practice notwithstanding so much free time, it was easy to get into mischief.

My mom got involved in helping me develop a strategy to get my academic life together. I chose History as my major in the School for Liberal Arts and Sciences – in part because it was one of my better high school subjects (along with English) and my mom felt that it was important to concentrate in an area where you are strong so that I could begin to improve my grade point average. For the rest of my college career I worked diligently to raise my GPA.

During the Spring Term of my first year, I got involved with some Markley students that were active on campus in trying to pressure the University's Administration to adhere to the

goals set during the Black Action Movement strike in the late 1970's for 10% Black enrollment at the U of M. This was my first taste of student activism and it furthered my conviction to pursue a career in law and international development advocacy. (During the 4 years that I was on campus from Fall '81 – Spring '85, I don't think that Black enrollment was ever higher than about 4.5%.)

At Michigan, while a number of my track teammates had pledged “Que,” my sophomore year the “Que's” had been kicked off the campus. My uncle was a “Nupe” but he had never spoken to me about pledging “Kappa.” At South Quad Hall, it seemed like most of the residents that were in a Black fraternity were Sigmas. I had just decided to go the route of “Me-Phi-Me”.

After my sophomore year, I decided to spend the Fall semester of my junior year as a transfer student at Howard University in Washington, DC. At Howard it seemed “Greek Life” was lived “more abundantly.” It was there that I began to think seriously about pledging a Black fraternity. I knew that I would be returning to Michigan during the Spring Term and felt that it was then that I wanted to pursue pledging, not because I needed an identity on campus, but rather because I wanted my identity preserved on campus. Also, as an older pledge (i.e. a second term Junior), I saw my indoctrination into Alpha Phi Alpha as a sort of self imposed rites of passage into Manhood.

The path toward Alpha (vs. Kappa, Omega or Sigma) was made much easier when I learned that my high school cross town buddy Marcus Webster was going to be the Dean of the line. Harold Brazil, one of my best friends at Michigan, had also pledged Alpha – and so, it seemed a no-brainer that Alpha was the way I wanted to go. And even though Marcus was “my home boy” and Harold was my good friend, I can't say that any of that made any difference in my pledge experience. Other Brothers in the frat challenged me, and my line brothers, and we had to learn the lessons they intended to impart.

One of the synergistic things about our pledge period and my life as a student was that it was during that spring semester (1984) that I began to prepare for my Senior Honor's Thesis in History. And it was then that I began to recognize and appreciate the long legacy of Black men who had helped make Michigan the great academic and athletic institution that it is.

So for me, aspiring to enter the fraternity was about more than just wanting to be a part of that historic line – Affinity, who would have the distinct honor of crossing during the celebration of the 75th Anniversary of Epsilon Chapter. My pursuit of fraternity was about a longing to be part of one of the oldest collegiate lineages of Black scholars in America – a lineage which dated back to 1909 – before any of the other Black Fraternities and Sororities even existed (with the exception of Alpha Kappa Alpha Sorority). In fact, Epsilon chapter is older than some States and was founded only 2 months after the establishment of the NAACP.

Becoming a Brother in Alpha meant becoming part of the University's fabric. For me, that was powerful and it that gave me an added impetus to claim the University of Michigan as my own and more importantly, to seek my destiny in Alphadom. As a History major doing my thesis on the history of U of M Black Varsity Lettermen, 1881 – 1979, the

significance of Epsilon Chapter as a pillar of Black history at Michigan was not lost on me. Additionally, the "Frat" would give me a link to the future of Black life at Michigan – as I felt that my ties to our Chapter (and particularly the Brothers who would be in the "Hood" during my tenure at Michigan), would live on – long after most of my other ties to Michigan would begin to fade. In the 20 years since I left the University of Michigan, it has been our fraternity that has kept my "college days" alive. I am regularly in touch with Brothers Harold Brazil, Marcus Webster and Mike Traylor, even though for the past six years I have been living and working in Johannesburg, South Africa – a continent away!



The Epsilon Chapter of Alpha Phi Alpha remains very much a part of my life today and the fraternal bonds that were fostered when I was as a teenager are yet strong as I enter my 40s. For me – Alpha, today, remains as it was when I was but a pledgee . . . Alpha Phi Alpha is in my heart, Big Brother!!!!

During this period of Epsilon's history, the University of Michigan went through a metamorphosis. Like many other state universities of this period on a national level, there was a movement afoot to achieve fair representation of African Americans on campus and to institutionalize this so that these campuses would be a home to Blacks.

These early years were bad years for retention of Black Students, with it being a common phenomenon for Black students to transfer or drop out after a year, due to financial needs or cultural isolation. Changes were soon to come to Michigan and Epsilon was at the center of this transformation.

This began with a series of incidents that affected Black Greek life. One was a racially charged flyer slipped under the door of a room in Couzens Hall, where several Black women who were seeking AKA were having a meeting. The second was a DJ on a Campus radio station that made derogatory racial references about Black students. Third was a protest led by students many of who were Greek about the lack of retention efforts of the University.



The culmination of this effort was two movements 1) the United Coalition Against Racism and 2) BAM III.

James Latham (Nouveau Riche) was an active member and leader in UCAR, which was largely a group of graduate students and upper classmen who began to push for changes.

Michael Wilson (a Brother from Ohio enrolled as a medical student), was also very active in this manner. This group often met with the University officials and negotiated improvements.

BAM III was more of a spontaneous movement lead by Chuck Wynder (Omega Psi Phi) and J.D. Simpson (Kappa Alpha Psi). Alpha Brothers Geoffery Craig (transferred in with Affinity) and Brian Mathis (Enterprise) were active with this effort with much support from Epsilon Brothers.

Protests and sit-ins occurred in 1987 that brought national attention to the University. These events at Michigan became an early bench mark as similar protest events at universities across the nation, including MSU and Wayne State, modeled themselves after the U of M events. Presidential candidate Jesse Jackson came to the University to negotiate on behalf of the students. Epsilon Brothers Robert Silver, George Davis, Ron Estill, and Kenneth Johnson were featured in a rally /step show in Rev. Jackson's honor.

The Chapter progressed in these years, promoting leadership on campus through a mix of political leadership (BAM, UCAR, Michigan Student Assembly), social campus events (Salute to Black Women, the Annual MLK tribute), Residence Hall Leadership (many Brothers were RA's, MPA's, RD's, and Dorm Council Presidents) and dealing with the issues of retention and recruitment.

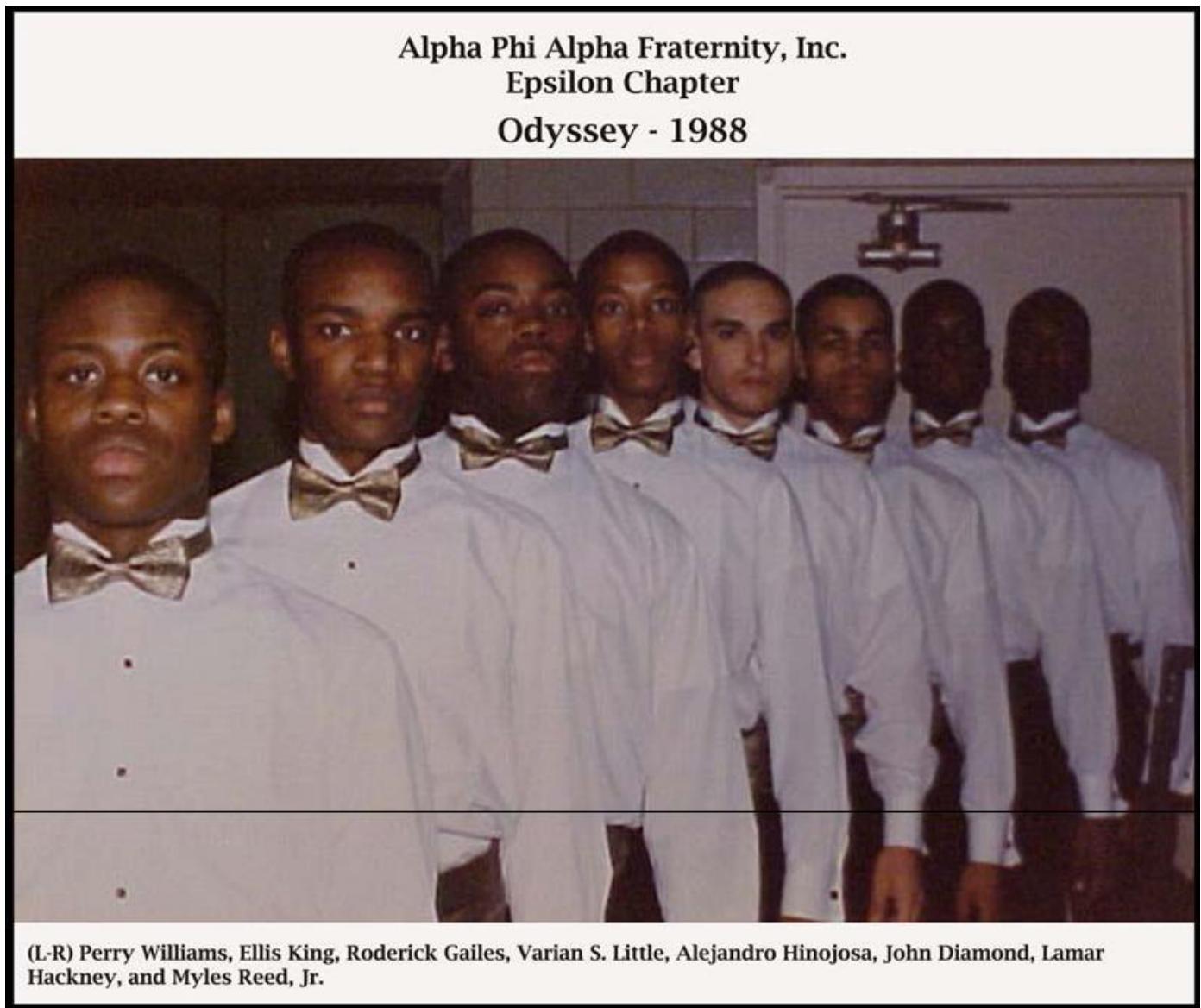
Epsilon worked closely with African American University Administrators to provide structural fixes to these problems. The results were:

1. Regular university funding for the Black Student Union
2. More support for the William Monroe Trotter House

3. The establishment of the Office of Academic Multicultural Initiatives, formally Office of Minority Affairs
4. The enhancement of Minority Student Services in LSA
5. The enhancement of the Minority Engineering Program Office
6. The programmatic outreach efforts of the King/Chavez/Parks program and the Wade McCree Incentive Scholars

The result was that the university experienced a growth in Black student numbers on campus with it rising from 5.3% Black enrollment in 1985 to 10.1% by 1990.

Epsilon initiated the lines of "Integrity," "Ujima," "Odyssey," and "Nisus" in my years as an undergraduate. "Alkebulan," "Legion," and "Osirus" I saw as a graduate student and university employee.



The fraternity nationally also began dealing with hazing more seriously, implementing a risk management program, after incidents in other chapters.

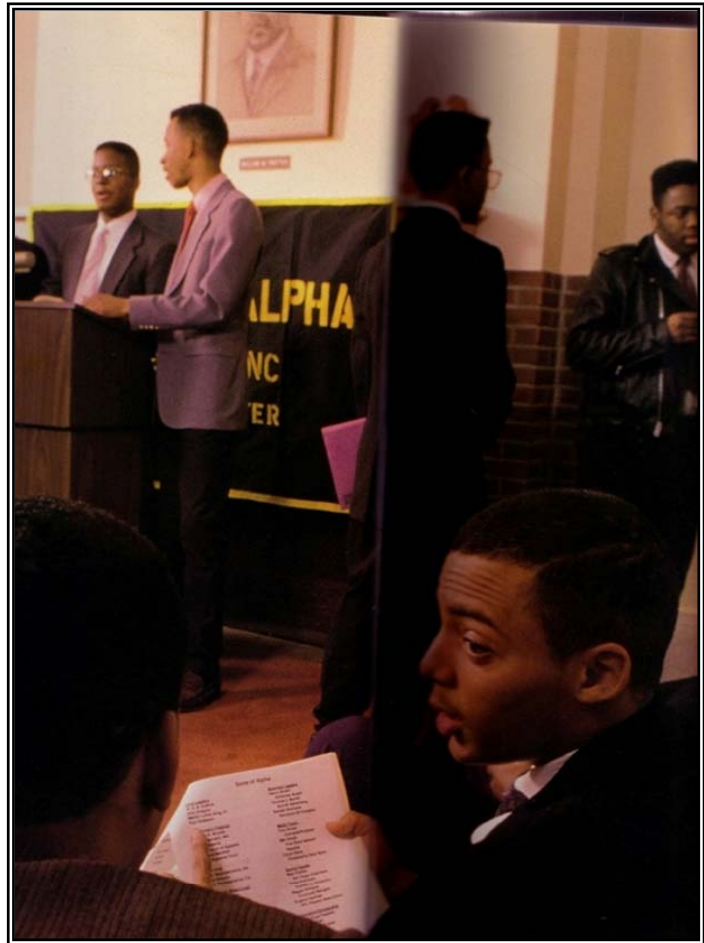
Two Brothers were made reflecting the diversity of the campus, Brother Taaj Suri (Integrity) who is of East Indian descent and Brother Alex Hinojosa (Odyssey) who is of Mexican descent.

Brothers Phyl Hall ("Enterprise"), Ron Estill ("Ujima"), and Erik Thorne ("Alkebulan") were DJ's and spread the early House/Techno music to the campus. Another Brother Eddie "Flashin" Folks from EMU (Epsilon Eta), who played at many U of M parties, went on to become one of the worldwide pioneers in House/Techo music and has been recognized on 6 different continents for his pioneering work.

Epsilon began to reach out to other Alpha chapters in the state to promote a broader shared experience among Brothers. Epsilon Brothers participated in step shows and other events on the campuses of EMU, WSU, U of M-D, MSU, U of D, and WMU more regularly.

Brother Roderick Gailles was also influential on campus, as a cultural leader. His efforts in stage show productions and theater brought heightened cultural events to the campus including the Harlem Boys Choir, the musicals, "Black Nativity," "The People Could Fly," and "Colors: Brothers Beneath the Skin" which depicts a dialogue between Malcolm X and Martin Luther King, Jr. These efforts spurred a "Harlem Renaissance" period on campus with subsequent years seeing more student lead efforts in Musical Theater and the arts. A gospel choir was also formed during this period that would eventually be lead by Brother Darnell Ishmel.

This also reflected a national trend, where pledging had been popularized as apart of college life in the film "School Daze," and the TV show "A Different World". All of the Black Greek Organizations experienced larger lines during these days. The emergence of Kwanzaa Celebrations, efforts to feature Black Artists on Campus (Run DMC, Prince, the Ladysmith Black Mambazo, Sounds of Blackness, Dizzy Gillespie, Abbey Lincoln) , and the growing influence of Black Administrators at the University, created a great period for African American students to say "I am here and I belong". Cultural expressions of African Americans blossomed during this period of Epsilon's history.





*Photo - NISUS Back row from l - r: Bradford Mathis, Anthony Wright, Alonzo Lewis, Dennis Wellert
Middle row from l - r: Brendon Riley, Brett Hart, Darren Allen, Mark Strong
Front Row from l - r: James Green, Dennis Archer, Jr, LaVonn Gilbert*

I come from the line of NISUS (Winter 1989), which consisted of eleven "hardcore" Brothers who believed in "running things." And when I say running things - I mean book crackin, babe mackin, brick slinging, and community service bringin - "running things." The nupes wanted to be us, but they couldn't see us. The Blu'Phi's didn't even try. And the Q's were just coming back on the yard - thought they were hard - but got little regard. So that left nothing but those ICE COLD Alphas to show the Greek community what it was like to run a professional organization that knew how to get things done and have fun doing it.

More importantly, in my day we taught the Sphinxman the history of our forefathers; we showed them how to run the yard and be better than the rest; we stressed education, pride and respect. We let no event on campus go without a strong Alpha presence.

REFLECTIONS OF A GRADUATE BROTHER

Shortly after being initiated into Alpha Phi Alpha through the Beta Sigma chapter (Southern University – Baton Rouge, Louisiana) in March of 1989, I had a conversation with an older Brother that had transferred to Southern from another university. This Brother said something to me about fraternity that has stuck with me to this day – "It's easy to love those that pledged with you, that you pledged, or that pledged you. The challenge is to love those from outside." That concise, yet insightful statement perfectly captures my experience with the Brothers of the Epsilon chapter of our beloved fraternity.

I arrived on the campus of the University of Michigan in September of 1991, set to begin my studies toward a masters' degree in mechanical engineering. As an undergraduate, participation in chapter activities was extremely important for me, as evidenced by the significant amount of time I spent on Alpha-related matters. I knew that going into graduate school, I would need to really focus on my studies and limit the amount of time spent on things outside of my coursework, including Alpha. The first person that I met on campus was Anthony Wright, a member of the Epsilon chapter and a fellow 1989 initiate into the fraternity. Soon after that, I met many of the other Brothers of Epsilon and my plans to completely immerse myself in mechanical engineering went by the wayside.

Coming from an HBCU, the adjustment to the University of Michigan was a challenge, especially being the only person of African descent in the majority of my classes. The brothers of Epsilon welcomed me with open arms and treated me like one of their own. I always looked forward to attending the Friday evening chapter meetings just because I enjoyed the company of the brotherhood and I knew that I would see the great majority of the chapter in that forum. After a long week of classes, studying and my tutoring job, it was a welcome change to be able to relax and fraternize with the Brothers of the "5th House" during and after those Friday meetings.

I was able to complete my masters' degree in December of 1992 and in the 12+ years since graduation; I have had a chance to reflect with more depth on the time I spent in Ann Arbor, especially the association with the Brothers of Epsilon. The experience in Alpha at a majority institution provided a unique opportunity for me, as the environment was much more like the hostile one encountered by the founders of our fraternity at Cornell than the one I came from at an HBCU. Although Alpha has been important to me throughout my 16 years in the fraternity, I gained a new appreciation for Alpha because of the way I was treated by the Brothers of Epsilon. Whether it was a party in the Union, Friday visits to Scorekeepers or Rick's, or just Brothers gathered to watch Saturday afternoon college football or basketball on television at someone's residence (Signature Villa, 320 Second St., etc.), the spirit of brotherhood was apparent throughout the chapter. With Brothers like Clif Flowers (who definitely expanded everyone's vocabulary), Erik Thorne (the only person I knew who could cut records and also cut hair) and Tony Turner (a fellow sports aficionado), those were great times that I look back on fondly ... so much so that even after graduation, I spent many Fridays and Saturdays with those same Brothers.



More recently, my association with Epsilon and its initiates has continued both through my involvement with Gamma Lambda (the Detroit alumni chapter) and through my professional career. Robert Reid & Peter Tate are among those Brothers that I have really

developed close relationships with through Gamma Lambda. We were all part of the resurrection of Gamma Lambda's step team several years ago, and Peter and I have traveled together to the last four Midwestern Regional conventions. Through my employment with General Motors, I have met brothers like Fulton Smith & Ovell Barbee. After meeting Ovell last year and talking about our experiences at Michigan with Epsilon, he said "it was like we were cousins that had never met." The use of a term synonymous with family to describe Epsilon is one of the strongest commentaries on "the true spirit of fraternity" that was present when I arrived on campus and has remained present throughout my association with Epsilon and its initiates.

"Since its founding in 1906, Alpha Phi Alpha has recognized its responsibilities and has nurtured a leadership to aid the Negro in his struggle toward unfettered American citizenship. Education for intelligent participation in American life has been the tocsin.

--- Jewel Henry Arthur Callis

Historical Context Time Chart 1990 – 2005

United States of America	Alpha Phi Alpha Fraternity, Inc.	University of Michigan	Epsilon Chapter
<p>April 29, 1992 – Decision in the Rodney King Trial sparks Riots in the City of Los Angeles</p> <p>1994 - Michael Davis suffered massive injuries after a brutal beating by members of Kappa Alpha Psi Fraternity at Southeast Missouri State University. Davis wasn't just paddled; he was repeatedly body slammed to the ground in a late night hazing session where drunken pledges were made to jog around a baseball diamond and were tackled or knocked down at every base. Even though Davis was unconscious, his fraternity brothers did not seek immediate medical attention, and instead they drove him past a hospital and put him to bed. Paramedics were not contacted until 12 hours later but by that time it was too late. In 1996 Kappa Alpha Psi and its local officers and advisors were forced to pay the parents of Michael Davis 2.25 million dollars for his death.</p> <p>1995 - Million Man March is held on the National Mall in Washington, D.C., serving as a call to action for African- American males across the country to rise to the mantle of leadership in their communities</p> <p>1998 - Marcus Polk, a pledge for Kappa Alpha Psi Fraternity, went to the nurse who discovered that the Kappas had broken so many veins in his backside that the pooling blood had coagulated into huge lumps beneath his oozing, broken skin. He had a life-threatening gangrene infection and was admitted to the hospital on April 4th for surgery to remove two 4-inch hunks of dead flesh from his behind.</p> <p>1998 - A Phi Beta Sigma Fraternity pledge at Michigan State University suffered kidney damage after being paddled. Supposedly the pledges were "trading wood" to see who was the toughest.</p> <p>January 2001 - Joseph Green, a veteran of the U.S. navy and student at Tennessee State University, died during a fraternity ritual for Omega Psi Phi</p>	<p>1990- After the death of an Alpha Phi Alpha pledge at Morehouse College due to hazing, the General Organization officially ends the sanctioned use of pledging for purposes of intake at the chapter level</p> <p>1993–1996 - Milton C. Davis*, 29th General President</p> <p>1997–2000 - Adrian L. Wallace*, 30th General President</p> <p>1998 – May 28, Charter for the Washington, DC Martin Luther King, Jr. National Memorial Project Foundation, Inc. approved</p> <p>2000–2004 - Harry E. Johnson, Sr.*, 31st General President</p> <p>2003 –November 13, Braylon Curry, a student at Southern Methodist University was hospitalized after ingesting large amounts of water in what is said to be a hazing incident. Curry was pledging Alpha Phi Alpha Fraternity; he was admitted to Presbyterian Hospital of Dallas Saturday and had fallen into a coma by mid-morning. Doctors told police, he was suffering from pulmonary edema, a condition where</p>	<p>1995 – Students continued to voice concerns regarding racism on the University's campus, citing incidents in which racist messages were scrawled on walls and sent via e-mail</p> <p>1996-1999- Activities for the annual MLK Symposium (started in the mid '80s) reach their peak in number of events and production grandeur across the campus</p>	<p>1990 - Epsilon Chapter featured Joie Lee, sister of Spike Lee, as keynote for annual Salute to African-American women at Rackham Auditorium</p> <p>1994- Brother Andre Hewitt (Epsilon, 1995) creates the Black Volunteer Network on the campus of the University of Michigan</p> <p>1995 - Epsilon Chapter presented Mrs. Mamie Till- Mobley (mother of the murdered Emmett Till) and The Emmett Till Players in "Dr. Martin Luther King, Jr.: A Man and His Dreams"</p> <p>1997-Future Epsilon initiate Dahani Jones (Epsilon, 2000) creates H.E.A.D.S. on the campus of the University of Michigan</p> <p>1996 – 1998 – Epsilon struggles to maintain quorum per National Standards</p>

<p>Fraternity. Green died after collapsing while running a track, his temperature was 103.7 degrees before he died. The initiation activity resulted in Joseph Green suffering hyperthermia and an acute asthma attack. He was the second Omega Psi Phi pledge at TSU to die in the last two decades. Vann L. Watts, a 20 year old junior was found dead with a blood alcohol level of 0.52% on the morning after an initiation ceremony in 1983. He also had a number of bruises from where he had been beaten with switches.</p> <p>2001- September 11, four commercial aircraft are hijacked by terrorists representing Al Qaida. Two are flown into the Twin Towers of the World Trade Center, one is flown into the Pentagon and one crashes in rural Pennsylvania.</p> <p>2002-The War on Terrorism (the hunt for Osama Bin Laden and Sadaam Hussein & the war in Iraq) begins</p> <p>2002 - Kristin High, 22, and Kenitha Saafir, 24, drowned at Dockweiler State Beach near Playa del Rey. The women were both students at California State University, Los Angeles, and were supposedly pledging Alpha Kappa Alpha Sorority. According to AKA headquarters, there is no chapter at CSU. The family of one of the young women has filed a 100 million dollar wrongful death suit against the sorority.</p> <p>2003 <i>Grutter v. Bollinger</i>, 123 S.Ct. 2325 (2003): U.S. Supreme Court upholds University of Michigan Law School affirmative action program based on race as part of overall purpose of obtaining a diverse student body and where selection is individualized but takes race into account.</p>	<p>water enters the lungs, and hyponatremia, a sodium imbalance brought on by excess fluid consumption. If found to be hazing, fraternity members could face criminal charges in addition to expulsion from school.</p> <p>2005 – Present Darryl R. Matthews, Sr., 32nd General President</p>		<p>1984 – Epsilon Chapter celebrates 75th Anniversary</p> <p>1984 – City-wide Alpha Day in Ann Arbor in honor of 75 years of community service from the Epsilon Chapter of Alpha Phi Alpha Fraternity</p> <p>1988 - Epsilon Chapter Tribute to Dr. King added to U of M's official list of events for students to attend in observance of Dr. King Holiday</p>
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Epsilon Chapter from 1990 – 1999 “A time of triumph, failure and survival.”

"We live in a period of greater social change than ever before has encompassed one generation. Every Brother should take pride, and feel a corresponding responsibility, in the historic fact that Alpha Phi Alpha is the first Greek letter college fraternity founded with social purpose. Young Brothers seldom fail to catch the vision; let the Brothers who, like the Founders, have reached fifty, keep the vision."

--- Jewel Henry Arthur Callis



In the decade of 1990-1999, Epsilon Chapter went through tremendous internal and external pressures to remain viable in Alpha Phi Alpha. The 90's was an era of the declining glamorization and de-emphasizing of undergraduate fraternity and sorority activity on college campuses across the country. This was particularly the case for historically Black Greek letter organizations on the Ann Arbor campus of the University of Michigan (U of M). Much of this was related to the ban on “hazing” and “pledge lines” after 1990.

During the early 90's the chapter epitomized “blood, sweat, and tears”. This resulted in high membership, exceptional programs, and positive relations both locally and nationally, and a true expression of what brotherhood was meant to be. A few of my fondest recollections include:

- Catching an occasional "A-PHI" from off in the distance, responding with an "O-6" and then trying to figure out who was calling and from where
- The long nights practicing at the Markley Hall loading dock for our presentation



- of the (now legendary) BRICK SHOWS 1, 2 and 3!!!
- Having dinner with Brothers AFTER frat meeting, and kicking it, and ALL going to the late night event - together
 - Also, there were the few times that we hosted "open houses" and invited our immediate families to Ann Arbor so we could all become better acquainted with one another and show our families what Brotherhood and A PHI A was all about
 - Having lunch/dinner with Brothers at a different cafeteria everyday, just to have a greater campus presence, to spend time with each other, and to be apart of what was happening in the community. Yeah, Stockwell (the all female dormitory) was a favorite stop- but of course that's a no-brainer.

Chapter records, archived on North Campus at the Bentley Historical Library, provides clear and certain evidence that the Chapter's motto: "Nothing questionable is accepted." or its variant "We accept nothing questionable" has been the tocsin and the mantra of Epsilon since as far back as 1948. For more than a half a century, this aphorism has been the unifying theme of fraternity life and the driving force of Chapter achievement. The success and survival of Epsilon Chapter is due in great part to the strict and assiduous adherence to the motto on the part of Chapter Brothers down through the years.

For one's character, intentions, and potential contribution to the Chapter to be deemed 'unquestionable' means that a prospective candidate has presented their candidacy as veritable, irrefutable, true, incontestable, incontrovertible; not inviting question or conversation.

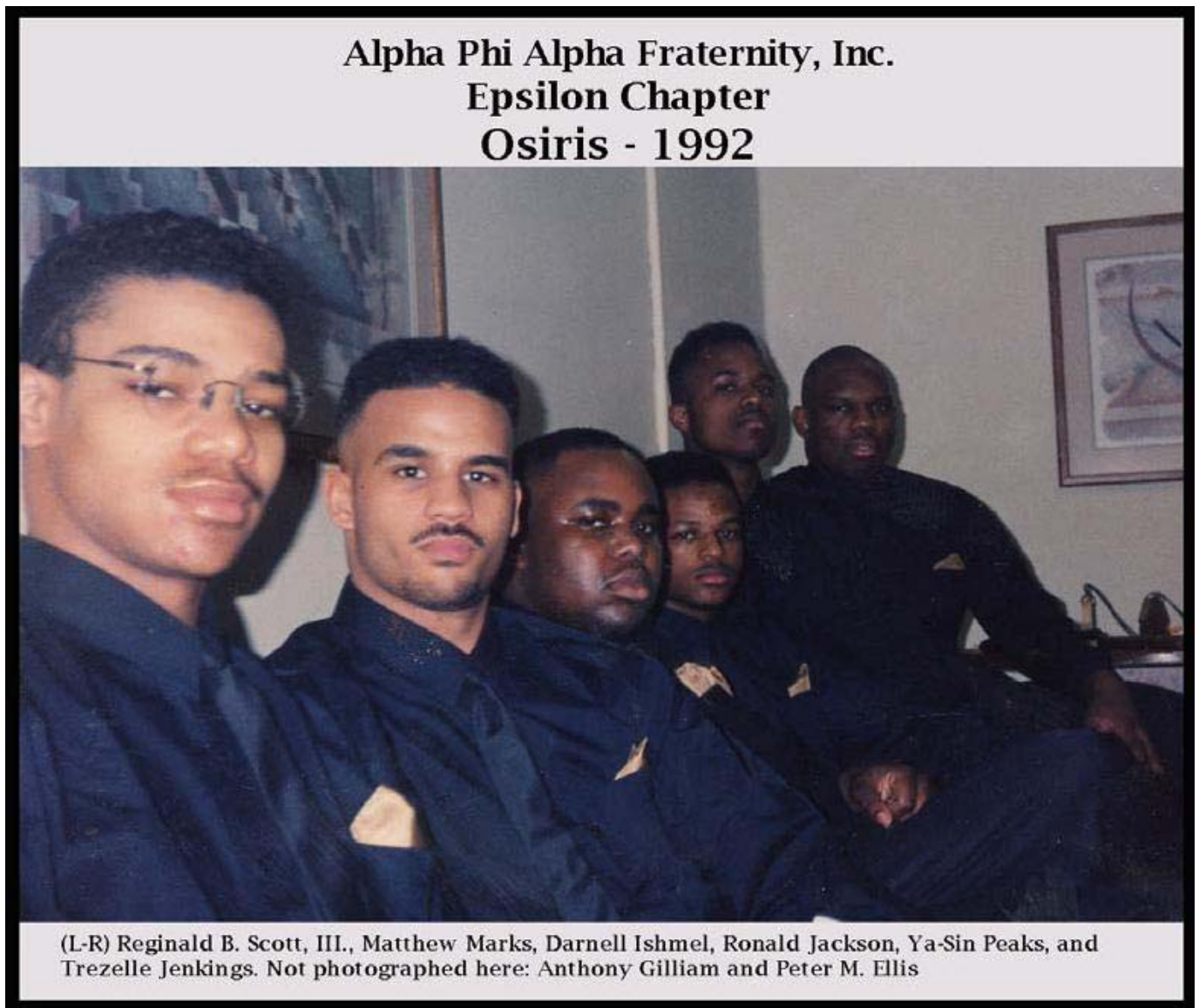
In my day, in order to better ensure the maintenance, advancement, and fortification of Epsilon, Chapter brothers were strong enough and Alpha-enough to disengage the interest of the questionable. On a personal note, my history as a rushee with this chapter is proof that there was once a time when "nothing questionable" is the law. It is perhaps the biggest reason why I was not accepted when I first rushed as a sophomore years ago.

As a sophomore I had good grades, a high-level of community/campus involvement, and clearly demonstrated capacity for leadership. I also rushed very hard, made hundreds of phone calls, sent dozens of personal letters, had numerous lunch/dinner appointments, and attended many late night 'brotherhood socials', all in an effort to get to know some 30 Chapter Brothers (in addition to the half a dozen graduate Brothers on campus and in the local area) and to try to convince them of "why I should become their Brother in Alpha." Keep in mind, there were no cell phones, email, or internet in my day. Everything had to be done "low-tech – high yield."

I rushed under Rod Gales, his maniacal sands Myles Reed and Perry Williams (of "Odyssey"), and all 11 men of "Nisus", the neophyte Brothers of Epsilon. And because this was 1989-90 the year of the moratorium, our interest group of 18 would have to rush twice. Most of us did, and the men of "Alkebulan" finally crossed in July.

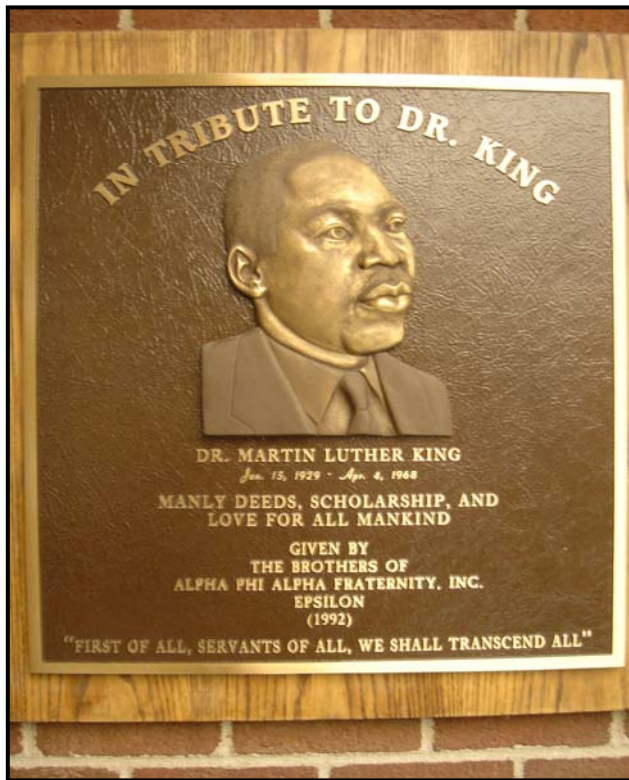
Now by most organizational standards I was clearly a sound candidate for the fraternity. However, the Brothers decided that I "wasn't brotherly enough" and was "too arrogant." They were of the belief that I would not contribute to the organism of the fraternity, the

true "Espirit de Fraternali." Needless to say, I didn't make it that year and it was an enormous disappointment. My sense of dejection and devastation would not allow me to rush the following year. But my year of self-reflection and personal growth along with my positive interactions with the men of "L.E.G.I.O.N." enabled me to get over the rejection and recommit myself to the pursuit of destiny.



The beginning of the decade was ushered in with an official chapter roll of over 20 Brothers and many more on campus and in the surrounding area. In contrast, the end of the decade saw the official chapter roll at only 7 brothers and a tenuous atmosphere that raised questions of whether the chapter should continue to exist or not.

But the 90's were defined by so much more than numbers and changes to procedures. They were a time of continued traditions, of continued adaptation, and rebirth. The chapter focused on internal brotherhood and external programming. As the brotherhood improved, the programming improved, and as a result the chapter garnered favor amongst the University of Michigan community.



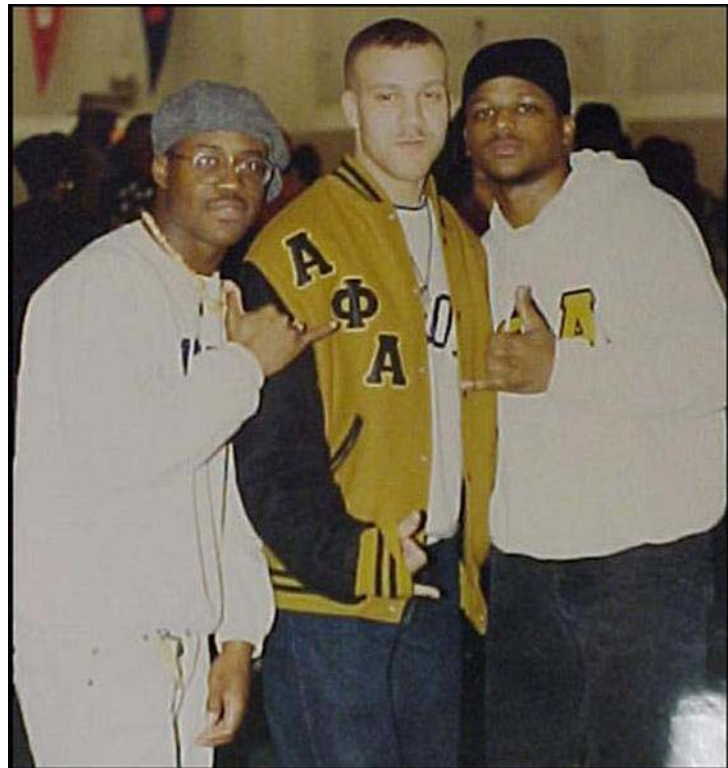
Programming such as the Salute to African-American Women and A Tribute to Dr. Martin Luther King, Jr. brought notables to campus such as Susan Taylor, Sonia Sanchez, and the Emmett Till Players. It was also during this time that the chapter created a permanent bust of Dr. King which is now displayed in Angell Hall. The chapter was known for supporting every event, and as a result, the Brothers were highly respected. They held positions within residence halls, campus departments, and other organizations and clubs. Within the chapter, this was not a coincidence, but an expectation.

Wednesdays found brothers donned in Alpha paraphernalia. Fridays found brothers dressed in shirt and tie. The public perception was of utmost importance to the chapter, and the Brothers responded in a manner to maintain the level of distinction that Alphas worldwide

represent.

Off campus, the chapter worked to improve the brotherhood with local college chapters as well as alumni chapters. The chapter also made its presence known within the ranks of the national organization. Convention attendance and participation was a must. When the national organization called for an assessment of all chapters, Epsilon passed with flying colors.

A popular event in the 90's held on campus each new school year was Festifall. At this event, a number of student organizations would set-up tables on the Diag and pass out information about their groups, as they tried to woo potential future members. I arrived on campus in the fall of 1994 and found over 600 student groups represented, everything from Circle K and the Black Student Union, to the Chess Club and every fraternity and sorority (Black, white and otherwise) under the sun.



As I walked across the Diag that warm Friday in September, I came across many interesting groups. It was on that walk, that I came across a group like no other. There, behind an elaborately designed table of trophies and Black & Gold paraphernalia was a

group of well groomed black men in shirts and ties. They stuck out like a sore thumb in the maze of other much more casual and poorly thought-out presentations. I had only seen the activities of this group in passing, in the movie "School Daze," and on a college tour visit to Morehouse a couple of years before.



After a few minutes of casual banter with the men representing Alpha, I knew this was the one. A group of business-oriented Black men that were focused on community uplift and offering a lifelong experience was exactly what I was looking for.



I entered Epsilon Chapter as an eighteen year old freshman, during the 1994-95 school year. I had no idea what I was getting into by joining this illustrious organization. However, the multitude of benefits gained as a result of my decision that Friday in September are priceless. Epsilon chapter, like so many other chapters in Alpha, represents what so many Black males are looking for while attending college and away from the comforts of home. In essence, the chapter becomes your home and the Brothers really do become your family. Men I have shared the best and worst of times of my life with, came from the ranks of Epsilon Chapter. Through times of triumph and dominance as a campus organization to lean times of failure and survival as an organism of brotherhood, relationships were forged in the furnace of adversity and bonds were formed that cannot be broken.



Epsilon in the mid 90s was interesting to say the least. But the late 90's were even more colorful. Our relationships with the other greek organizations on campus were pretty healthy, however the social anemia brought on as a result of the events of 1990 was now having a crippling effect on more than our morale: it was threatening our very existence and our ability to dutifully fulfill the missions of our respective organizations.

By the late 1990's most of the BGLO's (Black Greek Letter Organizations) on campus only had memberships of 3-7 persons. Alpha Kappa Alpha Sorority was no longer on campus.

And there were no Alpha Angels or any other auxiliary organizations.

The late 1990s seemed to have an effect on of Greek lettered organization's ability to have large intake classes. Some were managing to bring in a few; however others were even less fortunate. Epsilon Chapter lost two intake lines in the 90s. To my knowledge, this is something that had not happened in the first 87 years of the chapter.

The loss of a '96 line really created a gap between pre and post 1996 chapter programming activities. Ideally, you would have a chapter that consists of Neophyte, Prophyte, and Oldphyte Brothers. Given the gap that was created, many of the Brothers who had experience in chapter programming were not around to properly pass the baton to those younger brothers coming behind them. As a result, the chapter was largely run by Neophytes alone from 1995. By the fall semester of 1997, there were only 5 brothers that were actively participating. This meant that the "younger" brothers (i.e. Neophytes) had to perform in critical leadership roles within the chapter.



In 1998 the gap between old and younger brothers had grown larger. The cycle of lines with 3 members meant more responsibility and fewer resources and support from more established brothers.

By the fall of 1998, it was really Brothers Carlos Evans, Horace Tiggs and Ryan Mack running the chapter alone as Neophytes. Brother Evans was President, I was Vice President,

Secretary, Parliamentarian & Historian, Brother Mack was Fundraising Chair and Treasurer and Brother Ferguson was the Intake Director.



My line of three ("Resurrection") were charged directly and indirectly with an awesome responsibility to restore the Great Epsilon Chapter. We crossed in November 1998 and literally days after we crossed - we immediately opened the doors to bring in the next group of initiates. We would be Neophytes for less than six months. "If we do not make whatever sacrifices necessary to regain and maintain quorum, Epsilon chapter will die for lack of brothers." This mindset was passed down to us and we passed it on to the next three initiates ("The Guardians of the Nile").

During this period, the chapter was financially constrained and it limited our programming to some extent. I do not recall us throwing many parties (a popular fundraiser at the time). But despite the financial constraints we were under, it did not stop us from making our presence felt on the campus. We maintained the tradition of putting on some of the chapter's annual functions, including the Ms. Black and Gold Pageant and the Salute to African-American Women. And we never failed to have great attendance at our non-party events.

"Those of us who are in school must keep the ideal of the fraternity alive and must pledge ourselves to remain active and must pledge ourselves to continue to be so in after years."

—Jewel Henry A. Callis, General President, 1915

Epsilon Chapter from 2000 – 2005 **“Renaissance, Resilience and Reflection”**

“Though there are currently only four active undergraduate chapter brothers, we remain unwavering in our dedication to uphold the high standards of Epsilon, where still nothing questionable is accepted.”

–Brother Clarence L. Wardell III, Epsilon Chapter President 2002-03

A building is only as strong as the foundation upon which it is founded. For almost one hundred years Alpha Phi Alpha Fraternity, Incorporated has proven itself the groundwork for the House of progressive thought and social action. As the first African-American collegiate fraternity, Alpha has strived to eradicate the disparities that exist in our nation through scholastic achievement, community outreach, and political empowerment. As the fifth chapter founded, Epsilon, located at the University of Michigan – Ann Arbor Campus, is a stalwart example to the calling of Alpha. Efforts made in this chapter have done much to support and stabilize established Alpha ideals, making the Fifth House a true cornerstone to the House of Alpha.



PROPHECY. This is, in the words of Webster's dictionary, "the inspired declaration of divine will and purpose." EPSILON. This is, the home of three of the most driven and principled

Brothers. This is, “E”, shorthand for Epsilon, a nickname that only you can call your family member and only those affiliated truly understand. This is the complexity and the endearment of a life-long friendship. This is Prophecy. This is Epsilon. This is E-nough said.

Ask any fraternity member about their organization, and you’re likely to hear glowing commentary about the greatness of their group, and how it changed their life. However, the largest difference between the people I have met outside of Alpha and ourselves is that we really mean it. Not only does Alpha stand for the things in life that really matter but it has also provided clear definition for a large period of my life. And so it was, in the fall of 2001 that three gentlemen, hailing from across the country, began their journey to not simply join a group but to redefine themselves.

I began my education at Howard University in the fall of 1998. My brother, Thomas Russell Green, III (Beta 2000) was already in attendance. Fraternities at Black colleges are similar, in many ways, to their counterparts in predominately white schools, though the atmosphere surrounding them varies greatly. During my second year at Howard I learned that to miss class for the purpose of attending an Alpha “crossing” (or probate show) was (in most circles) considered an excused absence. In stark contrast, the large majority of students at the University of Michigan don’t even know what a “crossing” is. Some probate shows can last up to 2 hours or more. With this one, I was sold within 15 minutes!

Some of my earliest impressions of Black Greek life derive from Spike Lee’s “School Daze”. The probate shows that I witnessed on the campus of Howard University echoed the illustrations of pride and character depicted in parts of Lee’s film. Black college fraternities from their inception have taken up the banner to fight for equality not only in the academic arena, but also society as a whole. From as far back as the early 1900’s and on through the 1970’s it was apparent to the great thinkers and social activist of the times as to what kind of initiatives needed emphasis in the African-American community. From Jim Crow and the Great Migration to the Civil Rights Movement and the era of Black Power, these were turbulent times fraught with ubiquitous racial, social, and economic injustices. My father was a member of Alpha at Bowling Green University in the late 60’s. From the stories he tells of rallies, marches, and political events it was evident that Alphas then held fast to their purpose of using social action to pursue equality for the Black community. However, in recent years, many in the Black community have echoed the sentiment that Black collegiate fraternities were no longer standing for the ideals from which they were rooted. Lee’s film with its resonating mantra “WAKE UP!” can be viewed as a clarion call for Black college fraternities to continue this legacy of building and uplifting our community.

In the winter of 1999, I transferred to the University of Michigan. When I first arrived, Michigan was very cold, not only in temperature but, there was also something frigid and uninviting about the social environment. Leaving a historically Black college or university and coming to the University of Michigan, a prominent member of the Big Ten, was a jarring culture shock. At Howard, fraternities were more visible not only because of the paraphernalia displayed throughout campus, but also because many of the top student offices in campus organizations and the student government were held by fraternity and sorority members. The President of the student government during my time at Howard was, in fact, an Alpha.

In the winter of 2000, I witnessed the outdoor “crossing” of “Osageyfo Amen”. This daytime public spectacle took place at the Diag located on Central Campus. Filled with movement, music, poetry, and prose, the show was similar in continuity to those I had seen at Beta Chapter, but with fewer theatrics and much shorter duration (20-30 minutes). As with most Epsilon probate shows, the end of the show was signified with the recital of the song, ZOOM. It was phenomenal, the slow harmony and the tempo gradually increasing.

ZOOM ZOOM ZOOM.

You know I've been breaking my back for Alpha, WHOOAAA,

WWHOOOOAAA OOOOAAA OOOOAAA

Its so hard, You know its so hard you know I love my

A PHI AAAAAAAAAA

'Cause everynight I prayyyyayyyyyy. Lord make me A Φ A

I've got that feverWHOOO Deep in my body

The fever's burning deep in my soul

That Alpha Fever

ZOOOMMM ZOOO OOMMMM ZOOO OOMMMM

But as much as things were different when comparing Beta to Epsilon Chapter, many things were identical. The first Alpha I actually saw on Michigan's campus was Darrell Joyce. He was easy to recognize, wearing what we refer to as a traditional Epsilon varsity jacket. (Old Gold body with black sleeves, “A Φ A” monogrammed in a left-right vertical slant down the left chest, with “EPSILON” in Old Gold Lettering with Black outlining on the back.) But I guess tradition is somewhat relative because, as I understand it, the first jackets of this style were introduced and adopted by the chapter back in the early 90's. Nevertheless there was something timely and divine about this encounter, something familiar, a vision to this day that remains etched in the depths of my mind, something...prophetic.

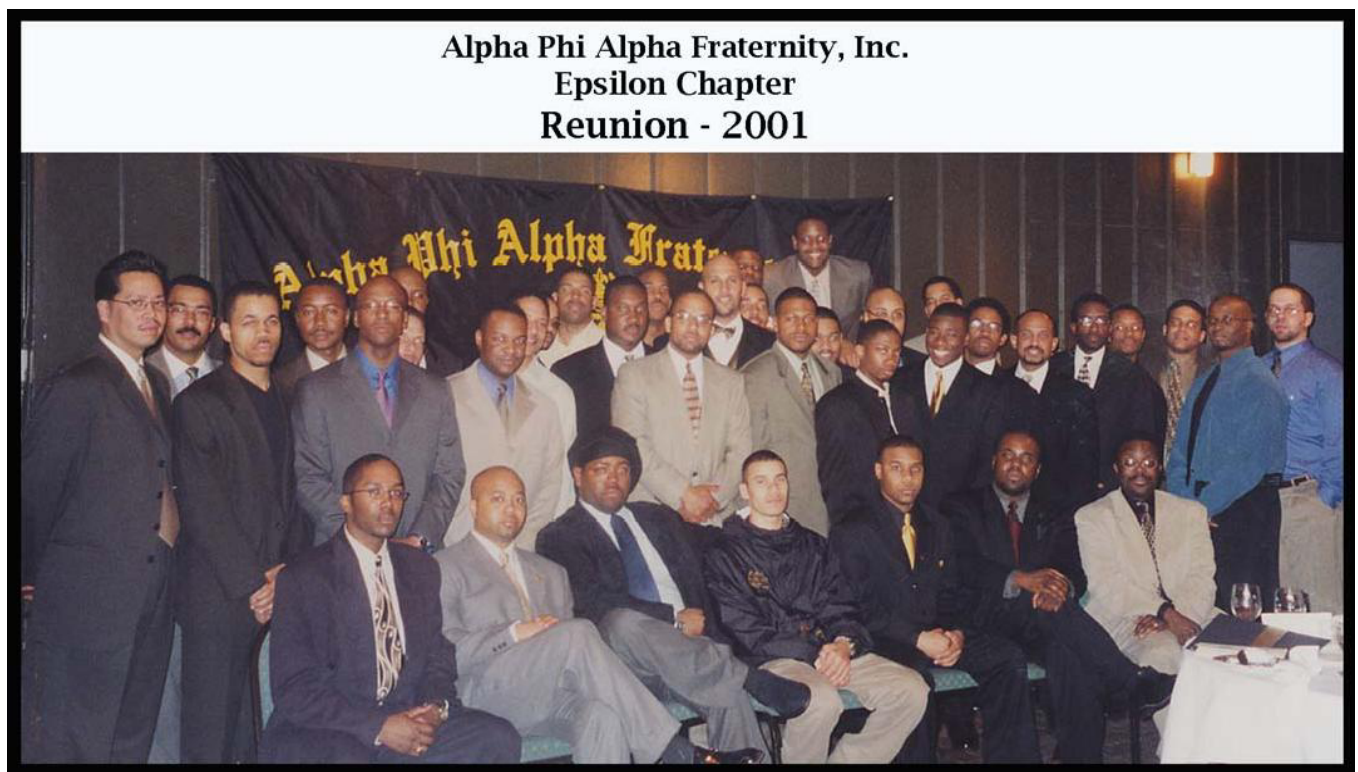
The fifth son of “Osageyfo Amen” was Nicholas J. Aulston. One of the first people I met at Michigan, although not an Alpha when I met him. The next year, Nic J and I ended up living together in a house with 7 other people. 609 E. Ann Street, either out of necessity or desire, became a central meeting place for Epsilon Brothers who were current at the time. I never missed an opportunity to spend time getting to know Brothers when they stopped by. My time at 609 was fun filled and there were many memorable nights and parties involving Epsilon Chapter before I was even inducted. Although Alphas were very visible to me, as a whole the campus could not sense their presence.

Epsilon Chapter at that time was remarkable in terms of brotherhood but severely lacking in terms of influence on campus. Epsilon had inducted lines of 3 since 1997. This dearth had a severe effect on the chapter's ability to do viable campus programs. I crossed in the fall of 2001, with Clarence Wardell III and Abdul Lediju, a line of three. Although small in

number, "Prophecy", as with all men of Epsilon, was of great quality. I believe there were four or five active members when "Prophecy" was inducted (Nicholas J. Aulston, J. Herman Griffen, Adrian J. Reynolds, Pascal Hall, and Jaime Christian Phillips). The line that crossed the year before "Prophecy," "Legend," actually had two graduating seniors that left school immediately after crossing leaving Herman as the only active neophyte.

With the help from older brothers such as Darnell Ishmel (1-E-92), Peter Tate (8-E-95), and Rod Gales (9-E-88), "Prophecy" wanted to make an effort to regain the glory and prestige of Epsilon past and forge our way to a brighter future. Immediately after crossing, Darnell spearheaded an initiative with the creation of the Epsilon Alumni Collective—an organization of older members who would help counsel and direct the active members in reclaiming our legacy.

Epsilon is a treasure buried deep in your heart. Once inducted, Epsilon becomes a part of your character and identity. I experienced this firsthand as a "special guest" (before I was inducted) to the Epsilon reunion organized in the spring of 2001. This marked the 92nd anniversary celebration of Alpha Phi Alpha Fraternity, Incorporated – Epsilon Chapter. I volunteered to photograph the attendees and videotape the program. It was an amazing celebration and I had the privilege to meet men that I would later call my Brothers from as far back as the 40's.



Being able to connect with Brothers at this event really gave me an opportunity to experience the richness of tradition and the undying Alpha spirit possessed by the Epsilon Brothers of both past and present. Because of the love that these men share for Alpha and Epsilon, they became valuable resources in the efforts of the Epsilon Alumni Collective.

With the addition of "Prophecy," Epsilon achieved quorum and continued in good standing with the National Office. Soon after crossing, "Prophecy" began its 'fraternal awareness' campaign by attending every social/cultural event and by joining as many relevant student organizations as we possibly could. One of us was everywhere at all times. We became the prominent leaders for the campus at large. As a Neophyte, my sands Clarence Wardell was elected President of Alpha Phi Alpha Fraternity, Incorporated - Epsilon Chapter. Adrian Reynolds was the President of the University of Michigan Gospel Chorale, the National PanHellenic Council, and was an Executive Board member for the National Society of Black Engineers. Abdul Lediju was a leading member of H.E.A.D.S. (a campus group for Black men). I was the Comprehensive Studies Program Pre-med Advisor and Black Premedical Association consultant and supervisor of a Project Serve tutoring group. It was at this moment that Epsilon truly began a conscious effort to reclaim their roots. The time for change was upon us and I do not believe that anyone wanted Epsilon to reclaim its legacy more than "Prophecy."

We conducted regular weekly meetings at the Michigan Union each Friday at 6:00 p.m. (an Epsilon tradition). We worked hard to put a boost to chapter/campus programming. With such a small membership of only 7 Brothers, we decided to concentrate our efforts to only do traditional programs which included the Miss Black and Gold Pageant, the MLK tribute, and the Salute to African American Women.

In 2002, the Salute was a highlight among campus events, with Herman Griffin leading the way. It was amazing. The Michigan Union Ballroom filled with 100's of beautiful Black women with only 10 campus Brothers to attend to them. (Epsilon has its perks.) That was a great event! I remember that I recited poetry and everyone else gave a little speech about "What Black Women Mean to Me." The next year the sisters were still talking about that event.

In regards to service, many organizations say they are about the community, but I think that is more theory and less reality. Flashy demonstrations to prove that you are helping the "less fortunate" are contrary to the spirit of service, and mostly serve as a huge spectacle which allows the public to see you "helping" your image more so than people. True service is all about "the advancement of people" not ones image. While Epsilon participated in many large-scale community service events, the chapter derived its greatest joy in doing the kind of community service that most people would never hear about.

As a small chapter, we put strong emphasis on doing Epsilon's traditional community service initiatives. We performed community service at the Bethel Church, tutoring young children on Saturdays. Abdul and Herman were especially fond of this activity and would often come by "609" to wake me up to take me there. It was a great experience. Epsilon was slowly becoming everything that I always imagined it to be.

The next year was filled with highly publicized occurrences at the University of Michigan stemming from the Affirmative Action trials that went to the Supreme Court that year. Epsilon Brothers along with several campus organizations traveled down to Washington, D.C. to rally support for Affirmative Action on the steps of the Supreme Court. The case was later won by the University of Michigan and demonstrated it was constitutional to use

race as an evaluation point for college admissions.

Epsilon Brothers also supported the campus boycott of the student run university newspaper, The "Michigan Daily." This paper had repeatedly misrepresented or underrepresented Black organizations on campus and became derogatory with regards to students of color as a whole. Through such efforts the paper apologized for several of its past actions and began an initiative to garner more minority journalists and editors.

In the winter of 2003, Epsilon inducted group of "unquestionably" productive men known as "Paragon" – which was the largest line since 1995. Similar to "Prophecy," the men of "Paragon" possessed a strong desire to provoke and cultivate an Epsilon renaissance, and with much tutelage and counsel the torch was passed. My young personal from that line is Andre Brown. He was a shining example of campus leadership and through Epsilon he continued to follow a well-lit path. He was the President of the Black Student Union and the National PanHellenic Council and directed a myriad of unprecedented programs including efforts to raise awareness and increase discussion in the Black community about the pandemic of AIDS and HIV.

In the 3 short years since "Prophecy," Epsilon has inducted 23 undergraduate chapter Brothers. Although my story as an active member of Epsilon officially ended after graduation, I continue to make lasting memories with the Brothers of E, hopefully instilling the commitment to maintain our inheritance as the LEADERS AND THE BEST, where NOTHING QUESTIONABLE IS ACCEPTABLE.

THE EPSILON ALUMNI COLLECTIVE
“Closing the Gap between the Old and the New”



It would be a fallacy to say that the Brothers of Epsilon are alone in their struggle for excellence. Behind every great organization there is an even greater foundation that aids in the support and strength of the body as a whole. The Epsilon Alumni Collective (EAC) is an aggregation of Epsilon initiates and supporters whose mission is to provide for the care and continuance of Epsilon Chapter, to promote the continuity of fraternal fellowship among its members, and to further the aims of Alpha Phi Alpha Fraternity, Incorporated through its existence and activities.

The 2001 reunion drew some 65 brothers from all over the country and across the generations home to Epsilon, making it a very special time of fellowship, celebration, and reflection. In the not so distant future we look forward to many more Brothers coming together to celebrate a century of scholarship, service, and love for all mankind.



It was once said in the General Assembly of the National organization that, "Epsilon feels that they are the fraternity." Such a legacy can not, and will not, be easily forgotten. For this reason, the glory and renown surrounding the Fifth House has, since its very inception, consistently found itself the subject of not only debate, but also much respect.

Brotherhood, scholarship, leadership, and service, the four principles upon which the Jewels founded Alpha Phi Alpha, continue to be the guiding values of Epsilon.

Ever clinging to the motto "Accept Nothing Questionable," we at Epsilon chapter continue the tradition of excelling scholastically, athletically, and socially.

We strive through comradeship to attain the noble goal of a balance between social and academic life and have proven wrong those who declare that both of these phases of existence are incompatible and mutually inhibitory.

It can be said that fraternity life in Alpha Phi Alpha has shown us that the ideals to which we aspire are worth striving for and that Epsilon Chapter continues to be a 'rendezvous for fraters, a sanctuary for scholars, and a haven for gentlemen.'

EPILOGUE

**Alpha Phi Alpha Fraternity, Inc.
Epsilon Chapter
OUTLAW Family - 2004**



**(L-R) George Gardner, III, Abdul R. Lediju, Clarence L. Wardell, Jr., and Anthony Nunn
Not photographed here: Marcus D. Wilson**

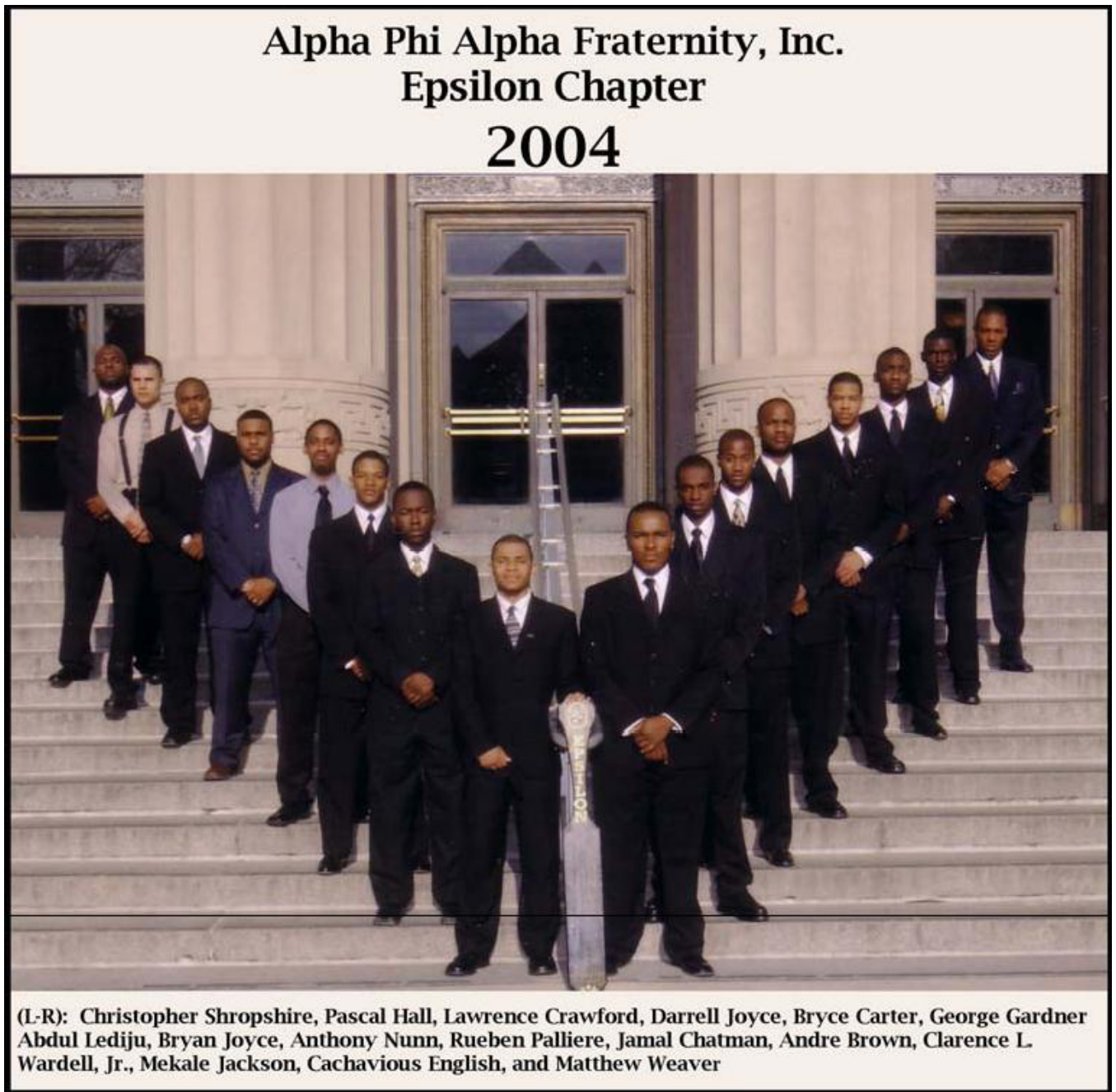
“Epsilon and Greek Life Post 1990”

Clifton Flowers, my personal, was an initiate during the year of the first moratorium (1990) and served as Chapter President during my year of initiation. In 1992, in light of all the controversy and challenges surrounding the new system of “intake,” he shared with me a frightening prediction. “Ish, it is quite possible that we are the last of the dinosaurs....the last of the real ones.”

When he said “we” he was speaking of the men of “Alkebulan,” “L.E.G.I.O.N.,” and “Osiris,” the first and early initiates of the post 1990 era. Of the “dinosaurs” he spoke allegorically, referring to the popularized scientific notion of how the dinosaurs were driven to extinction as the (oversimplifying) result of “a changing climate.” And of the “the real ones” he spoke of those who “pledged” in the old system of initiation, and have thereby,

had themselves grafted to and bonded with the traditions and legacy of the fraternity and the Chapter forerunners.

Nearly 13 years later, recent chapter history has challenged my personal's prediction. Thanks be to God. Thanks to recent chapter alums who, by all necessary means, sustained the chapter through some very dark days. Although the process of initiation into Alpha Phi Alpha Fraternity, Inc., has changed significantly since 1990, the principles upon which this organization was founded remains its constant. And as a result of our commitment to champion those values, the bond of brotherhood at Epsilon Chapter has been sustained over the years.



The current state of affairs at Epsilon is not the result of happenstance; rather, it is the result

of wise counsel on the part of its alums, sound judgment on the part of chapter leadership, self-sacrificing work and meticulous attention to questionable details on the part of chapter Brothers.

Yes, Epsilon Chapter 2005 is in a far better position than it was only seven years ago, and is arguably in a better position than most. Epsilon Chapter brothers have received and employed some excellent counsel over the years, from a wide-variety of sources. As a result of the young Brothers understanding and adherence, Epsilon (though once near the brink of non-existence) is now one of the largest Black Greek chapters in the State. And what is more, Epsilon Chapter is filled with some of the most fraternal, knowledgeable, active, and achieving Greeks around.

Nonetheless, Epsilon is not an island; and as a chapter it is not immune to the prevailing ills of Greek life post 1990. The plagues of ignorance, indulgence, and injustice have always been formidable foes. Whether here on the "yard," in the State, or elsewhere in Greekdom, if some other chapter sneezes, we all catch a cold, a catastrophic consequence much like the dinosaurs.

Unless Black Greeks at every level commit to radical and fundamental change, gross darkness will overtake the light. Change is hard and change is slow, but change is necessary. Change must be steady, substantive, positive, and progressive, and it must be taken at all deliberate speed in order to fully keep pace with the agitating factors that



influence the ever-changing landscape of Greekdom. Epsilon's future depends on all of us being the resources that we already are and contributing those resources (intellectual, financial, social, organizational, experiential, and otherwise) which we already possess.

To those who would say "such change will never be.... the darkest days are yet to come" and have resigned themselves to conclude that "the end is inevitable," I would say, then we must do what we can to hold back the night. To those who would say "this is not our fight...let the youngsters have their day," I would say, the abandonment of responsibility by those most responsible is tantamount to criminal negligence and does not reflect the eternal spirit and attitude of the Jewels. To "the youth who march onward and upward towards the light" but bare the attitude "old-heads we love ya'...but this is our time...please leave us alone," I would submit to you that the Lord God Himself "calls the young because they are strong..." and "He calls the old because they are wise." If these are the prevailing sentiments, then I regretfully predict that one day, this great fraternity will revert back to the condition and mandate of its earliest beginnings, that of a Social Club. And we will be as the old axiom "once a man...twice a child."

"If you fail to decide...decisions will be made for you." The fruit of indecision will be more chapters being snatched, shut-down, and deregulated, more brothers and sisters being expelled, jailed, injured, or worse, and a heightened disdain and distrust on the part of the very community we are commissioned and compelled to serve. Unless college chapters everywhere commit to substantive, meaningful, and lasting change, and unless Brothers at every level support them in that effort, we will be "as the dinosaurs" and "college days..." will be no more.

"Ten or more years after the first general convention was held, Alpha Phi Alpha was more or less on trial. Our early expansion program made a mistake, which mature reflection of later years has found that taking men into this fraternity, in order to show-up the other fraternities, who were in competition with us for membership, men whose ideas of life and fraternity in general were not in keeping with the ideas of your Founders. But since they were accepted and initiated into the fraternity, they enjoyed the benefits of fraternal life mostly while in college.

What has become of that same brother today? The answer, I am sure, is known to all of my audience. To all intents and purposes, that delinquent brother seemed fit for Alpha Phi Alpha material. Those brothers were actuated by a greed for gambling, and a lust for pleasure, strong drink and other forms of vice which your Founders would never have tolerated. May we never again pass through such trying years."

—Jewel Nathaniel Allison Murray

EPSILON IS OLDER THAN: TOP 100

Greekdom

1. Kappa Alpha Psi Fraternity (1911)
2. Omega Psi Phi Fraternity (1911)
3. Delta Sigma Theta Sorority (1913)
4. Phi Beta Sigma Fraternity (1920)
5. Zeta Phi Beta Sorority (1920)
6. Sigma Gamma Rho Sorority (1922)
7. Iota Phi Theta Fraternity (1963)
8. All Latino-American and Asian-American Fraternities and Sororities

University of Michigan Buildings and Landmarks

9. U of M Rackham Graduate School (1912)
10. Hill Auditorium (1913)
11. Nickels Arcade (1915)
12. Angell Hall (1922)
13. Yost Ice Arena (1923)
14. Michigan Stadium (1927)
15. The Law Quadrangle (1933)
16. Burton Memorial Tower (1935)
17. West Quadrangle (1939)
18. South Quadrangle (1951)
19. Block "M" (1953)
20. The "Black Cube" (1965)
21. Bursley Hall (1967)

States and Nations

22. Aswan Dam (Egyptian dam began operations, 1912)
23. African National Congress (South Africa's Political Party - 1912)
24. The State of New Mexico (1912)
25. The State of Arizona (1912)
26. Republic of China (1920)
27. The State of Alaska (1959)
28. The State of Hawaii (1959)

Organizations

29. The National Association for the Advancement of Colored People - NAACP (1909)
30. Boys Scouts of America (1910)
31. National Urban League (1911)
32. Universal Negro Improvement Association (founded by Marcus Garvey, 1914)
33. National Baptist Convention of America (largest black church in the US, 1915)
34. Association for the Study of Negro Life (founded by Carter G Woodson, 1915)
35. American Civil Liberties Union - ACLU (1920)
36. Brotherhood of Sleeping Car Porters (first successful black trade union, 1925)
37. NBC and CBS News (1927)
38. The Nation of Islam (1930)
39. The United Automobile Workers of America - UAW (1935)

Constructions and Monuments

40. The Titanic (construction completed 1911, sunk 1912)
41. Goodyear Blimps (began flying 1911)
42. Tiger Stadium (Detroit Baseball stadium built, 1912)
43. Panama Canal (opened 1914)
44. Negro National League (the first of baseball's negro leagues, 1920)

45. Lincoln Highway - The first transcontinental highway (1923)
46. The United State Air Force (1926, 1941)
47. Harlem Globetrotters (1927)
48. The Empire State Building (1930)
49. Detroit-Windsor Tunnel (1930)
50. The Golden Gate Bridge (1937)

Inventions and Discoveries

51. Lincoln "Penny" \$.01 (August 1909)
52. First Successful Expedition to the North Pole (September 1909)
53. Instant coffee (1909)
54. Neon Lights (1910)
55. Oreos (1910)
56. Crisco (shortening, 1911)
57. Gas Stations (Standard Oil, Cincinnati, 1912)
58. Model T & Assembly Line (1913)
59. Ecstasy (1913)
60. The crossword puzzle (1913)
61. Einstein's theory of general relativity (1915)
62. Stainless steel (1916)
63. Fortune Cookies (1918)
64. Daylight Savings Time (1918)
65. Eskimo Pie & Good Humor (1920)
66. Wonder Bread (1921) - "older than sliced bread"
67. Wheaties (1921)
68. Egyptian Pharaoh Tutankahmen (discovered 1922)
69. Popsicles (1923)
70. FM radio (1923)
71. Fax machines (1924)
72. Television (first transmission 1925)
73. Kool Aid (1927)
74. Aerosol spray (1927)
75. Transatlantic flight (1927)
76. Gerbers Baby Food (1928)
77. The television (1928)
78. Frozen food (1929)
79. The jet engine (1930)
80. The ballpoint pen (1935)
81. The atom bomb (1939)
82. The helicopter (1940)

Institutions

83. Father's Day (1910)
84. New Orleans Jazz (1910)
85. Indianapolis 500 First Race (1911)
86. Universal Pictures (1912)
87. Expedition to the South Pole (1912)
88. Income Tax (1913)
89. Federal Reserve (1913)
90. Federal Trade Commission (1914)
91. National Hockey League (1917)
92. New York Daily News (1919)
93. National Football League (1922)
94. Social Security (1935)
95. United Nations (1945)
96. National Basketball Association (1949)
97. Motown Records (1959)
98. United States Zip codes (1963)
99. HBO cable television (1972)
100. Black Entertainment Television - BET (1980)

EPSILON LINES AND PLEDGE CLASSES SINCE 1909

Epsilon Initiates

* Denotes Honorary Fraternity members initiated at Epsilon Chapter

2005 (Winter) – Apotheosis

Andre L. Brown

1. Randal S. Seriguchi
2. Derek C. Jennings
3. Willie E. Robinson
4. Derrick T. Ramsey
5. Ronnie Johnson, Jr.
6. Nathaniel E. Clarke
7. Alan A. Crawford
8. Jason B. Harris

2004 (Winter) – Akello Bomani

Clarence Wardell, III

1. George C. Gardner, III
2. Lee A. Powell, Jr.
3. Bryan C. Joyce
4. Ruben J. Paillere
5. Christopher L. Shropshire
6. Mekale A. Jackson
7. Cachavious Q. English

2003 (Winter) – Paragon

Abdul Lediju

1. Bryce M. Carter
2. Brandon L. Hairston
3. Marcus D. Wilson
4. Anthony D. Nunn
5. Larry D. Crawford, Jr.
6. Matthew W. Weaver
7. Andre L. Brown
8. Jamaal M. Chatman

2001 (Fall) – Prophecy

Darrell Joyce

1. Clarence L. Wardell, III
2. Abdul A. Lediju
3. Michael M. B. Green

2000 (Fall) – Legend

Robert T. Reid

1. Marcus A. Randolph
2. Adrian C. Rosser
3. Herman H. Griffin, IV

2000 – Osagyefo Amen

Travis Townsend, Jr.

1. Dhani Jones

2. Jeffrey Nzoma
3. Marc Burgess
4. Adrian J. Reynolds
5. Nicholas J. Aulston
6. Ebow Vroom

1999 – Guardians Of The Nile

Horace Tiggs, IV.

1. Darrell B. Joyce, II
2. Pascal Hall
3. J. Christian Phillips

1998 – Resurrection

Danon Ferguson

1. Robert T. Reid
2. Travis Townsend, Jr.
3. Dwyone Joiner

1997 – Exodus

M. Idris Stallworth.

1. Carlos Evans
2. Horace Tiggs, IV
3. Ryan Mack

1995 – Nuru

Felman Malveaux, Jr.

1. Terrance Washington
2. Danon Ferguson
3. Joel White
4. M. Idris Stallworth
5. Josephus Tucker
6. Andre Hewitt
7. Winfield Pollidore
8. Peter Tate
9. Bryan A. Williams

1994 – Apocalypse

Anthony Gilliam

1. Mark Stallworth
2. Sean Franklin
3. Phillip Seymour
4. Julian Norment

1993 – Adimu

Colbert T. Boyd

1. Felman Malveaux, Jr.

1992 – Osiris

Dean: Kevin Coleman

1. Darnell Ishmel
2. Ronald C. Jackson
3. Reginald B. Scott, III
4. Matthew Marks
5. Ya-Sin Peaks
6. Trezelle Jenkins
7. Anthony Gilliam
8. Peter M. Ellis

1991 – L.E.G.I.O.N.

Dean: Darren Allen

1. Orlando Evans
2. Khalil Smith
3. Roosevelt Luster, III
4. Colbert T. Boyd
5. Dallas Lenear
6. Eric A. Reeves

1990 – Alkebulan

Dean: Eric Douglass Keene

1. Erik Thorne
2. Clifton Flowers
3. John Douglas
4. Antonio Turner
5. Kobie Douglas
6. Kevin Coleman

1989 – Nisus

Dean: Ronald Estill

1. Dennis Wellert
2. Brett J. Hart
3. Darren Allen
4. Bradford Mathis
5. Anthony Wright
6. La Vonn Gilbert
7. Alonzo T. Lewis
8. Mark Strong
9. James Green
10. Brendon P. Riley
11. Dennis Archer, Jr.

1988 – Odyssey

Dean: David Henderson

1. John Diamond
2. Perry Williams
3. Alejandro Hinojosa, Jr.

4. Varian Sid Little
5. Lamar Hackney
6. Douglas Smith
7. Ellis King
8. Myles Reed, Jr.
9. Roderick Gailes

1987 – Ujima

Dean: Kennie Taylor

1. Addison Goodwin
2. Ronald Estill
3. Robert Silver
4. Kenneth Johnson
5. Roderick MacNeal
6. Eric Douglass Keene
7. Byron Pitts

1986 – Integrity

Dean: Wayne Stapleton

1. Ovell Barbee
2. Taj Suri
3. George Davis, II

1985 – Enterprise

Dean: James Latham

1. Norris Turner
2. Brian Mathis
3. Sean Friday
4. Phillip Hall
5. John Hale, III
6. Gary DeGuzman
7. David Henderson

1984 – Affinity

Dean: Marcus Webster

1. Ronald Marine
2. Michael Sudarkasa
3. David Bush
4. Grant Sims, III
5. Ralph Williams
6. Rouel Thomason
7. Wayne Stapleton
8. Jeffrey Cartwright
9. Lawrence Norris

1983 – Oasis

Dean: Anthony Thomas

1. Marcus Blackwell
2. Douglass Diggs
3. Mikehl Hafner
4. Wayne McLeod
5. Byron Roberts
6. H. Eugene Rush

1983 – Syndicate

Dean: Willbourne Kelly

1. Harold Jackson
2. Kennie Taylor
3. Vincent Womack
4. William Doss, III
5. Anthony King
6. Umar Nasser
7. Rennard Tucker
8. Charles Berry
9. Harold Brazil

1982 – Nouveau Riche

Dean: Anthony Chambers

1. Marcus B. Webster
2. Ronald Levi, Jr.
3. James F. Latham

1981 – Phoenix One

Dean: Ervin Davis

1. John L. A. Loomis, Jr.
2. Anthony Thomas
3. Michael Traylor
4. David Austin
5. Mark Todd Walker
6. Walter Wade Williams
7. Darius Hines
8. William Adams
9. David Jones
10. Phillip Van Buren
11. Henry B. H. Milton

1980 – Montage

Dean: Earl Kirkland

1. Anthony Chambers
2. Michael Frierson
3. Stephon Johnson
4. Wilbourne Kelley
5. S. Byron Milton

1979 – Pharaoh's Finest

1. Kevin Brown
2. James Hamilton
3. Gary Hardwick
4. Terrence Haugabook
5. Anthony Jones
6. Cyril Mayes
7. D. Kevin McNeir
8. Edward Nwokedi

1978 – Ego One

Dean: Micah McCreary

1. Emerson Baty
2. Kenneth Brown
3. John Calvert
4. James Clark
5. Ervin Davis

6. Jimmy DeGuzman
7. Barron Harris
8. David Hines
9. Earl Kirkland, Jr.
10. Patrick Lindsay
11. Victor Marsh
12. Mark Massey
13. Wesley McClure
14. Phil Seldon
15. Bruce Simmons
16. Derrick Washington
17. Craig Williams

1977 – Brotherhood Connection

1. Brian Abington
2. Vincent Cook
3. David Eaton
4. David Epps
5. Kenneth Jones
6. Keith Kiles
7. Michael Miles
8. Marvin Morris
9. Clarence Oliver
10. Donald White

1976 – Immortal Four

Dean: Clarence L. Wardell, Jr.

1. Richard D. Brown
2. Steve Farrow
3. Lawrence S. Lackey
4. Dennis E. Story

1975 – Showbiz Kids

1. Darwin Fair
2. Burner L. Hunter, Jr.

1975 – 4 Pillars of Hades

1. George Gullet
2. Micah McCreary
3. Lee Taylor, Jr.
4. Michael White

1974 – Double Duo

Dean: Christopher Bates

1. James A. Curtis
2. Theodore R. Nicholson, III
3. Frederick J. Smith
4. Clarence L. Wardell, Jr.

1973 (Fall)

1. Lance Driskell
2. John Krisel
3. Hugo Mack

1973 (Winter) – The Gestapo

1. Gerald Appling
2. Timothy Davis
3. Kenneth Barefield
4. Carl L. Baker
5. Gordon Bell
6. James White, Jr.
7. Gregory Morton

1972 (Winter) – Jailhouse 5

Dean: Tim Ossman

1. Michael Smith
2. Terrance Adams
3. Christopher Bates
4. Joey Williams
5. Derrick Scott

1972 – K-9 +1

1. Charles Brock
2. Ellis Adger
3. Gregory Frazier
4. Randall A. Gear
5. Richard Solomon
6. Walter Brown
7. Willie Smith
8. ?
9. ?
10. ?

1971 (Fall Line)

1. Dwight Floyd
2. Harold Jones
3. Zelman Colbert
4. Bruce Evans

1970 (Spring Line)

1. Larry Patrick
2. Maceo Foster
3. Sam Williams
4. Gregory Carr
5. Tony Spencer
6. Will Smith
7. George Cohen
8. Reginald Armstrong
9. Rufus Gilliard
10. Tony Smith

1970 (Winter Line)

Dean: Lawrence Crawford

1. David Morrow
2. Ralph Ogletree
3. Richard Smith
4. Edward Turner
5. Robert Dale
6. Robert Wolfe
7. John Lee
8. Glen Hawkins

9. Arturo Mack
10. John Kates
11. Gregory Syphax
12. William Taylor
13. Lynn Taylor
14. Godfrey Murray
15. Ben White

1968 Pledge Class

Dean: Al Riddle

1. Roger Short
2. Fulton Smith
3. Tommy Belford
4. Tony Clark
5. Dave Wesley
6. Arthur Yancey

1967 (Winter) – Pledge Class

1. Lawrence Crawford

1967 (Fall) – Pledge Class

1. George Hoey
2. Ronald Johnson

1966 Pledge Class

1. Larry Smith
2. Larry Harbin
3. Leo Bonaparte
4. Harold Scott
5. BJ Buck
6. Al Riddle
7. William Collins
8. Grady Benford
9. Bill Dale
10. Marty Washington
11. John Harper
12. Albert Hogan
13. Steve Reynolds
14. Sam Jones
15. Henry Braddock
16. Elliott Maddox

1963-65, 69 Confirmed Initiates

1. Anthony Spencer
2. Arthur Yancey
3. Bill Hardy
4. Calvin Roberts
5. Carl Rayford
6. David Robinson
7. Don Rice
8. Dwight Roberson
9. Greg Hardin
10. James Edwards
11. John Rowser

12. Marion Hoey
13. Marvin Brown
14. Marvin Tinsley
15. Michael Washington
16. Nicholas Cherot
17. Robert Liggins
18. Robert Shannon
19. Ronald Clark
20. Sherman Puckett
21. Stanley Broadnax
22. Ted Jobe
23. Terry Banks
24. Tim Miller
25. Tom Quaterman
26. Walter Lewis
27. Warren Sipp
28. William Yearby
29. Willie Brown

1962 Pledge Class

Dean: Isaac Powell

1. O. J. Roberts, Jr.
2. Kenneth Burnley
3. James Marshall
4. Len Johnson

1950 -1961 Confirmed Initiates

1. Albert Chennault
2. Calvin Williams
3. Carl Character
4. Cecil F. Poole
5. Charles Green
6. Charles Wesley, Jr.
7. Daniel White
8. David Danley
9. Earl Hanigan
10. Isaac Powell
11. James Hoges
12. James Randall
13. John Codwell
14. John Loomis
15. Levi Sanders
16. Lowell W. Perry
17. Marion McCall, Jr.
18. Myron Wahls
19. Peter E. Strong
20. Phillip Van Bruen
21. Ralph Seltry
22. Tom Johnson
23. Walter Clements
24. Walter Webb
25. Wesley Bradford
26. William Alexander
27. William Herbert Jones

1949 Pledge Class

1. Edgar Smith
2. George Middlebrooks
3. Clay Holland
4. Gene Derriotte
5. James Baker
6. George Ellis
7. Herb Craig
8. Reginald Ernst

1912 – 1948 Confirmed Initiates

1. A. B. Persley
2. A. L. Evans
3. Adell Hall
4. Albert Chennault
5. Albert Johnson*
6. Alreutheus Ambush Taylor
7. Alvah J. Pope
8. Anston Thomas Walden
9. Arnold Galloway
10. Belford Vance Lawson, Jr.
11. Benjamin Butler
12. Bertrand C. Styles
13. Booker McGraw
14. C. H. Mahoney
15. Calvin Williams
16. Carl Character
17. Caesar Blake
18. Cecil F. Poole
19. Charles Green
20. Charles Wesley, Jr.
21. Chester Chin
22. Claude H. Harper
23. Davenport W.J. Grimes
24. David Danley
25. Earl Hanigan
26. Edward Bailey Douglass
27. Edward Turner
28. F. S. Bayliss
29. Felix B Cooper
30. Frank D. Mickey
31. Frank P. Raiford
32. G.A.H. Price
33. George Benjamin
34. Henry Bryant
35. Herb Penn
36. Herbert Wiggins
37. Horace Jefferson
38. Irene R. Mahoney
39. J. A. Franklin
40. J. Alexander Franklin
41. J. G. Rodgers
42. J. Leon Langhorne
43. J. R. Crossland

44. James Baker
45. James Collins
46. John Codwell
47. John Hendricks
48. John Loomis
49. Joseph Henry Bruce Evan
50. Joseph Henry Bruce Evans
51. Joseph S.
52. Joseph S. Price
53. Julian P. Rodgers
54. Julius Frank, Jr.
55. L. B. Lapsley
56. L. C. Perry
57. Leon S. Evans
58. Levi Sanders
59. Louis A. Proctor
60. Lovell Farris
61. Lutrelle Fleming Palmer
62. M. D. Arrington
63. M. H. Vann
64. Marion George McCall
65. Marion McCall, Jr.
66. Mel Tarver
67. Moses E. Morton
68. N. T. Thorne*
69. Nicolas Alfred Garfield Diggs
70. Norman S. Minor
71. Oscar E. Baker
72. Parker B. Gamble
73. Parker B. Gamble
74. Paul Thompson
75. Payton Johnson, M.D.,*
76. Phil Waters*
77. Phillip Van Buren
78. Quinton Sterling
79. R. A. Reeves
80. Ralph Gibson
81. Ralph Seltry
82. Remus G. Robinson
83. Revernd Henderson*
84. Robert P. Watts
85. Shelton Penn
86. T. M. White
87. T. R. Borders
88. Tom Johnson
89. W. B. Butler
90. W. C. Thomas, Jr.
91. W. E. B. DuBois*
92. W. J. Grimes
93. Walter Clements
94. Walter Speech*
95. Walter Webb
96. Watson Young
97. Wesley Bradford
98. William Haitheo
99. William Harper
100. William Herbert Jones
101. Willie Kendrick
102. Willis Ward

1909 (Fall) Initiates

Dean: Norris Alonzo Dodson

1. A. Londin Turner
2. Benjamin H. Fisher
3. Cornelius Langston Henderson
4. Frederick Harvin Miller
5. Lindsay Elbert Johnston
6. Robert P. Barrier
7. Thomas Bell

EPSILON FAMILIES SINCE 1909

IN ALPHABETICAL ORDER

Assassin

(Born of the Sire Family)

- | | |
|--------------------|-------------------|
| 0. Marc L. Burgess | 3. Mekale Jackson |
| 1. Marcus Randolph | 4. Nate Clarke |
| 2. Jamal Chatman | |

BOE FF

- | | | |
|-----------------------|----------------------|------------------------|
| 0. ? | 8. Anthony S. Thomas | 15. Brett J. Hart |
| 1. Ellis Adger, Jr. | 9. Anthony V. King | 16. Brendon P. Riley |
| 2. Fred Smith | 10. Charles Berry | 17. John Douglass |
| 3. Richard Brown | 11. Grant Sims | 18. Eric A. Reeves |
| 4. Keith Kyles | 12. Ralph Williams | 19. Peter M. Ellis |
| 5. David Hines | 13. Ron Estill | 20. Phillip A. Seymour |
| 6. Phil Seldon | 14. Rodrick McNeal | |
| 7. Stephon E. Johnson | | |

Bogart

(Born of the BOE FF Family)

- | | |
|---------------------|-----------------------------|
| 0. Anthony Thomas | 5. Ronald Jackson |
| 1. Ronald Marine | 6. Danon Ferguson |
| 2. John H. Hale III | 7. Ryan Mack |
| 3. Perry Williams | 8. Jaime Christian Phillips |
| 4. Erik Thorne | |

Donsisana Amafahlela

- | | |
|--|-----------------------|
| 0. Geoffrey Craig (non-Epsilon initiate) | 2. Dennis Archer, Jr. |
| 1. Byron Piits | |

God's Gift To Man

1. Kenneth Barfield

Genus Fraternali

- | | |
|-------------------------------------|----------------|
| 0. Phil Cole (non-Epsilon initiate) | 3. Sean Friday |
| 1. William Doss | 4. Doug Smith |
| 2. Marcus Blackwell | |

Insatiable Mayhem (I.M.)

(Born of the Notorious Family)

0. Robert T. Reid

1. Dhani M. Jones of Osagyefo Amen

Notorious

This is a family of dedicated brothers where brotherhood is the cornerstone. Our individual reputations have a universal appeal. Walking with kings and maintaining the common touch makes this unique group of leaders the most important ingredient in the formula of success. Whether using our gifts for good or bad, we are the X- factor of greatness where greatness is found.

0. ?

1.

2. Thomas Bedford

3. Art Mack

4. Gregory Morton

5. Hugo Mack

6. Clarence L. Wardell, Jr.

7. Geroge Gullet

8. Brian Abbington

9. Michael Miles

10. David Epps

11. Mark Massey

12. Jimmy Deguzman

13. Earl Kirkland Jr.

14. Bruce Eric Simmons

15. Anthony Jones

16. Samuel Byron Milton

17. Walter W Williams

18. Darius Kim Hines

19. Henry Benford Milton

20. Umar Nasser

21. Byron K Roberts

22. David Bush

23. Phyllip Hall

24. Eric Douglass Keene

25. Bradford Mathis

26. Lavon Gilbert

27. Matthew Marks

28. Joel White

29. Andre Hewett

30. Robert T. Reid

31. Darrell Joyce, II

32. Adrian J. Reynolds

33. Ebow Vroom

34. Michael M. B. Green

35. Bryce M. Carter

36. Lee Powell, Jr.

37. Randal S. Seriguchi

38. Derek C. Jennings

Nortorious Humperkink

1. Gregory Morton

OUTLAW

Born of Marcus Webster (PSD), Outlaw is the most noble, honorable, majestic, tightly knit and change effecting family in the Fifth House. Masters and "torchbearers of the Big Wood tradition," members of this family are outlandish and unique. They are at all times possessed of tact and tenacity, loyal and fraternal. Their "Alpha Attitude" is a natural consequence of their mere existence, and a trait often mistaken for arrogance by nitwits and naives. The wisdom of the ages prevails in their counsel. In all things, Outlaws serve as both architect and builder; they are grand visionaries and chief servants among Chapter leadership. Outlaws embody the determined spirit, as "fired moments find them a delightful treat." Outlaws are "raw, out cold, 'attitudinal,' and hardworking." They constantly uphold the Chapter motto: "Accept Nothing Questionable." And they persist to invoke the family philosophy: "Do the right thing even when it is the unpopular thing."

0. Marcus Webster

1. Lawrence Norris

2. Ovell J. Barbee

3. George L. Davis, II

4. V. Sid Little

5. Rod Gailes

6. Ellis King

7. James Green

8. Kobie Douglass

9. Clifton Flowers

10. Dallas Lenear

11. Darnell Ishmel

12. Anthony Gilliam

13. Sean Franklin

14. Abdul Lediju

15. Clarence L. Wardell, III

16. Anthony Nunn

17. Marcus Wilson

18. George Garner

Orgastic Nastiness

1. Lawrence Crawford, Sr.

Pharaoh

- | | |
|---------------------------------------|--------------------------|
| 0. Mike Wilson (non-Epsilon initiate) | 3. Roosevelt Luster, III |
| 1. Addison Goodwin | 4. Orlando Evans |
| 2. Darren Allen | |

Prophets

- | | | |
|--------------------|-----------------------|-------------------------|
| 1. Clarence Oliver | 6. Wayne McLeod | 11. Josephus Tucker |
| 2. B.C. Harris | 7. David Henderson | 12. Terrence Washington |
| 3. Tony Chambers | 8. Alejandro Hinojosa | |
| 4. William Adams | 9. Antonio Turner | |
| 5. James Latham | 10. Khalil Smith | |

PSD

- | | | |
|--------------------|----------------------|------------------------|
| 0. ? | 8. Marcus Webster | 15. Dwyone Joiner |
| 1. Lee Taylor, Jr. | 9. Mikehl Hafner | 16. Nicholas Aulston |
| 2. Darwyn Fair | 10. Norris Turner | 17. Herman Griffen, IV |
| 3. Dennis Storey | 11. Lamar Hackney | 18. Lawrence Crawford |
| 4. Kenneth Jones | 12. Dennis Wellert | 19. Ruben Paillere |
| 5. John Calvert | 13. Trezelle Jenkins | 20. Ronnie Johnson |
| 6. Ervin Davis | 14. Peter Tate | |
| 7. D. Kevin McNeir | | |

Quixote

Quixotes are typically brothers who are dreamers. If you asked them what they expected to be when they got out of college, it would not have been surprising to hear "CEO, US Senator, Mayor." While they share the "usual" qualities one expects to find in an Alpha man, Quixotes are distinct among brothers. Quixotes are men of great virtue and expect big things of themselves and those with whom they associate. It rarely occurs to them that chivalry, integrity, are less than paramount to some people. They expect others to "do the right thing," and they are likely to be found championing causes which others feel are lost or impossible. Their self-imposed mission is "to dream the impossible dream, fight the unbeatable foe, bear with unbearable sorrow, and run where the brave dare not go....to right the unrightable wrong, to love pure and chaste from afar, to try when their arms are too weary, and to reach the unreachable star- no matter how hopeless, no matter how far." They know that glory for God and peace for themselves lie in the quest- the journey, not in any individual victory along the way.

Having said that, as apes they usually among the most vile repugnant creatures to ever be destined for greatness. There is no greater transformation witnessed on earth than the transfiguration of a Quixote ape into an Alpha Man. Their ape names are legendary in our inner circles. The long version of a Quixote ape name (attached) is shortened upon crossing to a memorable one- or two-word name that begins with "shag" or "scally". These atrociously nasty names remind us of how far we have come as keepers of the faith and how we must continually strive to serve and battle for the dignity and success of all.

- | | | |
|----------------------|------------------------|---------------------|
| 0. ? | 2. Edward Nwokedi | 4. Douglass J Diggs |
| 1. Craig B. Williams | 3. Ronald G. Levi, Jr. | |

Renascent

(Born of the Sly family)

- | | |
|---------------------|-------------------|
| 0. Mark Todd Walker | 2. Rouel Thomason |
| 1. Eugene Rush | 3. Taaj Suri |

R.O.E.

Rock Of Epsilon - that is what R.O.E stands for. A family of leaders, within the chapter, on campus, and in the broader community at large after college life has passed. ROE brothers are often "Deuce" brothers during hell week representing the strength of the line. And ROE brothers have a distinguished history of academic excellence at the U of M. In their communities, ROE brothers have also become pillars and serve to keep in tact fraternal bonds across generations. Leadership, Strength, Commitment and Excellence - these characteristics are the hall mark of Alpha, the pride of Epsilon, and the tradition and heritage of the brothers "made" in "E" Chapter's ROE legacy."

- | | | |
|------------------|--------------------------|----------------------|
| 0. ? | 6. Michael Sudarkasa | 12. Travis Townsend |
| 1. B. Morton | 7. Brian Mathis | 13. Jeffery Nzoma |
| 2. D. Washington | 8. Myles Reed, Jr. | 14. Adrian Rosser |
| 3. Gary Hardwick | 9. Kevin Coleman | 15. Brandon Hairston |
| 4. David Jones | 10. Felman Malveaux, Jr. | 16. Alan A. Crawford |
| 5. Harold Brazil | 11. Bryan A. Williams | |

Rotundus

The Rotundus family is one of the most prestigious of Epsilon Chapter. Each member was given a nickname which started with the letter "S". Rotundi were known and selected for their excellent verbal skills. From serious events and meetings to step shows to signifying...the Rotundi were never at a loss for intelligent, powerful, effective and witty words. Rotundi were also known for their unique "Ape Names" which typically were 2-4 pages long and would be recited with perfection during Hell Week.

- | | | |
|-----------------------|----------------------------|-------------------------|
| 1. Robert Dale | 8. John Loomis | 15. John Diamond |
| 2. Terrance Adams | 9. Wilbourne A. Kelley, IV | 16. Ya-Sin Peaks |
| 3. Richard Solomon | 10. Michael S. Traylor | 17. Julian Norment |
| 4. Carl L. Baker | 11. Phil Van Buren | 18. M. Idris Stallworth |
| 5. Burner Leo Hunter | 12. Vince Womack | 19. Winfield Pollidore |
| 6. Patrick O. Lindsey | 13. Rennard Tucker | 20. Carlos Evans |
| 7. Terrence Haugabook | 14. Jeff Cartwright | |

S.A.I.N.T

Born of the Notorious family, members of the S.A.I.N.T. family are dedicated to being the integral part of the chapters' spiritual and moral fiber. While the obvious characteristics that are intrinsic to Alpha Men at the 5th House are ever apparent in each and every member of the family, the most defining characteristic of the S.A.I.N.T. family is their commitment to living saved.

We duly recognize that there are tests and trials in an outside of the 'hood' that might have the propensity to sway or even alter the spiritual walk of a S.A.I.N.T. but its members never forget who and who's they are. First and foremost they are children of God. Secondly, they are servants to and for the 'hood, with or without title.

It is the ultimate goal of each and every S.A.I.N.T. to give everything within himself to the Organization of

Alpha and more importantly the BROTHERHOOD of the 5th House.

- | | |
|---------------------------|----------------------|
| 0. Adrian J. Reynolds | 4. Willie Robinson |
| 1. Matthew W. Weaver | 5. Jason B. Harris |
| 2. Cachavious Q. English | 6. Derrick T. Ramsey |
| 3. Christopher Shropshire | |

Sankofa

Sankofa is a word from the Akan that means "We must go back and reclaim our past so we can move forward; so we understand why and how we came to be who we are today." This definition is the guiding light behind the creation of this family. Every new Sankofan is dedicated to using their past to allow for substantial future leadership. Sankofans are strong leaders and demonstrate a commanding knowledge of the past. Born of the Notorious family Sankofas have a rich legacy to which they will forever be linked.

- | | |
|------------------------|-------------------|
| 0. Michael M. B. Green | 2. Bryan C. Joyce |
| 1. Andre Brown | |

Sire

(Born of the Swayback Family)

The SIRE family has its origins in the line of Phoenix One, Winter 1981. Direct descendants of the Swayback family, the first family of Epsilon, the "unmitigated b.s." as so eloquently written by Brother Michael Frierson, Swayback 18, Sire 0, ended with the adopting of the model pledge program in 1981. With this change he felt that it was time to institute a "brand new and everlasting light". Thus began our family. You may notice that our names are mechanical. This is a quality that most SIRE men will possess; methodical, efficient, unfaltering, seldom the loudest or flashiest brother, but always "on time" and often in positions of leadership. We're BAD!

- | | | |
|---------------------|---------------------------|----------------------|
| 0. Michael Frierson | 5. Kennie Johnson | 10. Mark Stallworth |
| 1. David Austin | 6. Alonzo Lewis | 11. Horace Tiggs, IV |
| 2. Kennie Taylor | 7. Anthony Wright | 12. Pascal J. Hall |
| 3. Wayne Stapleton | 8. Colbert T. Boyd | 13. Marc Burgess |
| 4. Robert Silver | 9. Reginald B. Scott, III | |

Sly

1. Wesley McClure
2. Mark Todd Walker

Swayback

- | | | |
|-------------------|----------------------|----------------------|
| 0. William Yearby | 7. Reggie Armstrong | 14. Donald White |
| 1. R. Johnson | 8. Toni Smith | 15. Emerson Baty |
| 2. S. Reynolds | 9. G. McKinney | 16. Victor Marsh |
| 3. Ronald Clark | 10. Gordon Bell | 17. James Clark |
| 4. H. Hill | 11. James White, Jr. | 18. Michael Frierson |
| 5. B. Wolfe | 12. John Krisell | |
| 6. Bill Taylor | 13. Micah McCreary | |

Texas Bloodhound

1. Gerald Appling

Tonto Montezuma

1. Timothy Davis

EPSILON PRESIDENTS SINCE 1909

1909 – 10 William H. Thorne	1959 – 60
1910 – 11 George S. Ellison & Augustus G. Purvis	1960 – 61
1911 – 12 C. H. Mahoney & Felix Cooper	1961 – 62
1912 – 13 Charles C. Middleton & J. A. Franklin	1962 – 63
1913 – 14 J. G. Rodgers	1963 – 64
1914 – 15 A. B. Persley	1964 – 65
1915 – 16 L. S. Evans	1965 – 66 Cecil Norde
1916 – 17 Alvah J. Pope	1966-67 Dwight Alexander
1917 – 18 A. L. Evans	1967-68 Nicholas Cherot
1918 – 19 M. H. Vann	1968-69 William Collins
1919 – 20 M. H. Vann	1969-70 Tommy Belford
1920 – 21 Marion George McCall	1970 – 71
1921 – 22 M. D. Arrington	1971 – 72
1922 – 23 W. B. Butler	1972 – 73 Reggie Armstrong
1923 – 24 L. C. Perry	1973 – 74 James White
1924 – 25	1974 – 75 James White
1925 – 26 Chester Chin	1975 – 76 Clarence L. Wardell, Jr.
1926 – 27 Booker McGraw	1976 – 77 Carl Baker
1927 – 28 William Postles	1977 – 78 Burner Hunter
1928 – 29 Remus G. Robinson	1978 – 79
1929 – 30	1979 – 80 Micah McCreary
1930 – 31	1980 – 81 Wesley McClure
1931 – 32	1981 – 82 Gary Hardwick
1932 – 33	1982 – 83 Stephon E. Johnson
1933 – 34	1983 – 84 David Austin
1934 – 35	1984 – 85 Byron K. Roberts
1935 – 36	1985 – 86 James Latham
1936 – 37	1986 – 87 Marcus B. Webster
1937 – 38	1987 – 88 Lawrence Norris
1938 – 39	1988 – 89 John Hale
1939 – 40	1989 – 90 John Diamond
1940 – 41 Watson Young	1990 – 91 Brett J. Hart
1941 – 42 Watson Young	1991 – 92 Clifton Flowers
1942 – 43	1992 – 93 Eric A. Reeves
1943 – 44	1993 – 94 Reginald B. Scott, III
1944 – 45	1994 – 95 Ronald C. Jackson
1945 – 46	1995 – 96 Sean Franklin
1946 – 47	1996 – 97 M. Idris Stallworth
1947 – 48 Clifton Van Buren	1997 – 98 Peter Tate
1948 – 49	1998 – 99 Carlos Evans
1949 – 50	1999 – 00 Dwyone Joiner
1950 – 51	2000 – 01 Darrell B. Joyce
1951 – 52	2001 – 02 Adrian J. Reynolds
1952 – 53	2002 – 03 Clarence L. Wardell, III
1953 – 54	2003 – 04 Abdul A. Lediju
1954 – 55	2004 – 05 Matthew W. Weaver
1955 – 56	2005 – 06 Bryan C. Joyce
1956 – 57	
1957 – 58	
1958 – 59	

EPSILON PROFESSIONAL OCCUPATIONS SINCE 1909



Physicians, Dentists, and Healthcare Administration

1910s

A. Lodin Turner - Physician
Alvah J. Pope - Pharmacist
Bertrand C. Styles - Dentist
Charles C. Middleton - Physician
Cornelius Langston Henderson - Physician
Edward Bailye Douglass - Dentist
Frank P. Raiford - Physician
Herbert Wiggins - Physician
J. Alexander Franklin - Physician
Lorenzo Brown Lapsley - Physician
Moses E. Morton - Physician
Nicholas Alfred Garfield Diggs - Pharmacist
Noris Augustus Dodson - Pharmacist
Parker B. Gamble - Physician
Stephen D. Sparks (Founder) - Dentist
W. J. Grimes - Dentist
William H. Dickson, MD (Founder) Physician

1920s

Bell, MD
Chester Chinn, MD
Grimes, MD
Henry C. Bryant, MD M.
Morton, MD
Remus G. Robinson, Jr. MD
Simms, MD
William Postles, DDS

1940s

Calvin Williams, MD
Gene Dericotte, DDS
Walter Webb, DDS

1950s

Horace Jefferson, DDS
John Loomis, MD
Pete Strong, MD
Reginald Ernst, MD

1960s

Isaac Powell, MD
O.J. Roberts, Jr. DDS

1970s

Art Yancy, MD
Clarence Washington, MD
Delford G. Williams, MD
George F. Cohen, MD
Lawrence Crawford, DDS
Lawrence Lackey, MD
Richard E. Smith, MD
Stan Broadnax, MD
Tommy Belford, DDS

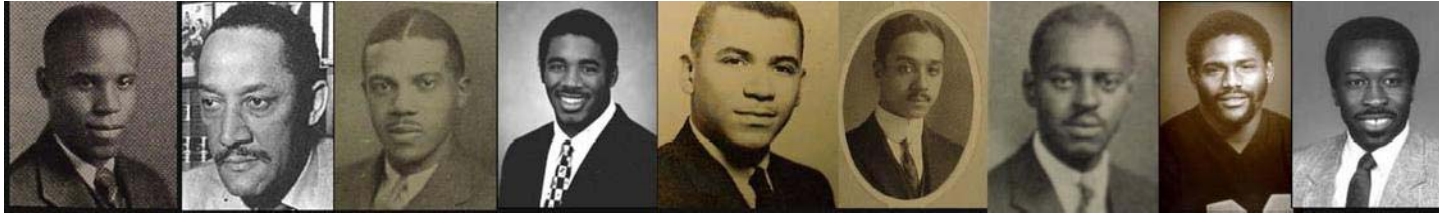
1980s

Alonzo Lewis - Healthcare Administrator
Anthony King - Healthcare Administrator
Bradford Mathis - Healthcare Administrator
David Austin, DDS
Kennie Taylor, DDS
Rennard Tucker, MD
S. Byron Milton, III, MD
John L. A. Loomis, Jr., MD
William Doss, MD

1990s

Erik Thorne - Healthcare Administrator
Peter Tate - Healthcare Administrator
Robert T. Reid - Healthcare Administrator

Lawyers, Public Policy and Government Officials



1910's

Benjamin H. Fisher – Attorney
Frederick H. Miller – Attorney
Julian P. Rodgers – Attorney
Lindsay Elbert Johnson – Attorney
Oscar E. Baker – Attorney

1920's

Belford V. Lawson, JD
Edward Turner, JD
Norman S. Minor, Judge

1930's

Carl Character, Judge
Shelton Penn, Judge

1950's

Cecil F. Poole, Judge
Lowell Perry, JD
Myron Wahls, Judge

1970's

Burner L. Hunter, Esq.
Burner L. Hunter, JD
Clarence Oliver, JD
Darwyn Fair, JD
David Robinson, Judge
Frederick J. Smith, Esq.
Frederick J. Smith, JD
Gary Hardwick, JD
Michael Smith, Esq.
Michael Smith, JD
Lawerence Harbin, JD
Terrance Haugabook, JD
Wesley McClure, JD

1980's

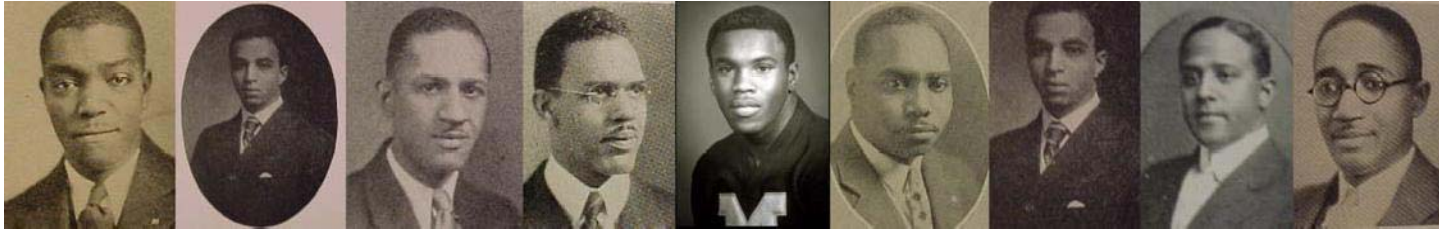
Anthony Chambers, JD
Anthony Thomas, JD
Brett J. Hart, JD

Brian Mathis – Attorney
Dennis W. Archer, Jr., JD
Grant Sims, III – Attorney
Michael Sudarkasa, JD
Michael Traylor, JD
Stephon Johnson, JD
Wilbourne Kelly, JD

1990's

Eric A. Reeves, JD
Peter M. Ellis, JD
Travis Townsend, JD

Arts, Education and Sports



1910's

Alrutheus Ambush Taylor – Educator
Anston Thomas Walden – Educator
Joseph Henry Bruce Evans – Educator
Joseph S. Price – Educator
L. S. Evans – Educator
Lutrelle Fleming Palmer – Educator
Robert P. Watts – Educator

2000's

Dhani Jones - Professional Athlete

1930's

George Benjamin - Education
Thomas Johnson - Professional Athlete
Willis Ward - Professional Athlete

1950's

Lowell Perry - Professional Athlete

1960's

Cecil Norde - Education
Elliot Maddox - Professional Athlete
George Hoey - Professional Athlete
John Rowser - Professional Athlete
Jomils Henry Braddock - Education
Kenneth Burnley - Education
Ronald Johnson - Professional Athlete
William Collins - Education
William Taylor - Professional Athlete
William Yearby - Professional Athlete

1990's

Darnell Ishmel - Performance/Education
Dwyone D. Joiner - Education
Felman Malveaux, Jr., - Professional Athlete
Joel White - Education
Matthew Marks - Education
Phillip Rowland-Seymour - Education
Reginald B. Scott, III – Education
Ronald Jackson - Education
Trezelle Jenkins - Professional Athlete

Finance and Industry



1950's

Arnold Galloway – Engineer

1980's

Brendon Riely – Finance

David Henderson – Finance

David Jones – Engineer

Dennis Wellert – Finance

Grant Sims – Business Management

James Green, Finance

James Latham – Consultant and Business Manager

Jeff Cartwright – Business

John Hale – Consultant

Myles Reed, Jr. – Finance

Ovel Barbee – Business

Ron Marine – Sales Manager

Wayne Stapleton – Consultant

William Adams – Architect

1990's

Clifton Flowers – Finance

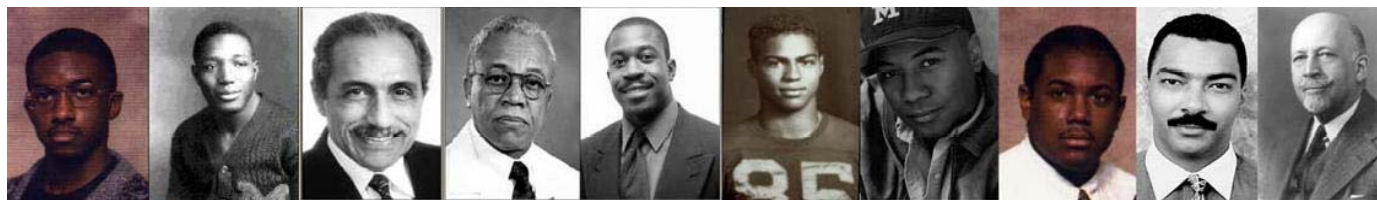
Colbert T. Boyd – Finance

Ryan C. Mack – Business

2000's

Marc Burgess - Management

Information Technology and Media Communications



1970's

Frederick J. Smith – Broadcast Journalism

D. Kevin McNeir – Editor/Literary

1980's

Marcus Webster – Information Technology

Ronald G. Levi, Jr., PMP – Information Technology

1990's

Horace Tiggs, IV – Information Technology

2000's

Adrian J. Reynolds – Information Technology

100 WHO'S WHO IN EPSILON SINCE 1909



IN ALPHABETICAL ORDER

1. ADAMS, WILLIAM W., (E '81)
2. ALLEN, DARREN (E '89)
3. ARCHER, DENNIS W. JR., (E '89)
4. ARMSTRONG, REGINALD (E '70)
5. AULSTON, NICHOLAS JAY (E '00)
6. AUSTIN, DAVID W., (E '84)
7. BAKER, CARL (E '73)
8. BARBEE, OVELL (E '86)
9. BENJAMIN, GEORGE (E '34)
10. BRADDOCK, JOMILLS HENRY II (E '66)
11. BRAZIL, HAROLD (E '83)
12. BRYANT, HENRY C. JR., (E)
13. BURGESS, MARC (E '00)
14. CHARACTER, CARL J., (E)
15. COLLINS, JAMES (E '44)
16. COLLINS, WILLIAM (E '67)
17. CRAWFORD, LAWRENCE (E '69)
18. DAVIS, GEORGE L., II (E '86)
19. DERRICOTTE, GENE (E '49)
20. DOSS, WILLIAM L., III, (E '83)
21. ELLIS, PETER M., (E '92)
22. ERNST, REGINALD (E '49)
23. EVANS, JOSEPH H. B., (E '12)
24. FAIR, DARWIN (E '76)
25. FRANKS, JULIUS, JR. (E '42)
26. GAILES, RODERICK (E '88)
27. GALLOWAY, ARNOLD (E)
28. GILBERT, LA VONN T., (E '89)
29. GREEN, JAMES E., (E '89)
30. HARBIN, LAWRENCE (E '66)
31. HARDWICK, GARY (E '78)
32. HART, BRETT J., (E '89)
33. HOEY, GEORGE (E '67)
34. ISHMEL, DARNELL (E '92)
35. JACKSON, RONALD (E '92)
36. JEFFERSON, HORACE (E '48)
37. JOHNSON, RONALD (E '66)
38. JONES, DAVID L. (E '81)
39. JONES, DHANI (E '00)
40. JOYCE, DARRELL (E '99)
41. KEENE, ERIC DOUGLAS (E '87)
42. KING, ANTHONY (E '83)
43. LAWSON, BELFORD V., (E '24)
44. LEVI, RONALD G. JR., (E '82)
45. LEWIS, ALONZO T., (E '89)
46. LINDSEY, PATRICK O., (E '78)
47. LUSTER, ROOSEVELT III (E '91)
48. MACK, RYAN C., (E '97)
49. MADDOX, ELLIOTT (E '66)
50. MARSH, VICTOR L., SR., (E '78)
51. MILLER, FREDERICK H., (E '09)
52. MILTON, HENRY BENFORD HOLLIS (E '81)
53. MINOR, NORMAN SELBY (E '25)
54. NORMENT, JULIAN D., (E '95)
55. NWOKEDI, EDWARD (E '79)
56. PENN, SHELTON C., (E ')
57. PERRY, LOWELL W., (E '50)
58. POOLE, CECIL F., (E '50)
59. PORTERFIELD, FRED H., JR. (E)
60. POWELL, ISAAC J., (E '60)
61. PROCTOR, LOUIS A., (E '49)
62. REEVES, ERIC A., (E '91)
63. REID, MYLES JR., (E '88)
64. REID, ROBERT T., (E '98)
65. RILEY, BRENDON (E '89)
66. ROBERTS, BYRON K., (E '83)
67. ROBINSON, REMUS G., (E '26)
68. ROWSER, JOHN (E '65)
69. SCOTT, DERRICK E., (E '72)
70. SEYMOUR, PHILLIP (E '94)
71. SMITH, FREDERICK J. (E '74)
72. SMITH, RICHARD E., (E '70)
73. STAPLETON, WAYNE H., (E '84)
74. STRONG, MARK D., (E '89)
75. STRONG, PETER (E '52, & '02)
76. SUDARKASA, MICHAEL (E '84)
77. TATE, PETER (E '95)
78. TAYLOR, ALRUTHEUS A., (E '16)
79. TAYLOR, WILLIAM (E '69)
80. THOMAS, ANTHONY S. (E '81)
81. THOMASON, ROUEL (E '84)
82. THORNE, ERIK (E '90)
83. TIGGS, IV, HORACE (E '97)
84. TOWNSEND, TRAVIS JR., (E '98)
85. TRAYLOR, MIKE (E '81)
86. TURNER, EDWARD M., (E '27, &)
87. VROOM, EBOW (E '00)
88. WAHLS, MYRON H., (E '50, & '03)
89. WARD, WILLIS (E '31)
90. WARDELL, CLARENCE L. JR., (E '74)
91. WEBSTER, MARCUS (E '83)
92. WELLERT, DENNIS (E '89)
93. WHITE, JOEL ANTHONY (E '95)
94. WILLIAM, BRYAN (E '95)
95. Williams, Craig, B (E '82)
96. WILLIAMS, DELFORD G., III, (E)
97. WILSON, MARCUS D., (E '03)
98. WRIGHT, ANTHONY L., (E '89)
99. YEARBY, WILLIAM (E '62)
100. YOUNG, WATSON (E '39)



WILLIAM W. ADAMS (E '81)
Architect / Senior Vice President

Brother Adams was initiated into Epsilon Chapter in 1981 as the 7th in the Prophet family. In 1981, Brother Adams transferred to Howard University, where he earned his Bachelor of Architecture degree in 1986. In 1988 he relocated to Los Angeles where he married and has two children.

Brother Adams joined the renowned African-American owned firm, KDG Architecture & Planning, where he quickly became a principal. Over his near 20-year career, Bill has gained extensive experience in planning, design, and project and construction management with an emphasis on large scale, complex projects. In 2002, he was named Vice President of the Infrastructure Division of Cordoba Corporation, a Los Angeles-based engineering and construction management firm. In 2004, he was promoted to Senior Vice President.

Brother Adams served two terms on the board of the National Organization of Minority Architects and is listed in Who's Who Amongst High School Students. He frequently speaks to community and school groups and is a recipient of the Mayor's Certificate of Appreciation from the City of Los Angeles for his work in educating minority and women-owned construction contractors about construction management.



DARREN ALLEN (E '89)
Network Engineer

Brother Darren Allen crossed the burning sands of Alpha Phi Alpha, Epsilon chapter on April 7th, 1989. During his time at the University of Michigan, he served on various Epsilon committees and was dean of pledges in 1991 (L.E.G.I.O.N.). He earned a Bachelor of Arts degree in Economics from the University of Michigan and is currently a Senior Network Engineer for Automated Data Processing. Over the last twelve years he has worked in the IT industry serving as Systems Analyst, Project Manager and LAN/WAN Engineer for companies such as AT&T, Chrysler, Ajilon and Comerica Bank.



DENNIS W. ARCHER, JR., (E '89)
Attorney/Entrepreneur

Brother Archer is a graduate from the University of Michigan, receiving his Bachelor of Arts in 1991 and his Juris Doctorate in 1994. He received both his Certified Radio Marketing Consultant and Co Learn accreditations in 2002. He is Station Manager and National Sales Manager for Radio One, Inc. and President of Archer Corporate Services and Ignition Media Group. Ignition Media Group, LLC a Detroit based firm specializing in event development, management and in brand marketing. IMG has produced events for the US Conference of Mayors, Magic Johnson Enterprises, Mike Tyson Enterprises, The Democratic National Committee, New Line Cinema, Dreamworks Records, Tanqueray Gin, BMW, Remy Martin, Allied Domeq, Jive Records, The Motown Museum and BMW of North America.

Brother Archer maintains memberships with the following legal organizations: the

American Bar Association, the State Bar of Michigan and the Wolverine Bar Association. He is also a board member of the Dennis W. Archer Foundation, an organization founded by his father to provide funding for the education of youth, inner-city development and the sciences and technology. He lives in Detroit and is married to Roberta Cheryl Archer, an Assistant Prosecuting Attorney with the Wayne County Prosecutor's Office.



REGINALD T. ARMSTRONG (E '72)
Business Owner

Brother Armstrong was born in Knoxville, Tennessee. His father moved the family to Detroit, Michigan when he was three months old. He attended Chadsey High School in Detroit, where he lettered in three sports: basketball, baseball, and football; receiving all city honors in football. He attended the University of Michigan where he received his BA in 1971 and his MA in 1974. As a member of the fraternity, he was Chapter President from 1971-1972, receiving Epsilon brother of the year honors in 1972. Also during his presidency, Epsilon Chapter was written up in New York Times for their outstanding work.

After leaving the University, he started a career with General Motors Corporation, becoming an Executive responsible for various areas over his twenty year career. Brother Armstrong is single and still lives in Detroit, Michigan, where he is currently part owner of EPIC International, a corporate meeting planning business, located in Troy, Michigan.



NICHOLAS JAY AULSTON (E '00)
International Volunteer

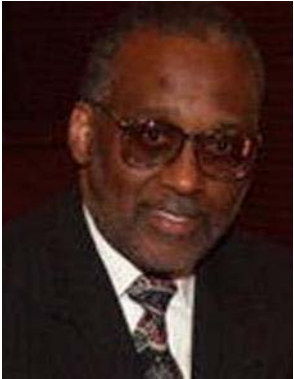
Brother Nicholas Jay Aulston was born October 4, 1980 in Chicago, Illinois to Sylvia and Robert (Sigma Chapter), the youngest of three children Alexander and Damon (Iota Beta). He is part of a long history of Alpha men, six at current count. He studied sociology and urban development at the University of Michigan from 1998-2002. He was initiated with five other university undergrads in 2000 and went on to earn the position Chapter Secretary for the 2001-2002 school year. He is currently a municipal development volunteer in Honduras with the Peace Corps. Upon his return, he plans to get back into the halls of academia and acquire a masters degree in urban planning and a JD in law.



DAVID W. AUSTIN (E '84)
Dentist

A native of Saginaw, Michigan, Brother Austin entered The University of Michigan in the fall of 1978. Although he was the recipient of a generous scholarship from his hometown's Alumni Chapter of Kappa Alpha Psi, he was tremendously impressed by the cohesive brotherhood of the men of Alpha Phi Alpha, Epsilon chapter. After six weeks of pledging with Pharoah's Finest in winter 1979, David "dropped line" to concentrate on maintaining his GPA. It was during this time that he witnessed the true essence of Alpha Phi Alpha. The brothers never made him feel as though he was outcast; only that he had something left to finish. On March 28, 1981, Brother Austin finished what he had started, crossing #4 on the line of Phoenix I, at 11:31PM.

During his years at Epsilon Chapter, Brother Austin served as both Community Service Committee Chair (1982-83), and chapter president (1983-84). After graduation from The University of Michigan School of Dentistry, David became active with Iota Chi Lambda chapter, serving as Dean of Pledges for two initial lines at Central Michigan University, thus instrumental in their receiving a charter. In 2004 Brother Austin was appointed by Governor Kernan to the Tobacco Cessation and Prevention Board. Recently featured in the 2005 Edition of Who's Who in Black Indianapolis, he is the owner of and senior dentist at Pike Family Dentistry and also owns and operates Dental Assistant Training School, Indianapolis, Northwest. He is active in his church and enjoys cooking and playing racquetball. Currently Brother Austin resides in Indianapolis, Indiana with his wife, Doris, and two daughters, Elyse and Christina.



CARL BAKER (E '73)
Business Manager

Brother Baker was initiated at Epsilon on April 15, 1973. During his college years he served on several Chapter committees and as President (1976 – 77). He was employed by Ford Motor Company (hourly, 1973) while continuing his studies in Engineering and was subsequently recruited in 1976 for a salaried position in Metallurgy / Product Development, Failure Analysis Testing.

Brother Baker married Pamela Lynn (Williams) in July / 1987. Together, they have five children: Danisha (Darian Whitaker – both graduates of North Carolina A and T), Robert, Abraham, Aaron, and Carlina-Lyn. His civic involvement includes service at Community Church of GOD and mentoring (Youth, Men's ministries). He recently served as Vice President, Theta Zeta Lambda alumni chapter (2003 – 2005) and was elected to serve as Chapter President for 2005 – 2006.



OVELL BARBEE (E '86)
Executive Managing Director

Brother Barbee, a native of Grand Rapids, Michigan, holds a bachelor's of communications from the University of Michigan, a master's in social work from the University of Michigan, and a master's in human resources and labor relations from Michigan State University. He also holds his Senior Professional in Human Resources certification from the Society of Human Resource Managers (SHRM). Barbee is currently the executive liaison with the National Black MBA Association for General Motors.

Brother Ovell Barbee is currently the HR Director for General Motors Product Development Organization's Engineering Group. His team is responsible for providing HR generalist support for this organization. Prior, to his current assignment, Brother Barbee served as the HR Leader at OnStar, an executive with Motorola, and he held several positions with Steelcase Inc. of Grand Rapids, including manager of staffing, compensation consultant, senior staffing consultant and account manager.



GEORGE BENJAMIN (E '34)
Educator

Brother Benjamin received his bachelor's degree and his master's degree in music from the University of Michigan, and according to university records, was the first black member of the university marching band. He was an active member of the Alpha Phi Alpha fraternity and later taught music at Langston University in Langston, Okla., and at Lincoln University in Jefferson City, Mo.



JOMILLS HENRY BRADDOCK II (E '66)
University Professor

Brother Jomills Henry Braddock II is Professor of Sociology and founding Director of the Center for Research on Sport in Society at the University of Miami. Prior to joining the University of Miami as Chair of Sociology, Dr. Braddock served as Director of the Center of Research on Effective Schooling for Disadvantaged Students, Johns Hopkins University. He has previously held faculty/research appointments in the Department of Sociology, University of Maryland, and The Johns Hopkins University, Center for Social Organization of Schools/Department of Sociology.

Brother Braddock was appointed by former US Secretary of Education Richard Riley for two terms to the National Educational Research Policy and Priorities Board. His broad research interests in issues of inequality and social justice have been supported by public and private grants and contracts addressing equality of opportunities in education, employment, and sports. His work on these topics typically involves secondary analyses of large-scale national longitudinal data and address public policy issues.

HAROLD BRAZIL (E '83)
Business Manager

Brother Brazil has been working in the Planning Section at the Metropolitan Transportation Commission [in Oakland, CA] for the last three years where his responsibilities include MTC's transportation conformity analyses of its Regional Transportation Plan and the Transportation Improvement Program and being a liaison with staffs of Bay Area Air Management District, USEPA, California Air Resources Board, Caltrans, FTA and FHWA. His work also includes Transportation Control Measure (TCM) analyses and implementation. Prior to joining MTC, Harold was employed with the Southeast Michigan Council of Governments (SEMCOG) for fourteen years where he was responsible for transportation conformity work, mobile source emission inventory calculations for State Implementation Plan (SIP) planning purposes and travel demand modeling alternative analyses.



HENRY C. BRYANT, JR. (E)
Physician

Brother Bryant received his medical degree from the University of Michigan in 1940. He would complete his residency at Homer G. Phillips Hospital in St. Louis, MO before being drafted into the military, where he would serve from 1942-1945.

After military duty, Brother Bryant would return to U of M to receive a master's and Ph.D. in pathology. Brother Bryant would work part-time at St. Joseph Mercy Hospital in Ann Arbor, MI before opening his own private pathology laboratory, Physician's Clinical Laboratory.



MARC L. BURGESS (E '00)
Business Manager

Brother Marc L. Burgess is an only child, born December of 1979 to Robert Burgess (Delta Eta '64) and Monica Burgess of Indianapolis Indiana. After moving between Indiana and Michigan, Brother Burgess finally found a home (and the brothers he always wanted) when he was initiated into Alpha Phi Alpha Fraternity Inc., Epsilon Chapter during his junior year in the Winter of 2000. In his brief time at Epsilon he served as Treasurer and headed the committee for the Miss Black and Gold Pageant.

Brother Burgess graduated from the University of Michigan in 2001 with a degree in Communications and a minor in History. He currently resides in Los Angeles works in management for Enterprise Rent-A- Car. He is also a husband and a father to a beautiful new baby girl Destiny Leigh.

CARL J. CHARACTER (E)
Attorney/Judge

Brother Character attended Cleveland public schools and graduated from Glenville High School. He completed studies at Ohio State University and received his juris doctorate from the University of Michigan. He went on to earn a masters degree of law from Cleveland Marshall College of Law of Cleveland State University. In 1987, he was appointed to the Cuyahoga Court of Common Pleas by former Ohio Governor Richard Celeste. In 1990 he was elected to the bench and has served with distinction. His elevation to a judgeship in the Common Pleas Court represented the highlight of a 30- year career in the legal profession.

Judge Character is a veteran of the United States Army, having served in the Korean War and a past president of the National Bar Association and a member of the American Bar Association. Prior to his appointment to the bench, Judge Character was a trial attorney. He represented a variety of clients, from Fortune 500 companies to welfare recipients and professional athletes. As a lawyer, Carl Character epitomized excellence in the courtroom. The Honorable Carl J. Character retired from the Court in January, 1997.



JAMES COLLINS (E '44)
Physician, Educator

Brother Collins graduated from the University of Michigan medical school in 1953 and did his internship at St. Lawrence Hospital in Lansing. After interning, Brother Collins went on to become only the second African-American to have residency in pediatrics at Children's Hospital of Michigan.

Brother Collins has held staff appointments at Children's, Sinai, and Hutzel Hospitals since 1956. His faculty appointment at the Wayne State University School of Medicine began in 1962. Since 1991, he has been a full professor of pediatrics and Assistant Dean for Admissions. He has also been the Director of Medical Student Education since 1980. A former president of both the Detroit Medical Society and the Detroit Pediatric Society, he is also a Fellow of the American Academy of Pediatrics.



WILLIAM COLLINS (E '67)
Higher Education Administrator

Brother William "Nick" Collins was initiated into Alpha Phi Alpha at Epsilon Chapter on January 21, 1967. A native of Detroit, Michigan Brother Collins attended the University of Michigan where he earned a bachelor's degree, a master's degree and a Ph. D. in psychology. As an active member of Epsilon Chapter, Brother Collins served as Interest Group Chairman, Black and Gold Ball Chairman, and Chapter President, successively.

After completing his doctorate in psychology in 1975, Brother Collins took a faculty position at the University of Wisconsin-Stevens Point where he served as Assistant Professor of Psychology and as Staff Psychologist in the University Counseling Center. Brother Collins joined the faculty at Cornell University in Ithaca, NY in 1977 where he also served as Director of its Learning Skills Center. In 1992 Brother Collins returned to his *alma mater* as Director of the Comprehensive Studies Program and faculty member in the Department of Psychology. Brother Collins has conducted research on college student academic achievement, medical education, and cross-cultural thanatological practices. Brother Collins is the father of three children, Daria L., Kyla M., and Brian W. Collins.



LAWRENCE CRAWFORD (E '69)
Entrepreneur, Politician, Dentist

Brother Crawford graduated from the University of Michigan in 1969, and then went on to receive a DDS in dentistry in 1974. He is a former mayor of Saginaw, MI (1986-1990) and is now an auto industry supplier who sells blow molding and automotive logistics to clients including GM, Toyota, Ford and Chrysler. Based in Pontiac, Michigan, his company, DBM employs 750 and grossed \$60 million in 1999, its first year in business.



GEORGE L. DAVIS, II (E '86)
Manager

Brother George L. Davis, II is a graduate of the University of Michigan where he majored in Sociology and Political Science and is accredited as a Professional Emergency Manager through FEMA and the Michigan State Police. He has also attended the FBI Citizens Academy, the Detroit Police Department Citizen's Police Academy, and the Michigan State University Institute for Community Policing. During the terrorist attacks of September 11th, 2001 and its aftermath, Brother Davis spearheaded several special security initiatives for the City of Detroit, including the upgrade of security measures and evacuation plans for City Hall, the coordination of traffic control and security of the Ambassador Bridge in to Windsor, Ontario (Canada) with local, state, federal and Canadian partners, and the development of response protocols for the Anthrax attacks following 9/11.

Brother Davis now works as a Manager at the Detroit Salt Company, where he focuses on issues of public and community safety for a salt mining operation. He was formerly a Public Policy Analyst for Detroit City Council Member Alberta Tinsley-Talabi. His hobbies include military affairs and reading. He and his wife, Gwen, and daughter, Asha Marie, resides in metro Detroit.



GENE DERRICOTTE (E '49)
Football Standout/Dentist

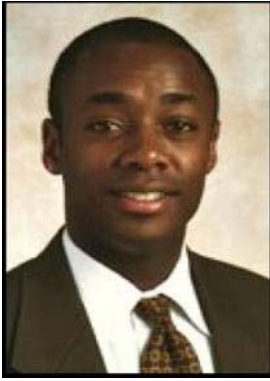
Gene Derricotte is famed at the University of Michigan for his significant participation in the 1948 Rose Bowl victory. He is a University of Michigan School Dentistry alumni and retired in 2002 from the faculty of the University of Texas Dental School in San Antonio.



WILLIAM L. DOSS, III, (E '83)
Physician

Brother Doss was a Cadet at West Point and until he transferred to Michigan in 1982 and crossed on the "Syndicate" winter line in 1983. He graduated with a BS in Psychology in 1986 and attended Howard University College of Medicine where he was class president in 1991 and went on to complete his executive MBA at Auburn University in 2001.

From 1995-2000 Brother Doss was Medical Director at the Maryview Medical Center located in Norfolk/Virginia Beach, VA. Forming the Hampton Roads Institute for Performance and Sports Medicine in 1998, he has been in solo practice ever since. Brother Doss is married to the former Robin Corbett, MD., and they have three children, Danielle Lynn and twin boys (and future Alphas), William IV and Xavier.



PETER M. ELLIS (E '92)
Attorney

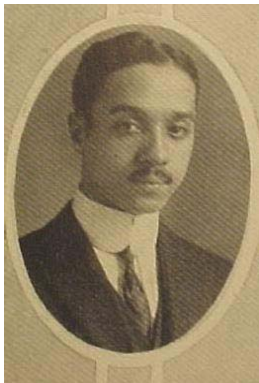
Brother Ellis graduated from the University of Michigan in 1994 with a degree in English Language and Literature. Upon graduation, he was employed in Detroit, Michigan at the Michigan Court of Appeals. Thereafter, Brother Ellis attended law school at The Ohio State University College of Law graduating in 1998.

After graduation, Mr. Ellis was employed as an associate attorney in the Columbus, Ohio office of the law firm of Vorys, Sater, Seymour and Pease. While at the Vays firm, Brother Ellis accepted a one year judicial clerkship with the Honorable Algenon L. Marbley of the United States District Court for the Southern District of Ohio. After his clerkship, Brother Ellis joined the Chicago office of the law firm of Rudnick & Wolfe, now known as DLA Piper Rudnick Gray Cary US LLP. Brother Ellis is currently a senior associate in the Chicago office of DLA Piper and is married.



REGINALD ERNST (E '49)
Physician

Brother Reginald Ernst, a native of Detroit, was one of only five African-Americans in his medical school class who graduated from Wayne State University in 1957. As a former director of chronic diseases and geriatrics for the City of Detroit and as a past president of the Detroit Medical Society, Brother Ernst was a pioneer for local African-Americans in the medical world.



JOSEPH HENRY BRUCE EVANS (E '12)
General Secretary

Brother Evans was the first Black Phi Beta Kappa at the University of Michigan. He was also Alphas longest serving National Secretary, serving 22 consecutive years from 1926-48.



DARWIN FAIR (E '76)
Attorney

Brother Fair received a Bachelors of Science in Economics from The University of Michigan and a Juris Doctor degree from the University of Detroit Law School. He founded the firm, Darwyn P. Fair & Associates in 1985 and has substantial experience involving general corporate, complex civil and criminal litigation.

Brother Fair is a member of the State Bar of Michigan (SBM), the Wolverine Bar Association (WBA), which is the local chapter of the National Bar Association (NBA). He served as President of the WBA during the 1992-93 term. He also served as City Attorney for the City of Benton Harbor, Michigan.



JULIUS FRANKS, JR. (E '42)
All-American, Dentist

Brother Franks played guard with the famed "Seven Oak Posts" on the line and in 1943 he became the University of Michigan's first black All-American. An attack of tuberculosis cut his career short in, but with characteristic courage he came back to graduate and went on to become a successful dentist in Grand Rapids.



RODERICK GAILES (E '88)
Filmmaker/Artist

New York filmmaker and native Detroiter, Brother Gailes is a proud graduate of University of Detroit Jesuit High School and Academy, the University of Michigan, and the New York University where he studied under noted filmmakers Spike Lee, Nancy Savoca, and a host of talented artists and craftspeople.

He has received numerous awards including Regional Finalist for the Student Academy Awards in New York, winner of the HBO Short Film Competition at the Acapulco Black Film Festival, best short film in New York's Urbanworld Film Festival, Theme & Insight Award at the Angelus Awards in Los Angeles and host of other award granting organizations. His short film, "pharaoh jones", is drawn from the feature film script of the same name.

"pharaoh jones" paints a naked picture of life behind the wall of Black fraternity culture and the character building moral challenges initiates into its world face. It's a film sure to further his reputation as a provocative storyteller of rare vision and honesty.

ARNOLD J. GALLOWAY (E)
Chief Engineer

Brother Galloway holds a bachelor's degree, a master's and a doctorate in aerospace engineering from the University of Michigan. At the 14th Annual Black Engineer of the Year Awards Conference in Baltimore, Md. Brother Galloway was awarded the Black Engineer of the Year (BEOY) Award in the Professional Achievement-Industry category. The Black Engineer of the Year Awards are presented annually to recognize and honor the technical and professional achievements of African-American men and women involved in engineering, science and technology fields. Brother Galloway is a satellite systems engineer for TRW's Space & Electronics Group, and as project manager he manages an engineering data facility that supports TRW's systems engineering efforts on the Space-Based Infrared System (SBIRS) Low program.



LA VONN T. GILBERT (E '89)
Entrepreneur

Brother Gilbert is a native of Chicago, IL and was initiated on April 7, 1989 at 10:18.29 PM (Nisus #2, Notorious #25). As chapter treasurer, Brother Gilbert presided over Epsilon's finances during his senior year at Michigan. After completing his undergraduate studies with a B.B.A. in finance, he moved to Chicago and spent two years working as an analyst for The Northern Trust Bank. He began his career in entertainment working for famed music executive and television producer Suzanne de Passe at her television production and management company. He also worked for Virgin Records America where he was responsible for the internal operations and administration of the company. He left Virgin in order to pursue his M.B.A. studies at The University of Michigan Business School, where he received first year honors for outstanding academic achievement. Today, he lives in Los Angeles and runs his own real estate development firm, MPG Investments. He is married to Sally A. Fisher and has four dogs.



JAMES E. GREEN (E '89)
Healthcare Administration

Brother James E. Green was raised in the Washington, DC metropolitan area until 1984 when his family was transferred to Southfield, Michigan. He went on to the University of Michigan where he was initiated at Epsilon Chapter as a freshman on April 7, 1989 at 10:40:43pm (Nisus #3.9, Outlaw #7). During his tenure at University of Michigan, Brother Green served Epsilon Chapter as chair for the Tribute to the Rev. Dr. Martin Luther King, Jr in 1990, Vice President in 1991, and won several "Most Spirited Brother" awards. Brother Green also served as Step Master from 1990 – 1992 where Epsilon Chapter became renowned for its audacious and energetic Brick Shows. Brother Green also served as a Resident Advisor in Mosher Jordan dormitory 1990 – 1992, and as president of the Black Greek Association (BGA now known as the NPHC) in 1991 where he co-led a blood drive for the National Marrow Donor Program which increased African American registration in the state of Michigan by nearly 20%.

Brother Green graduated from University of Michigan with a Bachelors Degree in Science and entered the healthcare field as an administrative intern at the Detroit Medical Center. He went on to become a healthcare management consultant in 1993. Since that time, Brother Green has led several consulting engagements for health systems ranging from large academic medical centers to small critical access community hospitals. Brother Green is currently a managing director at H*Works, a division of The Advisory Board Company responsible for its Revenue Cycle Management practice. He and his team focus on improving hospital financial performance and have successfully completed more than 125 engagements averaging nearly \$2.5 M in revenue improvements each. He currently resides in Upper Marlboro, MD with his wife Lynda and twins Jaden and Taylor.

LAWRENCE HARBIN (E '66)
Patient Attorney

Brother Harbin received his bachelors at the University of Michigan in 1970. He earned his law degree from Georgetown University Law Center in 1975. While attending law school, he also attended Patent Office Academy under Westinghouse sponsorship. He conducted patent validity and infringement studies, performed preliminary patent searches and prepared patent applications for the in-house engineering staff. He has served as a liaison between the US Patent Office and the company's central patent department in Pittsburgh. He is a partner and founder of Kyle McIntyre Harbin & Lee, in Washington DC.



GARY HARDWICK (E '78)
Filmmaker

Brother Hardwick began his career during his undergraduate years at the University of Michigan, where he wrote novels, several of which were published.

After graduating from the university, he went on to pursue a law degree from WayneState University where he also moonlighted as a stand-up comedian. He went on to practice law for several years before making his mark on the Hollywood film scene with his first movie, *Trippin* which debuted in 1999. Brother Hardwick also wrote and directed the smash-hit films *The Brothers* and *Two Can Play That Game*.



BRETT J. HART (E '89)
Attorney

Brother Hart was raised in the small town of Cassopolis, Michigan. He majored in Philosophy and English Literature at the University of Michigan where during his first semester of school he volunteered to speak to terminally ill patients at the University of Michigan Hospital.

After graduating from the University of Chicago Law School in 1994, he joined Sonnenschein Nath & Rosenthal in Chicago, Illinois where served an associate litigator and was involved with a significant amount of class action, products liability, commercial and insurance defense cases, working on a range of matters for McDonalds Corporation, Prudential Securities, BASF and The Prudential Insurance Company of America. He currently serves as Assistant General Counsel for the Sara Lee Corporation in Chicago, Illinois.



GEORGE HOEY (E '67)
NFL Defensive Back

Brother Hoey set a 60 yard dash record with a time of 6.1 in 1966. He was a member of the University of Michigan's record setting 4x100 relay team, with a time of 40.6. As a football player at the University of Michigan, George was All Big Ten Defensive Back. In 1967, he was drafted in the 14th round by the Detroit Lions. George played six years in the NFL (St. Louis, New England, San Diego and New York Jets).

He set a NFL and club record with six kick off returns for 206 yards, one for 103 yards and touchdown (St. Louis vs. Philadelphia). In 2001, Brother Hoey was inducted into the Greater Flint Afro-American Hall of Fame.



DARNELL ISHMEL (E '92)
Performance Educator

Brother Ishmel is a native of Lansing, Michigan, and received both his undergraduate and graduate education at the University of Michigan School of Music in Ann Arbor, Michigan where he studied voice performance with Dr. Willis C. Patterson and Professor Daniel Washington.

As an educator and administrator, he has served as choral instructor at the acclaimed Piney Woods School (one of five remaining historically African American boarding schools) in Piney Woods, Mississippi and as director of the Charles A. Tindley Academy of Music (one of six national replication sites for the Boys Choir of Harlem) in San Francisco, California.

As an artist, Brother Ishmel is featured on several recordings including the CDs which accompany the *New Negro Spiritual* and the *Second Anthology of Art Songs* by Willis Patterson. As a soloist he has made numerous concert and recital appearances. His opera credits are numerous and include the role of *Don Alfonso* in Mozart's *Così fan tutte* with the Studio Lirico Opera Training Program in Anghiari, Italy under the direction of the late Talmage Fauntleroy, and the role of *Masetto* with the Houston Ebony Opera Guild's production of Mozart's *Don Giovanni*, under the baton of Maestro Willie Anthony Waters, the chorus of the Michigan Opera Theater for the 2005 international premiere of *Margaret Garner* by Richard Danielpour with libretto by Toni Morrison. He is currently pursuing a career path that will provide a cross section between opera, community outreach, and higher education.



RONALD JACKSON (E '92)
Dean of Students

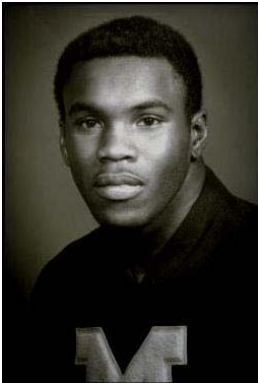
Brother Jackson was initiated into the Epsilon Chapter of Alpha Phi Alpha Fraternity in the winter term of 1992. He served the chapter in various capacities including President, Vice President, Historian, and Salute to African American Women Chair. On campus, he served as President of the Black Greek Association, Vice President of M.Y.S.T.I.C., and the Alice Lloyd Residence Hall Multicultural Council, participated in Michigan LeaderShape, and served on the initial cohort of Leadership 2017, a summer internship program established in 1994 for experienced student leaders. In

his final year, the University of Michigan presented him with the Outstanding Student Leader Award and Outstanding Senior Award.

After graduating with a Bachelor of Science degree in Biology from U of M, Brother Jackson went on to earn a Master of Arts degree in Higher Education Administration from The George Washington University in Washington, DC. Shortly after graduate school, he worked at Columbia University in the City of New York as the Manager of Special Events. In 2004, he joined the staff at Marymount Manhattan College in New York City where he currently serves as the Dean of Students. He also serves on the Executive Council of the American College Personnel Association – College Student Educators International. In addition, he is a Life Member of the fraternity.

HORACE JEFFERSON (E '48)
Dentist

Brother Jefferson graduated from the University of Michigan's Dental School in 1952. Brother Jefferson began practicing dentistry in 1953 and went on to start his own practice in 1954, while serving as senior dentist at Herman Kiefer Hospital. He was also very involved in several professional and service organizations including the Board of Directors of the Delta Dental Plan of Michigan, the Michigan and American Dental Societies, and also the National Association for the Advancement of Colored people.



RONALD JOHNSON (E '66)
All-American, Team Captain

Brother Ron Johnson, a Swayback Family legend, will be inducted into the Michigan Sports Hall of Fame as one of the greatest football players in University of Michigan history, breaking virtually all school rushing records- setting eight in Big Ten. His 347 yards gained in 1968 against Wisconsin was an NCAA high and he won the Chicago Tribune's Silver Football as Big Ten's Most Valuable Player after setting a conference record with 1,021 yards in 1968.

Brother Johnson set Michigan season (1,391) and career (2,440) rushing records and scored more points in a season (92), more touchdowns (5) and more points (30) in a game than any player at that point in Big Ten history. In 1968, he was a two time All American, Heisman Trophy runner-up and a first round draft pick for the NFL.



DAVID L. JONES (E '81)
Engineer

Brother Jones attended the University of Michigan from September 1979 to April 1984, graduating with a B.S.E (Aerospace Engineering) degree. He crossed in 1981 as a member of Phoenix I, and served as chapter Parliamentarian in 1982 - 84. David also served as President of the Society of Minority Engineering Students (SMES) in 1982-1983 and co-coordinated the SMES Scholarship Banquet in 1984. He accepted a position with IBM Federal Systems Division (now United Space Alliance) in Houston, Texas in June 1984 to work on the NASA Space Shuttle Project

at Johnson Space Center (JSC) as a Flight Software (FSW) Requirements Analyst and System Performance Test Engineer, and moved to the Test and Operations Department at JSC in 1990.

Brother Jones also served as the National Society of Black Engineers (NSBE) Region V Alumni Chairperson in 1997-1998, which earned him a USA Monthly Community Service Award in 1998. He is currently the Manager of this department, and has completed the USA – University of Houston Leadership and Management Certification Institute and the USA Leadership Development Institute. He also active in Youth Sports, serving as a football referee and baseball umpire up to varsity level in the Houston area. Brother Jone is married to Dr. Lisa A. (Stephney) Jones, and has twin daughters Lauren and Olivia. The family currently resides in Pearland, Texas.



DHANI JONES (E '00)
NFL Linebacker

Brother Jones was outstanding on the gridiron and in the classroom. He was the only football player enrolled in the Residential (honor) College at U of M and did much to dispel the stereotypes of the student-athlete. He was drafted into the National Football League in 2000 and is currently a linebacker for the Philadelphia Eagles.



DARRELL JOYCE (E '99)
Eye Care Sales Representative

Brother Joyce was first exposed to Alpha after receiving a college scholarship from the Gamma Lambda Education Foundation. During his tenure at Michigan he served as the treasurer, president and now serves as chapter advisor. On the District level, Brother Joyce was appointed Assistant Area Director of the Southeastern area from 1999 to 2001.

After graduating with a BS in Chemistry concentrating in Biochemistry, Brother Joyce went on to work with Pfizer Inc and now works as an Eye Care Sales Representative with CIBA Vision, a Novartis Company. Ultimately, he plans to enter graduate school for his MBA in Hospital Administration. He remains active with Gamma Lambda Chapter in Detroit, MI and serves as the assistant co-chair for the 100th Anniversary Midwest Regional Convention in 2006.

ERIC DOUGLAS KEENE (E '87)
Entrepreneur

Brother Keene, a native of Shaker Heights, Ohio, received his MBA from Case Western Reserve University's Weatherhead School of Management and his B.S. in Industrial and Operations Engineering from the University of Michigan, Ann Arbor. Formerly with Russell Reynolds Associates, he worked directly with Fortune 1000 and private client executives to assess staffing needs and develop executive search strategies. His civic and community interests include board positions with the

Weatherhead School of Management, the Evening Associates of the Art Institute of Chicago and the Hispanic Alliance for Career Advancement (HACE). He is also a member of the Chicago Council on Foreign Relations.

Brother Keene is the President of the Keene Advisory Group LLC; a Chicago based executive search and management advisory firm providing insight and action to corporate clients nation wide facing diverse human capital issues.



ANTHONY KING (E '83)
Healthcare Administrator

Brother King has more than twelve years of experience in the healthcare delivery, administration, and executive leadership. Prior to joining the Family Health Center, Mr. King was on staff at Saint Mary's Mercy Medical Center in Grand Rapids, Michigan serving as President of Saint Mary's Health Management Company and Director of Ambulatory Care Services. Mr. King also served as Director of Administrative Service and Director of Medical Practices for Detroit Riverview Hospital.

Brother King is well known throughout the Grand Rapids community for his community spirit. His Board of Directors memberships include Founder and Co-Chair for the Grand Rapids African American Health Institute, Member-United Way Community Investment Council, Touchstone Innovare, Hispanic Center of West Michigan, Baxter Center, Partners in Public Education, and the Greater Kalamazoo United Way Board of Directors. Professional affiliations include the National Association of Health Services Executives and the American College of Healthcare Executives. Brother King earned his Bachelor of Science in Psychology and Masters of Health Service Administration from the University of Michigan in Ann Arbor, Michigan.



BELFORD VANCE LAWSON, JR. (E '24)
Attorney, Educator, 16th General President

Brother Lawson was born in Roanoke, Virginia in 1909 as one of eight children. He completed Ferris Institute went on to the University of Michigan where he was initiated at Epsilon in 1924. After his undergraduate education, Brother Lawson taught at Morris Brown College in Atlanta, Georgia and then began his legal education at Yale Law School, but soon transferred to the Howard University School of Law where he graduated in 1932, one year before Thurgood Marshall received his law degree.

Brother Lawson Lawson practiced law in his own firm for forty-four years and argued several cases before the U.S. Supreme Court before retiring in 1977. He also served as Alpha's 16th General President from 1946-51. Known for his artful command of the English lexicon, our national oratorical contest is named in his honor.



RONALD G. LEVI, JR. (E '82)
Project Management Professional

Brother Levi was born and raised in Detroit, Michigan. Upon initiation into Epsilon 04/08/82, Brother Levi served the chapter as Corresponding Secretary. In 1983, while continuing towards his Bachelors Degree in Psychology, he accepted a position with the IBM Corporation in Southfield, Michigan. Brother Levi was active in IBM Community Programs such as Drugs Destroy Dreams and youth mentoring. Upon completion of his degree from Wayne State University in 1988, he moved into systems engineering and marketing for the IBM Information Network (telecommunications).

In 1993, Brother Levi left IBM to start *One Nation Books and Art*, a mail order business specializing in books and art by or about African-Americans. A pioneer in this field, Brother Levi built a customer base which spanned every habitable continent, and in 1996 he sold the company and assets to the Hue-Man Experience Book Store of Denver, Colorado. In 1997, Ron returned to IBM in Boulder as a project manager assigned to global telecommunications accounts such as Halliburton, and Hitachi. In this capacity, Brother Levi managed teams throughout the world, traveled to Singapore, Mexico, Caracas, and Tokyo, and obtained international professional certifications in his field. Today, Ron is an IBM Certified Senior Project Manager with IBM's Security Delivery Strategy Operations organization in Colorado, and a member of IBM's COBNG (Colorado Black Network Group) which provides support to black IBM employees and various community service activities.

In 1983, Brother Laurence Wekler (Eastern Michigan University, Epsilon Eta) introduced his little sister, Frances, to Brother Levi. Five years later, Ron and Frances were married in Detroit and have since experienced the honor and joy of raising three fine sons, Laurence Christian, Austin Edward, and Zachary Emmanuel.



ALONZO T. LEWIS (E '89)
Healthcare Administration

Alonzo T. Lewis is a Managing Director of the Healthcare Practice at Root Learning® Inc. In this role, Alonzo is accountable for client satisfaction, product and process quality, and team performance. He has also worked with senior leaders from numerous organizations to create learning solutions for organization-wide business literacy. These organizations include CVS/pharmacy, GlaxoSmithKline, Kaiser Permanente, Amgen, Sisters of Mercy Health System, Cardinal Health and Mount Carmel Health System. Prior to joining Root Learning® Inc., Alonzo was the Administrator for General Internal Medicine at the Henry Ford Health System in Detroit, Michigan. Prior to Henry Ford, Alonzo was the Director of Senior Services for Mercy Health Services in Detroit, Michigan. Alonzo earned his Masters Degree in Health Services Administration from the University of Michigan in Ann Arbor, Michigan.



PATRICK O. LINDSEY (E '78)
Pastor, Lobbyist

Brother Lindsey was initiated into Epsilon Chapter in Spring 1978, and graduated from the University of Michigan in 1981, BA, Political Science. He served the Chapter as Vice President in 1980, wherein he was also named Epsilon's "Brother of the Year". He is a licensed and ordained minister and presently serves as pastor of the Greater Bibleway Missionary Baptist Church in Detroit, MI. Brother Lindsey is also employed with DaimlerChrysler Corporation as Manager, State Relations.

Brother Lindsey is involved with numerous civic groups and community organizations, including Warren/Conner Development Coalition (Board Chair), City of Detroit Workforce Development Board, Detroit Entrepreneurship Institute, Inc., Black Family Development, Inc., Wayne State University Human Investigation Committee, and the Eight Mile Boulevard Association. He and his wife, Kathy (Sanders) Lindsey, currently reside in Detroit with their son Kendall and daughter Kaylyn. The family enjoys spending time together reading, playing games, bicycling, worshipping, and traveling.



ROOSEVELT LUSTER, III (E '91)
Operations Supervisor

A native of Detroit, Michigan, Brother Luster attended University of Michigan from 1989-1992. He crossed Alpha Phi Alpha in 1991 -LEGION - (Line name - Chucky-Manson -- Dean\Personal Darren Allen -- Twin Orlando Evans). He transferred from University of Michigan to Tennessee State University in 1992. He earned a BS degree in Electrical Engineering from Tennessee State University in 1997 and MBA in Finance from University of Alabama at Birmingham in 2003. Brother Luster is currently an Operations Supervisor for Southern Company's Plant Kraft. He lives in Savannah, GA with his wife and son, Raquel and Xavier respectively.



RYAN C. MACK (E '97)
Financial Planner/CEO

Brother Mack is a native of Detroit, Michigan and graduated from the University of Michigan Business School in 1999. Since then he has pursued a career in Finance and has traded on Wall Street. In 2004, he abandoned offers from the likes of Merrill Lynch, John Hancock, and American Express and started his own company Optimum Capital Management, LLC, a financial awareness and planning group. He is currently living in Brooklyn, New York.

ELLIOTT MADDOX (E '66)
Professional Athlete/ U.S. Ambassador

While at the University of Michigan Brother Elliott Maddox won the 1968 Big Ten Conference batting title with a .467 average. He was drafted by the Detroit Tigers in the 1st round (20th pick) of the 1968 amateur draft and had minor league stints with the Orioles, the Yankees and the Mets. Primarily a centerfielder, Brother Maddox had his most productive major league season in 1974 with the Yanks

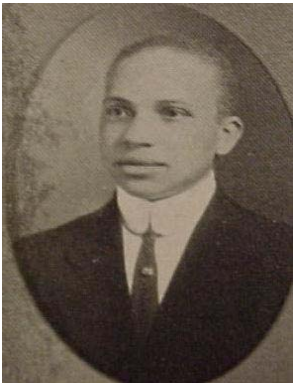
where he led the team with a .303 average, 141 hits, 69 walks in 137 games, and 75 runs with a .395 on-base percentage. In 1989, as U.S. Ambassador of Sports, Maddox visited Poland, where he initiated Little League baseball programs in four cities, including Warsaw and Wroclaw. He returned to the big leagues as a coach for the Yankees in 1990 and 1991 under Buck Showalter.



VICTOR L. MARSH, SR. (E '78)
Management Consultant

Brother Marsh is a native Detroiter and an honors graduate of Northwestern Senior High School (1975), an honors graduate of the University of Michigan (1978), and a graduate of the U.S. Army Finance School and Irving Perlmuetter Scholar of Law while attending Northeastern University School of Law (1980). He was initiated into Epsilon Chapter in 1978 and is a Life Member of the fraternity. He owns and operates a consultancy practice that bears his name: The Victor Marsh Group, LLC (VMG). The firm engages in government relations, legislative lobbying, labor relations and human resources management, strategic planning, community advocacy and policy analysis.

From 1982 – 2004, Brother Marsh served as a Public Affairs Talk Show Host primarily for WQBH Radio 1400-AM in Detroit. He is also an accomplished Editorial Writer who's work has appeared in numerous local and national publications. In the late '80's, he made his mark as an aide to the late Rev. Dr. Leon H. Sullivan, Founder and Chairman of the Board of the OICs of America. In 1984, he directed the Salary & Wage Administration and Executive Compensation for Equitable Real Estate Investment Management, Inc. in Atlanta, GA. In 1987, Brother Marsh returned home to serve as the Chief Administrative Officer for the Detroit Water & Sewerage Department. In 1990, Marsh was promoted to Personnel Bureau Chief of the Detroit Police Department. He also served as the Executive Director of the \$4 million Coleman A. Young Foundation. He is married to Cheryl Thompson Marsh. They share in the joy of raising two sons: Victor, II, (Stanford University), and John Wesley, (Florida A & M University).



FREDERICK HARVIN MILLER (E '09)
Attorney, 3rd General President

Brother Miller's early education was acquired from his mother and at Stringer's Academy in Mound Bayou, Mississippi. Following graduation, he was accepted to the University of Michigan and entered in the fall of 1906. Brother Miller was initiated as a member of Epsilon Chapter at the University of Michigan in the fall of 1909. Brother Miller served as Alpha's 3rd General President from 1910-12 and is one of only five Brothers to serve in that capacity as an undergraduate. He graduated from the University's Literary College in 1910 and entered the Law Department. He died in his hometown in 1985.



HENRY BENFORD HOLLIS MILTON (E '81)
Business Manager

Brother Milton's family has a long history of Alphas including his father, brother, grandfathers, several great uncles, uncles and cousins. Brother Milton pledged Alpha Phi Alpha on the line PHOENIX I in the Winter of 1981. He graduated from Michigan in 1984 with an A.B. in Philosophy. From there, he attended Atlanta University and completed an M.B.A. in Marketing in 1986. Coincidentally, the first dean of the school of business at Atlanta was his great uncle, Lorimer D. Milton, also an Alpha.

After business school, he worked at Milton Community Hospital, (formerly Sidney A. Sumbly Memorial Hospital) in River Rouge, MI which was founded by his grandfather, Dr. S. Byron Milton, Sr. in 1938, also an Alpha. The hospital eventually closed, and he took a position with Ford Motor Company which he holds presently. He now lives in Dacula, GA with his wife Rose (a member of Alpha Kappa Alpha Sorority) and two sons John and Daniel.

NORMAN SELBY MINOR (E '25)
Attorney

Norman Selby Minor was one of the greatest, if not the greatest, trial Lawyers Cleveland has ever seen. A native Clevelander, he attended the University of Michigan's Law School and graduated from John Marshall Law School. Norman Minor was the first African American assistant Cuyahoga County prosecutor. He served in that office from 1932 to 1948. Norman Minor was an Ohio Assistant Prosecutor for more than 18 years; he won more cases than any other lawyer in the history of Ohio: 5,000 cases and 28 first-degree murder convictions.

In 1948, Minor entered private practice, where his flawless courtroom performances earned him the respect of his peers and attracted national attention and acclaim, until his death in 1968. It is said, and rightfully so, that the pioneering work of Norman S. Minor paved the way for all of the African American trial lawyers in Greater Cleveland who have, and will, follow in his illustrious footsteps.

The Norman S. Minor Bar Association is the largest organization of African-American lawyers in the state of Ohio. It was formed in 1980 by the merger of four previously existing African-American professional organizations, to wit: John Harlan Law Club; Cleveland Lawyers' Association; The Black Women Lawyers' Association; and The National Conference of Black Lawyers, Cleveland Chapter. In its 22nd year, the association boasts a membership of approximately 100 lawyers, engaged in various aspects of legal practice throughout Cuyahoga and surrounding counties, and in all state and federal courts.



JULIAN D. NORMENT (E '95)
Political Consultant

Brother Julian Norment was raised in Silver Spring, MD. He attended John F. Kennedy High School, where he lettered in baseball and was a Washington Post All-Metropolitan football player and Maryland All-State football player. He went on to earn his Baccalaureate of Arts degree from the University of Michigan, while playing football as a linebacker and completing work on a double major in Political Science and African and African-American studies.

In 1997, Brother Norment continued his thirst for politics by serving as a Legislative Correspondent in the Washington, D.C. office of South Carolina U.S. Senator Ernest Hollings. After eight months in that capacity, he was elevated to Legislative Assistant. In the summer of 1998, Julian took a leave of absence from Senator Hollings' office and worked as Regional Field Director for the South Carolina Democratic Party. In May, 2004 he received his Juris Doctor from The Catholic University of America, Columbus School of Law with a concentration in labor and

employment law. Currently, he is a Consultant for The Ferguson Group, a lifetime member of the Montgomery County, MD NAACP; the University of Michigan Alumni Association; and formerly Vice President of the Senate Black Legislative Staff Caucus.



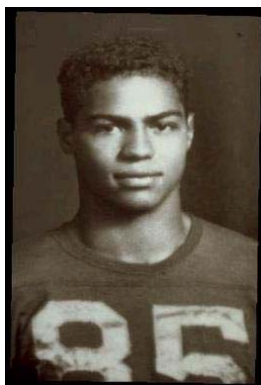
EDWARD NWOKEDI (E '79)
Entrepreneur

Brother Nwokedi started his career in Commercial Real Estate with Colliers International of Houston in 2003. He joined the Multifamily Investment Group January 2004 and works directly with Teresa Guidotti Lowery, Senior Vice President and Director of Collier's National Multi-Family Advisory Group. Under the leadership of Teresa Lowery the Multi-Family Team has been responsible for the sale and purchase of more than \$1.2 Billion in Multi-Family transactions.

Brother Nwokedi stepped into business on his own in 1985 acquiring the first in a series of automotive service facilities in Northern California named City Garage. In his 15 years as President and CEO of City Garage produced sustained growth with the addition of 6 such facilities. In 1999, he co-founded Carstation.com, a B2B distribution website that sold parts to the Automotive Aftermarket industry via the Internet. Carstation.com subsequently grew to 225 employees after attracting \$70 million in venture capital funding and providing service to Fortune 500 clients. Brother Nwokedi is likely the first Alphanaman to become a Nigerian High Chief, sitting on the Kings council and Governors advisory council in Anambra State, Nigeria.

SHELTON C. PENN (E)
Attorney/ Judge

Judge Penn received his law degree from the University of Michigan where he graduated in the top 10 percent of his class and was the first black law student admitted into the law school's Case Club. In 1952 he accepted a position to practice law with James R. Golden of Battle Creek, MI, where he remained until 1957 when went to work at the Office of City Prosecutor. From 1973 until his appointment to the bench in 1975, he was a hearing referee for Michigan's Civil Rights Commission.



LOWELL W. PERRY (E '50)
All-American, Lawyer

Brother Perry, a native of Ypsilanti, Michigan became one of the University of Michigan's greatest receivers in the 1950s, scoring five touchdowns and catching 16 passes for 400 yards as well as returning 22 punts for 232 yards. In 1956 played for the Pittsburgh Steelers but his football career was cut short because of injury. One year later became the Steelers receiver coach, becoming the NFL's first black coach in more than 40 years.

Brother Perry later earned a law degree and went on to serve as a lawyer with the National Labor Relations Board and the Chrysler management team. In 1975, he was appointed by President Gerald Ford to head the Equal Employment Opportunity Commission.



CECIL F. POOLE (E '50)
Supreme Court Judge

Brother Poole was admitted to practice before the Supreme Court of Pennsylvania on March 25, 1940, and worked as an associate attorney in the Pittsburgh law firm of Brown and Jones until 1941 when he was appointed as an attorney for the National Labor Relations Board in Washington, D.C. In 1961, being nominated by President Kennedy, he became the United States Attorney for the Northern District of California, making him the first African-American to serve as a United States Attorney on the continental United States.

In 1976, President Ford nominated Brother Poole to be a United States District Judge for the Northern District of California, making him the first African-American to be appointed to the United States District Court for the Northern District of California. On November 27, 1979 he was appointed by President Carter to the United States Court of Appeals the Ninth Circuit. On January 15, 1996 Judge Poole assumed senior status after twenty years of distinguished service on the federal bench.

FRED H. PORTERFIELD, JR. (E)
Journalist

Brother Porterfield served as the Kentucky-area manager for the U.S. Department of Housing and Urban Development office from 1978 to 1985. During his tenure he helped obtain excess money from other states and brought multifamily housing units to Eastern Kentucky. He was an accomplished journalist, breaking ground as the first African-American reporter at the Detroit Free Press and the first black news anchor at the former KMOX TV station in St. Louis.



ISAAC J. POWELL (E' 50)
Physician, Educator

Brother Powell recently completed a study investigating neoadjuvant (before definitive treatment) hormonal therapy for locally advanced prostate cancer. His current research is directed toward ethnic differences in the biology of prostate cancer. He is a principle investigator of a nation-wide consortium of recruitment centers (medical centers) to recruit families to examine hereditary prostate cancer among African Americans. He currently serves as Associate Professor, Department of Urology Wayne State University and Karmanos Cancer Institute and Chief of Urology at the Veterans Administration Hospital of Detroit.



LOUIS A. PROCTOR (E '49)
Educator

Brother Proctor, a WWII veteran, was initiated into Epsilon Chapter in Spring of 1947, and was among the first set of African Americans to attend the University of Michigan on the GI Bill. After returning from the U.S. Armed Forces, he graduated in 1949 with a Master's in Public Health.

Brother Proctor began his career with the City of Detroit Health Department, where he led community public health initiatives and educated physicians on the prevention of communicable diseases. After several years in administration, he

decided to devote his life to education. He pursued graduate work in special education, and was a greatly loved Special Ed teacher in the Detroit Public School System for more than twenty-five years, retiring in 1987 from Murray-Wright High School.

Brother Proctor was an active member of Plymouth United Church of Christ in Detroit, Michigan, where he served communion to the sick and shut-in as a Deacon, helped lead worship services in nursing homes, and sung in the Men's Chorale. His civic involvements included a stint as Board Secretary of the Fitzgerald Community Council. He was married for 47 years to fellow Detroit Public School educator Valerie (Floyd) Proctor, with whom he enjoyed years of national and international travel, including countless Michigan football trips. His daughters Diane Reeder and Rosemarie Nance received bachelors and masters degrees from Michigan as well.



ERIC A. REEVES (E '91)
Attorney

Brother Eric A. Reeves received his Bachelor of Arts in History from University of Michigan in 1994, his Juris Doctor from The Ohio State University in 1998, and was admitted to the Illinois bar in 1998. He is currently a Senior Associate in the Corporate Department of McDermott Will & Emery, LLP. Prior to joining McDermott, Eric spent six years at Jones Day Chicago in the corporate department. His practice involves counseling and advising corporate clients on a variety of transactional matters. Specifically, Eric practices in the banking & finance area. He represents lenders and borrowers in a wide variety of commercial financial transactions. He serves on the Board of Directors for The Auxiliary Board of The Art Institute of Chicago, The Chicago Committee on Minorities in Large Law Firms, and Family Focus Englewood, an organization dedicated to improving the lives of families in need. In addition, He lives in Chicago with his wife, Arin N. Reeves, and their two children, Caelan and Miles.



MYLES REED, JR. (E '88)
Executive Vice President

Born in Detroit, Michigan, Brother Reed graduated from University of Michigan with a degree in Accounting in 1991. He then worked for 2 1/2 years as a Tax CPA for Arthur Andersen before pursuing his Master in Business Administration from Columbia Graduate School of Business in New York. Since then he has worked in the Finance Department of Hewlett Packard and as a Treasury Analyst with Quaker Oats.

On January 12, 1998 Brother Reed joined the Finance Department of American Express and summarily invited to accept a position on the Group Presidents staff as Vice President of Strategic Planning. He currently serves as Vice President of Consumer Usage and Retention.

Brother Reed is single with no children, and has a lovely dog named Cinnamon. He loves to travel internationally and to keep abreast of world affairs. He is also a trustee of a Signature Theater in New York City, where he has served on the Board of Directors for over 5 years.



ROBERT T. REID (E '98)
Healthcare Administration/Entrepreneur

Brother Reid moved to Michigan from Clovis, N.M. and after 2 years as a pre-med student at the University of Michigan he decided to explore a career in the field of public health. Robert T. Reid, a.k.a. "Doc" entered the ranks of Epsilon Chapter of Alpha Phi Alpha in November 1998 as the Ace of Resurrection. At the time, Brother Reid was in his junior year and also a resident advisor at Mosher Jordan residence hall.

During his time as an undergraduate, Brother Reid also served as program chairman for the Tribute to Dr. Martin Luther King, Jr. and as chapter Step Master. Under his leadership the chapter hosted and participated in numerous shows and competitions with much acclaim. He graduated in December 2000 and works as the Coordinator of Special Projects for the Institute on Multicultural Health at Henry Ford Health System in Detroit. He is also an executive director leading the national expansion efforts with Pre Paid Legal Services, Inc. "Making a living, while making a difference."



BRENDON RILEY (E '89)
Executive Vice President

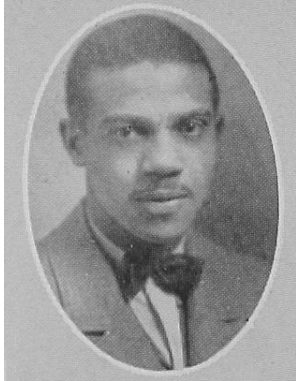
Brother Riley is a native of Cleveland, Ohio, and a member of Alpha Phi Alpha, Epsilon Chapter on April 7, 1989 (Nisus #1.10, BOE FF #16). During his tenure at the University of Michigan, he was Chapter Secretary and Vice President. He was also a member of a number of campus organizations, including the Pan-Hellenic Council and the Order of Omega.

After earning a BA in economics from Michigan, Brother Riley attended the Washington University School of Law where he received a JD and was elected to Phi Delta Phi honor fraternity. He then practiced labor law with the National Labor Relations Board for almost four years and eventually attended Columbia University's Graduate School of Business, where he received an MBA with honors and was elected to Beta Gamma Sigma honor fraternity. He is currently a Vice President in the Investment Banking Division of Wachovia Securities in Charlotte, North Carolina. Brother Riley is married to Barbra Watson Riley and has one daughter, Blayre Kendall Riley.

BYRON K. ROBERTS (E '83)
Educational Consultant

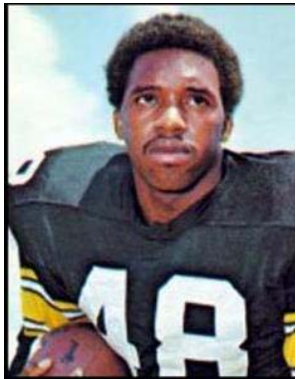
Brother Byron Roberts is the son of Brother Dr. Orlando Roberts, Jr., E-62. He served as president of Epsilon Chapter during the '84-'85 school year, when the chapter earned the University of Michigan Student Group Achievement Award. Originally from Flint, he earned his BA degree at U-M, double-majoring in philosophy and economics in 1985. He also earned an MBA from Stanford University in 1990. Following a ten-year newspaper career, Byron has been employed since 2001 as the Director of Media and Marketing for the College of Engineering at the University of Michigan (U-M).

He has been married since 1990 to Marnise (Limbrick) Roberts, also of Flint, who is a graduate of the University of Michigan-Flint with a BA degree in social work. Byron and Marnise are partners in their family-owned business, Roberts & Limbrick Enterprises, which offers educational consulting, training and motivational speaking services. The couple have three children: Winston Wade Roberts, Shelbey Simone Roberts and Greer Gabrielle Roberts. The family is actively involved in their church, New Hope Baptist Church, Wayne, Michigan.



REMUS G. ROBINSON (E '26)
Surgeon

Brother Robinson graduated from the University of Michigan in the 1930's with a medical degree and went on to become a highly respected surgeon. He also was the first Black president of the Detroit Board of Education and was very active with the Urban League, where he also served as President and was posthumously named one of its Distinguished Warriors in 1994.



JOHN ROWSER (E '65)
Professional Athlete

Brother Rowser is a Michigan Football standout and went on to play 10 seasons in the NFL from 1967-76 with the Packers, Steelers & Broncos. He completed his career with 26 interceptions and played comeback in the 1968 Super Bowl with the Green Bay Packers.



DERRICK E. SCOTT (E '72)
Administrator

Brother Scott was initiated into Epsilon Chapter in 1972, and became very active with the Community Service Committee serving one year as Chair. He holds undergraduate and graduate degrees from the University of Michigan's School of Education.

Brother Scott currently serves as Director of the Minority Engineering Program Office for the University of Michigan College of Engineering; this office works to facilitate a diverse, multicultural environment within the college and focuses on the outreach, retention, and graduation of underrepresented minority engineering students. He is also Past President of the National Association of Minority Engineering Program Administrators and a former Board member /Officer of the Detroit Area Pre-College Engineering Program Inc. (DAPCEP).

Brother Scott is active in his church, New Hope Missionary Baptist Church in Wayne, Michigan, where he has served on several organizations including as organizer of the Collegians for Christ, the Commission on Education and leads in the planning of youth educational initiatives and events. He and his wife, Sheila (Kuykendall)

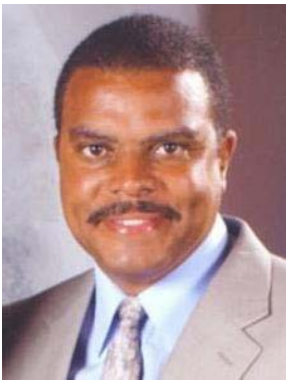
Scott, currently reside in Plymouth, Michigan. They are avid national and international travelers, and enjoy entertaining family and friends.



PHILLIP SEYMOUR (E '94)
Educator

Brother Phillip Seymour is the eldest of 3 children, and was raised in both Los Angeles, CA and Shaker Heights, OH. He spent his high school years in both cities, and graduated from Shaker Heights Senior High School in 1993. Phillip served as captain of the Venice High School golf team for two years, he lettered in Golf, and received city and state-wide accolades for his golfing and leadership skills. In 1993, he decided to “hang up his sticks” and pursue university studies.

After an abbreviated stay at the University of Michigan, Ann Arbor campus, Brother Seymour returned home to Cleveland and earned his Baccalaureate of Arts degree from Cleveland State University (OH) with majors in Economics and Political Science. Encouraged by several of his undergraduate professors, he went on to complete a Master's degree and pursue a doctoral degree at Syracuse University's Maxwell School of Citizenship and Public Affairs (NY).



FREDERICK J. SMITH (E '74)
Attorney/Broadcast Journalist

Brother Frederick J. Smith was initiated into Alpha Phi Alpha at the University of Michigan on April 20, 1974. He diligently served as chapter secretary and ball chairman. On campus, he became an important voice for Black students in Ann Arbor as an on-air radio personality on WCBN-FM. In 1975, Brother Smith was honored by the brothers of Epsilon Chapter with the Alpha Spirit Award, brother of the year award.

After graduation from Michigan in 1977, Frederick was a television talk-show host and producer of the “For My People” program in Detroit for 12 years. During the same period, Brother Smith began his vigorous, 24 year career as a broadcast engineer and news cameraman for WKBD TV. Frederick has earned distinguished journalism honors for special reports. He independently produced an inspiring documentary of his coverage of the Million Man March. He has also independently created several dynamic video presentations honoring noted individuals and organizations.

In 1987 Attorney Frederick J. Smith earned his Juris Doctorate degree from the University of Detroit- Mercy. He and his wife Kathy formed the Detroit law firm of Smith & Henry, P.C. in 1990. Their law firm was vital in assisting in developing the initial defense strategy of the recent landmark lawsuits regarding Affirmative Action at the University of Michigan. In addition, Brother Smith continues his role in the media as an independent producer and media law consultant.



RICHARD E. SMITH, MD (E '70)
Physician

A native Detroiter, Brother Richard E. Smith completed his undergraduate education at the University of Michigan in Ann Arbor, medical school at Howard University in Washington, D.C., and his residency in Obstetrics and Gynecology at Wayne State University / Hutzel Hospital. He has been a senior staff physician at Henry Ford Hospital since 1980.

Brother Smith has been active in local, state, national and international efforts to improve prenatal care for teens. He played a leading role in advocating for federal legislation that improved prenatal care for women and teens across the country, and his testimony before Congress in 1985 helped establish a National Commission to Prevent Infant Mortality. He has also been honored by Hour Detroit magazine as one of Detroit's "Top Docs" and by the Detroit Board of Education for his work as the chairman of the Health Education Advisory Committee.

Brother Smith is a member of many professional societies, including the American Medical Association, Detroit Medical Society, and American Professors in Gynecology and Obstetrics. He has been a member of the Executive Board of Directors for the Southeast Michigan March of Dimes since 1988. Dr. Smith is the current president of the Wayne County Medical Society and serves on the Board of Directors of the Michigan State Medical Society.



WAYNE H. STAPLETON (E '84)
Consultant/Manager

Wayne H. Stapleton was initiated into Alpha Phi Alpha at the University of Michigan on March 30, 1984. He faithfully served as Chapter Secretary, Dean of Pledges (Integrity) and Chairman of the Salute to Black Women. During the 1985-1986 school year, he gave Spirit reports to the Chapter in an effort to intensify the mood and excitement in Epsilon. In 1985, Brother Stapleton was honored by the brothers of Epsilon Chapter with the Most Spirited Brother Award.

Brother Stapleton double majored in Economics and Philosophy at the University of Michigan, and after graduation in December of 1987, he began work as a branch management trainee at Standard Federal Bank in suburban Detroit. Brother Stapleton entered the University of Michigan Business School in 1992 as a Consortium Fellow, and during his time in business school, he worked on the Monroe Street Journal school newspaper, chaired the Black Business Students Association Newsletter Committee, and served on the Steering Committee of the Michigan Business School Follies.

Brother Stapleton graduated with an MBA in Finance and General Management and worked at Chrysler Corporation for over three years, serving in finance positions in Manufacturing, Sales and Marketing and Dealer Relations. In 1998 he began consulting with the Detroit office of Deloitte & Touche Management Solutions and Services, and began a consulting career focused financial process improvement. In 1999, he married the former Tonja Marie Bolden, and to this union Stephen Albert (2001) and Adam Michael (2003) have been added. In the late 1990's, Wayne received the call to go into full-time ministry. After having worked for Deloitte & Touche for over five years, and having served in various church and parachurch

ministry positions, Wayne left Deloitte & Touche to begin a Master's of Divinity degree at Trinity Evangelical Divinity School in Deerfield, Illinois.



PETER STRONG (E '52)
Dentist, Civil Rights Activist

Brother Strong was one of only two African Americans to graduate from the University of Michigan's dental school in 1955, which was a testament to his intelligence and perseverance. After graduation, he practiced dentistry for nearly five decades and he served as president of the Detroit District Dental Society, Michigan chapter president of the National Dental Association, president of the Wolverine Dental Society and fellow in the Academy of General Dentistry.

During the height of the civil rights movement in the 1960s, Brother Strong provided free dental care to the "Freedom Riders" who marched to end segregation in the southern states. As a lifelong resident of Detroit, he challenged discriminatory contracting and hiring policies of the Detroit Medical Center, where he was the first African American dentist to receive visiting privileges.

MARK D. STRONG (E '89)
Physician

Brother Mark D. Strong was born in San Francisco, on June 16, 1970, to Douglas D. Strong, MD (Epsilon) and Jean C. Johnson, PhD. He grew up in Southfield and Royal Oak, Michigan until I was 12, then moved to Los Angeles until returning to Michigan for college. After graduation he went to medical school at the Howard University College of Medicine, class of 1998, and did his residency at the Washington Hospital Center. His specialty is Internal Medicine and he began his own solo practice in May of 2004. He is married to wife, Danae and has two children, Zoi (6 years of age) and Ava (5 months of age). His passions include watching sports, playing tennis, travel, working out and taking annual medical missionary trips to Jamaica to provide free medical care for the indigent population of Kingston, Jamaica.



MICHAEL SUDARKASA (E '84)
Attorney/International Advocacy

Brother Sudarkasa received his Bachelors of Arts degree in 1985 from the University of Michigan -Ann Arbor, with High Honors in History (African/African American Studies concentration) and his Juris Doctorate degree from Harvard Law School in 1988. Currently, he serves as an Advisory Group member of the United Nations Development Programme supported Afrasia Business Council, and has also authored several articles and publications related to African trade and investment, including *The African Business Handbook: A Comprehensive Guide to Business Resources for African Trade and Investment* (21st Century Africa, Inc., 1991-92; 93-94; 96-97). He is also the co-author of *Investing in Africa: An Insider's Guide to the Ultimate Emerging Market* (John Wiley & Sons, August 2000). He also serves as the Managing Director of Africa Business Direct (ABD), an advisory services firm headquartered in Johannesburg, South Africa where he resides. He is a member of the Florida Bar Association, having been admitted to that Bar in 1989, the Bar of the District of Columbia, and The United States Court of International

Trade in 1990. He has also been certified as an International Trade Specialist by the U.S. National Association of State Development Agencies. An avid traveler, he is also fluent in French. He has five children, Jasmine, Jonathan, Maya, Mari-elle, and Nigel.

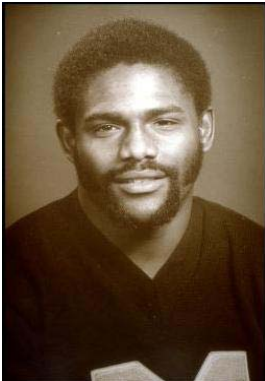


PETER TATE (E '95)
Healthcare Administrator

Brother Tate joined Epsilon in the Winter of 1995 as a Freshman at the University of Michigan. During his college days, he served in the offices of Secretary, Treasurer and President of Epsilon Chapter. He also served as President of the Black Greek Association (predecessor of NPHC) in 1996-97. He earned a Bachelor of Arts in Political Science and a Master of Health Services Administration from the U of M School of Public Health and currently works as an Administrator of two outpatient facilities for Henry Ford Health System in Detroit, Michigan.

ALRUTHEUS AMBUSH TAYLOR (E)
Educator and Historian

Brother Taylor is an early Epsilon initiate. He later became the Dean of Fisk University in Nashville, Tennessee. He and other local African American historians will come under the influence of Dr. Carter G. Woodson, who spoke in Nashville on several occasions. In 1941, Brother Taylor published a Tennessee study from the African American perspective entitled "The Negro in Tennessee, 1865-1880." The first of its kind, his captured various aspects of African American life, including business and politics from slavery through the period of Reconstruction.



WILLIAM TAYLOR (E '69)
University of Michigan Half Back

Brother Taylor broke the Michigan career rushing record in three seasons. His 587 attempts were more than any previous Wolverine runner. He finished second to Tom Harmon in career touchdowns with 32 and points with 194. A three time All-Big Ten runner, Taylor was the 1971 most valuable player as Michigan's top senior athlete.

ANTHONY S. THOMAS (E '81)
Attorney

Brother Thomas is a partner in Bowman and Brooke's Los Angeles office where his practice is concentrated in the areas of automotive products liability defense and general civil litigation. He also represents major corporations in environmental cost recovery actions, toxic tort actions, commercial litigation, asbestos actions and serves as national and regional counsel for various automotive and product manufacturers. His published opinions include Lockheed Martin Corp. v. Superior Court (2003) 29 Cal.4th 1096; LaPlante v. Wellcraft Marine Corp., 94 Cal. App. 4th 282 (Cal. App. 2 Dist. 2001); Lockheed Martin Corp. v. Superior Court, (2000) 79 Cal.App. 4th 1019.

He received his B.A., from the University of Michigan, Ann Arbor (1984), and his J.D. from George Washington University (1987). While at Michigan, Brother Thomas served as Sergeant at Arms (1982), Ball Chairman (1983) and Dean of Pledges (1983). He is a former Captain in the United States Marine Corps, serving in various billets, including Trial Counsel, Defense Counsel and Deputy Staff Judge Advocate (1988-1991). He also participated in Operations Desert Shield and Desert Storm



ROUEL THOMASON (E '84)
Engineer/Performer

Brother Thomason was initiated into Alpha Phi Alpha on March 30, 1984 while majoring in Aerospace Engineering. Rouel faithfully served the fraternity in many roles including serving a term as Treasurer and Chairing a Tribute to African American Music. After Graduating with a BSAE in 1987, he worked as an Automotive Engineer for more than 11 years. During this time his accomplishments include designing new manufacturing equipment, developing new manufacturing processes, designing interior components, as well as receiving a number of patents.

Brother Thomason left the engineering realm to pursue his interests in entertainment. He has performed at The Second City and other Improv Theaters, as well as appearing on the small screen. He also runs his small Photography and Video Production Company, 710 Productions in his new home of Los Angeles.

ERIK M. THORNE (E '90)
Financial Analyst – Healthcare

Brother Erik Thorne was initiated at Epsilon Chapter on July 3, 1990. During his tenure at the University he served two terms as Treasurer and was the Dean of Studies for L.E.G.I.O.N. However, Brother Thorne was more commonly found working the "wheels of steel" as 'DJ Maniak' during many of Epsilon's parties and functions, following in the footsteps of Epsilon's notable DJs, Brothers Estill and Hinojosa.

Brother Thorne earned a Bachelor of Science degree in Biology from the University of Michigan in 1993, and later returned to the School of Public Health where he received his Masters in Public Health in 1996. In 1996 he relocated to the Baltimore-Washington metropolitan area to participate in a Fellowship with the American Health Insurance Plans (formerly AAHP), strengthening his experience and understanding of managed care. Presently Brother Thorne is working as a Senior Financial Analyst with the Centers for Medicare and Medicaid Services (CMS) in Baltimore, Maryland.

Brother Thorne's passion for music has yet to diminish. He has been operating his DJ and production business, Maniak Musik, since 2000 and hopes to soon gain worldwide notoriety as not only a talented DJ, but dance music producer and re-mixer. He also currently works as an A&R for an independent Techno music label in Detroit and hopes to release his first published compositions sometime in 2005.



HORACE TIGGS, IV (E '97)
Information Technology Consultant

Brother Horace Tiggs IV arrived on the University of Michigan campus January 4, 1997 as a transfer student from Tuskegee University by way of the University of Minnesota. Continuing in his pursuit of Alpha, Brother Tiggs crossed the burning sands of Alpha Phi Alpha, Epsilon chapter as a member of EXODUS on April 25th, 1997. During his time at the University of Michigan he served in various positions within the chapter including Vice President, Secretary, Historian, and Parliamentarian. Brother Tiggs also served as the Director of Intake in 1999 for The Guardians of the Nile.

Brother Tiggs graduated from U of M in 1999 with a Bachelor of Science in Chemical Engineering. Upon his graduation, he gained employment with top consulting firm in the world (Accenture) and is currently a Project Manager specializing in Technical Architectures. He is also the proud father of his sole daughter, Kyana Marie.



TRAVIS T. TOWNSEND, JR. (E '98)
Attorney

Brother Townsend, a native of Muskegon Heights, Michigan ("Skeetown") attended the University of Michigan from 1996-2000. He crossed Alpha Phi Alpha, Epsilon Chapter in the fall of 1998 – Deuce of the line Resurrection. Brother Townsend served as the Secretary and Director of Chapter intake during his tenure on campus. After receiving his B.A. in psychology, he remained in Ann Arbor to study law at the University of Michigan School of Law, receiving his J.D. in 2003.

While working towards his legal degree, Brother Townsend served as the Black Law Students' Alliance Chairperson during the culmination of the notable *Grutter* and *Gratz* affirmative action Supreme Court cases, and spearheaded a coalition of law students who submitted an amicus curiae brief on behalf of the underrepresented students attending the University of Michigan School of Law. Brother Townsend is currently in Atlanta, Georgia working as an Associate Attorney in the Capital Markets practice group at the law firm of Alston & Bird LLP. He concentrates his practice on transactional law emphasizing corporate transactions such as mergers and acquisitions and securities disclosures.



MIKE TRAYLOR (E '81)
Attorney

Brother Michael S. Traylor is a native of Detroit, MI, graduated from the University of Michigan in 1984, and from the Loyola Law School in Los Angeles, CA. He was catapulted into the mainstream of the entertainment industry upon being hired by Ronald Sweeney, Esq., the principal in the law firm of Sweeney and Irby. The firm represented such notables as: Tabu Records (whose artists included Alexander O'Neal, Cherrelle, The SOS Band, Kool and The Gang, etc.) and their affiliated companies; Entrepreneurs-Producers-Songwriters Jimmy Jam and Terry Lewis (including their wholly owned record label, publishing companies and production companies); as well as Morris Day, The Time, Klymaxx, Marsha Warfield and many others.

In April of 1991, Brother Traylor opened his own law practice and has served as outside counsel to a number of major companies including, Sony Pictures, Perspective Records, A&M Records, Inc., Def Jam Records, Motown Record Company, L.P., Southern New England Telecommunications, SNET- Americast Cable, Chrysler and a host of others.



EDWARD M. TURNER (E '27)
Attorney

The Fight For Freedom Fund Dinner of the Detroit Branch NAACP was launched in April 1956 under the leadership of Branch President Edward M. Turner, Arthur L. Johnson and Dr. Lionel F. Swan, co-chairman. Today, The Fight For Freedom Fund Dinner is the Largest sit down dinner of its kind in the world. Serving approximately 10,000 guests with a first class meal, world-class entertainment, and some of the world's renowned keynote address speakers.

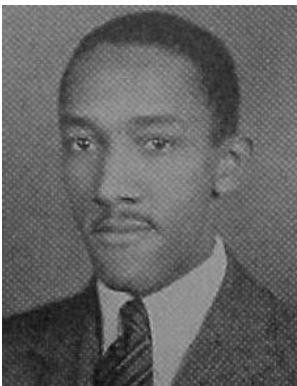


EBOW IVORY VROOM (E '00)
Civil Engineer

Brother Ebow Ivory Vroom was born and raised in Detroit, Michigan. Ebow (pronounced Eh – BOW) means "For a male born on Tuesday." A proud Ghanaian American, Brother Vroom is a descendant of the Fante People of Ghana.

Brother Vroom joined Alpha Phi Alpha in April 2000 and served as the chapter's Parliamentarian from April 2000 through April 2001. He received his Bachelors of Science in Civil and Environmental Engineering from the University of Michigan – Ann Arbor in 2001 and immediately begun working as a Project Engineer for LS Brinker, Detroit's second largest minority owned Construction Management and Civil Engineering Firm. To date, he has been involved with such projects as The Detroit High School of Performing Arts, a \$110 Million Project part of Detroit's Urban Renewal and St John Medical and Health System Expansion and Construction Projects.

Being ever-dedicated to the virtues of Alpha Phi Alpha, Brother Vroom is actively involved in the personal development of local youth through mentorship programs in the Detroit Area.



MYRON H. WAHLS (E '50)
Attorney/Judge

Brother Wahls began his career as a as Wayne County Circuit Court Judge in 1975 and in 1982 he was elevated to the Michigan Court of Appeals through an appointment by Governor William Milliken, becoming its first African- American.



WILLIS WARD (E '31)
Football Player, Track Star

In 1932, Ward was the first black football player to play for Michigan in 40 years and would be an instrumental part in Michigan's national championship teams the next two years. He earned honorable mention All-American honors in 1933 at right end. An unbelievable talent in track, Ward set numerous records and was expected to be one of the premier athletes in the NCAA his senior season.



CLARENCE L. WARDELL, JR. (E '74)
Healthcare Administration/CEO

Brother Clarence L. Wardell, Jr., received his BA in Psychology from the University of Michigan and his M S in Clinical Psychology from Eastern Michigan University. He crossed at Epsilon Chapter on April 20, 1974 and served as Chapter president in 1975 and as Dean of Probate in 1976. He is a native Detroit, has a 30-year career in mental health and is the Founder and CEO of Integrative Human Services (I.H.S.), a non-profit, 501 (c) (3), charitable organization located in Southfield, Michigan. I.H.S. is in the business of helping people put the pieces of their lives together again.

In 1975, he served as a resident advisor and director at the University of Michigan and held a counseling position at the Orchards Children's Services. In 1978, he took a position as a Patient Care Counselor at Kingswood Psychiatric Hospital, in Ferndale, Michigan, taking an early retirement after 22 yrs., holding the positions of Pre-Admissions Coordinator, and Recipient Rights Officer as well. In 1981, he formed Spectyour Inc., a non-profit organization, and received a contract with the Michigan Department of Mental Health, for a Specialized Residential Program for consumers released from Clinton Valley State Hospital. He worked as an intern and Recipient Rights Advisor at Starfish Family Services, in Inkster, before taking a position at Black Family Development Inc. in a juvenile justice program, and later in quality assurance. Clarence's other passion is bicycle touring, with trips through the Sierra Nevada Mountains, and along the Atlantic Coast.

MARCUS WEBSTER (E '82)
Technology Recruiter

Brother Webster was born March 22, 1963 in Lone Star, Texas. After his father retired from the Kansas City Chiefs, his family moved to Ann Arbor, Michigan. He was Student Body President of Willow Run High School, where he graduated 5th in his class, played on their 1980 State Champion basketball team, and was the track team Captain, MVP and current low hurdles record holder. Brother Webster graduated from Michigan in 1987, where he majored in Industrial Engineering and Organizational Psychology, after receiving a full scholarship to their College of Engineering.

As a member of the Fraternity, he was Recording Secretary, Vice President, Dean

of Pledges, President, Brother of the Year, starter on the fraternity's championship basketball team and established Epsilon's historical collection at the Bentley Historical Library. After college, he moved to DC, where he was CEO of a technical services firm that was featured in the Washington Post and the Investor's Business Daily.

Today, Brother Webster is the father of four future Alpha men, a Technology Recruiter, a volunteer basketball coach and active with his local church. He continues to be a "servant of all" and benefits from investing his God-given time, talents and treasures into his children, family, friends and business associates.



DENNIS WELLERT (E '89)
International Business Builder

Dennis Wellert joined Epsilon in the Winter of 1989 (Nisus) as a freshman at the University of Michigan and earned a B.B.A. from the Michigan School of Business in 1992. He also attended the Northwestern University on Toigo Foundation fellowship and earned an M.B.A. from the Kellogg School of Management in 1998.

During his grad school days, Dennis established an international exchange program with the leading business school in Brazil, where he led a market research study on the professional basketball market in Brazil for Nike and served as a business consultant to Olodum, a world-renowned Afro-Brazilian cultural group.

Always up for an adventure, Dennis has worked for a real estate billionaire in Chicago, as a McKinsey consultant advised senior executives in London, Mexico City and Zurich, and also helped start an urban media company in Rio de Janeiro. Currently, he resides in Miami Beach, where he is part of an accelerated leadership development initiative at American Express International.

JOEL ANTHONY WHITE (E '95)
Educator

Brother Joel A. White attended the University of Detroit Mercy for a year and a half until he transferred to the University of Michigan. He was initiated with the men of "Nuru" on April 13, 1995 and graduated in 1997 with a BA in Secondary Education. He has taught school in Texas, Michigan, and Georgia and as received his MA in School Guidance Counseling.



BRYAN WILLIAM (E '95)
Dentist

Brother Bryan Williams was born in Detroit, MI on April 17, 1974. He attended high school at Southwestern High School, where he was captain of the football team and graduated in the Top Ten of his class. He matriculated into the University of Michigan, Ann Arbor in the fall of 1992. While at the U of M, he participated in a number of extracurricular activities including the Black Student Union and the H.E.A.D.'s of which he was a member of the original "Core." He also earned two varsity letters as a cornerback on the Wolverines football team.

Brother Williams was initiated into Alpha Phi Alpha Fraternity Inc., Epsilon Chapter on April 13, 1995 as one of the nine men of "Nuru". Upon graduation in 1997, Brother Williams went on to attend and graduate from the University of Michigan School of Dentistry earning his Doctor of Dental Surgery degree.

In June 2004, Brother Williams completed the Azsters Program in Prosthodontics, also at the University of Michigan. He then continued his education at the University of Texas M.D. Anderson Cancer Center in the Maxillofacial Prosthodontics and Oncologic Dentistry Program, which he will complete on June 30, 2005. Following this, Dr. Williams plans to return to his native Detroit to resume his private practice career as well as to join the faculty at the University of Michigan.



CRAIG B. WILLIAM (E '82)

Dentist

An orthodontist in Decatur, Georgia since 1992, Brother Craig B. Williams is a native of Detroit, Michigan. He attended the University of Michigan for eight years, completing undergraduate school in 1981 and dental school in 1985. Brother Williams completed his general practice residency in Washington, D.C. at St. Elizabeth's Hospital in 1986. He was Chief Dental Officer at Southwest Detroit Hospital while operating his private general dentistry practice from 1986-1990. To achieve his goal of having a specialty practice, Brother Williams returned to Washington, DC to attend Howard University's Orthodontic Program from which he graduated in 1991.

For five years also beginning in 1992, Brother Williams maintained a second practice located in Southwest Atlanta focusing mostly on children. His Decatur practice continues to focus on care for all members of the family - adults and adolescents. More than 30% of his patients are adults who now have the choice of ceramic or invisible braces. Most adolescents still require stainless steel braces but often focus their enjoyment on the color of the bands.

Brother Williams is a member of the American Association of Orthodontists and the National Dental Association. He is a board-eligible orthodontist by the American Board of Orthodontists. He is a life member of the Alpha Phi Alpha Fraternity, along with his grandfather, father, uncles and brother. Brother Williams and his wife Ramona are the proud parents of four wonderful children, Chelsea their 13 year old daughter, Chandler their 11 year old son, Collin their 5 year old son and Corrine their 4 year old daughter.



DELFDOR G. WILLIAMS, III, (E)

Assistant Dean, College of Medicine

Brother Williams is a native of Detroit, graduated from Cass Technical High School, and received his undergraduate and medical degrees from the University of Michigan in 1973 and 1977, respectively. He completed his residency at Wayne State University, where he taught in the departments of general and vascular surgery until 1989. He was also in practice in Detroit with his brother and their father, Dr. Delford G. Williams Jr., until 1985. He was also a professor of surgery and held numerous positions at the Charles R. Drew University of Medicine and Science and the King Drew Medical Center, Los Angeles, CA.



MARCUS D. WILSON (E '03)
Zone Manager/ Freelance Artist and Designer

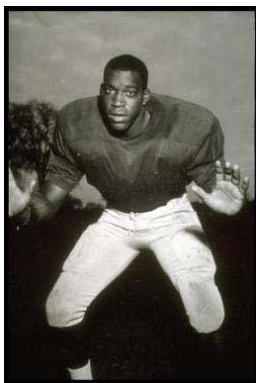
Brother Wilson was initiated into Alpha Phi Alpha at the University of Michigan in April 2003. During his time at Epsilon, he served as treasurer and chairman of publications. Brother Wilson further cultivated his college career by adding a slew of other educational and organizational involvements including: resident advisor of Mary Markley Hall and publicity chairman of the National Society of Black Engineers – U of M, Ann Arbor Chapter. Brother Wilson earned a Bachelor of Fine Arts in Graphic Design and Industrial Design from the U of M School of Art & Design. In November 2004, He moved to Kansas City, Kansas to accept a Zone Manager position with Ford Motor Company.



ANTHONY L. WRIGHT (E '89)
Community Development Manager

Brother Wright is from Oak Park, Michigan and was initiated into Epsilon Chapter in 1989. He served as Community Service Chair 89-90 and was awarded Neophyte of the Year. He also served as Ball Co-Chair in 1991 and received the Scholastic Brother of the Year award. He holds a Bachelor of Science in Mechanical Engineering from the University of Michigan, Kentucky Institute of Economic Development Certification, is a Chartered Industrial Gas Consultant and has studied at Simmons Bible College.

Brother Wright currently serves the Kentucky League of Cities as Community Development Manager as is basically responsible for development and financial deals utilizing municipal bond finance programs. He is active in his church, Historic Pleasant Green Missionary Baptist Church where he serves in the office of trustee. He and his wife, Bettina (Peoples) Wright, currently reside in Lexington, Kentucky and have two beautiful daughters Sabrynn and Shayla.



WILLIAM YEARBY (E '63)
All-American, Defensive Tackle

Brother Yearby was an All-American Linebacker / Defensive Lineman in 1964 and 1965, and he was also 1st team All-Big Ten Defensive Tackle. In 1964, he helped lead the Michigan Football Team to a post-bowl ranking of 4 in the country. In 1966, he was a first round draft choice (fifth pick overall) of the New York Jets (AFL) and played one season with the New York Jets.



WATSON YOUNG (E '37)
Physician

Born in Abbeville, South Carolina on September 27, 1915, Brother Watson Young's father traveled to Detroit with his family in 1923 in search of economic opportunity. Brother Young lived in Inkster, but had the opportunity to go to Dearborn High School from which he graduated in 1934. He entered the University of Michigan in 1938 and went on to graduate with a medical degree in 1942. Afterwards, he accepted an internship at the Homer G. Phillips Hospital in St. Louis, MO. He returned to Michigan in 1943 and opened his own practice in the home of his

parents.

Brother Young would later complete a residency in Obstetrics and Gynecology, serve two years in the Medical Corps, and eventually return to Detroit where he continued in private practice, specializing in Obstetrics and Gynecology. In April 2001 he was honored by the brothers of Epsilon for having more than 50 years in Alpha.

EPSILON COLLEGE BROTHERS WHO'S WHO



IN ALPHABETICAL ORDER

1. Brown, Andre L.
2. Carter, Bryce M.
3. Chatman, Jamaal M. *(Picture-Bio unavailable)*
4. Clarke, Nathaniel
5. Crawford, Alan A.
6. Crawford, Lawrence D., Jr. *(Picture-Bio unavailable)*
7. English, Cachavious Q.
8. Gardner, George C., III *(Bio unavailable)*
9. Green, Michael M. B.
10. Hall, Pascal J.
11. Harris, Jason B.
12. Jackson, Mekale A.
13. Jennings, Derek C.
14. Johnson, Ronnie Jr.
15. Joyce, Bryan C.
16. Lediju, Abdul A.
17. Nunn, Anthony D.
18. Paillere, Ruben J. *(Picture-Bio unavailable)*
19. Powell, Lee A., Jr. *(Picture-Bio unavailable)*
20. Ramsey, Derrick T.
21. Reynolds, Adrian J.
22. Robinson, Willie E.
23. Seriguchi, Randall S.
24. Shropshire, Christopher L. *(Picture-Bio unavailable)*
25. Wardell, Clarence L., III
26. Weaver, Matthew W.



ANDRE L. BROWN (E '03)
Graduate Student - University of North Carolina-Chapel Hill

Brother Brown is a native of Flint, Michigan. He attended the University of Michigan from September 2001-April 2005. He became a member of the Epsilon Chapter during the spring of 2003 as the 7th of 8 members of "Paragon." During his time in the Epsilon Chapter he served as the Director of Educational Activities (2003-2004), Campus Activities Chair (2003-2004), Chapter Treasurer (2004-2005), and Director of Intake (2004-2005) where he ushered in the 8 men of Apotheosis. Outside of Alpha during his four years as a student at the University of Michigan he served as the secretary (2002-2003), vice-president (2003-2004), and president (2004-2005) of the Black Student Union; president of the National Pan-Hellenic Council (2004-2005); and the chair of the AIDS in Black and Brown Committee (2002-2005).

Brother Brown is currently attending the University of North Carolina at Chapel Hill where he is pursuing a Master's of Public Health degree. Andre hopes to work at eliminating the healthcare disparities that exists amongst Blacks in the U.S. and worldwide, particularly as it relates to the HIV/AIDS epidemic. He would also like to start his own urban community health clinic to serve the uninsured.



BRYCE M. CARTER (E '03)
Undergraduate Student - School of Engineering

Hailing from Chino Hills, CA, Brother Carter completed his undergraduate degree in Electrical Engineering specializing in signals and systems from U of M in April 2005. Prior to graduation he was an active participant in numerous student organizations including Core member of H.E.A.D.S. and a general member of B.V.N., (both organizations established with the help of Epsilon Brothers.) He also served as Chapter Treasurer, and was an active member with N.S.B.E., B.E.E.C.S. and the B.S.U.

Currently Brother Carter is undergoing Marine Corps Officer training in Quantico, VA with aspirations of attaining the rank of Captain. Following his career as a Marine Corps officer he intends to pursue his entrepreneurial spirit and spearhead the development of a digital media marketing corporation, of which he will be the CEO.

JAMAAL CHATMAN (E '03)
Undergraduate Student - School of Literature, Science & Arts

Picture-Bio Unavailable



NATHANIEL E. CLARKE (E '05)
Undergraduate Student - School of Engineering

Nathaniel Clarke is a native of Tampa, Florida. He relocated to Flint, MI where he now resides. He attends the University of Michigan in which he is currently a second year student. He became a member of the Epsilon Chapter during the Spring of 2005 as the "Six" of "Apotheosis." As a neophyte, he is currently serving as a co-chair for the 2005-2006 Salute to African American Women program.

Outside of Alpha, Brother Clarke is also a member of the National Society of Black Engineers. His interest in engineering arose during his elementary school years in

which he witnessed the launching of numerous space shuttles and rockets from the Kennedy Space Center in Cape Canaveral, Florida. As a high school student, his passion for becoming an engineer increased after being offered a position to work as a Pre-Engineering Co-op student for Delphi Automotive and Technology Systems in Flint, MI. As a Delphi employee, Brother Clarke learned many of the fundamental principles of engineering.

After receiving his bachelors in Aerospace Engineering, Brother Clarke plans to continue his education and by obtaining a Masters degree in Aerospace Engineering and a Masters degree in Business. He hopes to one day work as an engineering supervisor for Lockheed Martin's "Skunkworks" Department.



ALAN A. CRAWFORD (E '05)
Undergraduate Student - School of Literature, Science & Arts

Brother Alan A. Crawford is a native of Saginaw, Michigan. He began his tenure at the University of Michigan in June of 2004 and became a member of the Epsilon Chapter during the spring of 2005 as the "Jewel" of "Apotheosis."

While growing up in Saginaw, Michigan, as a heavily recruited basketball player in high school, Brother Crawford learned early on that there was more to life than just athletics and social notoriety, and that personal success is not guaranteed. He decided to forego of his "hoop dreams" to focus on becoming a better person so that he could ultimately help others who may not be as fortunate.

Being consistently supported by his mother, his father Lawrence Crawford Sr., (E '69), his uncle Anthony Chambers (E '80), and his brother Lawrence Crawford, Jr. (E '03), Brother Crawford has strong roots in Epsilon. Currently, he serves as the Chapter Historian. Upon graduation from the University of Michigan, he plans on attending Law School to obtain a degree in corporate law.

LAWRENCE D. CRAWFORD (E '03)
Undergraduate Student - School of Literature, Science & Arts

Picture-Bio Unavailable

CACHAVIOUS Q. ENGLISH (E '04)
Undergraduate Student - School of Literature, Science & Arts

Picture-Bio Unavailable



Brother Cachavious English is a native of Selma, Al. He is a Junior at the University of Michigan, pursuing his bachelors in Economics and African American Studies, and is anticipating graduation April 2007. He became a member of the Epsilon Chapter during the Spring of 2004 as the "Jewel" and "Tail" of "Akello Bomani."

During his time in the Epsilon Chapter he has served as the Director of Community Service (2004-2005) and Committee Chair for the Epsilon Scholarship Ball (2005-2006). During his three years as a student at the University of Michigan Brother English served as a Facilitator for Sociology 309, member of Michigan Community Scholars Program, and as a Resident Advisor for Fletcher Hall.

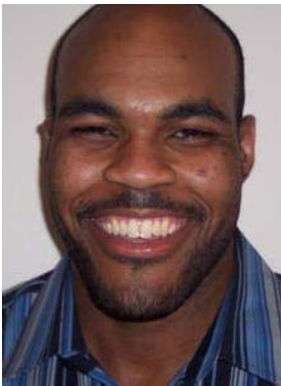
His ultimate goals include attending a prestigious law school and becoming a corporate attorney. Brother English also desires to one day start a non-profit

organization that specifically targets rural, impoverished neighborhoods in his home state of Alabama, to help empower people by teaching them skills such as investment, money management and acquisition, and exposing them to professional and academic opportunities that exist beyond high school.



GEORGE C. GARDNER, II (E '04)
Undergraduate Student - School of Literature, Science & Arts

Bio Unavailable



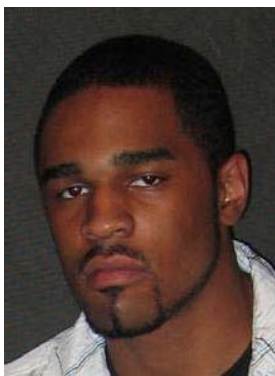
MICHAEL M.B. GREEN (E '01)
Graduate Student

Brother Green transferred from Howard University to the University of Michigan in the winter of 2000 and was initiated at Epsilon chapter was on November 3rd 2001. His father was initiated at Epsilon Theta chapter (Bowling Green University) and his brother was initiated at Beta Chapter (Howard University). He graduated from the University of Michigan in 2003 with a Bachelors of Science in Biology with a minor in Art History. He is currently working as a researcher at the National Cancer Institute in Bethesda, MD and will be attending medical school in the fall of 2005.



PASCAL J. HALL (E '99)
Undergraduate Student - School of Architecture
United States Marine

Brother Hall is a native of Ypsilanti, Michigan, a world-class Tae Kwan Do expert, a United States Marine Corp Lance Corporal, and a architecture student at the University of Michigan. In 2002, he won second place in Tae Kwan Do at the Yong In games in Seoul, Korea and in 2003 he served six months in Operation Iraqi Freedom, doing security and protecting convoys that supplied ammunition to the front lines in Iraq. He continues to serve in the Reserves while completing his master's degree in architecture.



JASON B. HARRIS (E '05)
Undergraduate Student - School of Literature, Science & Arts

Brother Harris is a native of Fort Washington, Maryland (a suburb of South East, Washington DC.) He is a Religion and Sociology major, and is currently in his fourth year at the University of Michigan. He was the "Tail" of Apotheosis, Winter 2005, and now serves Chapter Chaplain and Co-chair for the 2005-2006 Salute to African American Women program.

Outside of Alpha, Brother Harris has held numerous positions on campus including, President of University Christians United (UCU), Co-chair of the Prophetic Interpreters Mime Ministry, and memberships with the Michigan Gospel Chorale (MGC) and the National Association of Black Accountants (NABA). He has worked as an Assistant Librarian at the Center for African American and African Studies (CAAS) and has participated in their study abroad program in Durban, South Africa.

As a Resident Advisor and an active member of the Black and Christian community, Brother Harris continues to be a beckon light for Christendom and for Alphadom on campus. Upon graduation, he plans to pursue a Masters in Business Administration at Harvard University and later receive a Doctorate in Divinity from Howard University.



MEKALE JACKSON (E '04)
Undergraduate Student - School of Literature, Science & Arts

Brother Mekale Jackson was born and raised in Detroit, MI. He has six siblings - three brothers and three sisters - of which he is the second oldest. He was inducted into the Fraternity in the Spring of 2004 as the "Six" of "Akello Bomani." During his undergraduate years, Brother Jackson has served as Fundraising Chair (2004-2005), Publicity Chair (2005-2006), and Chair of the 2005 Salute to African-American Women. Outside of Alpha, he is heavily involved in many extra-curricular activities including WCBN Sports Radio (2002-2004), and serving as Parliamentarian (2002-2003) and Chairman (2003-2004) of Bursley Family Multicultural Council, Assistant Marketing Director for Images of Identities (2004-2005), and Publicity Chair for the NPHC (2005-2006). Upon graduation in 2006 with a degree in English, Brother Jackson hopes to pursue a career in the Advertising and Marketing field, and desires to one day start his own magazine company.



DEREK C. JENNINGS (E '05)
Undergraduate Student - School of Literature, Science & Arts

Born in New York City and raised in Los Angeles, Brother Derek Jennings is a fourth year student majoring in English with a minor in Black Theater. He became a member of the Epsilon Chapter during the Spring of 2005 as the Deuce of "Apotheosis." This year he will serve as the secretary of Epsilon Chapter and will be coordinating the Salute to Martin Luther King program with his personal, Lee A. Powell Jr. Although he serves no other official positions, Brother Jennings welcomes any opportunity to contribute to fulfilling the work of Alpha.

Outside of Alpha during his three years as a student at the University of Michigan, Brother Jennings served as a student services assistant in the Office of Undergraduate Admissions, member of Mustard Seed Bible Ministry, a student researcher in the Undergraduate Research Opportunity Program, member of the Michigan Boxing Club, a Telluride Scholar, and a tutor for the Telluride Association Sophomore Seminar for minority high school students. Upon graduation, he would like to make his way to the east coast and earn his Masters in Fine Arts in screen and television writing at the Tisch School at New York University. It is there that he hopes to refine the skills necessary to make a positive impact in the entertainment industry.



RONNIE JOHNSON JR. (E '05)
Undergraduate Student - School of Literature, Science & Arts

Brother Ronnie Johnson, Jr. is a native of Ohio, but later moved to Rochester Hills, Michigan where he attended Rochester High School. As a student at the University of Michigan, Brother Johnson has served as publicity executive of Black Volunteer Network (created by Brother Andre Hewitt) and the coordinator/director of Images of Identities (a Black-identified improv/skit group); he has held both positions for two consecutive years.

Brother Johnson was initiated at Epsilon Chapter on April 9, 2005 as the "Nickel" of Apotheosis. He now serves as co-chair for the 2005 Miss Black and Gold Scholarship Pageant and as co-chair for the Publicity Committee. He is a Psychology major in the School of Literature, Science and Arts, and is currently entering his 4th year at the University of Michigan. Upon graduation he plans to move to Chicago, Illinois and start his own advertising firm.



BRYAN CHRISTOPHER JOYCE (E '04)
Undergraduate Student - School of Literature, Science & Arts

Brother Bryan C. Joyce is a native of Southfield, Michigan. His studies at the University of Michigan began the fall of September 2002 and will be completed in April of 2006. He was initiated into Epsilon Chapter in the Spring of 2004 and is the "Tré" of "Akello Bomani." During his neophyte year (2004-2005), Brother Joyce was elected by majority vote to the office of Chapter Secretary. As a prophyte, he will serve as Chapter President for the school year (2005-2006).

Brother Joyce is a Sports Management and Communications major and plans to further his education by obtaining a masters degree. His early career goal is to work within the front office of a professional sports team franchise. It is also his desire to leverage his professional standing in an effort to help develop community based programs that offer mentorship to young men and underprivileged youth.



ABDUL-RAHMAN A. LEDIJU (E '01)
Graduate Student, Howard University Law School

Brother Lediju was initiated into Alpha Phi Alpha at the University of Michigan on November 3rd, 2001. During his time at Epsilon, he served as fundraising chair, treasurer, director of intake, and president of the chapter. In addition to his fraternity involvement, Brother Lediju was a Minority Peer Advisor in Mary Markley Hall, a student coordinator for the 2003 Martin Luther King Symposium, and a member of H.E.A.D.S. He was born and raised in Brooklyn, N.Y., and came to Michigan because of its prestigious reputation. After graduation from Michigan in 2004, he immediately enrolled at the Howard University School of Law, where he will earn his Juris Doctorate degree in 2007. Upon graduation, he will work in international trade law with the eventual goal of working in international development.



ANTHONY D. NUNN (E '03)
Undergraduate Student, School of Literature, Science & Arts

Brother Anthony Duane Nunn is a fourth year student at the University and became a member of Alpha Phi Alpha Fraternity, Inc., April 14, 2003. During his time at Epsilon Chapter, he has served as the Parliamentarian, Fund Development Chair, and Chair for the Salute to African American Women. As a student, he has been an active member of the boxing team and the Black Student Union where he has served on the Research and Education Committee. Once graduation, he plans to continue the lessons learned in "the school for the better making of men" by pursuing a career in guidance counseling for juvenile and delinquent youths.

RUBEN PALLIERE (E '04)
Undergraduate Student - School of Literature, Science & Arts

Picture-Bio Unavailable



DERRICK RAMSEY (E '05)
Undergraduate Student - School of Engineering

Brother Ramsey was born to the loving parents of Eugene and Jeanette Ramsey and was raised on the northwest side of Detroit, MI. He attended Renaissance High School where he excelled academically and was very active in their acclaimed choral program which provided him the opportunity to travel on tour to Ghana, West Africa, 2000, and Florence, Italy, 2001. He is a senior at the University of Michigan where he majors in Electrical Engineering. Outside of the classroom, his extracurricular campus involvement includes memberships with the Michigan Gospel Chorale, H.E.A.D.S., and the National Society of Black Engineers, where he served as Finance Chair for 2004. After graduation, he plans to continue at Michigan to obtain his master's degree in Financial Engineering.



ADRIAN J. REYNOLDS (E '00)
Undergraduate Student - School of Engineering
Information Technology Specialist

Currently attending the University of Michigan and pursuing a degree in Computer Science, Brother Reynolds was the 4th son of Osagyefo Amen, Winter 2000. In 2000-2001, he served in Epsilon as Chapter Secretary. In 2001-2002, he co-versed as Chapter President, Founder and 1st President of the National Pan-Hellenic Council President of the Michigan Gospel Chorale, and Telecommunications Chair of the University of Michigan Chapter of the National Society of Black Engineers.

For the next 2 years (from 2002-2005), he would serve 2 more consecutive terms as President, then as Advisor of the Michigan Gospel Chorale helping to increase the membership by 25% (to 150 members) and incorporated the organization for tax-exempt donations. Brother Reynolds has served as the National Communications Chair of NSBE, being responsible for all information communicated to the National Societies' 15,000 undergraduate, graduate, and alumni members. He also founded his own web design/graphic design/print media company: The Imaginers Design Group and the Black Leadership Network on the University of Michigan campus, designed to cater directly to the needs of black leaders on campus, presenting them networking opportunities and

instructional support to increase their leadership capacity.

Upon graduating with a degree in Computer Science, Brother Reynolds plans to pursue an MBA/J.D. degree, and make a meaningful impact in the world of computer engineering technologies, continue to grow The Imaginers Design Group, and later focusing in an area of civil rights/trial law and teaching.



WILLIE ROBINSON (E '05)
Undergraduate Student - School of Literature, Science & Arts

Brother Willie Robinson is a native of Detroit, Michigan. He attended the University of Michigan from September 2002-present. He became a member of the Epsilon Chapter during the Spring of 2005 as the Tré of "Apotheosis". He serves as the Community Service Chair, and as Co-Chair of Alpha Week. Outside of Alpha, he is a Resident Advisor for Bursley Hall (2004-present), a member of Black Pre-Med Association (2002-present), and an Academic Success Partner for the Pathways to Student Success and Excellence program (2004-present).

Brother Robinson is currently preparing to take the MCAT and is finishing up his final year as an undergraduate at the University of Michigan. He hopes to attend medical school in 2006 where he aspires to become a Pediatrician.

RANDAL S. SERIGUCHI (E '05)
Undergraduate Student - School of Literature, Science & Arts



Brother Randal Scott Seriguchi, Jr. was born in Rochester Hills, Michigan, but moved to New Jersey shortly after, and resides now in Neptune, New Jersey. He currently attends the University of Michigan and will be a sophomore in the Fall 2005 semester. During his first year at the University of Michigan, Brother Seriguchi was also involved in the National Association for Black Accountants (NABA), participated in Black Volunteer Network events, and worked as an Assistant Research to Dr. David Wooten of the Ross School of Business. He became a member of the Epsilon Chapter during the Spring of 2005 as the Ace of "Apotheosis."

As a new initiate of Epsilon chapter, Brother Seriguchi has assumed the position of Parliamentarian, as well as Director of the Disciplinary Committee. He aspires to become Chapter President during in his future 3 years of undergraduate membership. He hopes to follow up his undergraduate career at Michigan with an MBA or Juris Doctor.

CHRISTOPHER SHROPSHIRE (E '04)
Undergraduate Student - School of Literature, Science & Arts

Picture-Bio Unavailable

CLARENCE L. WARDELL, III (E '01)
Graduate Student, Georgia Institute of Technology



Brother Wardell, a native of Lathrup Village, MI, joined Epsilon in the Fall of 2001 as a Sophomore at the University of Michigan. He was very active as an undergraduate brother in addition to being a member of the University Marching Band; he also served as Community Service Chair, Vice-President, Director of Intake, and President of Epsilon Chapter. He earned a Bachelor of Science and Engineering degree in Computer Engineering in May of 2004. He is currently pursuing a Doctorate Degree in the area of Industrial and Systems Engineering at

the Georgia Institute of Technology in Atlanta, GA.



MATTHEW W. WEAVER (E '03)
Undergraduate Student, School of Literature, Science & Arts

Brother Matthew W. Weaver was born to Harry & Raycene Weaver on March 30, 1982 in Detroit, MI. After matriculating through high school at Detroit Renaissance he attended the United States Air Force Preparatory School in Colorado Springs, CO for one year and then decided to change his educational career path by accepting a R.O.T.C. scholarship to the University of Michigan, Ann Arbor.

Brother Weaver was initiated during his sophomore year and served as chapter historian and chaplain during his neophyte year, chapter president during his prophyte year and graduated from with a Bachelor of Science degree in English in 2005.

EPSILON IN MEMORIUM: OMEGA CHAPTER

Ralph Napoleon Williams*

Ralph Napoleon Williams II was born September 8, 1964. He was the oldest of four, with one younger brother and two younger sisters. He attended Royal Oak Shrine High School where he was a National Honor Student and played Junior Varsity and Varsity football. Ralph's unique personality and intelligence made him natural leader amongst the student body. In the fall of 1982, Ralph entered the University of Michigan. He enrolled in the School of Engineering, and lived in Bursley Hall on North Campus, where several Brothers lived as well, including Rennard Tucker. Three of his future sands, Rouel Thomason, Grant Sims and Ron Marine lived in the North Campus Dormitory, as well as another future fraternity brother and good friend, David Henderson. Also known as "Juice," he pledged on Affinity in 1984 as a sophomore, and was a good Sphinxman and an energetic fraternity Brother, serving as Step Master for several chapter step shows. He sought to be the Show Dog in every step show he was in, adding extra flavor as the last person in line. He was extremely talented and athletic, and it was often said that he could do anything to which he put his mind. During his time on the yard at Michigan, he, Grant Sims and Wayne Stapleton were a regular trio on campus. His home on Arch Street was the site of many fraternity get-togethers. His presence was known at all campus parties as his 6'2" frame was often in the middle of the dance floor leading an Alpha chant.

After college, Ralph moved back to Detroit and lived down the street from Brother Anthony (Tony) King and participated in many social events held at Tony's house. In 1993, Ralph passed, the victim of gun violence. He is still sorely missed. He is remembered as brilliant, showy and hilarious. And he touched us all.

Louis Proctor *

Louis Proctor, also known as "Uncle Lou", was quite an influence upon me during my high school years. He was a great friend of my dad's brother, James Stapleton. He and Uncle James had season tickets for over twenty years to Michigan home games. Uncle James and Uncle Lou picked me up many a Saturday morning and drove me to The Big House in Ann Arbor to watch Michigan football. I became hooked on Ann Arbor and looked forward to attending the University of Michigan someday.

Uncle Lou was a very jovial man with an easy demeanor, the kind of person who could strike up a conversation with anyone. I came to not only respect him, but to really like him as well. Interestingly, I found out he was an Epsilon brother much later, after I pledged. We determined during a conversation not only that we shared the fraternal bond of being an Epsilon brother of Alpha Phi Alpha, but that we both lived at 206 Glen, in a house down the street from Angelo's Restaurant near the Medical School. As it turned out, his landlord when he lived there was the father of my landlord when I lived there.

** Submitted by Brother Wayne Stapleton*

EPSILON ROLL-CALL: CONFIRMED CHAPTER INITIATES SINCE 1909

The following is a listing of all known and confirmed Epsilon initiates since 1909. Unfortunately, information is still missing for nearly 25 years worth of Chapter history. At a modest estimation averaging only five initiates per year, it is likely that there are roughly 125 additional Chapter initiates who are presently unaccounted for in the listing below.

IN FIRST-NAME ALPHABETICAL ORDER

** Denotes Honorary Fraternity members initiated at Epsilon Chapter*

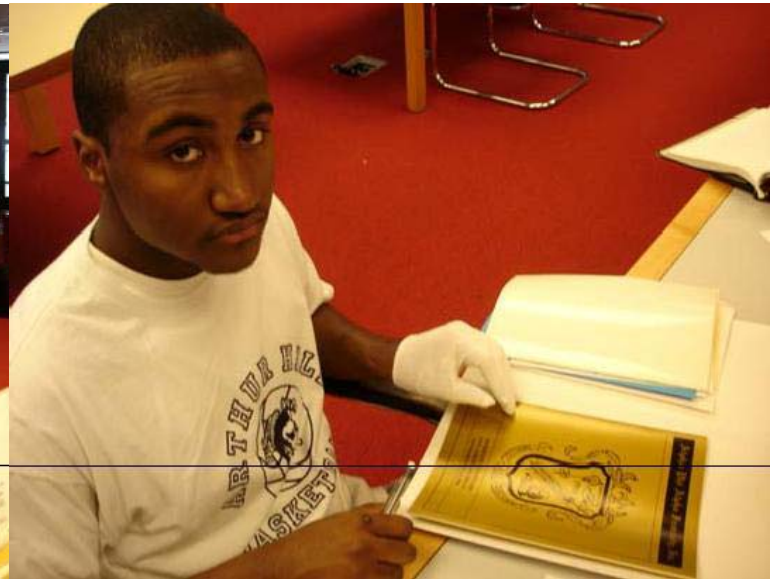
1. A. B. Presley
2. A. H. Mahoney
3. A. L. Evans
4. A. Londin Turner
5. A. W. Mitchell
6. Abdul A. Lediju
7. Addison Goodwin
8. Adell Hall
1. Adrian C. Rosser
2. Adrian J. Reynolds
3. Al Riddle
4. Alan A. Crawford
5. Albert Chennault
6. Albert Hogan
7. Albert Johnson*
8. Alejandro Hinojosa, Jr.
9. Alonzo T. Lewis
10. Alreutheus Ambush Taylor
11. Alvah J. Pope
12. Andre Hewitt
13. Andre L. Brown
14. Anston Thomas Walden
15. Anthony Chambers
16. Anthony D. Nunn
17. Anthony Gilliam
18. Anthony Jones
19. Anthony King
20. Anthony Spencer
21. Anthony Thomas
22. Anthony Wright
23. Antonio Turner
24. Arnold Galloway
25. Arthur Yancey
26. Arturo Mack
27. Barron Harris
28. Belford Vance Lawson, Jr.
29. Ben White
30. Benjamin Butler
31. Benjamin H. Fisher
32. Bertrand C. Styles
33. Bill Dale
34. Bill Hardy
35. BJ Buck
36. Booker T. McGraw
37. Bradford Mathis
38. Brandon L. Hairston
39. Brendon P. Riley
40. Brett J. Hart
41. Brian Abington
42. Brian Mathis
43. Bruce Evans
44. Bruce Simmons
45. Bryan A. Williams
46. Bryan C. Joyce
47. Bryce M. Carter
48. Burner L. Hunter, Jr.
49. Byron Pitts
50. Byron Roberts
51. C. R. Byrd
52. C. S. Finch
53. Cachavious Q. English
54. Caesar Blake
55. Calvin Roberts
56. Calvin Williams
57. Carl Character
58. Carl L. Baker
59. Carl Rayford
60. Carlos Evans
61. Cecil F. Poole
62. Charles Berry
63. Charles Brock
64. Charles Green
65. Charles Wesley, Jr.
66. Chester Chin
67. Christopher Bates
68. Christopher L. Shropshire
69. Clarence L. Wardell, III
70. Clarence L. Wardell, Jr.
71. Clarence Oliver
72. Claude H. Harper
73. Clay Holland
74. Clifton Flowers
75. Colbert T. Boyd
76. Cornelius Langston
77. Craig Williams
78. Cyril Mayes
- A. J. Wilson
- B. Kevin McNeir
79. Dallas Lenear
80. Daniel White
81. Danon Ferguson
82. Darius Hines
83. Darnell Ishmel
84. Darrell B. Joyce, II
85. Darren Allen
86. Darwin Fair
87. Dave Wesley
88. Davenport W.J. Grimes
89. David Austin
90. David Bush
91. David Danley
92. David Eaton
93. David Epps
94. David Henderson
95. David Hines
96. David Jones
97. David Morrow
98. David Robinson
99. Delford G. Williams
100. Dennis Archer, Jr.
101. Dennis E. Story
102. Dennis Wellert
103. Derek C. Jennings
104. Derrick Scott
105. Derrick T. Ramsey
106. Derrick Washington
107. Dhani Jones
108. Don Rice
109. Donald White
110. Douglas Smith
111. Douglass Diggs
112. Dwight Floyd
113. Dwight Roberson
114. Dwyone Joiner
115. Earl Hanigan
116. Earl Kirkland, Jr.
117. Ebow Vroom
118. Edgar Smith
119. Edward Bailey Douglass
120. Edward Nwokedi
121. Edward Turner, III
122. Edward Turner, Jr.
123. Elliott Maddox
124. Ellis Adger
125. Ellis King
126. Emerson Baty
127. Eric A Reeves
128. Eric Douglass Keene
129. Erik Thorne
130. Ervin Davis
131. F. S. Bayliss
132. Felix B Cooper
133. Felman Malveaux, Jr.

134.	Frank D. Mickey	193.	James Clark	252.	Lawrence Crawford
135.	Frank P. Raiford	194.	James Collins	253.	Lawrence Norris
136.	Frederick Harvin Miller	195.	James Edwards	254.	Lawrence S. Lackey
137.	Frederick J. Smith	196.	James F. Latham	255.	Lee A. Powell, Jr.
138.	Fulton Smith	197.	James Green	256.	Lee Taylor, Jr.
139.	G.A.H. Price	198.	James Hamilton	257.	Len Johnson
140.	Gary DeGuzman	199.	James Hodges	258.	Leo Bonaparte
141.	Gary Hardwick	200.	James Marshall	259.	Leon S. Evans
142.	Gene Derriotte	201.	James Randall	260.	Levi Sanders
143.	George Benjamin	202.	James White, Jr.	261.	Lindsay Elbert Johnston
144.	George C. Gardner, III	203.	Jason B. Harris	262.	Louis A. Proctor
145.	George Cohen	204.	Jeffrey Cartwright	263.	Lovell Farris
146.	George Davis, II	205.	Jeffrey Nzoma	264.	Lowell W. Perry
147.	George Ellis	206.	Jimmy DeGuzman	265.	Lutrelle Fleming Palmer
148.	George Gullet	207.	Joel White	266.	Lynn Taylor
149.	George Hoey	208.	Joey Williams	267.	M. D. Arrington
150.	George Middlebrooks	209.	John A. Johnson	268.	M. H. Vann
151.	Gerald Appling	210.	John Calvert	269.	M. Idris Stallworth
152.	Glen Hawkins	211.	John Codwell	270.	Maceo Foster
153.	Godfrey Murray	212.	John Diamond	271.	Marc Burgess
154.	Gordon Bell	213.	John Douglas	272.	Marcus A. Randolph
155.	Grady Benford	214.	John Hale, III	273.	Marcus B. Webster
156.	Grant Sims, III	215.	John Harper	274.	Marcus Blackwell
157.	Greg Hardin	216.	John Hendricks	275.	Marcus D. Wilson
158.	Gregory Carr	217.	John Kates	276.	Marion Geo. McCall, III
159.	Gregory Frazier	218.	John Krisel	277.	Marion Geo. McCall, Jr.
160.	Gregory Frazier	219.	John L. A. Loomis, III	278.	Marion Geo. McCall, Sr.
161.	Gregory Morton	220.	John L. A. Loomis, Jr.	279.	Marion Hoey
162.	Gregory Syphax	221.	John L. A. Loomis, Sr.	280.	Mark Massey
163.	H. Eugene Rush	222.	John Lee	281.	Mark Stallworth
164.	H. Wortham	223.	John Rowser	282.	Mark Strong
165.	Harold Brazil	224.	Joseph Henry Bruce Evans	283.	Mark Todd Walker
166.	Harold Jackson	225.	Joseph S. Price	284.	Marty Washington
167.	Harold Jones	226.	Josephus Tucker	285.	Marvin Brown
168.	Harold Jones	227.	Julian Norment	286.	Marvin Morris
169.	Harold Scott	228.	Julian P. Rodgers	287.	Marvin Tinsley
170.	Henderson	229.	Julius Frank, Jr.	288.	Matthew Marks
171.	Henry B. H. Milton	230.	Keith Kiles	289.	Matthew W. Weaver
172.	Henry Braddock	231.	Kenneth Barfield	290.	Mekale A. Jackson
173.	Henry Bryant	232.	Kenneth Brown	291.	Mel Tarver
174.	Herb Craig	233.	Kenneth Bumley	292.	Micah McCreary
175.	Herb Penn	234.	Kenneth Johnson	293.	Michael Frierson
176.	Herbert Wiggins	235.	Kenneth Jones	294.	Michael M. B. Green
177.	Herman H. Griffin, IV	236.	Kennie Taylor	295.	Michael Miles
178.	Horace Jefferson	237.	Kevin Brown	296.	Michael Smith•••
179.	Horace Tiggs, IV	238.	Kevin Coleman	297.	Michael Sudarkasa
180.	Hugo Mack	239.	Khalil Smith	298.	Michael Traylor
181.	Irene R. Mahoney	240.	Kobie Douglas	299.	Michael Washington
182.	Isaac Powell	241.	L. B. Lapsley	300.	Michael White
183.	J. A. Franklin	242.	L. B. Simmons	301.	Mikehl Hafner
184.	J. Alexander Franklin	243.	L. C. Perry	302.	Moses E. Morton
185.	J. Christian Phillips	244.	La Vonn Gilbert	303.	Myles Reed, Jr.
186.	J. G. Gray	245.	Lamar Hackney	304.	Myron Wahls
187.	J. G. Rodgers	246.	Lance Driskell	305.	N. T. Thorne*
188.	J. Leon Langhorne	247.	Larry D. Crawford, Jr.	306.	Nathaniel Clark
189.	J. R. Crossland	248.	Larry Hamilton	307.	Nicholas Cherot
190.	Jamaal M. Chatman	249.	Larry Harbin	308.	Nicholas J. Aulston
191.	James A. Curtis	250.	Larry Patrick	309.	Nicolas A. Garfield Diggs
192.	James Baker	251.	Larry Smith	310.	Norman S. Minor

311.	Norris Turner	357.	Roderick Gales	402.	Travis Townsend, Jr.
312.	O. J. Roberts, Jr.	358.	Roderick MacNeal	403.	Trezelle Jenkins
313.	Orlando Evans	359.	Roger Short	404.	Umar Nasser
314.	Oscar E. Baker	360.	Ronald C. Jackson	405.	Varian Sid Little
315.	Ovell Barbee	361.	Ronald Clark	406.	Victor Marsh
316.	Parker B. Gamble	362.	Ronald Estill	407.	Vincent Cook
317.	Pascal Hall	363.	Ronald Johnson	408.	Vincent Womack
318.	Patrick Lindsey	364.	Ronald Levi, Jr.	409.	W. B. Butler
319.	Paul Thompson	365.	Ronald Marine	410.	W. C. Thomas, Jr.
320.	Payton Johnson, M.D.,*	366.	Ronnie Johnson, Jr.	411.	W. D. Hines
321.	Perry Williams	367.	Roosevelt Luster, III	412.	W. E. B. DuBois*
322.	Peter E. Strong	368.	Rouel Thomason	413.	W. J. Grimes
323.	Peter M. Ellis	369.	Ruben J. Paillere	414.	W. M. McNeil
324.	Peter Tate	370.	Rufus Gilliard	415.	Walter Brown
325.	Phil Seldon	371.	Ryan Mack	416.	Walter Clements
326.	Phil Waters*	372.	S. Byron Milton	417.	Walter Lewis
327.	Phillip Seymour	373.	Sam Jones	418.	Walter Speech*
328.	Phillip Van Buren, III	374.	Sam Williams	419.	Walter Wade Williams
329.	Phillip Van Buren, Jr.	375.	Sean Franklin	420.	Walter Webb
330.	Phillip Van Buren, Sr.	376.	Sean Friday	421.	Warren Sipp
331.	Phyllip Hall	377.	Shelton Penn	422.	Watson Young
332.	Quinton Sterling	378.	Sherman Puckett	423.	Wayne McLeod
333.	R. A. Reeves	379.	Stanley Broadnax	424.	Wayne Stapleton
334.	Ralph Gibson	380.	Stephon Johnson	425.	Wesley Bradford
335.	Ralph Ogletree	381.	Steve Farrow	426.	Wesley McClure
336.	Ralph Seltry	382.	Steve Reynolds	427.	Wilbourne Kelley
337.	Ralph Williams	383.	T. E. Tolan	428.	Will Smith
338.	Randall A. Gear	384.	T. M. White	429.	William Adams
339.	Randall S. Seriguchi	385.	T. R. Borders	430.	William Alexander
340.	Reginald Armstrong	386.	Taj Suri	431.	William Collins
341.	Reginald B. Scott, III	387.	Ted Jobe	432.	William Doss, III
342.	Reginald Ernst	388.	Terrance Adams	433.	William Haithco
343.	Remus G. Robinson	389.	Terrance Washington	434.	William Harper
344.	Rennard Tucker	390.	Terrence Haugabook	435.	William Herbert Jones
345.	Reverend Henderson*	391.	Terry Banks	436.	William Taylor
346.	Richard D. Brown	392.	Theodore R. Nicholson, III	437.	William Yearby
347.	Richard Smith	393.	Thomas Bell	438.	Willie Brown
348.	Richard Solomon	394.	Tim Miller	439.	Willie E. Robinson
349.	Robert Dale	395.	Timothy Davis	440.	Willie Kendrick
350.	Robert Liggins	396.	Tom Johnson	441.	Willie Smith
351.	Robert P. Barrier	397.	Tom Quaterman	442.	Willis Ward
352.	Robert P. Watts	398.	Tommy Belford	443.	Winfield Pollidore
353.	Robert Shannon	399.	Tony Clark	444.	Ya-Sin Peaks
354.	Robert Silver	400.	Tony Smith	445.	Zelman Colbert
355.	Robert T. Reid	401.	Tony Spencer		
356.	Robert Wolfe				

EPSILON SCRAPBOOK: IMAGES OF BROTHERHOOD





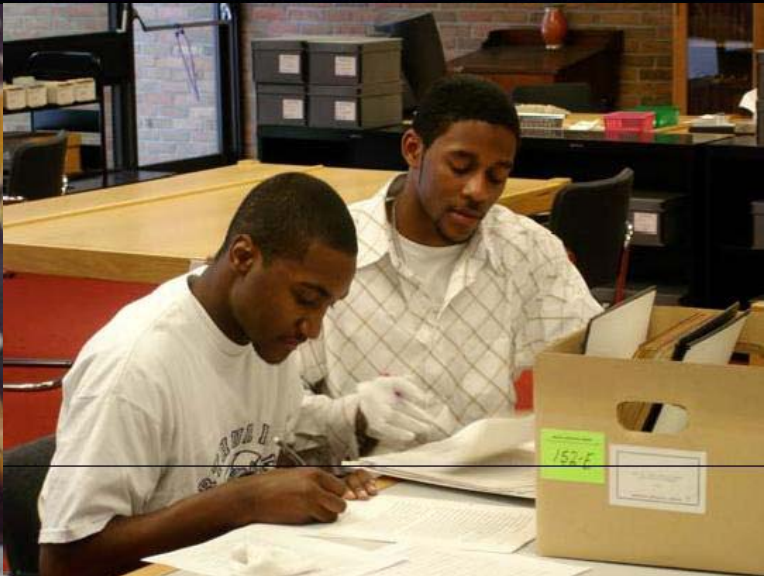
Alpha Phi Alpha Fraternity, Inc.
Epsilon Chapter
Records and Minutes
December 8, 1908 - April 27, 1926

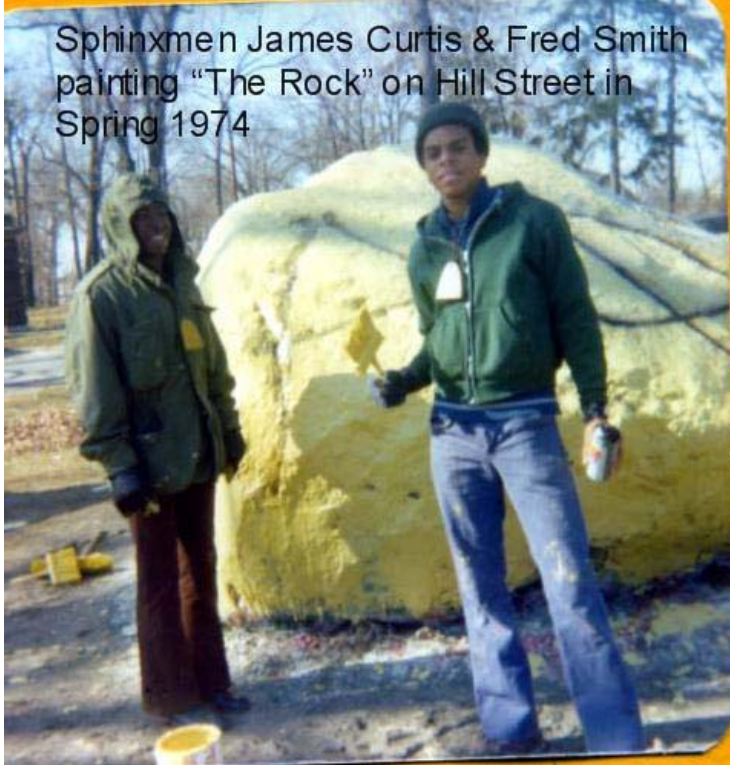
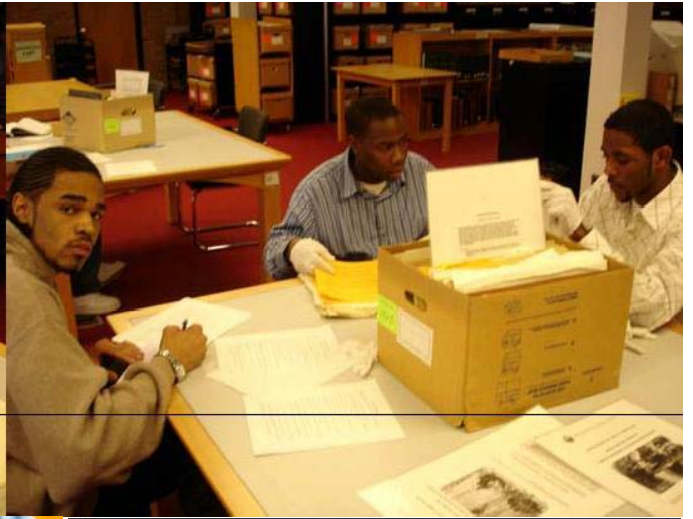
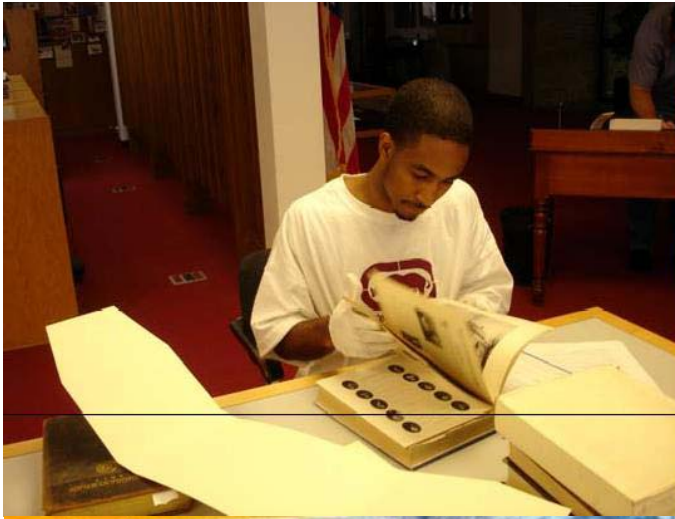


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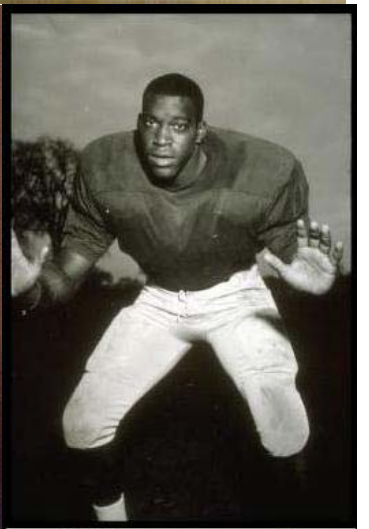
Alpha Phi Alpha Chapter House. 1340 Tolland St.

Meeting was called to order by Proconsul Franklin in the absence of Consul W. Jones. Minutes of last meeting were read by Scriptor and adopted with necessary corrections. Under new business the time of the banquet was discussed. Moved, seconded and carried that the Annual Banquet be had on April 7th, Friday night just before vacation. The question of a local chapter was discussed and Bro. C. H. Mahoney spoke upon this question giving such information as was necessary for incorporation. It was necessary only to pay five dollars for filing of papers with the Secy. of state and the fee of a notary public and also to become incorporated. The Taylor note question was next discussed. Moved and seconded and carried that as return to Bro. Taylor his \$6.00 rent. The next order of the day was the making of Mr. Carey as an honorary member of the fraternity. Bro. Mahoney was next asked to say a few words of encouragement to the chapter after the initiation of Mr. Carey. We next had a few words from Bro. Sowards of Delta Chapter. Bro.

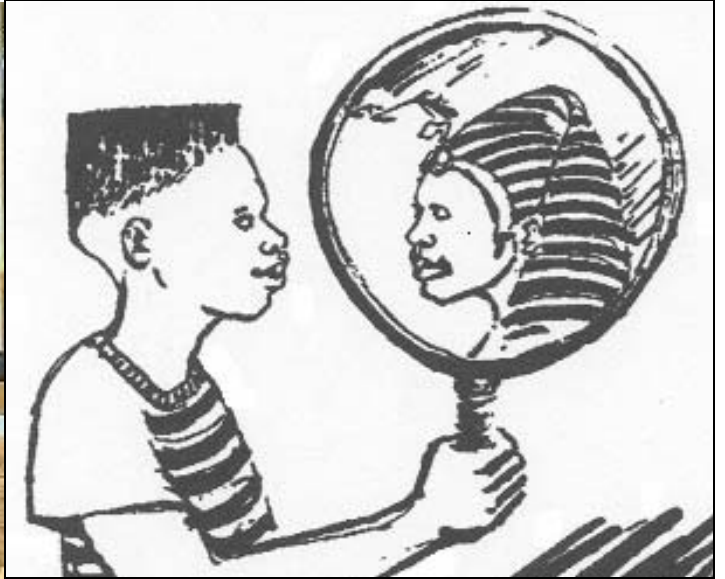


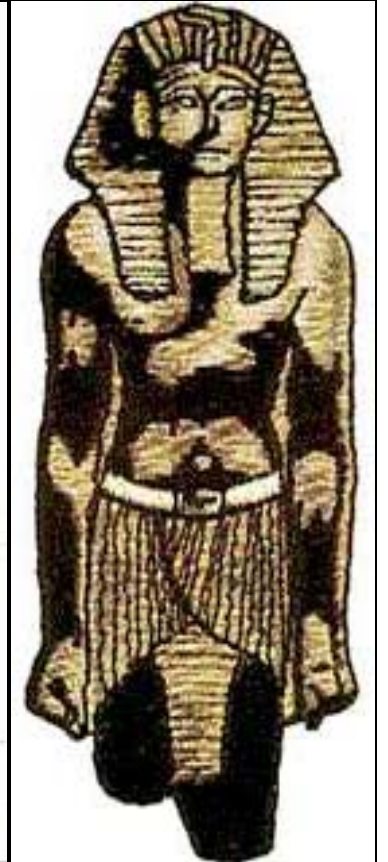






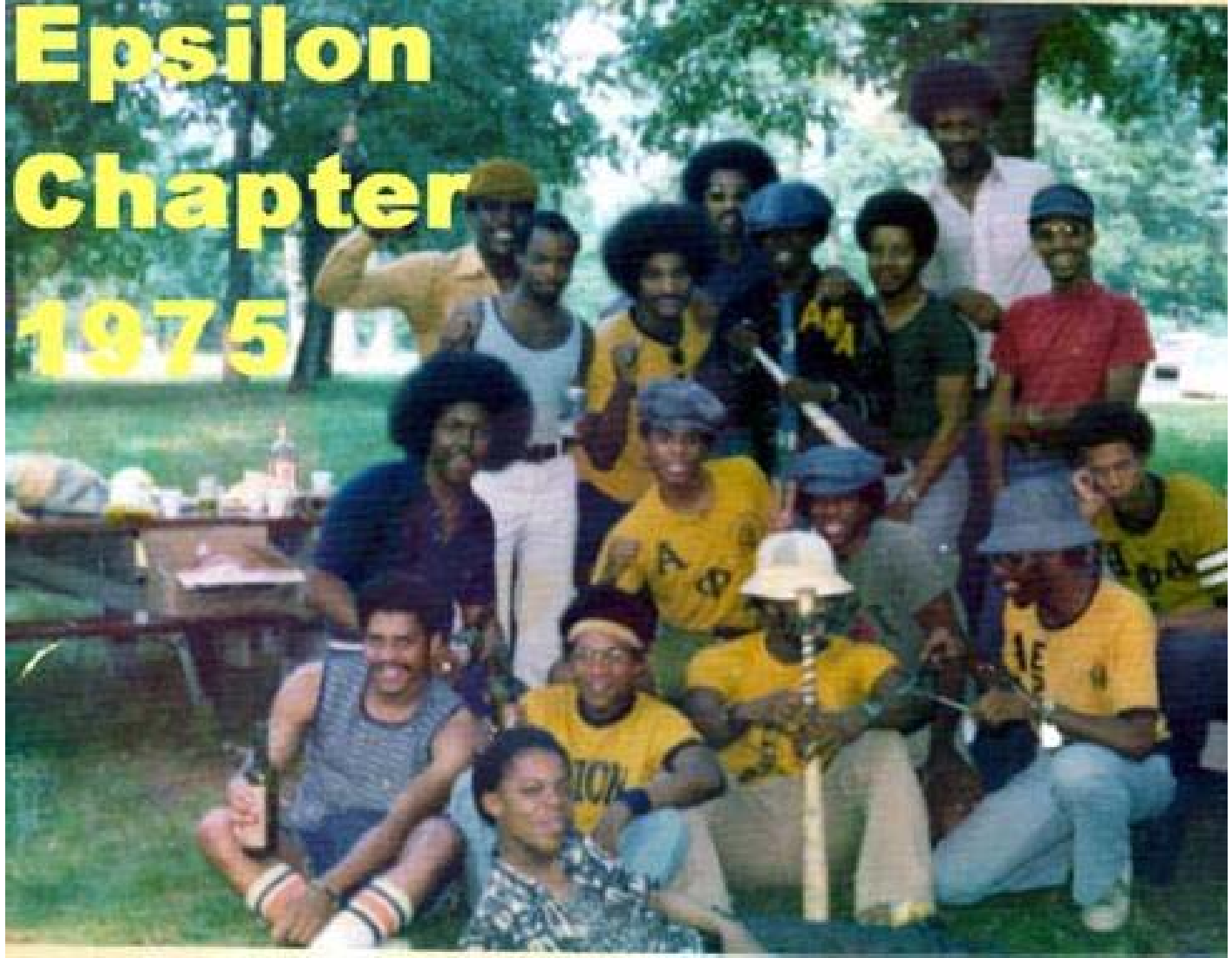
William Yearby

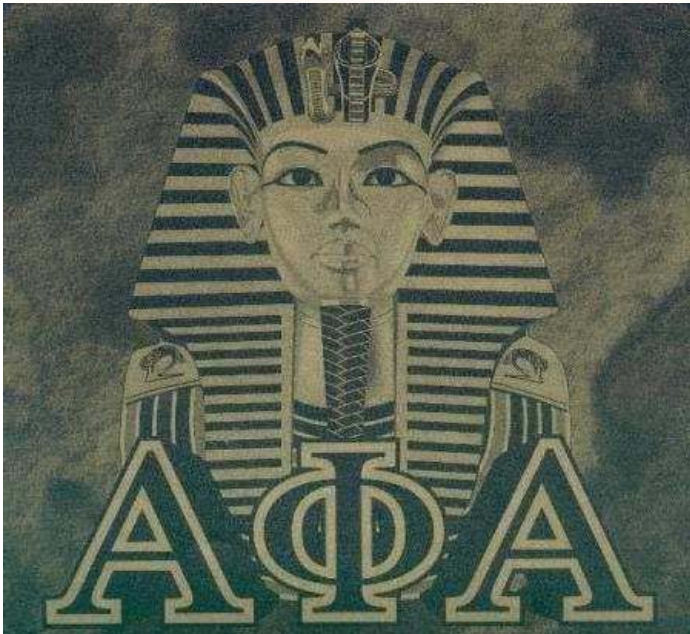


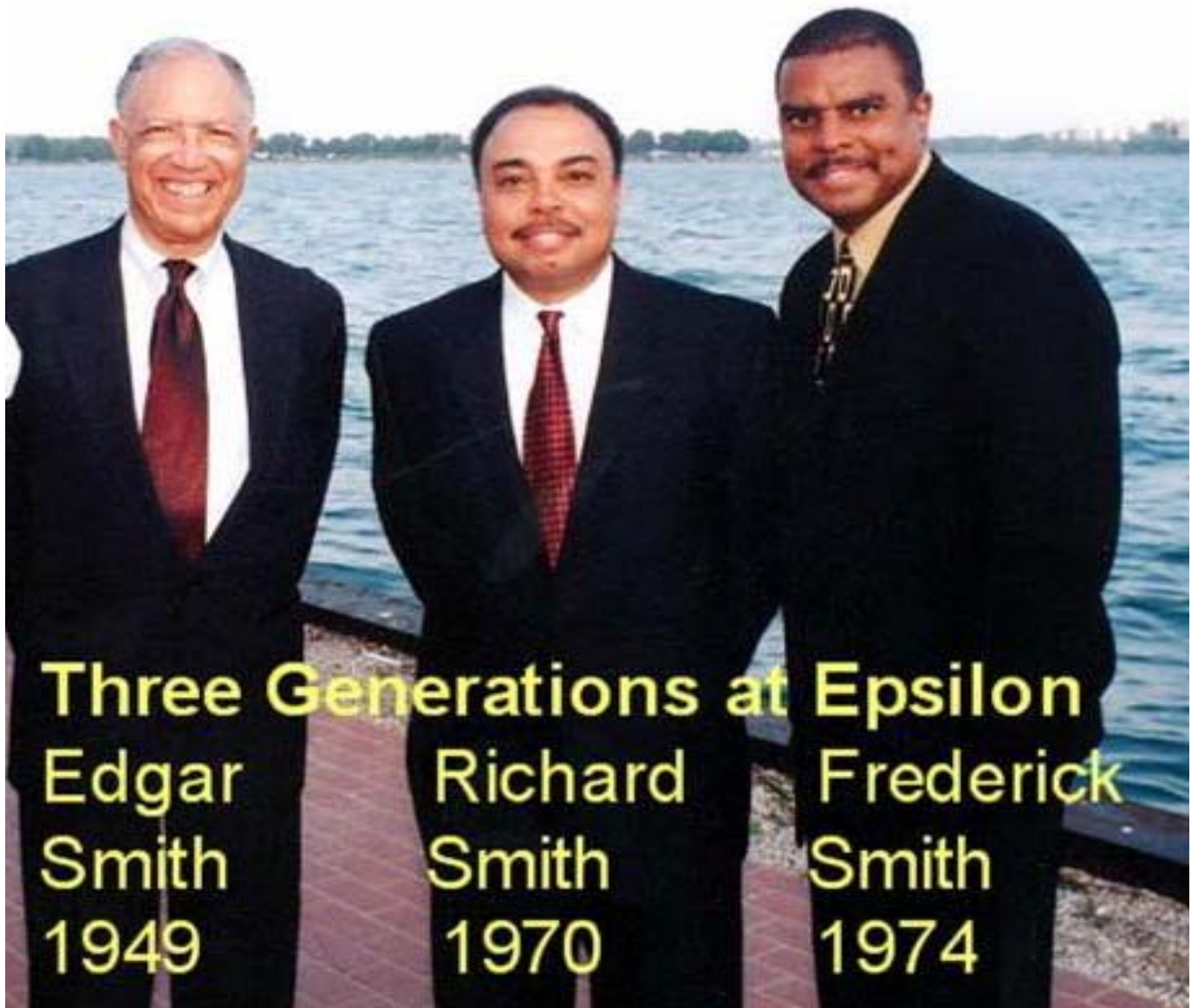




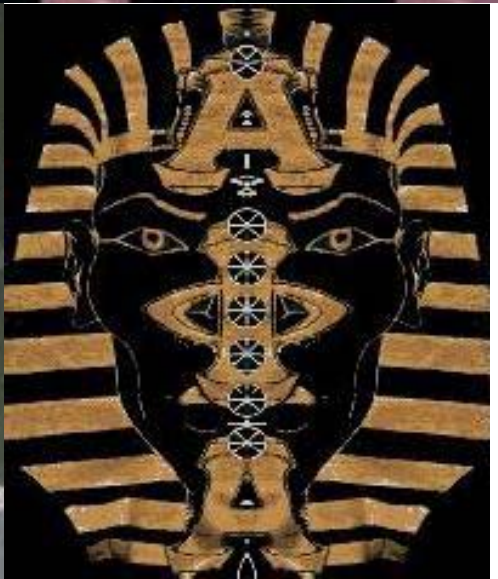
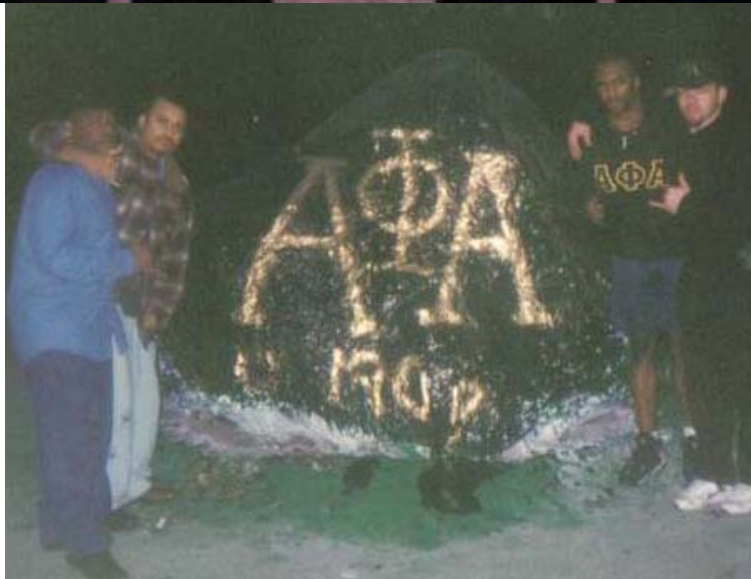
Epsilon Chapter 1975

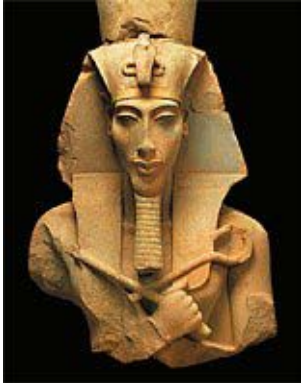


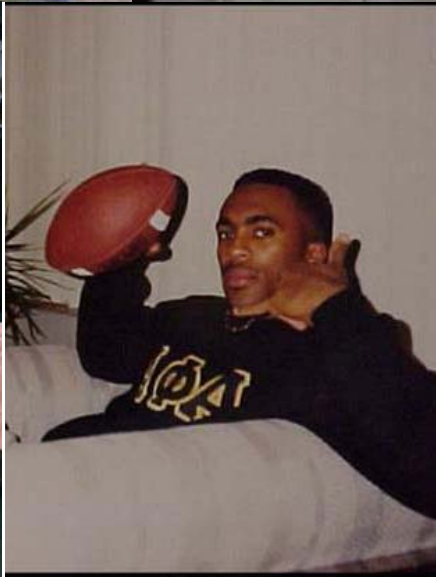
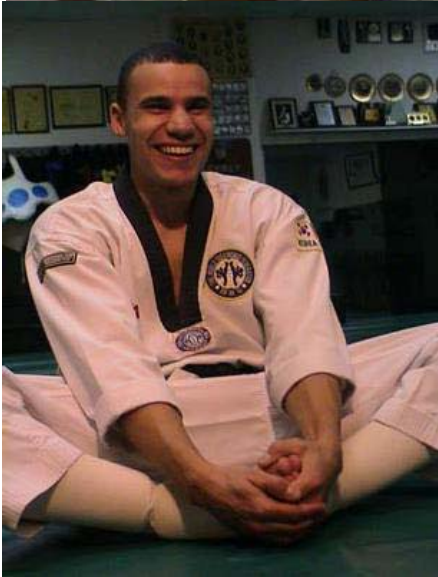


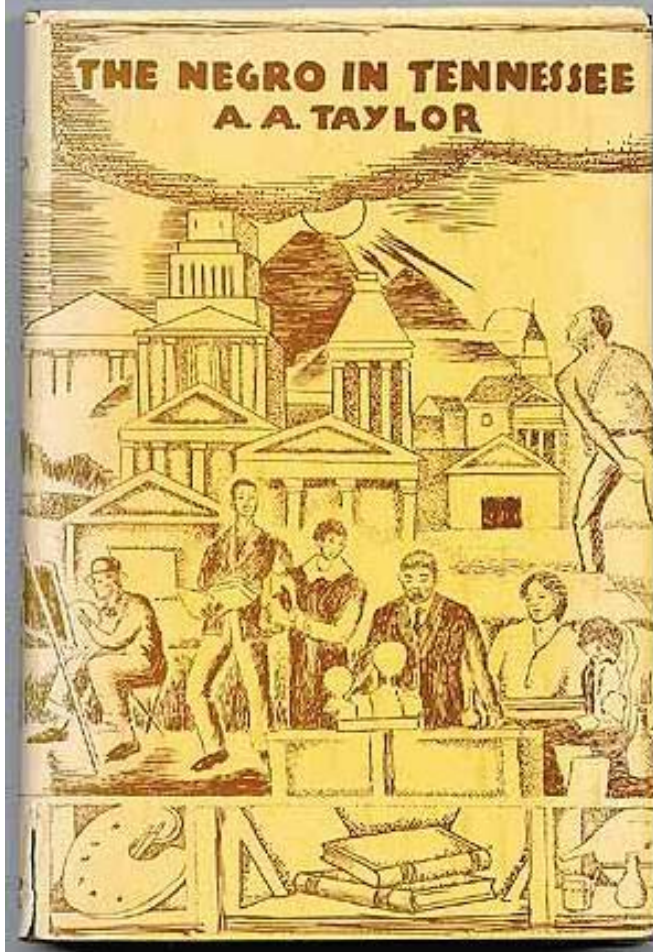
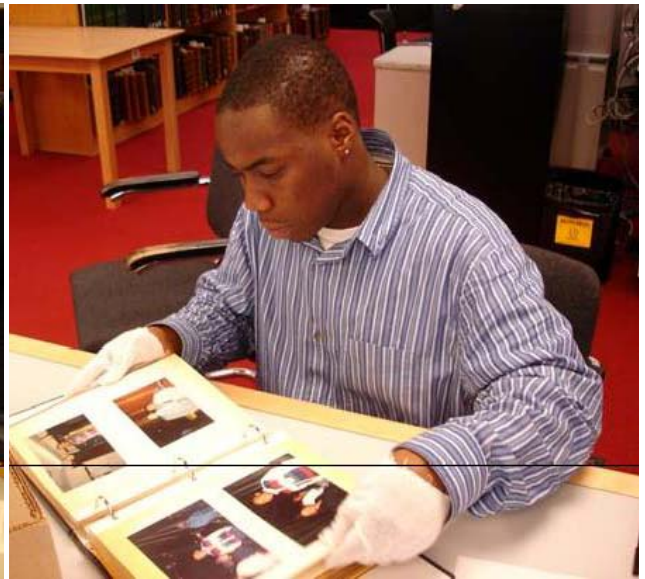


Three Generations at Epsilon
Edgar Smith 1949 Richard Smith 1970 Frederick Smith 1974










Alpha Phi Alpha Fraternity, Inc.
Epsilon Chapter
presents



"The Perpetuation of a Dream"
77th Annual Black and Gold Ball

Saturday, March 15, 1986
Holiday Inn—East
Ann Arbor, Michigan
7 p.m.

ALPHA PHI ALPHA FRATERNITY, INC.

Presents

"A SALUTE TO AFRICAN AMERICAN WOMEN..."

November 18, 1993
Pendleton room in the Michigan Union


7:00pm - 9:00pm

Free Admission
Reception Awards

Featuring



Susan Taylor

Editor in Chief
Essence Magazine




Supported by
The Multicultural Programming Board (UAC)
The Black Greek Association
The Michigan Student Assembly

ALPHA PHI ALPHA FRATERNITY, INC.



MEMORIAM



1887 **1974**

JEWEL HENRY ARTHUR CALLIS, M.D.

FOUNDER
1906
SECRETARY
1907
GENERAL VICE PRESIDENT
1909
GENERAL PRESIDENT
1915
OMEGA CHAPTER
November 12, 1974


NATIONAL MEMORIAL SERVICE
SATURDAY, DECEMBER 7, 1974
HOWARD UNIVERSITY
Washington, District of Columbia

Alpha Phi Alpha
Fraternity
Incorporated

— Epsilon Chapter —

73rd.

BLACK and GOLD IMPERIAL BALL




"The Continuing Challenge"

Saturday, March 27, 1982
9:00 p.m.
Campus Inn

Alpha Phi Alpha
Fraternity
Incorporated

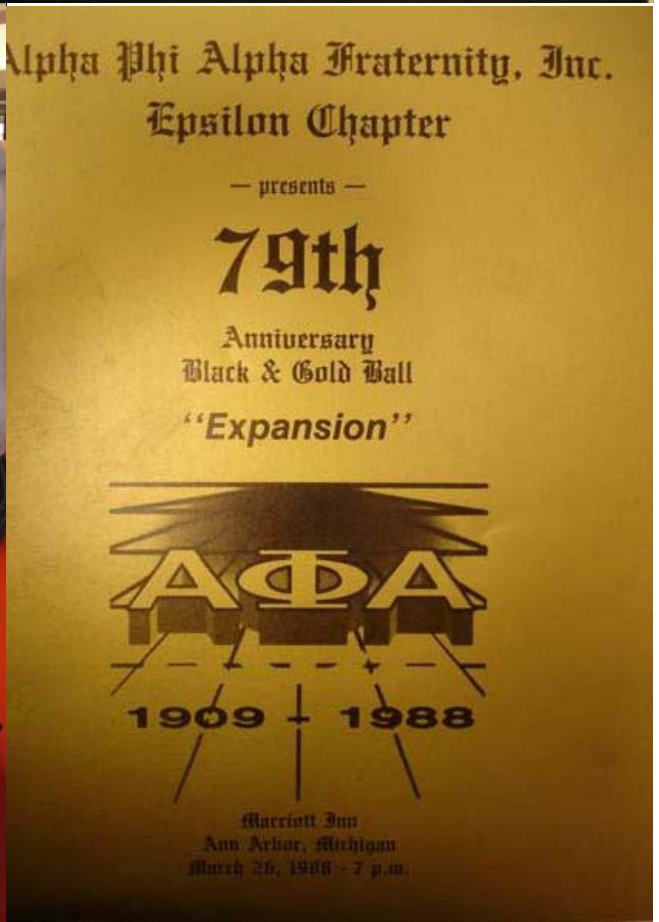
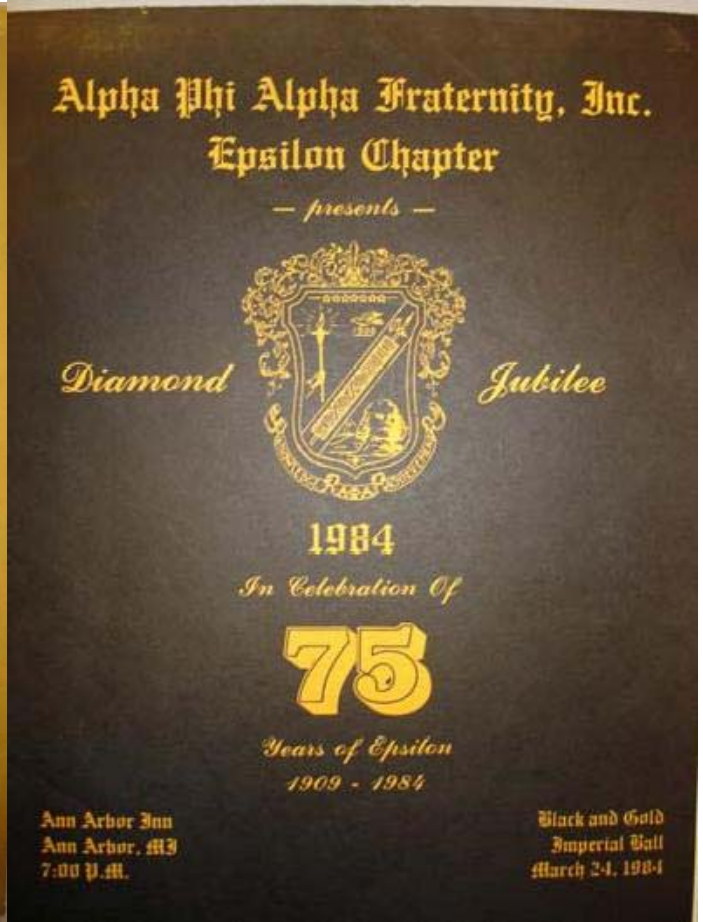
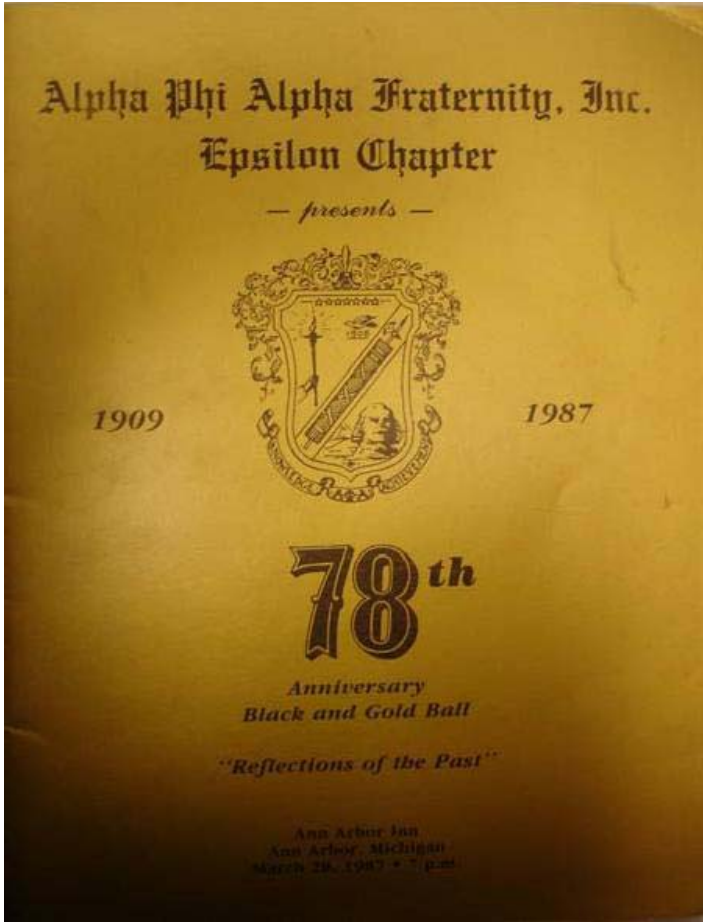
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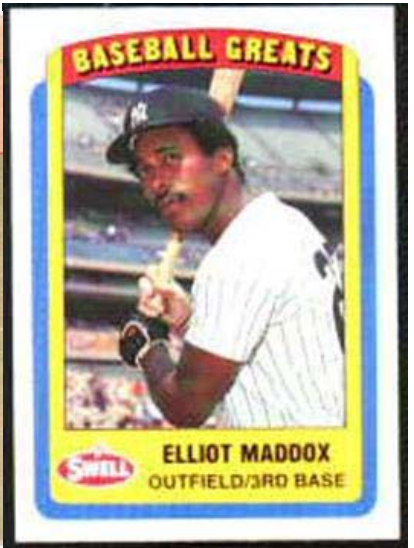
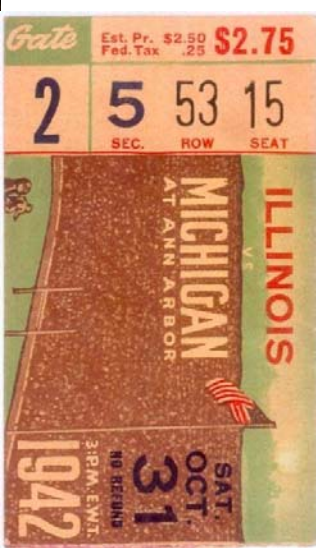
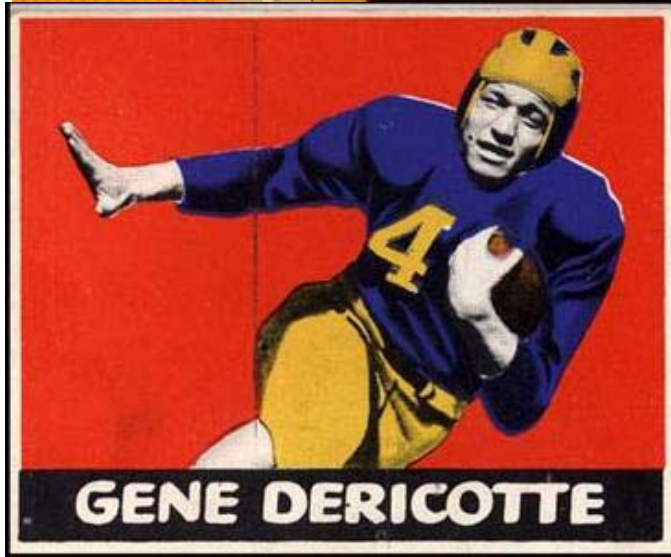
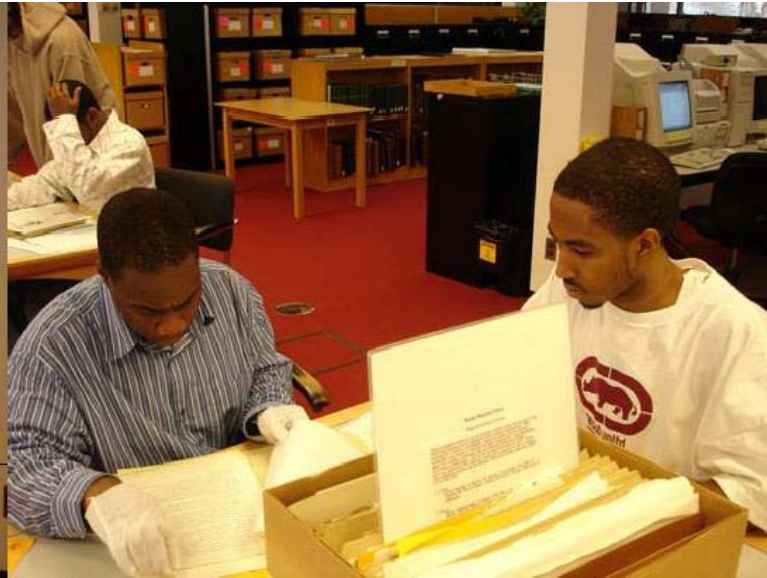


74th ANNIVERSARY
BLACK and GOLD IMPERIAL BALL

"Taking a Stand on Permanent Foundations"

Saturday, March 28, 1982
7:00 P.M.
Holiday Inn Westback







Prizes

Ms. Black UorM PAGEANT

INTERESTED FEMALES NEEDED

Scholarships

Trips

Trophies

Any UorM female who wishes to participate in the 1983 Miss Black UorM Pageant Please Call IMMEDIATELY


Marcus 668-6038
 Mike 996-2586
 Jay 994-4923
 SPONSOR: AQA



ALPHA's
(Featuring)

T.J. Nice
Dr. T.C.
Min-Man McKnight
Downtown "B"
"The Cole"
Duke
Mouster "B"
Hinesight


"SHOWDOWN"
AΦA vs-KAY



KAPPA's
(Featuring)

"The Daws"
"L.P."
"T. Gunn"
Todd "Wizard" Silton
"M-Train"
Kerth "AllWorld" Bolic
"Baby D"
"Spiderman" Veal

...Just Too Cold!



DATE: SAT. MAR 7
TIME: 7:00 PM
PLACE: HOOPER STATE
TICKETS: FREE
BOILER ROOM

GAME: 7:00 pm. *Sat. Mar 7th*

E.M. Building
State at Hoover

Both events are FREE!
(Refreshments at 9:00)

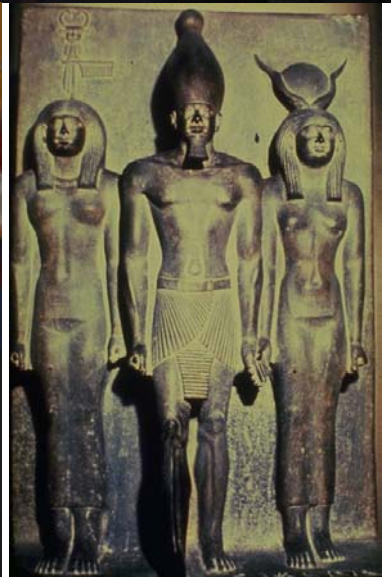
AFTER PARTY:
Immediately Follows Game
Pineleton Room
Michigan Union

Michigan
Sat. M
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ice ice b



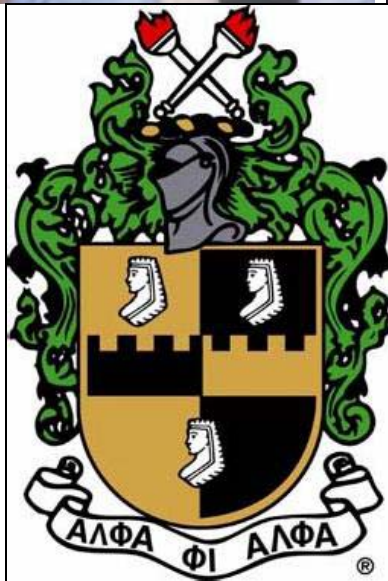








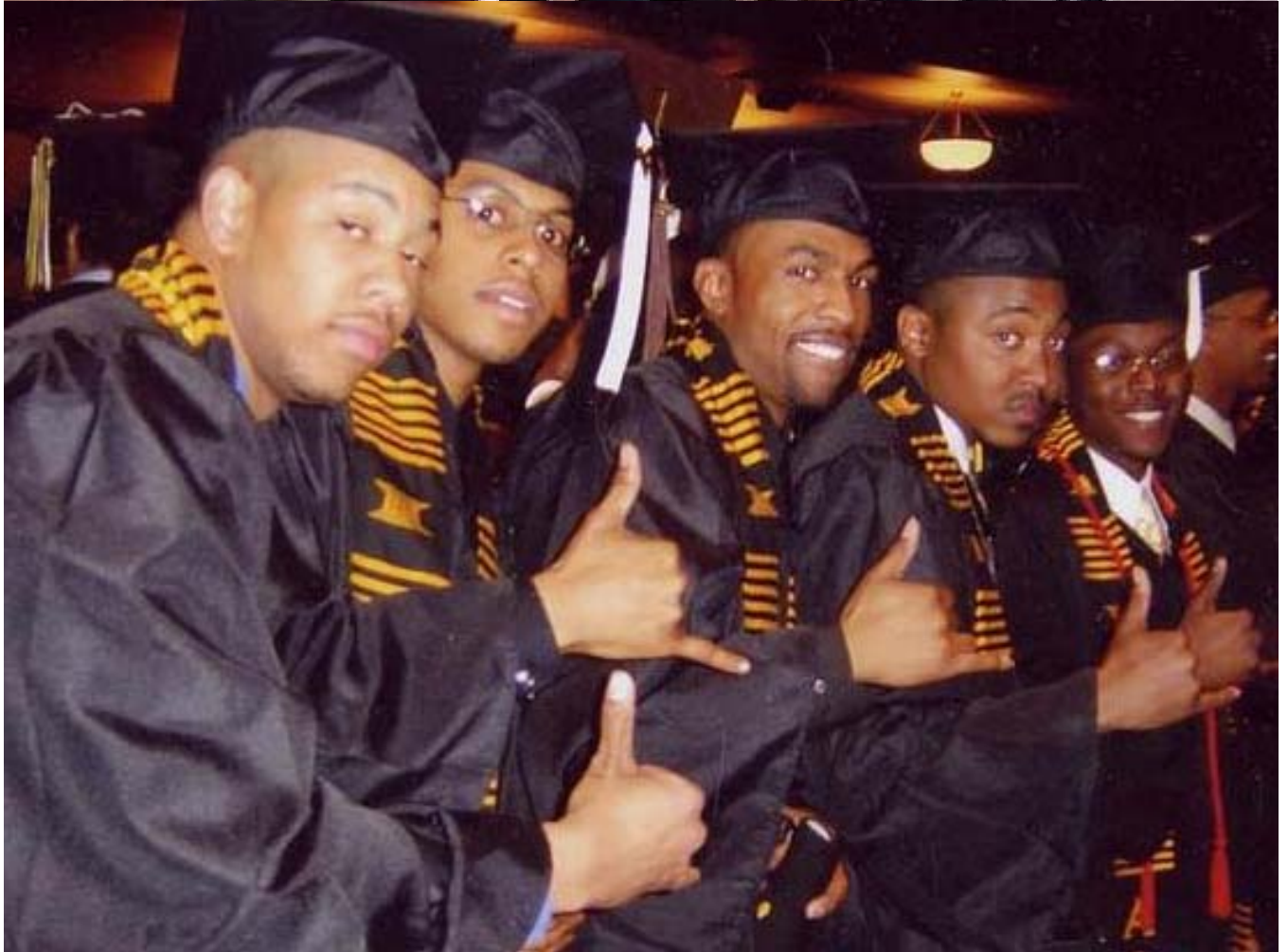




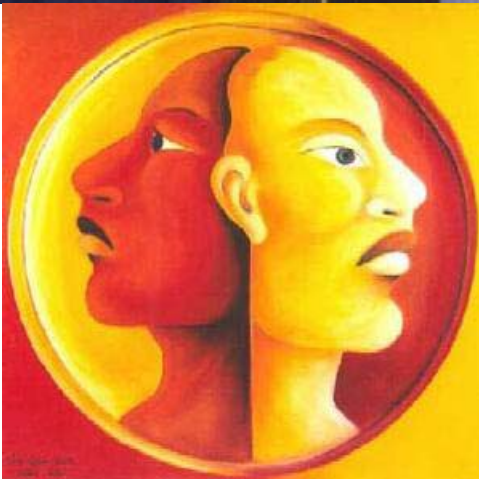
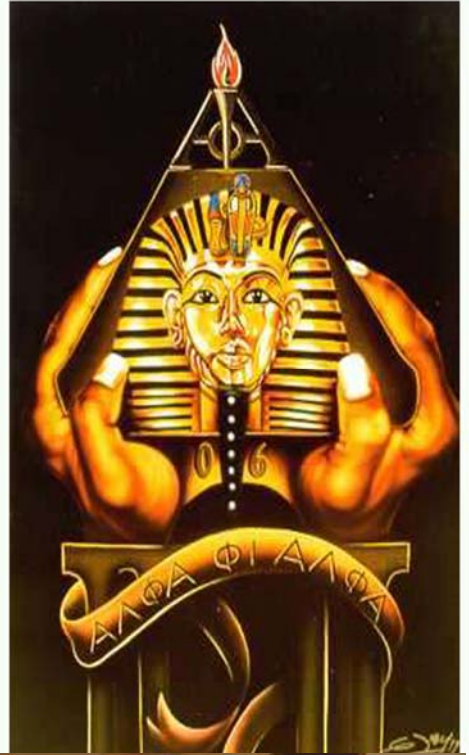















At The Eleventh Hour 

STUDENT STRIKE FOR PEACE
MAY 1 11 a.m. FELCH PARK (opposite Rackham)
Auspices of the CAMPUS PEACE COUNCIL

SPEAKERS:
Rev. OWEN KNOX
Chairman National League for Constitutional Rights
EDWARD E. STRONG
Secretary of the Southern Negro Youth Congress
Chairman: Elman Service '41
Peace Ballads Dramatic Peace Reading


STUDENT STRIKE FOR PEACE



THE BROTHERS OF
ALPHA PHI ALPHA FRATERNITY, INC.
EPSILON CHAPTER

INVITE YOU TO ATTEND OUR
EPSILON ALUMNI
CAREER DAY EXPOSITION

"Come Meet the Alphas"

SATURDAY APRIL 7TH
2:00 P.M. – 4:00 P.M.
MICHIGAN WOLVERINE ROOM
MICHIGAN UNION

Epsilon Alumni will be on hand to provide information and answer questions.

REPRESENTING

Business – Education – Entertainment – Finance – Law – and other career areas

UBS|PaineWebber. **Sonnenschein**



SPACE IS LIMITED TO 30 PERSONS. BY INVITATION ONLY.

Please make your reservation with Brother Pascal Hall at pihall@umich.edu by 2:00 p.m. Friday April 6th.

THIS CARD ADMITS (2) TWO.

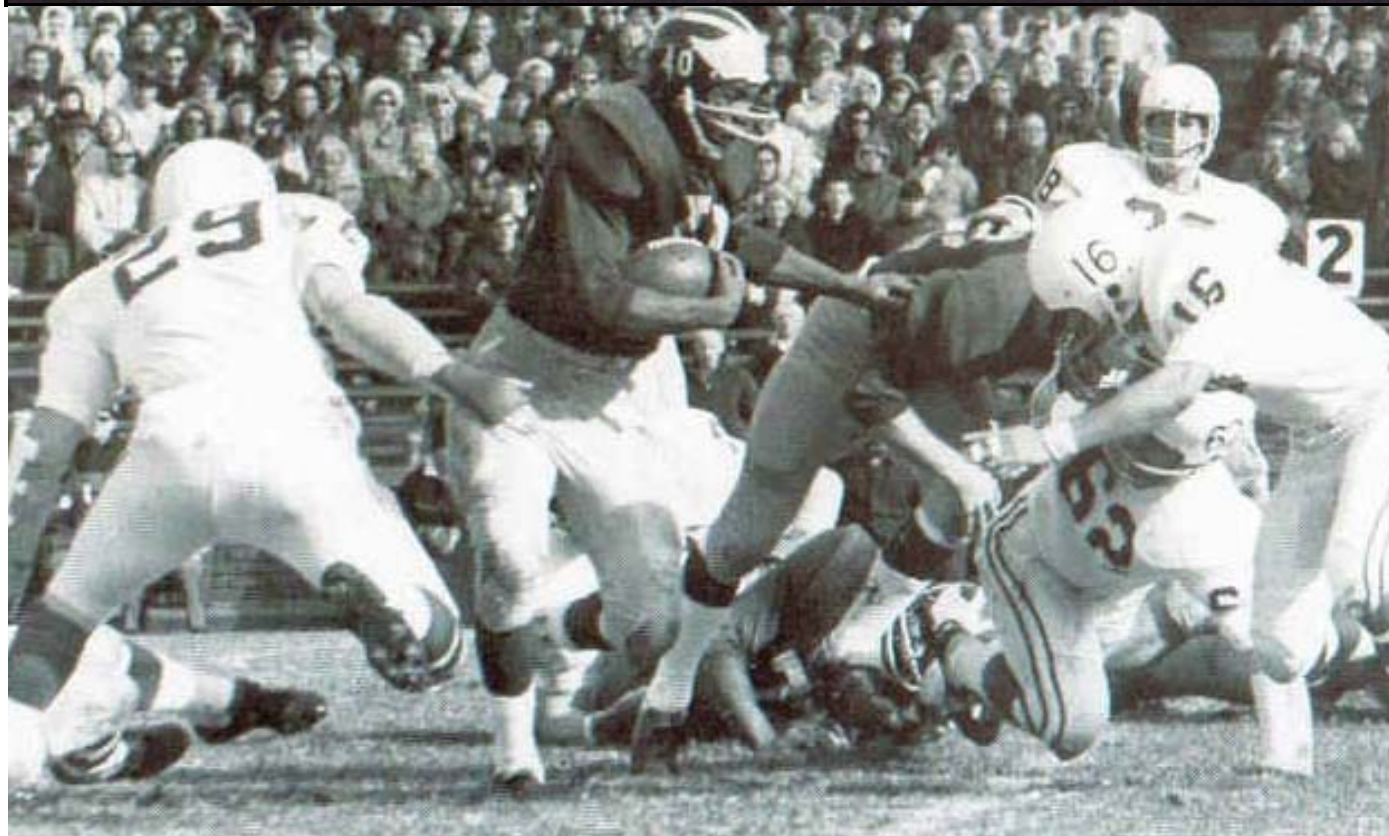
SONGS OF
ALPHA PHI ALPHA



EPSILON CHAPTER
THE UNIVERSITY OF MICHIGAN

COMPILED: SPRING 1964



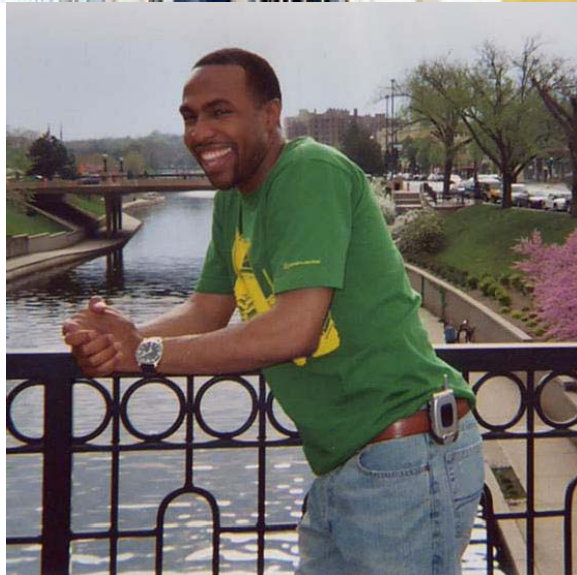


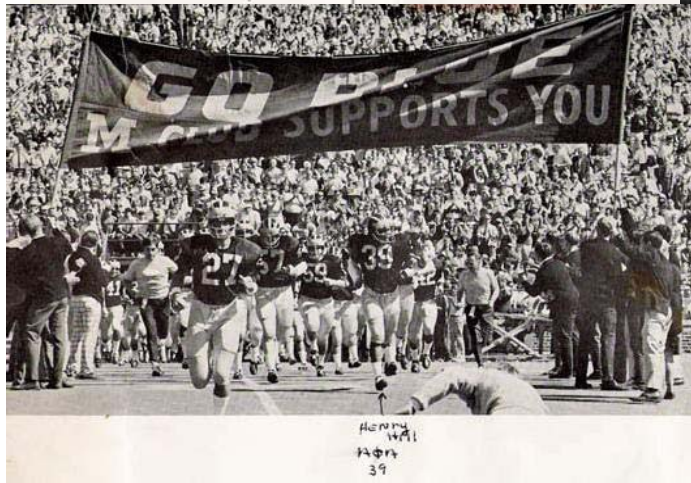
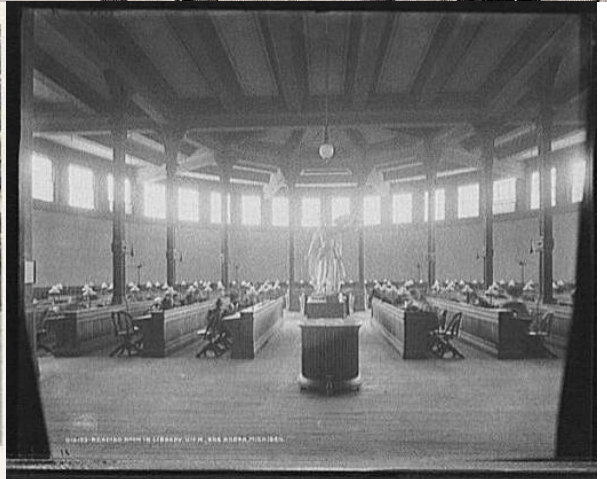
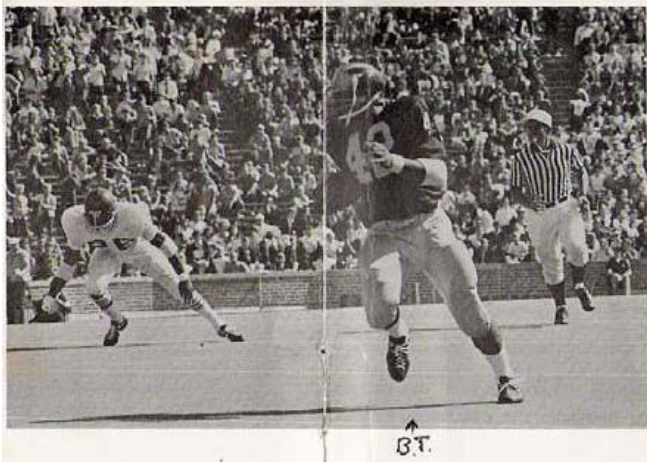
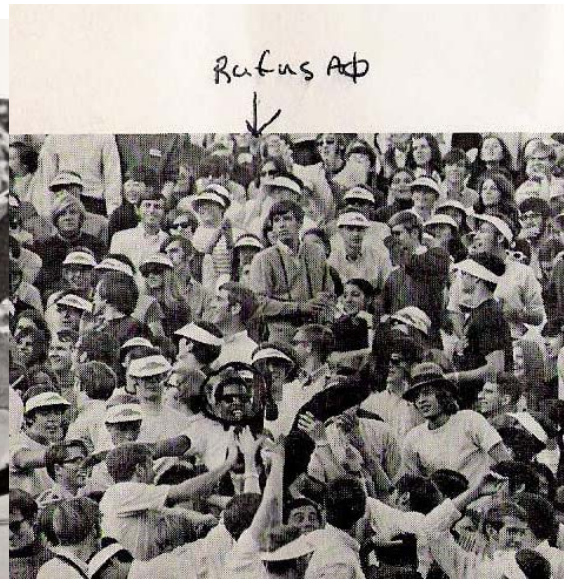


Epsilon Chapter 1978

Alpha Phi Alpha Fraternity, Inc., U of MI





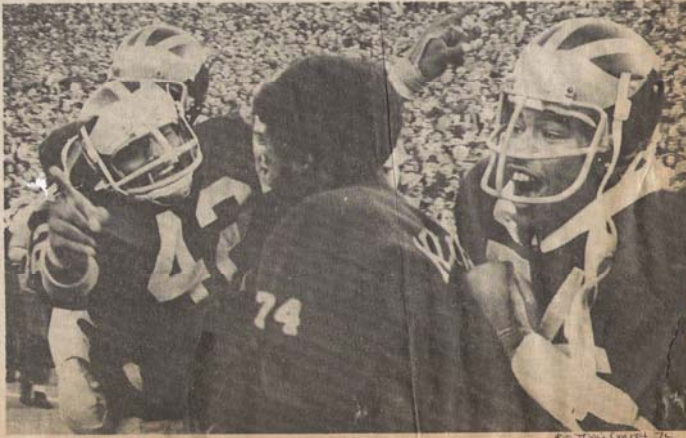


ANN ARBOR NEWS

Ann Arbor, Michigan, Sunday, November 21, 1971

56 Pages

15 Cents
Newsday Dell
38 Cents Per Week



A Jubilant Billy Taylor, Left, Raises His Hands In A 'We're Number One' Salute After His Touchdown Run



MICHIGAN DAILY ALPHA FEB 1973
Soulful struttin'
Dancers swing to the music at last night's UAC-Black Affairs-sponsored "Walk Together Social People: Take Three," which included a show at Bursley Hall.
Daily Photo by DENNY GAINER



UAC

Shirley Chisholm

and

Jane Hart

Hill Auditorium April 10, 72

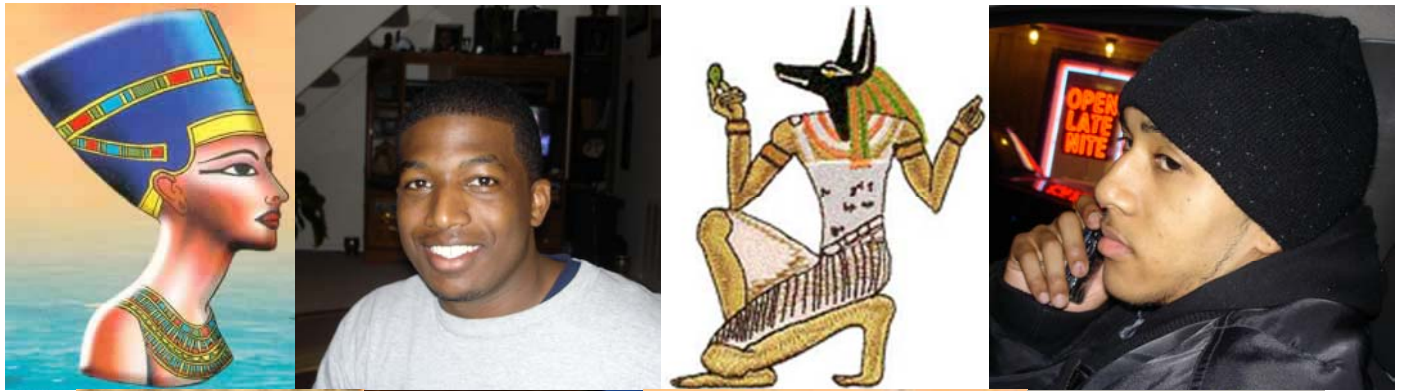
8:30

TICKETS: \$1.50 at

- Chisholm Hdqtrs.
- 206 Nickels Arcade
- Michigan Union
- Alpha Phi Alpha House

UAC—Black Affairs, Alpha Phi Alpha, Delta Sigma Theta
and
Chisholm for President

UAC





Alpha Phi Alpha

Epsilon Chapter
Established 1923

FRATRES IN UNIVERSITATE

CHESTER W. CHINN, Ph.B., A.M. VANCE A. CHRISTIAN, A.B. GEORGE M. JONES, B.S.
BOOKER T. MCGRAW, A.B., A.M. MACEO A. WHITE, A.B.

Seniors

TEE K. BORDERS ALBERTUS B. CONN

Juniors

LLOYD E. ALEXANDER CLOYD R. BYRD THOMAS W. FLEMING NORMAN S. MINOR
WILLIAM L. POSTLES

Sophomores

ARMSTEAD S. PRIDE CHARLES E. BAKER JOHN R. GRAY EDWARD M. TURNER

Alpha Phi Alpha Fraters
1925



ALEXANDER TURNER MINOR FLEMING CONN PRIDE WHITE BORDERS
BAKER MCGRAW POSTLES CHINN

Charter Members of the Epsilon
Chapter of Alpha Phi Alpha, founded at
the University of Michigan April 10, 1907.

Consul, C. J. Marshall.
Proconsul, Augustus F. Williams.
Scriber, Augustus F. Williams.
Tribune, George S. Check.
Moderator, Stephen D. Sparks.

Brothers.

W. H. Dickson.
W. F. Dodson
George S. Ellison
Charles C. Middleton.
Wm. M. Thorne, Jr.
John R. White, Jr.

National Delegate - - -

H. R. Callie - - - Alpha Chapter.

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with the following amendments --

- 1st. Definition of the word chapter should be made clear.
 - 2nd. Definition of a standard college must be inserted at the point of reference to standard colleges.
 - 3rd. That a standard for the judgment of Qualification of candidates be inserted in the By-laws.
- Cornell correspondence was read & discussed but no action was taken, except to seek further information. It was agreed, that, in case of our becoming affiliated with Cornell, our constitution & By-laws became null & void in so far as they conflicted with the constitution of the National ^{Organization} Chapter of Alpha Phi Alpha.

Meeting adjourned Sine Die with Brother Thorne

Meeting adjourned Sine Die with Brother Thorne.

Chair - Brother Thorne.

Sect. Protem. Brother Middleton.

Jan. 16, 1909.

Meeting was called to order by Brother Thorne. The committee on the formation of the constitution was asked for its report. The committee presented its constitution and By-laws. The report was accepted with the following amendments --

- 1st. Definition of the word chapter should be made clear.
 - 2nd. Definition of a standard college must be inserted at the point of reference to standard colleges.
 - 3rd. That a standard for the judgment of Qualification of candidates be inserted in the By-laws.
- Cornell correspondence was read & discussed but

Middleton Sect. pro. Sem.
 February 20, 1909.
 Meeting called to order by Brother Thorne.
 Brothers proceeded to elect permanent officers.
 Nominations + Elections.
 For Consul, Brothers Thorne + Marshall.
 Result of ballot, declared brother Marshall Consul.
 Pro Consul, Brothers Williams + Ellison.
 Brother Williams declared elected.
 Scriber, Brothers Middleton + Purvis.
 Brother Purvis was elected.
 Tribune, Brothers Clark + Dodson.
 Brother Clark received the election.
 Gladiator, Brothers Sparks + White.
 Brother Sparks was elected.
 These brothers entered upon their duties immediately.



The Five living Founders of Alpha Phi Alpha in attendance at the Twenty-fifth Anniversary Convention, Cincinnati, Ohio, December 29-31, 1931.

George B. Kelley

Nathaniel A. Murray

Henry A. Callis

Charles H. Chapman

Robert H. Ogle















ΑΦΑ
Alpha Phi Alpha Fraternity, Inc.
EPSILON

"Nothing Questionable is Accepted."

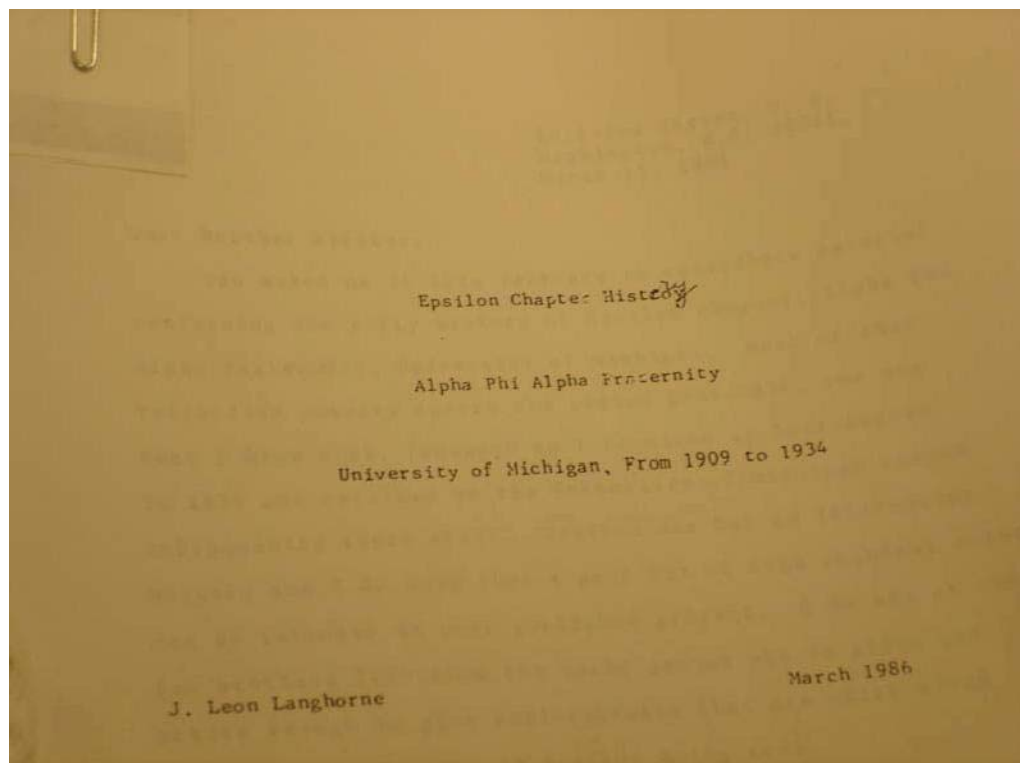


*The first Epsilon house (1911) located at
1103 E. Huron St. Ann Arbor, MI.*



Legacy, Tradition & Honor
Since April 10, 1909

THE LANGHORNE PAPER AND OTHER SUBMISSIONS



A LETTER FROM J. LEON LANGHORNE

6011 3rd Street. N. E.
Washington, D.C. 20011

March 15, 1986

Dear Brother Webster:

You asked me in late February to contribute material concerning the early history of Epsilon chapter, Alpha Phi Alpha Fraternity, University of Michigan. Most of this reflective summary covers the period 1909-1934, the era that I know best, inasmuch as I received my last degree in 1934 and returned to the University of Michigan campus infrequently thereafter.

Epsilon has had an interesting history and I do hope that a good bit of this abundant material can be included in your published project. I am one of the few brothers left from the early period who is alive and active enough to give reminiscences that are still vivid and significant. How is Epsilon doing now?

I met three of the chapter's founders while in college: Dr. Dickson an Ypsi physician and Dr. Stephen Sparks I met also Norris Dodson (who was a D.C. chemist whose family I know here) at the old Alpha House (1103 E. Huron St.) as he pointed out his wall picture among the old Epsilon grads. The legend persists that the noted scholar, W. E. B. DuBois, was initiated as an honorary Epsilon chapter member after he had lectured in Hill Auditorium in 1912.

I knew four of the jewel founders of APA. Callis was my doctor in D.C. for 12 years. I used to visit Jewel Ogle (first Negro Congressional staff person) and Professor Murray when I was a high school teacher in D.C. I met Jones when he came to speak at Florida A. and M. where I was teaching. Jones' daughter, Adele, married her college sweetheart, Herb Penn, Epsilon, '32. The jewel I knew best was Chapman, inasmuch as we taught together at Florida A. and M. where he and other Alphas set up Beta Nu, the first undergraduate chapter in Florida. He told me many interesting stories about the founding of Alpha at Cornell. Some of the other frats callus the Apes. But discipline begins with imitation. The Jewels observed white frats at Cornell. We had to begin somewhere until we formed our own rules. Even Shakespeare observed earlier plays before he wrote his own dramas.

I have enclosed a picture of the 1927 Epsilon house party with indentifications and also have included a copy of my initiation program in my Freshman year, with notes about the members in 1925. Included also in the package are notes about the jewels and Epsilon alumni, Lawson and Langhorne. I presented the D.C. program which honored 50 year Alphas in 1982.

The old Epsilon house, in operation from 1922 until it closed in 1935, was a lively place. It housed 15 men (a few pledgees) on three floors and was sparsely furnished. Most of the men waited on tables in the white frat houses in order to be well fed. This was the Depression period and the average monthly home allotment was \$20; the room rent was \$10 a month. As the three story frame house was sometimes not very warm, brothers often studied at the library or union where their reading was not disturbed. The pledge period peddling and woodland journeys were tough stuff. Sometimes pledgees were thrown in ice cold baths after these ordeals. In fact some of the hazing was so rough that the Dean of Students Bursley put a notice in the Michigan Daily in 1926 stating that Epsilon chapter had been suspended for brutal tactics with pledgees. Too, at the 1985 Atlanta APA national convention the general counsel revealed that Alpha is now involved in many law suits against the frat as the result of harsh hazing. He said this practice must stop or else APA could disappear from all colleges.

In regard to chapter activities 1925 - 35. There were house poker games and a yearly spring frat house party. The enclosed picture of the party had the necessary chaperons as the brothers were supposed to vacate the house completely for the week end. There were 50 blacks on the A.A. campus in 1927 (15 women: 35 men) out of a campus student total of 10,000. Hence the brothers imported their girls from Detroit, Ypsi and Chicago. Blacks could not attend the University of Michigan J Hop or other campus dances.

We often has spring softball contests against the Omegas, we enjoyed billiards at the Union or at the black pool room downtown in the segregated Negro business section. Sometimes we would have good speakers at the frat house, such as the University of Michigan president, C. C. Little. Often we would go by train or bus to parties in Detroit or Ypsi. Bill Postles of Detroit was the only black who had a car for visits. Ann Arbor restaurants in my day were closed to blacks. That was one reason for the formation of the reputable NegroCaucasian Club of 1925. A spring, 1969 issue of the University of Michigan Quarterly Review states that it was the first interracial club in American colleges. We enjoyed the support of the relatively small, black AA population and we often visited their homes, churches, businesses, and social affairs.

Older Alphas, some of them Epsilon alumni, used to visit the chapter house during my day. I remember Doctors Grimes, Simms, Morton, Bell and others from Gamma Lambda, Detroit, and Oscar Baker, Sr. of Bay City. Other visitors included Joe Evans' 12, Alpha general secretary, 1926 48, and Dean A.A. Taylor of Fisk University '16) natives of D.C. I remembered Taylor telling me as he looked at his wall picture of chapter alumni, that although University of Michigan was one of the top 10 American universities, a student didn't have to have much money to attend. Two thirds of the students of my day were from out of the state. Now the proportion is just the reverse two thirds are from Michigan. This position is correct because state schools are now training their own tax paying citizens.

The old grads, as role models, urged us to study like hell to graduate. As they enjoyed the hoopla of the initiation banquets, they told us frankly how to succeed at the University of Michigan. My life long Alpha interest has been the result of certain factors that strengthened my loyalty. My own brother joined Beta chapter in 1926 and a great uncle was initiated also in Beta in 1915. Furthermore I received an Alpha scholarship in February, 1928. My father had died suddenly in that month. Urban Leaguer John Dancy, one of the most prominent Detroit Alphas and civic leaders, heard of my plight and recommended me to a philanthropist so that I could get a \$500 scholarship and graduate with my class. That act also established my perpetual interest in our frat. If I had not known Dancy, I may not have graduated from University of Michigan because family funds and scholarships were in short supply in my day.

To this day, I am grateful that Alpha men have been with me at nearly all of the significant events of my life, including weddings, funerals, and programs. But I will never forget the initial stimulus of the fine Epsilon group, the camaraderie, the woes, the benefits of the exchange of ideas, which are part and parcel of the chapter home. You get the fraternal feel when you live with brothers.

University of Michigan in my day had a small supply of blacks in the college and professional schools. I believe that about 60% of those who started finished their course. It was survival of the fittest amidst stiff competition in "the Harvard of the West." Nothing was given to us. The notes that I made on my initiation program indicated that almost all of Epsilon men were successful in later life. Our chapter has supplied two of Alphas outstanding national presidents: Fred Miller, the third general president, who died in Mississippi in 1985; and the legendary Belford Lawson, '24. general president, 1946-51. Belford won the all-campus public speaking contest at U. of M. Evans, before he came home to D.C., was an outstanding national secretary for Alpha for 22 years.

In my day in regard to initiations and other matters, the strongest came through. Each of us blacks felt that we were test cases to see if we could make it at the top schools. A lot depended on mutual support, previous preparation, and the ability to survive academically, emotionally, and socially. I was the first black to receive a sweater for tennis (I still have it) at University of Michigan as the no. 2 man on the freshman team in 1925. But I decided that I couldn't survive a heavy schedule of sciences and humanities and play and practice tennis all the year around. Academic standards were not lowered for athletes in my day and I concluded that a good University of Michigan degree was more important than a varsity letter. Black athletes were rare then at Michigan but there have been many since 1940. I have seen them in the Rose Bowl and in other sports scenes and the blacks have performed admirably.

I wonder how blacks at University of Michigan are faring now? I have noted in recent alumni journals that there are over 200 Negro freshmen and that they are 5% of the total enrollment. I wonder now about their pre college preparation and study habits; their economic circumstances; their rates of retention, graduation; career opportunities; their later successes or failures: their campus adjustments, racial relations, and their organizations.

When I was initiated at Epsilon 60 years ago as a 17.5 year old freshman I realize now that I was fortunate to make it then. Of the 9 pledges on line in 1925, only 2 of us, Remus Robinson of Detroit and I had an academic average that was acceptable for fraternity initiation at University of Michigan and that was a C+ average or above. Some whites wondered if blacks had the academic ability to succeed at that school. I found out later that some Epsilon members thought that I was too young and immature then to be initiated into Alpha Fraternity. But fortunately cooler heads prevailed and I made it after a tough initiation. Every pledgee needs one or more wise upperclassmen counselors. I am glad that I had a good one, retired Dean A. S. Pride of Lincoln University (Mo.) who was a hometown friend. I have kept in touch with Epsilon men throughout my life time and by God's grace, few of my era are still on the scene,, I repeat, many did well in life.

I think I should include something about our chapter's respected presidents as chapter leaders. In 1925 the pace setter was Chester Chinn, later a top eye surgeon in New York City. In 1926 we were led by Booker McGraw, MBA, Harvard, Ph.D., a leading figure in U.S. Housing. In 1927 the prexy was Bill Postles, a successful Detroit dentist. In 1928 the chapter head was Dr. Remus Robinson, an eminent surgeon and the first black president of the Detroit School Board. I believe that some of the success of a chapter depends on the incisiveness and skill of the chapter head. All of the presidents I named had high standards and made their mark in American life. All are deceased. I could go on and on about the successes of Epsilon men. Judge Will is Ward, '34, first of University of Michigan modern footballer; Bill Sinkford, '29, Phi Beta Kappa and my Alpha house room mate; Joe Evans, '12, Phi Beta Kappa and government official.

I commend and appreciate your asking me to write about the early history of an outstanding chapter. The interesting background history of early Epsilon men and their contributions to society needs to be told for the inspiration of those who came after them. The past is prologue to the future and the incumbent Alphas should know what has gone on before their time and, I hope, appreciate the early pioneers and preserve records and files.

My wife and I enjoyed immensely our campus visit and the 75th anniversary Epsilon program in 1984. I was glad indeed to speak on the program about the chapter's earlier history era. I wondered why the complete program of such an occasion was not printed in the Sphinx and why more area alumni Alphas did not attend. I would like to visit the University of Michigan soon to witness the many campus changes and to take part in a black alumni and/or Alpha program instead of class reunions.

Please let me know about the format and printing of your Epsilon history project and the progress your committee is making with the to be published printed summary of the chapter's long time splendid activities. I hope to hear from you soon.

Fraternally,

Leon Langhorne

FROM BROTHER WAYNE STAPLETON

While Affinity was on line during the Spring Term of 1984, several of the brothers lived in a house at the corner of Cambridge and Olivia. Our Dean of Pledges Marcus Webster was one of these brothers, and we spent much memorable time in his room, which was quite expansive. Other brothers who lived in the house included David Jones, Darius Hines, Anthony Thomas, Charles Berry, Anthony King, Phil Cole and Bill Doss. Nouveau Riche was prominent in my memories of pledging. I remember Ron Levi coming up from Detroit to see Marcus (his sands) and to get to know us, and our first night on line we went to James Latham's house on Arbor Street. Bill Doss (Syndicate) was our Dean of Probate.

One of the popular local haunts for the fraternity brothers was Dominick's, near the Business School, which we frequented for shrimp and sangria. This was a particularly favorite spot for Tony King and me. We also frequented the U-Club, in the Michigan Union, which hosted a dance party on Friday nights, which we attended after fraternity meetings also held in the Union. The U-Club also featured Reggae Night on Wednesdays. Our parties were primarily held in the Michigan Union Ballroom, especially step shows. We also held parties in the basement at South Quad. The

fraternity hosted a couple of parties with the white fraternity Sigma Chi at their house next door to the Michigan Union, and at least one of them also included Delta Sigma Theta Sorority.

In the school year 1985-1986, I lived in a house at 715 East Kingsley with Marcus Webster, James Latham, and my sands Lawrence Norris. We had great times at this house, hosting get-togethers for fraternity brothers and parties for friends we knew and those we would come to know. This house was a place for any brothers to drop by at any time, and one of our group would regularly park his car on our lawn on Saturday mornings and come in our house to sleep off the effects of Friday night on one of our couches. I remember it being a regular meeting place and having visits from brothers including Reggie Franklin, Bill Doss, Kevin McNeir, Rennard Tucker, Grant Sims and several others. It was in this house that I spent a lot of time with Integrity, as I was their Dean of Pledges. Ovell Barbee, George Davis and Taj Suri spent a lot of time with Lawrence and me as we taught them the ways of Alpha when they weren't on assignments. That house solidified my friendships with Marcus, Jimmy and Lawrence, friendships that I cherish to this day.

While I was Dean of Pledges and James Latham was President, we spent a lot of time together, talking about how to motivate the chapter, preparing speeches and encouraging one another. He gave talks from his position as President and I created the position of Chairperson of the Spirit Committee, a committee of which I made everyone else in the chapter members. I titled my weekly chapter talks Words with Wayne. Jim and I also put together flyers for parties, seeking to infuse wit and innovation into our party publicity.

I spent the fall of 1986 back in Detroit, taking time off from school to work and make some money. That summer I worked at a real estate company in Detroit and read Crime and Punishment for edification. In January of 1987 I moved back to Ann Arbor and lived at 206 Glen, down the street from the restaurant Angelo's. I took the room of my sands Grant Sims, who moved back to Detroit. The house consisted of my sands Ralph Williams, Sean Friday (Enterprise), and some non-Greek friends Andre Douville, Bartow Thomas and Dante Bishop. Later Taj Suri (Integrity) moved in and took Dante's spot in the house. We had great times and bad times in that house, conflicts between housemates and bonding opportunities with new friends. We hosted parties (as usual) and one of Sean's friends, Sherrard Ingram deejayed some of them, which were great successes.

I lived with Mike Wilson (a brother from the University of Cincinnati) my last semester at the Michigan in a two bedroom apartment near the Medical Campus. Mike, my sands Lawrence and I spent much time in political and religious discussions. Mike was an active member of the United Coalition Against Racism (UCAR), and Lawrence and I were in the midst of reconciling our understandings of the world with our Baptist Church upbringings.

FROM BROTHER GEORGE COHEN



GEORGE COHEN (E' 70)
Chief Dermatologist/Surgeon

Brother Cohen attended the University of Michigan from 1969-1973 and was a national achievement scholar and a former member of Michigan's varsity wrestling team. He crossed the burning sands in March 1970 and served as interim Chapter President in the spring of 1973. He went on to attend Howard University College of Medicine and for 2 years roomed with fellow Epsilon initiate Brother Richard E. Smith M.D. Brother Cohen was awarded the M.D. degree in 1977 and finished medical school with the highest academic average in his class

and scored above the 99th percentile on Part 2 of the National Boards.

Brother Cohen completed a residency in dermatology and is currently the Chief of Dermatology at the Veteran's Affairs Medical Center in Washington DC. As such, he directs the residency training program there, which is under the auspices of Howard University Hospital. He is also a Lt Col in the United States Air Force Reserve and a fully qualified flight surgeon. Brother Cohen has practiced medicine since 1981 and was recently awarded a Meritorious Service Medal. He is married and has 4 wonderful children.

Reflections on "The Black and Gold"

1969 was a year of turmoil domestically and internationally. The Vietnam war was raging. Hundreds of thousands of lives were shattered or destroyed by a largely senseless conflagration. Campuses like Michigan's were hotbeds of protest, largely because the middle class couldn't find sanctuary from the maw of the Southeast Asian slaughter house.

I remember the protests on campus. The hippies and peaceniks. The jack-booted riot police with helmets and plexi-glass shields huddled in a triangular pre-attack formation reminiscent of the three hundred Spartans. I still see them charging, cracking heads, students screaming, bloody wounds being treated at makeshift aid stations. I remember a helmeted officer springing from a bush near Michigan Union where I was housed due to a dorm room shortage. I remember telling him "I'm not part of this" as I sought to return to my room.

Domestically the country was polarized by race. Our brother Martin had died and with him our acquiescence to the principle of non-violence. A new strident black demand for equality created rifts between former allies in the civil rights movement. The Black Panthers were the alpha militants. Their charismatic leader Huey P. Newton became a handsome icon and a poster featuring him majestically seated on a wicker chair with his trademark beret and rifle was a staple of every black dorm room décor. H. Rap, Malcolm, SNCC, "seize the tome", "off the pig", became part of the black protest lexicon and the right wing used this new black militancy to stoke white fear, splinter the black leadership, and bolster the career of ideologues like former vice-president Spiro Agnew, who later denigrated the University for attempts to increase black enrollment.

Amidst all this turmoil there was Alpha Phi Alpha. A chance meeting with then Dean of Pledges Larry Crawford led to my becoming a sphinx man in the spring semester of 1970. On March 20, of that year I along with 10 of my sands brothers became neophytes in Epsilon chapter.

Times were not perfect, we were not perfect, Epsilon was not perfect. However the frat provided a lighthouse in a storm. We knew there was a safe haven on campus and a respite from racism, loneliness and uncertainty. We knew there was a place where self-respect, self-esteem would be fostered. We knew there was a place where caring, fraternity and friendship flowed like the "elixir" from our frat cup. We knew our "House of Alpha" was special.

Michael Jackson once recorded a song containing the lyrics..."do you remember the times". I remember times such as:

- the time during hell-week we had to participate in the BAM strike
- I remember the joy of crossing the sands
- I remember the sadness sophomore year when my sands Smitty and Sudden Sam didn't return to school
- I remember sharing an apartment on Monroe Street with Bros. Ricky Smith, Ralph Ogletree, and Charles Bramlett

- I remember and I am grateful to Ralph and Rick for giving me the inspiration to attend medical school
- I remember moving to the frat house on South Division St. and keeping beer cold on the window sill.
- I remember the love and friendship my roommate Bob Dale aka Beemo and I shared
- I remember Larry "hambone Hamilton, Marvin "Moon-man" Tinsley, Bruce "Tonto" Evans, Reggie-Reg my sands and dozens of other brothers partying until the break of dawn and doing the Alpha stomp
- I remember the extraordinary talents the Epsilon brothers had: The musical genius of Harold Jones, the silky voice of Tony "Temptation", Billy Taylor's athletic prowess, Greg "Mocs'" artistic gift.
- I remember some hilarious "Animal House" style antics such as brothers to remain unnamed showing up for interviews in jock-straps. And sometimes we drank way too much Alpha Punch

Nothing lasts forever. In 1973 said goodbye to Ann Arbor and Epsilon. I spent the next eight years in medical training at Howard University in Washington DC. In the early 90's I returned to Ann Arbor for a re-union. I took my wife to see the legendary frat house but The "House of Phi" on Division St. was no more. I knocked on the door of a now sterile looking edifice and the polite young white woman who answered said "I know why you are here, come on in." The paddles and frat paraphernalia were gone, replaced by macramé mats and cat litter boxes. But the spirit of Alpha remained. I felt whole as I walked away from the house on South Division St. I felt I had come full circle. My pilgrimage was a success.

As I approach 60 with graying hair and widened girth, I think back upon my life and count my memories as my most prized possession. A treasure I can access any time I like and one that can not be taken away. And now the memories, of Epsilon and the "House of Phi" provide a safe haven and a respite from the cares of the world.

We are the light of the world. Stop hazing, stop making physical limit's a criterion for inclusion. Mentor, nurture, lead. We are Alpha Phi Alpha. We are Epsilon. Thank God I got a chance to be one with you.

EPSILON SONGS AND POEMS, AND MICHIGAN SONGS

CAN YOU REMEMBER

Epsilon Chapter 1970

Can you remember, When we were Sphinxmen
We were always together, as we pledged A-Phi
Now Sphinxmen days are gone and see we're still not all alone
Brothers now are we because we strive on unity
And it's A-Phi, don't you know it's A-Phi

A-Phi-A, the only way
You can make it if you try
A-Phi-A the only way
You can make it if you try

Can you remember we Made A-Phi
Our lives came together, and this is no lie
A-Phi-A is our from now until our dying days
So if you're gonna pledge you better make it A-phi-A
Cause it's A-Phi-A, don't you know it's A -Phi

A-Phi- A, the only way
You can make it if you try
A-Phi-A, the only way
You can make it if you try

ALPHA PHI ALPHA SWEETHEART SONG **Epsilon Chapter, University of Michigan 1906**

On Sweetheart Dear the ecstasy
Of you fair charms so dear to me
Tis mindful of sweet days of old
Fond memories link to Black and Gold

Can I forget the hours we knew
When life was just a world for two
We strolled together all the way
And dream of dear ole A Phi A

An when our college day are ov'r
And we depart for ever more
Our thoughts of you will never stray
You're loved by all of A-Phi -A

"DEAR A PHI A"

(TUNE: Sweet Adeline)

Dear A Phi A, My A Phi A, We'll love thy name, For aye and aye.
By night and day, Along life's way, You're my source of pride and joy
Dear A Phi A.

SPHINXMAN HYMN

(Sung to the age-old Irish tune of Londerry Air and Oh Danny Boy)

The mystic Sphinx, for us the name does signify
We love and guard its customs and ideals.
Our task is hard, our vigil long and dutiful,
Our hearts are ever mindful of our task.

And should we cross those burning sands that guard our aims,
We pledge ourselves its mandates to obey.
To this one goal our concentrated efforts be,
To be a worthy part of Noble A Phi A

ALPHA NATIONAL HYMN

In our dear A Phi A fraternal spirit binds.
All the noble, the true, and courageous.
Manly deeds, scholarship, and love for all Mankind.
Are the aims of our dear fraternity.

Chorus

Alpha Phi Alpha, the pride of our hearts and love by us dearly art thou,
We cherish thy precepts, thy banner shall be raised,
To thy glory thy honor, and renown.

College days swiftly pass, imbued with mem'ries found,
and the recollection slowly fades away.
Our renowned A Phi A and dear fraternal bond,
May they ever abide and with us stay.

THE OMEGA CHAPTER HYMN

(Tune - Alpha Hymn)

Alpha Brothers, gather round,
And make our praise resound
Of a brother, whose labor now is crowned.

His good deeds - Heaven blest,
Commend him, through each test
To OMEGA our chapter of sweet rest.

(chorus)

Farewell, dear Brother,
Transcendent art thou
Thy spirit shall dwell with us now,

We cherish thy Mem'ry
Thy good name we'll revere
To thy glory, thy honor, Brother dear.

LIFT EVERY VOICE AND SING

Lift every voice and sing
Till Earth and heaven ring,
Ring with the harmonies of liberty;
Let our rejoicing rise
High as the listening skies,
Let it resound loud as the rolling sea.
Sing a song full of the faith that the dark past has taught us,
Sing a song full of the hope that the present has brought us,
Facing the rising sun of our new day begun
Let us march on till victory is won.

Stony the road we trod,
Bitter the chastening rod,
Felt in the days when hope unborn had died;
Yet with a steady beat,
Have not our weary feet
Come to the place for which our fathers sighed?
We have come over a way that with tears have been watered,
We have come, treading our path through the blood of the slaughtered,
Out from the gloomy past,
Till now we stand at last
Where the white gleam of our bright star is cast.
God of our weary years,

God of our silent tears,
Thou who has brought us thus far on the way;
Thou who has by thy might
Led us into the light,
Keep us forever in the path, we pray.
Lest our feet stray from the places, our God, where we met thee;
Lest, our hearts drunk with the wine of the world, we forget thee;
Shadowed beneath thy hand,
May we forever stand.
True to our God,
True to our native land.

"AN ALPHA PLEDGE"

(TUNE: Auld Lang Syne)

Should ever Alpha be forgot, and never more be praised,
We hope that then the Lord will take us to our dying grave.
For old A Phi A we'll strive, for old A Phi A,
We'll gladly give our lives to thee within thy bonds to stay.

"OLE ALPHA SPIRIT"

Give me that ole ALPHA spirit, Give me that ole ALPHA spirit,
Give me that ole ALPHA spirit, It's good enough for me!
It was good for Brother.... It was good for Brother It was good for Brother....
It's good enough for me!

THE YELLOW AND BLUE

Sing to the colors that float in the light;
Hurrah for the Yellow and Blue!
Yellow the stars as they ride through the night
And reel in a rollicking crew;
Yellow the field where ripens the grain
And yellow the moon on the harvest wain;
-Hail!

Hail to the colors that float in the light
Hurrah for the Yellow and Blue!
Blue are the billows that bow to the sun
When yellow-robed morning is due.
Blue are the curtains that evening has spun
The slumbers of Phoebus to woo;
Blue are the blossoms to memory dear
And blue is the sapphire and gleams like a tear;
-Hail!

Hail to the ribbons that nature has spun;
Hurrah for the Yellow and Blue!
Here's to the college whose colors we wear,
Here's to the hearts that are true!
Here's to the maid of the golden hair,
And eyes that are brimming with blue!
Garlands of bluebells and maize intertwine,
And hearts that are true and voices combine;
-Hail!

Hail to the college whose colors we wear;
Hurrah for the Yellow and Blue!

THE VICTORS

Now for a cheer they are here, triumphant!
Here they come with banners flying,
In stalwart step they're nighing,
With shouts of vict'ry crying,
We hurrah, hurrah, we greet you now,
Hail!

Far we their praises sing
For the glory and fame they've bro't us
Loud let the bells them ring
For here they come with banners flying
Far we their praises tell
For the glory and fame they've bro't us
Loud let the bells them ring
For here they come with banners flying
Here they come, Hurrah!

Hail! to the victors valiant
Hail! to the conqu'ring heroes
Hail! Hail! to Michigan

the leaders and best
Hail! to the victors valiant
Hail! to the conqu'ring heroes
Hail! Hail! to Michigan,
the champions of the West!

We cheer them again
We cheer and cheer again
For Michigan, we cheer for Michigan
We cheer with might and main
We cheer, cheer, cheer
With might and main we cheer!

Hail! to the victors valiant
Hail! to the conqu'ring heroes
Hail! Hail! to Michigan,
the champions of the West!

THE HOUSE OF ALPHA

BY BROTHER SIDNEY P. BROWN



*GOODWILL IS THE MONARCH OF THIS HOUSE,
MEN UNACQUAINTED, ENTER, SHAKE HANDS,
EXCHANGE GREETINGS AND DEPART FRIENDS.
CORDIALITY EXISTS AMONG ALL WHO ABIDE WITHIN.*

*I AM THE EMINENT EXPRESSION OF FRIENDSHIP.
CHARACTER AND TEMPERAMENT CHANGE UNDER MY DOMINANT POWER.
LIVES ONCE TOUCHED BY ME BECOME TUNED
AND ARE THEREAFTER AMIABLE, KINDLY, FRATERNAL.*

*I INSPIRE THE MUSICIAN TO PLAY NOBLE SENTIMENTS
AND ASSIST THE CHEMIST TO CONVERT UNGENEROUS PERSONALITIES
INTO INDIVIDUALS OF GREAT WORTH.*

*I DESTROY IGNOBLE IMPULSES.
I CONSTANTLY INVOKE PRINCIPLES WHICH MAKE FOR COMMON BROTHERHOOD
AND THE ECHO RESOUNDS IN ALL COMMUNITIES
AND PRINCELY MEN ARE THEREBY RECOGNIZED.*

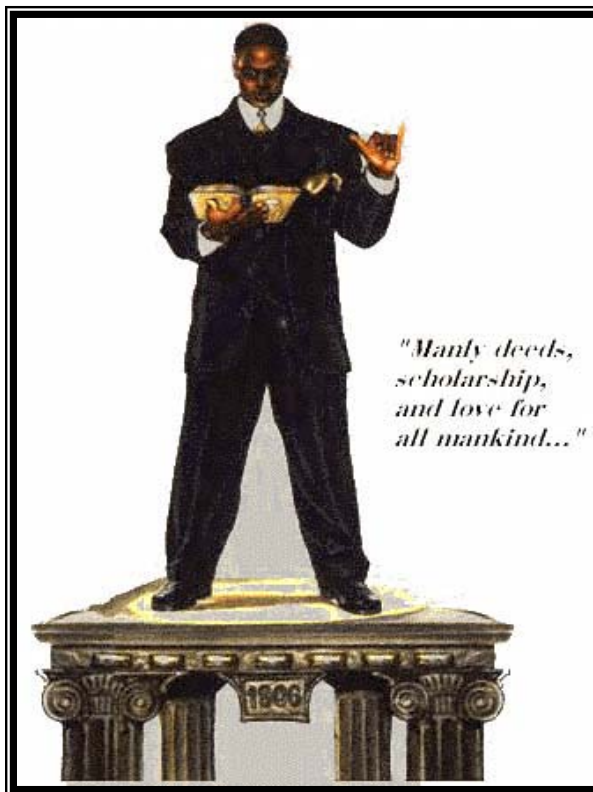
*EDUCATION, HEALTH, MUSIC, ENCOURAGEMENT,
SYMPATHY, LAUGHTER, ALL THESE ARE SPECIES OF INTEREST
GIVEN OF SELF-INVESTED CAPITAL.*

*TIRED MOMENTS FIND ME A DELIGHTFUL TREAT,
HOURS OF SORROW, A SHRINE OF UNDERSTANDING,
AT ALL TIMES I AM FAITHFUL TO THE CREED OF COMPANIONSHIP,
TO A FEW, I AM THE CASTLE OF DREAMS, AMBITIOUS, SUCCESSFUL, HOPEFUL DREAMS.
TO MANY, I AM THE POETIC PLACE WHERE
HUMAN FEELING IS RHYMED TO CELESTIAL MOTIVES;
TO THE GREAT MAJORITY, I AM THE TREASURY OF GOOD FELLOWSHIP.*

*IN FACT, I AM THE COLLEGE OF FRIENDSHIP;
THE UNIVERSITY OF BROTHERLY LOVE;
THE SCHOOL FOR THE BETTER MAKING OF MEN.
I AM ALPHA PHI ALPHA*

TO BE AN ALPHA MAN

BY BROTHER FRED H. WOODRUFF



TO BE AN ALPHAMAN MEANS MORE THAN JUST TO WEAR A PIN,
IT REQUIRES INTRINSIC QUALITIES THAT ARE DEVELOPED DEEP WITHIN,
IT CALLS FOR LASTING BROTHERHOOD, A WORD SOMETIMES USED IN VAIN,
IT MEANS AN HONEST DEVOTION, NOT ANTICIPATION OF PERSONAL GAINS,

FRATERNITY SPEAKS OF BROTHERLY LOVE, THAT'S SOMETHING TO ACHIEVE,
IT'S MORE THAN JUST A GRIP OF HANDS, IT'S AN IDEAL TO CONCEIVE.

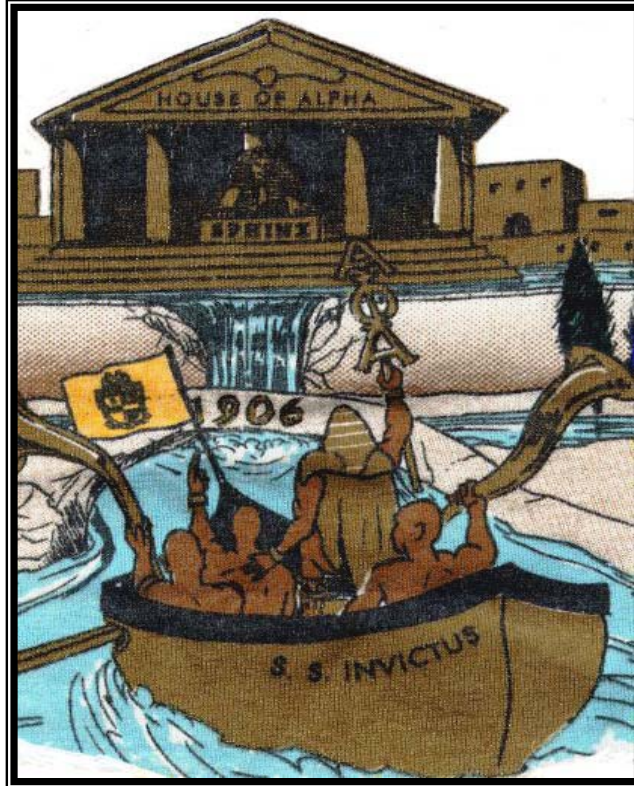
YOU'RE PROUD TO BE AN ALPHA, AND SHARE HER PRAISES WON,
BEFORE YOU INFLATE YOURSELF WITH PRIDE, ASK YOURSELF,
HONESTLY, HOW MUCH HAVE I DONE?

TO REALIZE THE WEALTH OF PERSONAL SATISFACTION,
FROM KNOWING YOU'VE GIVEN YOUR ALL,
TO HAVE HELPED HER CAUSE UNFALTERINGLY, WHEN YOU RALLY TO HER CALL.
TO COMBINE ALL THESE QUALITIES, AND ROOT THEM DEEP WITHIN,
THE PRODUCT WOULD BE AN ALPHAMAN, DESERVING OF HIS PIN.

SO TAKE AN HONEST INVENTORY OF YOUR CHARACTER WITHIN,
AND FOR EVERY VIRTUE YOU FIND MISSING, TRY AND WEAVE IT IN.
FOR A MAN WITHOUT VIRTUES ISN'T WORTH A GRAIN OF SAND.
IT'S PLAIN TO SEE, IT'S MORE THAN JUST A PIN, THAT MAKES AN ALPHAMAN.

INVICTUS

BY WILLIAM ERNEST HENLY



OUT OF THE NIGHT THAT COVERS ME,
BLACK AS THE PIT FROM POLE TO POLE,
I THANK WHATEVER GODS MAY BE
FOR MY CONQUERABLE SOUL.

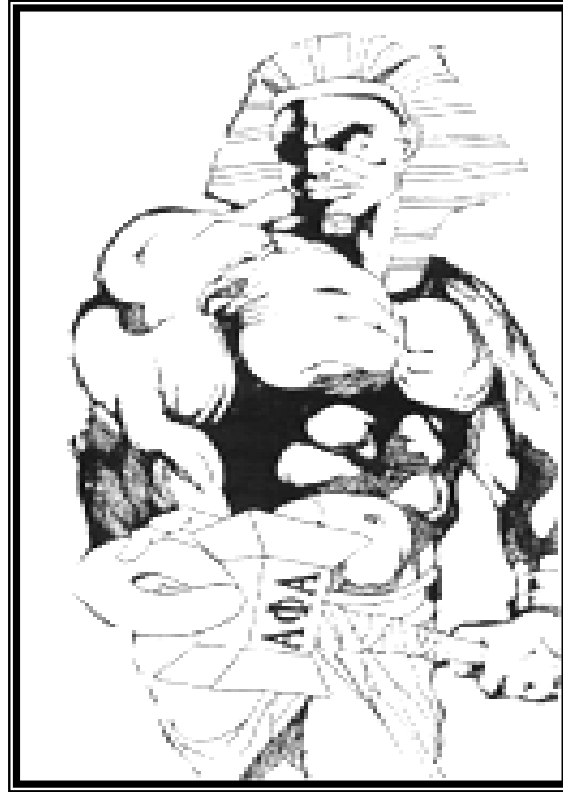
IN THE FELL CLUTCH OF CIRCUMSTANCE
I HAVE NOT WINCHED NOR CRIED ALOUD
UNDER THE BLUNGEONINGS OF CHANCE
MY HEAD IS BLOODY, BUT UNBOWED.

BEYOND THE PLACE OF WRATH AND TEARS
LOOMS BUT THE HORROR OF THE SHADE
AND YET THE MENACE OF THE YEARS
FINDS, AND SHALL FIND, ME UNAFRAID.

IT MATTERS NOT HOW STRAIGHT THE GATE,
HOW CHARGED WITH PUNISHMENT THE SCROLL,
I AM THE MASTER OF MY FATE;
I AM THE CAPTAIN OF MY SOUL.

SEE IT THROUGH

BY: EDGAR A. GUEST



WHEN YOU'RE UP AGAINST A TROUBLE, MEET IT SQUARELY, FACE TO FACE;
LIFT YOUR CHIN AND SET YOUR SHOULDERS,
PLANT YOUR FEET AND TAKE A BRACE.

WHEN IT'S VAIN TO TRY TO DODGE IT, DO THE BEST THAT YOU CAN DO;
YOU MAY FAIL, BUT YOU MAY CONQUER,
SET YOUR STANCE AND SEE IT THROUGH!

BLACK MAY BE THE CLOUDS ABOUT YOU AND YOUR FUTURE MAY SEEM GRIM,
BUT DO NOT LET YOUR NERVES DESERT YOU;
KEEP YOURSELF IN FIGHTING TRIM.

IF THE WORST IS BOUND TO HAPPEN, SPITE OF ALL THAT YOU CAN DO,
RUNNING FROM IT WILL NOT SAVE YOU,
FIX YOUR FACE AND SEE IT THROUGH!

EVEN HOPE MAY SEEM BUT FUTILE, WHEN WITH TROUBLES YOU'RE BESET,
BUT REMEMBER YOU ARE FACING
JUST WHAT OTHER MEN HAVE MET.

YOU MAY FAIL, BUT FALL STILL FIGHTING; DON'T GIVE UP, WHATEVER YOU DO;
EYES FRONT AND FORWARD, HEAD HIGH TO THE FINISH.
CLINCH YOUR FISTS AND SEE IT THROUGH!

A CAREFUL MAN



A careful man I ought to be;
A little fellow follows me;
I do not dare to go astray
For fear he'll go the self-same way.

I must not madly step aside,
Where pleasure's paths are smooth and wide,
And join in wine's red reverly~
A little fellow follows me.

I cannot once escape his eyes;
Whatever he sees me do he tries~
Like me, he says, he's going to be;
The little chap who follows me.

He thinks that I am good and fine,
Believes in every word of mine;
The base in me he must not see,
The little chap who follows me.

I must remember as I go,
through summer's sun and winter's snow,
I'm building for the years to be,
A LITTLE FELLOW FOLLOWS ME.

WHAT IS THIS?

BY BROTHER DARNELL ISHMEL (E-92)



**This is a test, this is only a test!
A test of the will
A test of the mind**

**When I look in my self
What will I find?
A broken spirit?
A confused mind?
These don't endure the cruel test of time!**

**My heart is fixed
I have a made up mind
My will is established to master my time
This is a test, this is only a test!**

THE MAN IN THE MIRROR



**When you get what you want in your struggle for self
And the world makes you king for a day**

**Just go to the mirror and look for yourself
And see what that man has to say**

**For it isn't your father, or mother or wife
Whose judgment upon you must pass**

**But the fellow whose verdict counts most in life
Is the man starring back from the glass**

THE MAN WHO THINKS HE CAN



**If you think you're beaten, you are.
If you think you dare not, you don't.
If you'd like to win, but think you can't,
It's almost a cinch you won't.**

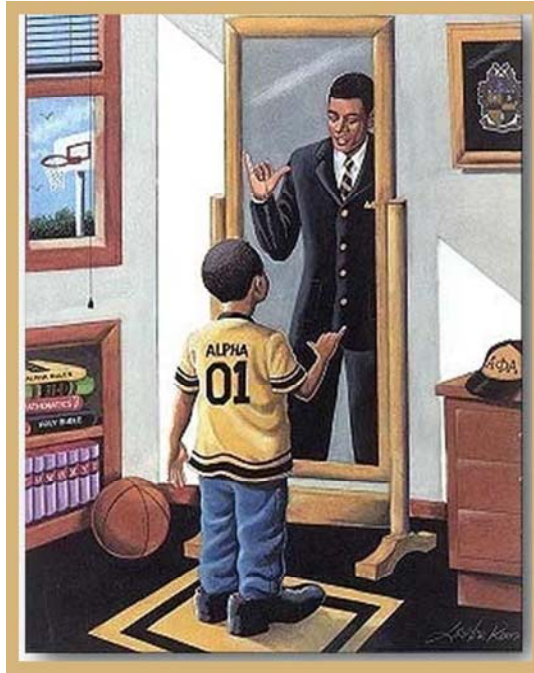
**If you think you'll lose, you've lost.
For out in the world we find,
Success begins with a fellow's will,
It's all a state of mind.**

**If you think you're out-classed, you are;
You've got to think high to rise.
You've got to be sure of yourself,
If you ever want to obtain a prize.**

**Life's battles does not always go,
To the stronger or faster man.
But, soon or late, the man who wins,
IS THE MAN WHO THINKS HE CAN!!!**

THERE GOES AN ALPHA MAN

BY: PETER CLARKE



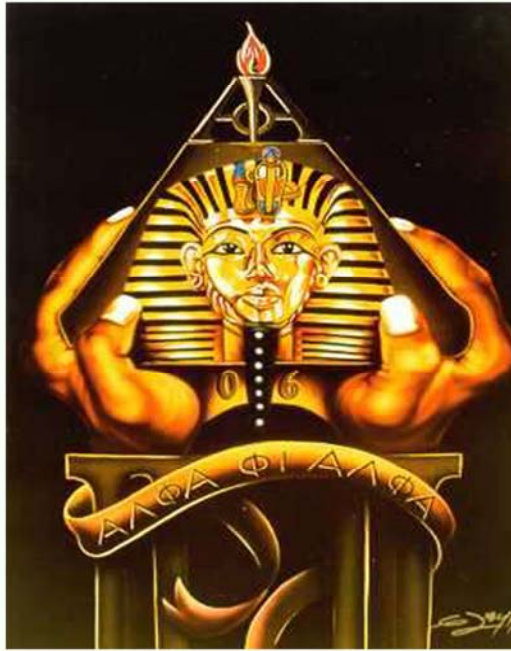
**There goes a man of high impulse, of princely mien and grace.
There goes a man of humble faith, a credit to his race.
There goes a man of conscious vast, with will to reach his goal.
There goes a man of lordly rank of heroes stock and soul.**

**There goes a man of noble cast whom hardship cannot break.
There goes a man in merit clad, whom duty won't forsake.
There goes a man of culture verse, who holds a sportsman's creed.
There goes a man too vigilant to bow to lust or greed.**

**There goes a man whose life is spent in service, not in scorn.
There goes a man whose majesty shines like a may time morn.
There goes a man who is a friend to love and duty truth.
There goes a man to help uplift the lives of wholesome youth.**

**There goes a man with industry and faith at his command.
There goes the best man in or out for he's an Alpha Man.**

THE TEST OF A MAN



**The test of a man is the fight that he makes
The grit that he daily shows
The way that he stands upon his feet
And takes life's numerous bumps and blows**

**A coward can smile,
When there's not to fear
And nothing, his progress bars
But it takes a man to stand and cheer
While the other fellow stars**

**It isn't the victory after all,
But, the fight that a brother makes
A man when driven against the wall,
and still takes the blows of fate**

**With his head held high
Bleeding, bruised, and pale!
Is the man who will win, fate defied,
For he isn't afraid to fail.**